

May 14, 2025

**WHEREAS**, on August 23, 2022, the City Council reappointed Bilierae Johnson as City Secretary of the City of Dallas for a two-year term, and authorized a merit increase in the amount of \$49,390.00 to her annual base salary by Resolution No. 22-1174; and

**WHEREAS**, on April 16, 2025, City Council evaluated the performance of City Secretary Bilierae Johnson with the assistance of a consultant who facilitated the executive review process; and

**WHEREAS**, on April 23, 2025, City Council voted to hold this item under advisement until May 14, 2025, with the instruction that the item be re-posted to include consideration of a retention incentive.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That City Secretary Bilierae Johnson receive a XXXX% merit increase in her annual base salary in the amount of \$XXXX, increasing her annual base salary from \$214,240.00 to \$XXXX, effective XXXX.

**SECTION 2.** That Bilierae Johnson is hereby reappointed as City Secretary of the City of Dallas for a two-year term, effective XXXX.

**SECTION 3.** That City Secretary Bilierae Johnson receive a one-time retention incentive payment in the amount of \$XXXX on June 13, 2025, if she remains on the active employee payroll on the date of the payment.

**SECTION 4.** That this resolution shall take effect immediately after its passage, in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.