

City of Dallas

1500 Marilla Street, City Council Chambers, 6th Floor
Dallas, Texas 75201



Community Police Oversight Board

April 8, 2025

5:30 PM

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**CITY SECRETARY
DALLAS, TEXAS**

Public Notice

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DALLAS, TX

Community Police Oversight Board FY 24-25 Subcommittees

Policy Subcommittee

Changa Higgins, (C) Deatra Wadsworth (VC),
Ozzie Smith, Judge C. Lander, David Kitner,
Brandon Freidman

Rules Subcommittee

Alison Grinter-Allen (C), Judge C. Lander (VC),
Brian Bah, Derric Pegram

Board Training Subcommittee

Dr. Loren Gilbert-Smith (C), Arlene Steinfeld
(VC), Brian Bah, Changa Higgins, Derric Pegram

Community Engagement Subcommittee

Jonathan Maples (C), Derric Pegram (VC), John
Mark Davidson and Jennifer King

(C)- Chair (VC) - Vice Chair

Updated: 01/31/2025

General Information

The Dallas Council Committees regularly meet on Mondays beginning at 9:00 a.m. and 1:00 p.m. in the Council Chambers, 6th floor, City Hall, 1500 Marilla. Council Committee agenda meetings are broadcast live on [bit.ly/ cityofdallastv](http://bit.ly/cityofdallastv) and on Time Warner City Cable Channel 16.

Sign interpreters are available upon request with a 48-hour advance notice by calling (214) 670-5208 V/TDD. The City of Dallas is committed to compliance with the Americans with Disabilities Act. **The Council agenda is available in alternative formats upon request.**

If you have any questions about this agenda or comments or complaints about city services, call 311.

Rules of Courtesy

City Council meetings bring together citizens of many varied interests and ideas. To insure fairness and orderly meetings, the Council has adopted rules of courtesy which apply to all members of the Council, administrative staff, news media, citizens and visitors. These procedures provide:

- That no one shall delay or interrupt the proceedings, or refuse to obey the orders of the presiding officer.
- All persons should refrain from private conversation, eating, drinking and smoking while in the Council Chamber.
- Posters or placards must remain outside the Council Chamber.
- No cellular phones or audible beepers allowed in Council Chamber while City Council is in session.

“Citizens and other visitors attending City Council meetings shall observe the same rules of propriety, decorum and good conduct applicable to members of the City Council. Any person making personal, impertinent, profane or slanderous remarks or who becomes boisterous while addressing the City Council or while attending the City Council meeting shall be removed from the room if the sergeant-at-arms is so directed by the presiding officer, and the person shall be barred from further audience before the City Council during that session of the City Council. If the presiding officer fails to act, any member of the City Council may move to require enforcement of the rules, and the affirmative vote of a majority of the City Council shall require the presiding officer to act.” Section 3.3(c) of the City Council Rules of Procedure. para hacer cumplir las reglas establecidas, y el voto afirmativo de la mayoría del Ayuntamiento Municipal precisara al oficial que este presidiendo la sesión a tomar acción.” Según la sección 3.3 (c) de las reglas de procedimientos del Ayuntamiento.

Información General

Los Comités del Concejo de la Ciudad de Dallas se reúnen regularmente los lunes en la Cámara del consejo en el sexto piso del Ayuntamiento, 1500 Marilla, a partir de las 9:00 a.m. y la 1:00 p.m. Las reuniones de la agenda del Comité del Consejo se transmiten en vivo por la estación de [bit.ly/ cityofdallastv](http://bit.ly/cityofdallastv) y por cablevisión en la estación *Time Warner City Cable* Canal 16.

Intérpretes para personas con impedimentos auditivos están disponibles si lo solicita con 48 horas de anticipación llamando al (214) 670-5208 (aparato auditivo V/TDD). La Ciudad de Dallas se esfuerza por cumplir con el decreto que protege a las personas con impedimentos, *Americans with Disabilities Act*. **La agenda del Ayuntamiento está disponible en formatos alternos si lo solicita.**

Si tiene preguntas sobre esta agenda, o si desea hacer comentarios o presentar quejas con respecto a servicios de la Ciudad, llame al 311.

Reglas de Cortesía

Las asambleas del Ayuntamiento Municipal reúnen a ciudadanos de diversos intereses e ideologías. Para asegurar la imparcialidad y el orden durante las asambleas, el Ayuntamiento ha adoptado ciertas reglas de cortesía que aplican a todos los miembros del Ayuntamiento, al personal administrativo, personal de los medios de comunicación, a los ciudadanos, y a visitantes. Estos reglamentos establecen lo siguiente:

- Ninguna persona retrasara o interrumpirá los procedimientos, o se negara a obedecer las órdenes del oficial que preside la asamblea.
- Todas las personas deben abstenerse de entablar conversaciones, comer, beber y fumar dentro de la cámara del Ayuntamiento.
- Anuncios y pancartas deben permanecer fuera de la cámara del Ayuntamiento.
- No se permite usar teléfonos celulares o enlaces electrónicos (*paggers*) audibles en la cámara del Ayuntamiento durante audiencias del Ayuntamiento Municipal

“Los ciudadanos y visitantes presentes durante las asambleas del Ayuntamiento Municipal deben de obedecer las mismas reglas de comportamiento, decoro y buena conducta que se aplican a los miembros del Ayuntamiento Municipal. Cualquier persona que haga comentarios impertinentes, utilice vocabulario obsceno o difamatorio, o que al dirigirse al Ayuntamiento lo haga en forma escandalosa, o si causa disturbio durante la asamblea del Ayuntamiento Municipal, será expulsada de la cámara si el oficial que este presidiendo la asamblea así lo ordena. Además, se le prohibirá continuar participando en la audiencia ante el Ayuntamiento Municipal. Si el oficial que preside la asamblea no toma acción, cualquier otro miembro del Ayuntamiento Municipal puede tomar medidas

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistol oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."



