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**CITY SECRETARY
DALLAS, TEXAS**



**City of Dallas
CIVIL SERVICE BOARD
REGULAR MEETING**

August 12, 2025, at 9:30 A.M.

Dallas City Hall, 6E South and Videoconference

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m072816b9d6fde8bcff0ed087b0e2ea05>

Telephone: (408) 418-9388, Access Code: 2492 101 5661

Public Notice

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POSTED CITY SECRETARY
DALLAS, TX

The City of Dallas will make Reasonable Accommodations/Modifications to programs and/or other related activities to ensure any and all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Department by calling (214) 670-3748, three (3) business days prior to the scheduled meeting. A video stream of the meeting will be available twenty-four (24) hours after adjournment by visiting <https://dallastx.new.swagit.com/views/113>.

Individuals and interested parties wishing to speak must register with the Department at link or call (214) 670-3748, twenty-four (24) hours prior to the meeting date and time.

La Ciudad de Dallas llevará a cabo Adecuaciones/Modificaciones Razonables a los programas y/u otras actividades relacionadas para asegurar que todos y cada uno de los residentes tengan acceso a los servicios y recursos para asegurar una reunión equitativa e inclusiva. Cualquier persona que requiera asistencia adicional, servicio y/o interpretación para poder participar de forma íntegra en la reunión debe notificar al departamento llamando al (214) 670-3748, tres (3) días hábiles antes de la reunión programada. Una transmisión en video de la reunión estará disponible dos días hábiles luego de la finalización de la reunión en <https://dallastx.new.swagit.com/views/113>.

Las personas y las partes interesadas que deseen hacer uso de la palabra deben registrarse en Departamento en enlace o llamando al (214) 670-3748, veinticuatro (24) horas antes de la fecha y horario de la reunión.

AGENDA

- I. **Call to Order** [Terrence Welch, Chair]
- II. **Public Speakers** (*see note below*¹)
- III. **Approval of Minutes**
 - a. Approval of the minutes from the June 3, 2025, Civil Service Board Meeting.
- IV. **Hearing Item(s)**
 - a. *Hear the rehire eligibility appeal of Mr. Michael Tracy, a former employee in the Dallas Fire Department.*
- V. **Briefing and Discussion Item(s)**
 - a. Civil Services Rules Revision Update
 - b. FY 2024-2025, Q3 Departmental Scorecard
 - c. Trial Board Hearing Schedule
 - d. Administrative Law Judge Selections and Appointments Update
 - e. Department Updates and Announcements
- VI. **Action Item(s)**
- VII. **Adjournment**



Jarred D. Davis, MS, Sr. CAAP
Secretary, Civil Service Board

¹ NOTE: The Civil Service Board welcomes public speakers who wish to comment on matters related to agenda items or other matters concerning the Board. Public speakers must register with the Civil Service Department by 12 p.m., the Friday prior to the scheduled meeting. Register online at <https://forms.office.com/g/eRPww3MARw>, or call (214) 670-3748. Speakers generally have a maximum of 3 minutes to speak, but the allotted speaking time may be limited if there are many registered speakers.

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt . Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]