

# Memorandum



CITY OF DALLAS

DATE February 12, 2024

Honorable Members of the Public Safety Committee  
TO Cara Mendelsohn (Chair), Kathy Stewart (Vice Chair), Tennell Atkins, Jesse Moreno  
Gay Donnell Willis

SUBJECT **Dallas Fire-Rescue Recruiting Update for January 2024**

The data below reflects the number of Dallas Fire-Rescue Department (DFR) applicants processed through the month of January 2024. We are on target to meet our hiring goals for FY 2024.

#### SWORN:

- Applied 1,631
- Referred by CVS 656
- Interviews 35
- Processing 212

#### Onboarded:

- Trainee Fire-Rescue Officer 60
- Single Role Paramedic 2

DFR Recruiters are currently hosting mentoring sessions for the Candidate Physical Agility Test. There are two testing sessions scheduled for February 10 and February 14.

Below is a list of DFR Recruiting events attended during January 2024:

January 19 Dallas College AAS Student EOC Tour  
January 20 MLK Parade  
January 24 North Dallas HS PTECH Meeting  
January 30 Dona Ana College (Military Paramedics)  
January 30 Mission Del Norte (Paramedic School)  
January 31 Rio Grande Campus (Nursing Program)  
January 30 New Mexico State University  
February 1 UTEP

Should you have questions, or need additional information, please contact Fire Chief Dominique Artis at [Dominique.artis@dallasfire.gov](mailto:Dominique.artis@dallasfire.gov).

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Jon Fortune  
Deputy City Manager  
**[Attachment]**

- c: T.C. Broadnax, City Manager  
Tammy Palomino, City Attorney  
Mark Swann, City Auditor  
Billierae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Deputy City Manager
- Majed A. Al-Ghafry, Assistant City Manager  
M. Elizabeth (Liz) Cedillo-Pereira, Assistant City Manager  
Dr. Robert Perez, Assistant City Manager  
Jack Ireland, Chief Financial Officer  
Genesis D. Gavino, Chief of Staff to the City Manager  
Directors and Assistant Directors



**City of Dallas**

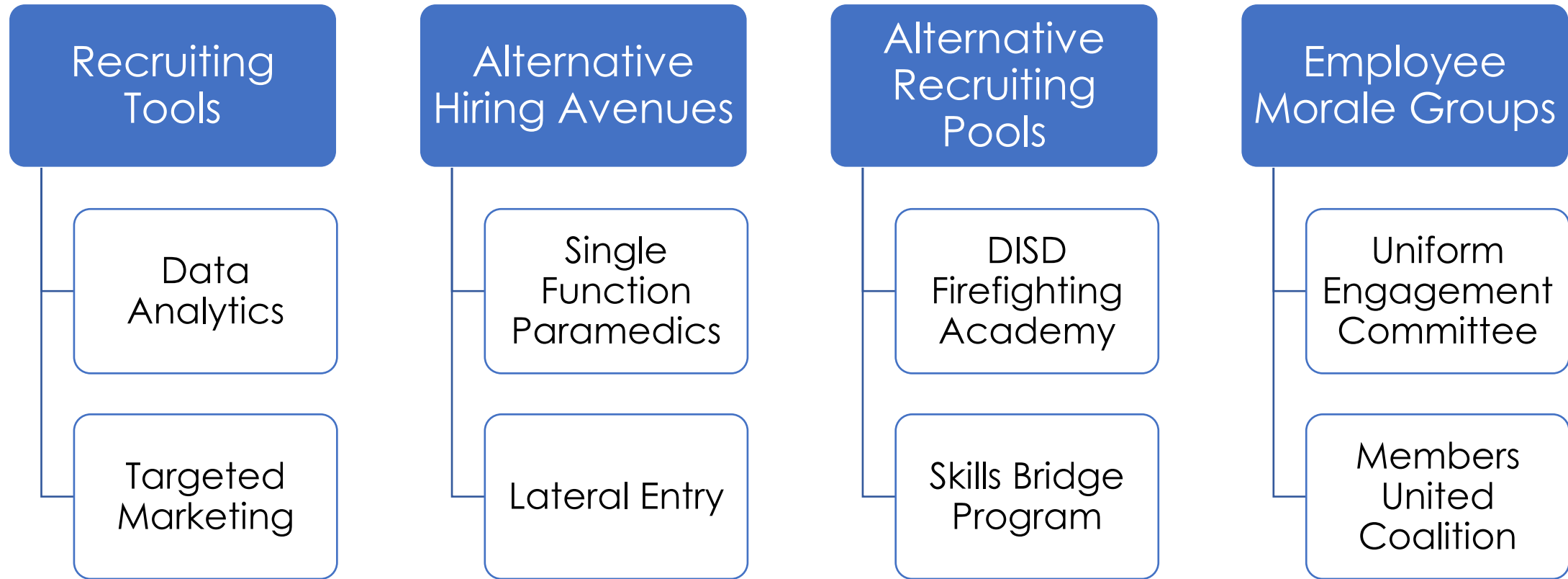
# **Dallas Fire-Rescue Recruiting / Retention Update**