COMMUNITY POLICE OVERSIGHT BOARD

REGULAR MEETING

Tuesday, April 8, 2025 - 5:30 PM

There are three ways to attend and participate:

1. In Person: Dallas City Hall, 6EN Council Chambers

2. Video Link Online:

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m272dc8a0b2106ccdf7c1c0e03ca8c57c>

Access Code: 2499 487 2383 **Meeting Password:** URpQGksp823

3. Telephone: +1-469-210-7159 United States Toll (Dallas)

The City of Dallas will make Reasonable Accommodations/Modifications to programs and/or other related activities to ensure any and all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Community Police Oversight by calling (214) 671-8283, three (3) business days prior to the scheduled meeting. A video stream of the meeting will be available twenty-four (24) hours after adjournment by visiting: Individuals and interested parties wishing to speak must register with the Office of Community Police Oversight at Dallascityhall.com/OCPO or call (214) 671- 8283, twenty- four (24) hours prior to the meeting date and time.

La Ciudad de Dallas hará adaptaciones o modificaciones razonables a los programas y/o otras actividades relacionadas para garantizar que todos y cada uno de los residentes tengan acceso a servicios y recursos para garantizar una reunión equitativa e inclusiva. Cualquier persona que requiera ayuda auxiliar, servicio y/o traducción para participar plenamente en la reunión debe notificar a la Oficina de Supervisión de la Policía Comunitaria llamando al (214) 671-8283, tres (3) días hábiles antes de la reunión programada. Una transmisión de video de la reunión estará disponible veinticuatro (24) horas después del cierre visitando <https://dallastx.new.swagit.com/views/113>.

Las personas y partes interesadas que deseen hablar deben registrarse en la Oficina de Supervisión de la Policía Comunitaria en Dallascityhall.com/OCPO o llamar al (214) 671- 8283, veinticuatro (24) horas antes de la fecha y hora de la reunión.

BOARD MEMBERS:

District 15 <u>Chair</u> John Mark Davidson	District 1 <u>Vice-Chair</u> Aswad Smith	District 2 Jonathan Maples	District 3 Walter Higgins	District 4 Loren Gilbert-Smith
District 5 Brian Bah	District 6 Derric Pegram	District 7 Timothy Jackson	District 8 Chauncey Lander	District 9 Alison Grinter Allen
District 10 Jennifer King	District 11 Arlene Steinfield	District 12 Deatra Wadsworth	District 13 David Kitner	District 14 Brandon Friedman

STAFF:

Director Police Monitor Michele Andre	Communication Advisor Waldir Guerrero	Special Investigator Gregory Huff	Policy Analyst Siara Montoya Obasuyi	Senior Outreach Specialist Alma Perez
Complaint Intake Specialist Yolanda Cole				

The City of Dallas Office of Community Police Oversight (OCPO) is dedicated to addressing complaints against Dallas Police Department officers. The OCPO's primary function is to monitor DPD investigations of external administrative complaints or critical incidents, oversee mediations, independently investigate administrative investigations upon the conclusion of an internal affairs investigation (case disposition and discipline); review findings of internal affairs investigations or investigations of critical incidents and report the findings to the board; provide support services to the board such as aiding the board and the technical resource panel in their work; and assist the board with preparing reports. The OCPO does not represent complainants or assist in any monetary recovery or other damages sought by a complainant.

La Oficina de Supervisión de la Policía Comunitaria (OCPO) de la Ciudad de Dallas se dedica a atender quejas contra agentes del Departamento de Policía de Dallas. La función principal de la OCPO es monitorear las investigaciones del DPD sobre quejas administrativas externas o incidentes críticos, supervisar las mediaciones; investigar de forma independiente las investigaciones administrativas una vez concluida una investigación de asuntos internos (disposición del caso y disciplina); revisar los resultados de las investigaciones de asuntos internos o de incidentes críticos e informar los resultados a la junta; proporcionar servicios de apoyo a la junta, como ayudar a la junta y al panel de recursos técnicos en su trabajo; y ayudar a la junta en la preparación de informes. La OCPO no representa a los denunciantes ni ayuda en ninguna recuperación monetaria u otros daños solicitados por un denunciante.

