WHEREAS, Section 4 of Chapter XVI of the Dallas City Charter authorizes the Civil Service Board, subject to approval of the City Council, to adopt, amend, and enforce a code of rules and regulations providing for appointment and employment in all positions in the classified service, which shall have the force and effect of law and to adopt rules regulating reduction of force of employees and in what order they shall be dismissed and reinstated not inconsistent with state law or city ordinance; and

WHEREAS, on June 4, 2024, the Civil Service Board adopted a new Code of Rules and Regulations of the Civil Service Board; and

WHEREAS, on August 14, 2024, City Council approved the new Code of Rules and Regulations of the Civil Service Board; and

WHEREAS, on September 23, 2024, proposed amendments to the Code of Rules and Regulations of the Civil Service Board were posted for public notice and comment; and

WHEREAS, on October 1, 2024, the Civil Service Board adopted proposed amendments to the Code of Rules and Regulations of the Civil Service Board; and

WHEREAS, the amendments of the Code of Rules and Regulations of the Civil Service Board adopted by the Civil Service Board on October 1, 2024, are consistent with state law, the city charter, and city ordinance.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the newly amended Code of Rules and Regulations of the Civil Service Board adopted by the Civil Service Board, attached as Exhibit A, are designed to bolster the Dallas Police Department's ability to attract and recruit talent by broadening the entrylevel hiring requirements for Dallas Police Officer Trainee, are approved. **SECTION 2.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.

APPROVED AS TO FORM:

TAMMY L. PALOMINO, City Attorney

Ву:_____

Assistant City Attorney