

Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Recruiting Update for January 2024**

The data below reflects the number of Dallas Fire-Rescue Department (DFR) applicants processed through the month of January 2024. We are on target to meet our hiring goals for FY 2024.

SWORN:

- Applied 1,631
- Referred by CVS 656
- Interviews 35
- Processing 212

Onboarded:

- Trainee Fire-Rescue Officer 60
- Single Role Paramedic 2

DFR Recruiters are currently hosting mentoring sessions for the Candidate Physical Agility Test. There are two testing sessions scheduled for February 10 and February 14.

Below is a list of DFR Recruiting events attended during January 2024:

January 19 Dallas College AAS Student EOC Tour
January 20 MLK Parade
January 24 North Dallas HS PTECH Meeting
January 30 Dona Ana College (Military Paramedics)
January 30 Mission Del Norte (Paramedic School)
January 31 Rio Grande Campus (Nursing Program)
January 30 New Mexico State University
February 1 UTEP

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at Dominique.artis@dallasfire.gov.

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Jon Fortune
Deputy City Manager
[Attachment]

- c: T.C. Broadnax, City Manager
Tammy Palomino, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager
- Majed A. Al-Ghafry, Assistant City Manager
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager
Dr. Robert Perez, Assistant City Manager
Jack Ireland, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors



City of Dallas

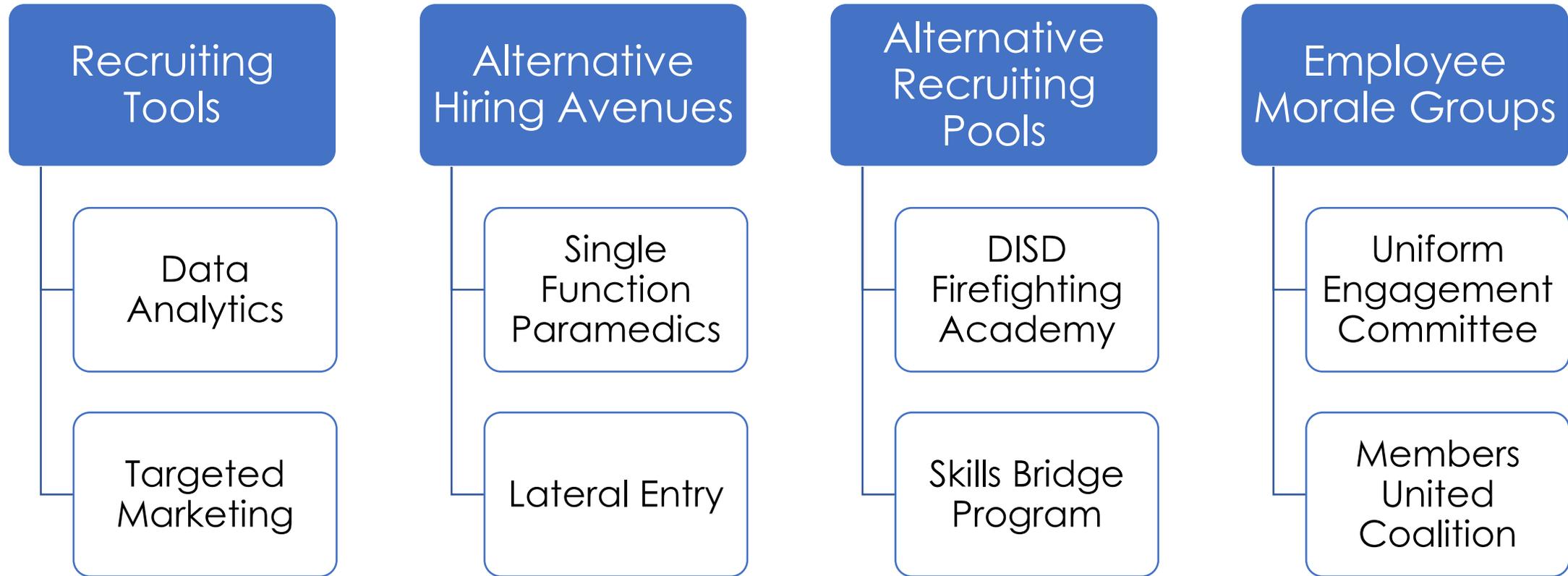
Dallas Fire-Rescue Recruiting / Retention Update