- I. **Call to Order & Roll Call** (Chairman John Mark Davidson)
- II. **Purpose of the CPOB** (Chairman John Mark Davidson)
 - a. The mission of the Community Police Oversight Board (CPOB), formerly known as the Civilian Review Board, is to enhance the public's trust that complaints of misconduct against Dallas Police departmental employees are conducted fairly and thoroughly, are transparent and ensure the City of Dallas residents have an accessible means to the complaint process. To help ensure this accountability, Office of Community Police Oversight (OCPO) provides functional support and technical assistance to the CPOB.
- III. **Public Comment/ Open Microphone** (3 Minutes Per Person)
 - a. During the open microphone period at the beginning of each Board meeting, up to five people are allowed to speak. Public comment must relate to the Board's jurisdiction and doesn't include the right to engage in dialogue. Those who wish to speak must register before the meeting begins. Speaker registration will open 15 minutes prior to the start of the Board meeting. The first five registered speakers will be called in the order they signed up to speak at the beginning of the meeting.
- IV. **Approval of March 8, 2025, CPOB Regular Meeting Minutes**
- V. **Update on the Search for the Chief of Police at the Dallas Police Department (DPD)** (Chairman John Mark Davidson)
- VI. **Update from DPD Interim Chief Michael Igo**
- VII. **RIGHT Care Unit Presentation** (Crisis Response Manager Tabitha D. Castillo)
 - a. The Right Care Unit is overseen by Emergency Management & Crisis Response (ECR). Crisis Response Manager Tabitha D. Castillo will present the unit overview and include members of unit leadership.
- VIII. **CIT and APOWW Dallas Police Department Arrest Data Request Update** (Policy Analyst Siara Obasuyi)
- IX. **Director's Report** (Director Michele Andre)
- X. **Special Investigator Report** (Investigator Greg Huff)
 - a. **Critical Incident Briefing**
 - i. There is no critical incident to report.
 - b. **Consideration of Independent Investigation**
 - i. There is no Independent Investigation to report.
 - c. **Consideration of Independent Review Request**
 - i. **NI2025-0128 Tiffanie Zaharko-Guanajuato**
 1. **Action:** Vote on Independent Investigation of Case NI2025-0128
 - ii. **CN2024-037 Bernard Pertee**
 1. **Action:** Vote on Independent Investigation of Case CN2024-037
 - iii. **NI2024-1209 Abdul Samad**
 1. **Action:** Vote on Independent Investigation of Case NI2024-1209

XI. Policy Analyst Report (Policy Analyst Siara Obasuyi)

- a. Legislative Briefing**
 - i. House Bill 2486
- b. Legislative Update**
 - i. Senate Bill 280
 - ii. Senate Bill 1957
 - iii. Senate Bill 281
 - iv. House Bill 909
 - v. House Bill 881
 - vi. Senate Bill 1421
 - vii. House Bill 2982
 - viii. House Bill 2929
 - ix. House Bill 2486

XII. Community Engagement Report (Sr. Outreach Specialist Alma Perez and Communication Advisor Waldir Guerrero)

- a. Upcoming Events**
 - i. April 5, 2025, 10:00 AM-12:00 PM, **Crime Victims' Rights Resource Fair (D10)**, Lake Highlands North Recreation Center, 9940 White Rock Trail
 - ii. April 9, 2025, 9:30 AM-10:30 AM, **CardBoard Project Graduation (D6)**, Bachman Lake Together, 9507 Overlake Dr.
 - iii. April 12, 2025, 11:00 AM- 12:00 PM, **LULAC District 3 Convention Panel**, Mountain View College (Director Andre Guest Speaker)
 - iv. April 15, 2025, 10:30 AM-11:30 AM, **CardBoard Project Graduation (D6)**, West Dallas Multipurpose Center, 2828 Fish Trap Rd.
 - v. April 17, 2025, 4:30 PM-6:30 PM, **Egg Hunt Event (D13)**, Marcus Park Recreation Center, 3003 Northaven Rd.
 - vi. April 19, 2025, 11:00 AM-1:00 PM, **Egg Hunt Event (D2)**, Samuell Grand Recreation Center, 6200 E. Grand Ave.
 - vii. April 22, 2025, 1:30 PM-2:30 PM, **CardBoard Project Graduation (D6)**, Dallas College West Dallas Center, 3330 N. Hampton Rd.
 - viii. April 26, 2025, 9:00 AM-11:00 AM, **Earth Day Event (D2)**, Farmers Market, 1010 S. Pearl Expy.
 - ix. April 27, 2025, 10:00 AM-12:00 PM, **Children's Day/Día del Niño (D3)**, El Tiz Oak Cliff, 3404 W. Illinois Ave.

XIII. New Complaint Intake Specialist Introduction (Yolanda Cole)

- a.** As the Complaint Intake Specialist, Yolanda is the first point of contact for residents filing complaints or seeking assistance. She ensures that every complaint is documented, reviewed, and directed toward a fair resolution. She also provides critical administrative support to the Director and investigative team. With over 15 years of experience in child protective services and family advocacy, Yolanda brings a deep understanding of community support, crisis intervention, and public service to her role.

XIV. Internal Affairs Division (IAD) Report (Major Anthony Greer)**XV. Monthly Activity Reports**

- a. DPD Monthly Arrest by Council District Report
- b. External Administrative Complaints Reports
 - i. Monthly External Administrative Complaint Memo
 - ii. Monthly External Administrative Complaint Chart
 - iii. Monthly Completed Cases Report

XVI. Community Police Oversight Board Reports/ Briefings

- a. Chairman Report (Chairman Davidson)
- b. CPOB Standing Subcommittee Reports
 - i. Policy (C. Higgins)
 - ii. Rules (A. Ginter – Allen)
 - iii. Board Training (L. Gilbert – Smith)
 - iv. Community Engagement (J. Maples)

XVII. Upcoming CPOB Meetings

- a. May 13, 2025, 5:30 pm, 6EN Council Chambers
- b. June 10, 2025, 5:30 pm, 6EN Council Chambers
- c. August 12, 2025, 5:30 pm, 6EN Council Chambers
- d. September 9, 2025, 5:30 pm, 6EN Council Chambers

XVIII. Public Comment/Open Microphone (3 minutes Per Person)**XIX. Board Member Comments****XX. Adjournment****Materials Provided:**

- March 18, 2025, Regular Meeting Minutes
- RIGHT Care Presentation
- CIT and APOWW Dallas Police Department Arrest Data Memo
- OCPO Know Your Rights: Immigrant Rights in Dallas (in English and Spanish)
- Independent Review Request Memos
- Director-Initiated Independent Investigation Memo
- Legislative Briefing Memo
- House Bill 2486
- OCPO Legislative Update Sheet
- DPD Monthly Arrest by Council District Report
- External Administrative Complaints Reports



Community Police Oversight Board

Meeting Minutes

The Community Police Oversight Board (CPOB) complies with the Texas Open Meetings Act (TOMA). This meeting was publicly posted at least 72 hours prior to convening. All agenda materials, meeting minutes, and recordings are available for review by contacting the Board Coordinator at 214-671-8283

- **Meeting Date:** March 18, 2025
- **Convened:** 5:36 p.m.
- **Adjourned:** 7:56 p.m.