## **January 2024**

**Public Safety Committee  
February 12, 2024**

**Assistant Chief Delridge Williams  
Dallas Fire-Rescue Department  
City of Dallas**

# Retention / Recruiting Strategies



# DFR – January



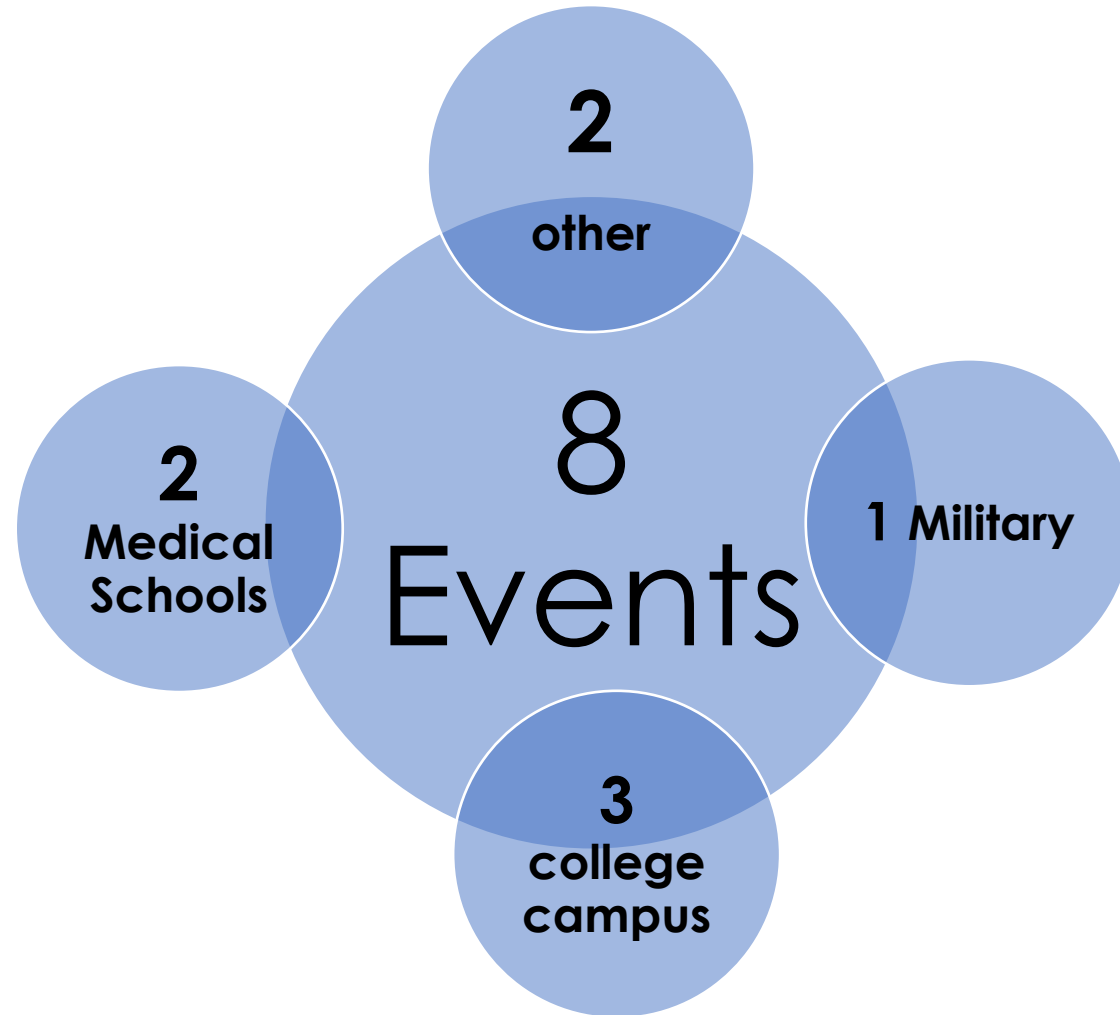
## January 2024:

SWORN APPLICATIONS	
Fire Applicants to Civil Service (CVS)	1,631
Referred by CVS	656
In Process	212
Interviews	35

ONBOARDED	
Trainee Fire-Rescue Officer	60
Single Function Paramedic	2



# DFR Recruiting Efforts January 2024







**City of Dallas**

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## **January 2024**

**Public Safety Committee  
February 12, 2024**

**Assistant Chief Delridge Williams  
Dallas Fire-Rescue Department  
City of Dallas**