January 2024

**Public Safety Committee
February 12, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**

Retention / Recruiting Strategies



DFR – January



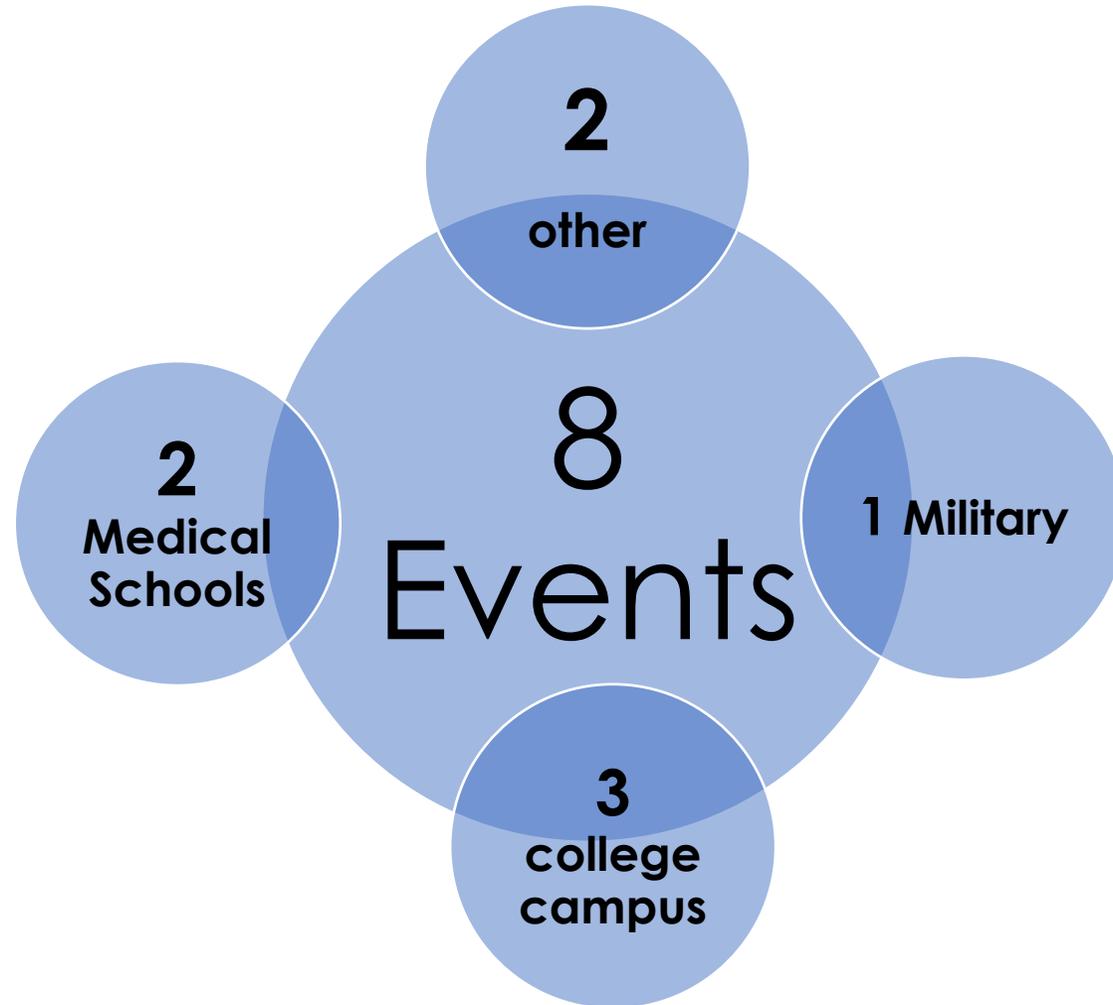
January 2024:

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	1,631
Referred by CVS	656
In Process	212
Interviews	35

ONBOARDED	
Trainee Fire-Rescue Officer	60
Single Function Paramedic	2



DFR Recruiting Efforts January 2024





City of Dallas

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February 12, 2024**

**Assistant Chief Delridge Williams
Dallas Fire-Rescue Department
City of Dallas**