Board Members Present

- Jonathan E. Maples - District 2
- Walter Higgins – District 3*
- Dr. Loren Gilbert-Smith - District 4 (Virtual)*
- Brian Bah – District 5 (Virtual)*
- Derric Pegram - District 6
- Timothy Jackson – District 7* (joined at 5:40pm)
- Chauncey Lander – District 8
- Alison Grinter-Allen – District 9 (Virtual)*
- Jenny King- District 10
- Arlene Steinfield-District 11*
- Deatra Wadsworth – District 12
- David Kitner - District 13
- Brandon Friedman - District 14
- John Mark Davidson (Chairman) - District 15

** Not present during roll call.*

Board Members Absent

- Ozzie Smith (Vice Chairman) – District 1

I. Call To Order & Roll Call

(Chairman John Mark Davidson)

The meeting was called to order at 5:36 pm by Chairman John Mark Davidson

I. Purpose of the CPOB

(Chairman John Mark Davidson)

- Chair John Mark Davidson reads the mission and purpose of the community police oversight board.
- *The chair addresses item 3 next, considering the city manager's time and schedule.*

III. Recruitment Strategy and Process for the Chief of Police (City Manager Kimberly Bizer Tolbert)

- CPOB gives recognition to the City Manager for the exceptional hiring of Director Andre and trusts her also in the Chief of Police hiring process.
- CPOB extends congratulations to City Manager Tolbert for her first election.

Acknowledgment and Gratitude by City Manager Tolbert: Expressed appreciation for the board's contributions and leadership across the city. The following was shared by the city manager:

Police Chief Hiring Process:

- A third-party organization is leading the process to ensure transparency and inclusivity.
- Commitment to finalize the selection by early April; the process is on schedule.
- Community feedback panels will involve community leaders, with invitations sent out this week.
- Executive team reviews, including interviews and evaluations, will follow the panels.
- The announcement of the selected candidate is expected before the second week of April.
- Broader community engagement opportunities will be provided to meet the candidates.

Dallas Law Enforcement Training Academy:

- Commitment to the academy and regional training remains strong.
- Meeting with the lieutenant governor in Austin to discuss the project timeline and plans.
- Goal to break ground on the facility in summer 2026, in partnership with the University of North Texas at Dallas.

Progress and Funding:

- Due diligence and fundraising efforts for the Academy facility are underway.
- Funding has been included in the 2024 bond program; groundbreaking is expected by summer 2026.

Expanded Vision for the Academy:

- Plans include a Basic Training Academy, in-service training opportunities, and addressing the regional training component.
- Considering additional facilities such as a gun range (indoor/outdoor) and an emergency obstacle course as part of a Public Safety Complex.

Multi-Campus Proposal:

- A second campus may be necessary due to space constraints; evaluation of this plan is ongoing.
- Facilities will also benefit Dallas Fire Rescue through the Public Safety Complex.

Discussions with Lieutenant Governor:

- Continued discussions to ensure funding and close fundraising gaps, with Austin meeting scheduled.

- *The Chair returns to line item 2 on the agenda.*

II. Public Comment / Open Microphone (Three Minutes Per Person)

- **Deloris Phillips** proceeds to share public comments. Requests are be registered for April public comment as well.
- **Precious Sauls** shared concerns about ongoing harassment and discrimination related to her health status, allegedly involving a group and some city employees. Despite providing evidence to the Dallas Police Department and filing complaints with Sergeants Nancy Jones and Santiago, her issues remain unresolved. She also submitted complaints to the Office of Police Oversight through Ms. Yolanda and is awaiting follow-up contact. Ms. Sauls expressed frustration over the poor handling of past incidents, including a sexual assault case. She emphasized her need for support while residing in District One, represented by Chad West.
- **Alex Stein** virtually online to speak, appeared momentarily and exited due to having technical issues on his device.
- Lamar Jefferson called for public comment by CPOB Chairman but was not present.
- Jamar Jefferson called for public comment by CPOB Chairman but was not present.
- Mr. Alex Stein called once again but no response, the chairman encouraged to receive his public comment at the end of the meeting during the second public comment segment.

IV. New Complaint Intake Specialist Yolanda Cole

- Yolanda Cole joins the Office of Community Police Oversight (OCPO) as the new **Complaint Intake Specialist** on **February 24, 2025**. As the Complaint Intake Specialist, Yolanda is the first point of contact for residents filing complaints or seeking assistance. She ensures that every complaint is documented, reviewed, and directed toward a fair resolution. She also provides critical administrative support to the Director and investigative team. With over 15 years of experience in child protective services and family advocacy, Yolanda brings a deep understanding of community support, crisis intervention, and public service to her role.
- Director Andre shares Mrs. Cole is not present due to already having time allotted for vacation that was approved. She shared Mrs. Cole started on 2/24/25 where she joined the team during the Government Performance Committee presentation. She has been a great addition to the team, and with her hire, the office is fully staffed. The director just found out the office is fully staffed for the first time since its inception.

V. City Council Appointment of Ozzie Smith, District 1 as CPOB Vice Chair

- Chairman John Mark Davidson announces the appointment of Aswad Smith as new Vice Chair for the CPOB. The Vice Chair was unable to attend due to a planned travel time.

VI. City Council District 11 Re-appointment of Arlene Steinfield

- Mrs. Steinfield's reappointment to the board is announced. She reminds the board of the importance of attendance as this is how she was placed off the board and was not aware of the ordinance rules regarding attendance. Now she is reappointed and advising board members to be mindful of their attendance.

VII. Approval of February 11, 2025, CPOB Regular Meeting Minutes

- **Action:** Jennifer King- District 10 motions to approve minutes
- **Second:** Victor C Lander-District 8 seconds the motion to approve minutes.
- **Comment:** David Kitner-District 13, complements how thorough and detailed the minutes are compared to the prior set of minutes that board use to receive.
- **Vote:** The Board unanimously voted the approval of the minutes.

VIII. Director Report

(Director Michele Andre)

Staffing and Organizational Growth:

- Recruitment of critical roles: Complaint Intake Specialist, Senior Investigator, Senior Outreach Specialist, and Communication Advisor. These additions strengthen the office's capacity for oversight, investigations, and community outreach.
- Collaboration with HR to reclassify the Mediation Manager role into a Communication Advisor position, ensuring alignment with organizational priorities.

Training and Development:

- Implementation of a comprehensive training program focused on internal affairs complaints and best practices in civilian oversight. This initiative enhances the team's expertise in managing and reviewing cases.

Transparency and Accountability Initiatives:

- Creation of a public-facing dashboard in partnership with the Data Analytics and Business Intelligence team. This dashboard provides accessible information on complaints, commendations, and arrest data, promoting transparency.
- Streamlining the complaint submission process and improving website accessibility to make services more user-friendly and inclusive.

Policy Advocacy and Recommendations:

- Suggested improvements to the Dallas Police Department (DPD) complaint process, including clearer timeframes for resolution and better public notifications.
- Advocated for enhancements to DPD arrest reports to include the date of visualization and detailed offense type breakdowns.

Community Engagement and Outreach:

- Conducted three police ride-a-longs to gain firsthand insight into patrol operations and build trust between the community and law enforcement.
- Attended 40 community events to educate the public about OCPO's mission and initiatives.
- Partnered with 311 to translate and distribute complaint and accommodation forms in seven languages, ensuring accessibility for Dallas' diverse population. Over 2,000 complaint forms, 1,000 brochures, and 500 flyers were distributed across libraries and recreation centers.
- Launched a Facebook page to improve communication and increase awareness about Community Police Oversight Board meetings.
- Held 70 stakeholder meetings and participated in panels and workshops to share insights on law enforcement oversight and foster collaboration.

Operational Enhancements:

- Provided board members with city emails, accounts, and laptops for secure access to complaint materials. Issued business cards to Board members for professional engagements.
- Standardized monthly meeting binders to streamline Board operations and improve efficiency.
- Updated the OCPO website with board member profiles and archived outdated contact information for improved clarity and functionality.

Publications and Reporting:

- Finalized and submitted OCPO's annual report to the City Council, showcasing major milestones and reiterating the commitment to transparency and accountability.

Forward-Looking Goals:

- Focus on community engagement, refining oversight procedures, and strengthening collaboration with DPD and city leadership.

Question: During the meeting, the Director was asked to repeat the statistics. She provided the information again and reminded the board that all details are sent via email monthly and included in the Board's members' binders. Additionally, she was asked for a list of accomplishments, to which she shared that a 100-day report would be provided highlighting all these elements. She was also asked how long she had been in her role and in response shared it has been over 100 days a little over six months. Board members celebrated her remarkable work in transforming the office into a fully functional team.

Comment: Jennifer King-District 10 stated that at the community outreach meeting, it was discussed that any networking events attended by Michele or her team—whether large public gatherings or more specific, closed meetings—should count as outreach activities. The team's efforts, including Michele's work to familiarize herself with the community, were recognized as valuable contributions requiring significant time and effort.

a. **Critical Incident Briefing**

i. There is no critical incident to report.

b. **Consideration of Independent Investigation Findings**

i. NI2024-1023 Elijah Hannah

1. **Action:** Vote on Findings of Independent Investigation of Case No. NI2024-1023

Motion: David Kitner-District 13 motions to accept all the findings.

Second: Deatra Wadsworth-District 12

Vote: The board unanimously passed this motion

Subsidiary Motion: J. Victor Lander proposes that the board vote on the three different charges individually.

Second: Alison Grinter Allen, seconds for this motion.

Vote: The board unanimously passed this motion and proceeded with 3 individual votes for the following findings: 1. False arrest exonerated 2. Allegations of discourtesy and unprofessionalism were unfounded. 3. Allegations of racial profiling were not sustained.

Board Member	Allegation 1 - False Arrest Exonerated		Allegation 2 – Discourtesy and Unprofessionalism		Allegation 3 – Racial Profiling	
	Yay	Nay	Yay	Nay	Yay	Nay
D1-Ozzie Smith						
D2-Jonathan Maples		X		X	X	
D3-Walter Higgins		X	X		X	
D4-Dr. Loren G Smith						
D5-Brian Bah		X	X		X	
D6-Derric Pegram		X	X		X	
D7-Timothy Jackson		X	X		X	
D8-J. Victor Landers		X	X		X	
D9-Alison Grinter		X	X		X	
D10-Jennifer King		X	X		X	
D11-Arlene Steinfield		X	X		X	
D12-Deatra Wadsworth	X		X		X	
D13-David Kitner	X		X		X	
D14-Brandon Friedman		X		X	X	
D15- John Mark Davidson	X		X		X	
Vote Count	3	10	11	2	13	0
Results	Does not pass		Passes		Unanimously	

Question: The board asks what the next step is after a finding is rejected and not passed and how is this classified. Director Andre sheds light on the decision that when the board cannot make a determination, it would be stated that “there's no finding,” or they “couldn't reach an agreement” on a finding.

- Investigator Huff shared with the board that at the conclusion of independent investigations, four options would be presented: exonerated, unfounded, sustained, and not sustained.

c. **Consideration of Independent Review Request**

i. CN2024-088 Eric Williams

1. **Action:** Vote on Independent Investigation of Case No. CN2024-088

Motion: J. Victor Lander District 8 motions that the office should not conduct an independent investigation on this case

Second: By David Kitner District 13

Vote: The motion passed unanimously that the office should not conduct an independent investigation.

ii. CN2023-185 Stephen Rogers

1. **Action:** Vote on Independent Investigation of Case No. CN2023-185

Motion: J. Victor Lander District 8 motions to accept the conclusion of OCPO in not proceeding with independent investigation.

Second: Timothy Jackson District 8 motions to accept.

Vote: The motion passed unanimously that the office should not conduct an independent investigation.

X. **Policy Analyst Report**

(Policy Analyst Siara Obasuyi)

- a. Website Enhancement Briefing: This item has been tabled for April.

- b. Legislative Briefings

i. Senate Bill 1421

Author: Senator Royce West, Dallas

Key Points:

- **Objective:** Promote responsible use of less-lethal force, reduce excessive force, and build public trust in law enforcement.
- **Less-Lethal Weapons:** Includes pepper spray, tasers, batons, and others.
- **Justified Defense:** Officers are protected when using less-lethal force if they follow training, policies, and legal guidelines.
- **Training & Policy Requirements:**
 - Agencies must adopt approved policies.
 - Officers must be trained and maintain certifications.
- **Dallas Police Impact:** Requires updated policies and mandatory certifications for officers.

Question: J. Victor Lander District 8: asks regarding section 955 if penal code or occupation code, Ms. Obasuyi clarified it was occupations code it's a correction on the memo.

Question: The chairman asked about the likelihood of the bill passing. Mrs. Obasuyi stated that it is unknown but will continue to be monitored.

ii. Senate Bill 1957

Author: Senator Brent Hagen, North Texas

Key Points:

- **Objective:** Ensure oversight board members meet ethical and legal standards.
- **Eligibility Criteria:** Individuals convicted of a felony or placed on deferred adjudication, or convicted of crimes involving moral turpitude, are ineligible for the civilian oversight board.

- **Moral Turpitude:** Defined as actions like dishonesty, fraud, deceit, misrepresentation, or deliberate violence.
- **Reinforcement of Existing Guidelines:** SB 1957 aligns with current standards in the Dallas City Charter (Article Three, Article One, Section 8-1.4) rather than introducing new restrictions.

iii. House Bill 2929

Author: Representative Mano De Ayala, West Houston

Key Points:

- **Objective:** Improve law enforcement interactions with individuals with ASD, promoting informed decision-making and safer outcomes.
- **Training Requirement:** HB 2929 mandates specialized training for peace officers on interacting with individuals with ASD as part of the minimum curriculum.
- **Training Components:** Covers ASD identification, communication, de-escalation, crisis response, safety, and legal requirements for emergency detention and custody.
- **Evidence-Based Program:** Texas Commission on Law Enforcement to develop and maintain the training.
- **Impact on Departments:** Departments like Dallas Police's Wright Care Team will benefit, enhancing officers' ability to de-escalate encounters and reduce unnecessary detentions.

Question: Deatra Wadsworth District 12 Bill seem ambiguous, does it say anything about how an officer is supposed to determine if the person is on the spectrum?

Comment: Derric Pegram District 06 I work with special needs kids, and every child has a different upbringing and is raised by who they were raised. To say an officer would be able to be trained to identify adults on the spectrum would be ambiguous.

Comment: Jonathan Maples District 2 shared he owns a MHMR who works with special needs adults. He agrees there's no training that could train someone to walk up to an individual and identify if they are on the spectrum or what level. Mr. Maples defers to Major Greer if he could share how the Right Care Team was formed and his duties as it relates to the team.

Major Greer: Explains the Right Care Team was formed to address some of the mental health issues that we have in the community. This team is composed of 3 team members, one is a police officer, a clinician and a fire department personnel. Their function is to go and address individuals.

Comment: Jonathan Maples District 2, What's a bill if we can't do anything about it. Asking officers once again for more certifications and more training for something they really shouldn't handle points more to the Right Care Team needs more funding.

iv. House Bill 2982

Author: Representative Aaron Zweiner, Hays County

Key Points:

- **Objective:** Improve operational strategies and reliability of less-lethal options in managing public demonstrations.
- **Definition of Less-Lethal Projectiles:** Includes rubber/wooden bullets and sponge/bean bag rounds designed to incapacitate with reduced risk of serious injury compared to standard ammunition.

- **Policy Requirement:** Mandates that all Texas law enforcement agencies prohibit the use of less-lethal projectiles for crowd control.
- **Dallas Police Impact:** Requires reassessment of crowd control policies, potentially limiting the use of pepper ball rounds and other indirect methods for dispersing crowds.

Question: Jonathan Maples District 2, is are the words “dispersing gatherings” your words? Mrs. Obasuyi states as part of the analysis wording from the bill is used.

c. Legislative Updates:

- As of today, over 7,962 bills have been filed, with more than 505 passed. On March 6, HB 909, and HB 881, both authored by Representative Thompson of Houston, were referred to the Homeland Security, Public Safety, and Veteran Affairs Committee and the Intergovernmental Affairs Committee, respectively. The bill filing deadline was March 14, and the House must report bills out of committee by May 12, with Senate bills due by May 24. Committee meetings will increase, and I will keep you informed about any bills we are monitoring that appear on these schedules, including notifications for those wishing to testify.

XI. Community Engagement (Waldir Guerrero / Alma Perez)

a. **Community Outreach and Engagement Plan Finalized.**

Mr. Guerrero gave a brief, comprehensive outline of the Community Outreach and Engagement Plan. The final report was given to the board for reference.

Ms. Perez gave a summary recap of February events:

Key Highlights:

1. **“Do It for the Culture: Laboring Towards Justice”** - On February 14th, the director participated in the Trailblazer Panel and a student discussion with DISD African American Studies students, promoting dialogue and accountability in law enforcement.
2. **Black History Month Tabling Events** - Attended three events at libraries and recreation centers, providing information on police accountability and community empowerment.
3. **Immigration DPD Listening Sessions** - Collaborated with Dallas Police Department and Interim Chief Igo to host discussions at local churches on immigration, fostering trust and communication between law enforcement and the community.

Looking Ahead:

- **March Events:** Immigrant listening sessions on March 3rd and 4th in collaboration with the UNIDOS team.
- **Ongoing Engagement:** Participation in Dallas 311 pop-up events and planning for the April 12th LULAC District Three convention panel at Mound View College. Outreach efforts will continue community engagement to promote transparency, accountability, and trust in law enforcement.

Question: Alison Grinter Allen District 09, the community is nervous about immigration issues, and their politicization is driving a wedge between them and the police department. What can be done about this?

Response: Outreach Specialist Perez has shared that she has been invited to attend

listening sessions, where the community had the opportunity to engage with Interim Chief Igo. During these sessions, participants learned firsthand about the Dallas Police Department's jurisdiction concerning immigration matters, including what they can and cannot do. Some of these sessions have been well attended while others had minimal attendance.

Question: Alison Grinter Allen District 09, do you think that engaging in listening sessions like this might be more successful on a more neutral ground like a church?

Response: Mr. Guerrero shared that as we develop further relationships with houses of worship, he believes these may provide an opportunity as we make those partnerships with the local churches.

Ms. Perez shared that DPD had invited the OCPO to participate in these sessions it allows visibility and an opportunity as well for citizens to bring up any concerns.

Comment: Derric Pegram District 06 At his school there were a lot of fears regarding immigration reform. The school held a meeting, and it was well attended as they felt a school was a safe place. This is another good connection between the education system and the community.

Comment: Jonathan Maples, District 2, has attended these events before. He believes they will dwindle due to how they are announced, and immigration authorities may catch wind and show there in a couple of weeks. He believes the focus should turn to online where people can join from anywhere. He encourages the OCPO to continue to go to those sessions.

Comment: Director Andre shared she attended an online ACLU Texas webinar that focused on immigration. There participants didn't have to register and just had to click on a link so nobody knew who was in the webinar participating. They did this to protect attendees and many other organizations are exploring similar methods to protect their attendees so they have access to the information.

b. Past and Upcoming Events

- i. March 3, 2025, 6:00 PM, **DPD Immigration Listening Session (D12)**, Timberglen Recreation Center, 3810 Timberglen Rd.
- ii. March 4, 2025, 7:00 PM, **DPD Immigration Listening Session (D1)**, Jesus Christ of Latter-Day Saints, 1415 S. Vernon Ave.
- iii. March 10, 2025, 2:00 PM-4:00 PM, **311 Pop-Up Event (D14)**, Oak Lawn Branch Library, 4100 Cedar Springs Rd.
- iv. March 14, 2025, 10:00 AM-12:00 PM, **311 Pop-Up Event (D2)**, Grauwylar Park Branch Library, 2146 Gilford St,
- v. March 17, 2025, 10:30 AM-11:30 AM, **CardBoard Project Graduation (D2)**, St. Luke Community Center, 5322 Beeman Ave.
- vi. March 17, 2025, 2:00 PM-4:00 PM, **311 Pop-Up Event (D1)**, North Oak Cliff Branch Library, 302 W. 10th Street
- vii. March 19, 2025, 10:00 AM-12:00 PM, **311 Pop-Up Event (D2)**, Samuel Grand Recreation Center, 6200 E. Grand Ave.
- viii. March 28, 2025, 10:00 AM-12:00 PM, **311 Pop-Up Event (D7)**, Larry Johnson Recreation Center, 3700 Dixon Ave.
- ix. Saturday, April 12, from 11:00 AM to 12:00 PM, **LULAC District 3 Convention Panel** at Mountain View College (Director Andre Guest Speaker)

XII. Internal Affairs Division (IAD) Report

(Major Anthony Greer)

Comment: Major Greer stated that he wanted to be clear that and certain that DPD does not want to discourage anyone from calling them. They want to make sure that citizens trust that they are going to be there to protect them and to do the job that they have been asked to do.

Major Greer shared the following updates regarding accomplishments reached by the Internal Affairs Division:

Accomplishments:

1. **Updated Letters for Citizens:** A variety of letters informing citizens about the status of their complaints have been updated with clearer language and a modern tone. These letters address common inquiries like parking tickets, accident reports, and driver's license plates. The updated versions began distribution in mid-March.
2. **Internal Affairs Process Improvements:**
 - **Recommendations:** 17 recommendations were made to improve efficiency, transparency, and fairness in the Internal Affairs process.
 - **Updates to SOP and General Orders:** Updates have been submitted for review by the planning team to ensure they align with existing regulations. The first draft is under review and will be finalized after further discussion.

Invitation: A personal tour of Internal Affairs is offered for those interested in learning more about the ongoing work.

- *Chairman Davidson directs the board to review the activity reports attached in their binders for questions or comments.*

Question: Jennifer King from District 10 refers to the second page concerning "behavioral health incidents," which shows a total of 849 incidents. The question is whether the source districts for these incidents are identified, as they are not categorized by district in this report like others. A request is being made for this breakdown in case the Right Care Team requires additional funding for specific areas.

Comment: Director Andre states there's no breakdowns in the current report, but they can be requested.

Comment: Major Greer states that he will acquire the breakdowns for this report and will not be a problem.

XIII. Monthly Activity Reports

- a. DPD Monthly Arrest by Council District Report
- b. External Administrative Complaints Reports
 - i. Monthly External Administrative Complaint Memo
 - ii. Monthly External Administrative Complaint Chart
 - iii. Monthly Completed Cases Report

XIV. Community Police Oversight Board Reports / Briefings

XV. Chairman Report

(Chairman John Mark Davidson)

The chairman congratulated the OCPO for being fully staffed and recognized their accomplishments. He also expressed his gratitude to the board, noting that for the first time since he joined, every district has a representative and there are no vacant positions. He takes pride in serving alongside everyone on the board. Additionally, since the ordinance was created in 2019, the board has successfully held meetings for subcommittees for the first time.

The only missing element is the technical panel, which is the responsibility of the city manager. The director is already collaborating with her on this aspect.

Question: Arlene Steinfield District 11 asks if the mediation program still alive?

Response: Director Andre shared the following key elements:

- The mediation program is required by ordinance and is currently being developed in collaboration with various stakeholders, including association groups for feedback.
 - The program aims to address minor issues, such as courtesy complaints, between officers and community members in anticipation of an increase in complaints.
 - Discussions are ongoing about which cases should be included in the program. Once a draft is ready, it will be brought to the board for review before finalization.
 - The mediation manager position was reclassified to a communication advisor due to the program's inactivity, but efforts to explore the program further are underway.
 - Looking to have the mediator for the program be an independent contractor.
 - Successful mediation programs in other cities, such as Fort Worth, are being studied to inform the development of the local program, ensuring it meets the community's needs and remains competitive with other programs.
- *Chairman reminds staff to check their emails and be aware of the subcommittee meeting schedules.*
 - *Advises the board that the OCPO has moved locations and is now on the 5th floor. This location has a closed door, but the office is working on a button that can call directly. The security guard has been given a list of the board members, but the best thing to do is call the office.*

XVI. CPOB Standing Subcommittees Reports

a. Policy

(C. Higgins)

- Met for the last few months working on policies and procedures that were not in place at the Boards. Gave special thanks to Director Andre, Ms. Obasuyi, and Mr. Waldir for their help in making progress. The subcommittee has been working through realizing what the office was intended to be. An update will be given in the coming months for the board to look at.

b. Rules

(A. Grinter - Allen)

- The subcommittee will be meeting in the coming weeks so stay tuned for some very exciting updates.

c. Board Training

(L. Gilbert - Smith)

During scheduling visits with Major Greer and two other trainings that the board members have completed but identifying those who have not taken them yet.

d. Community Engagement

(J. Maples)

- Mr. Maples was unable to attend the last meeting but wanted to share an update regarding a recent event. Mr. Pegram from District 6 had the

opportunity to reach approximately 150,000 people. He used the OCPO tablecloth to cover a vehicle that was pulling a float during the parade. He attended both the Oak Cliff Mardi Gras Parade and the St. Patrick's Parade. It was great to see people reading and reacting to the message on the tablecloth as they passed by.

- **Announcement:** J. Victor Lander will be a panelist at the Mental Health Symposium, focusing on the challenges and disparities in judicial justice. This event will be held at the Mountain View Campus of Dallas College on Friday, March 21st, from 9 AM to 12 PM. We invite the board to attend and show their support.

-The chairman thanks all committees for their reports and the momentum happening.

Comment: Director Andre shares that the OCPO acquired additional swag including some of the items Mr. Maples had requested. These swag items included magnetic fridge magnets, lip balm and hand sanitizer newly made designs. A lot of the ideas were ideas that Mr. Maples recommended we get.

Comment: Mr. Maples encourages the board to get a hold of some of the swag to share at upcoming events such as Bastille Day, Easter, Cinco de Mayo and Pride. All these events will take place in each of their districts, and it would be good to get to a point where the Director needs to order more.

XVII. Upcoming CPOB Meetings

- a. April 8, 2025, 5:30 pm, 6EN Council Chambers
- b. May 13, 2025, 5:30 pm, 6EN Council Chambers
- c. June 10, 2025, 5:30 pm, 6EN Council Chambers
- d. July 2025 Break
- e. August 12, 2025, 5:30 pm, 6EN Council Chambers
- f. September 9, 2025, 5:30 pm, 6EN Council Chambers

XVIII. Public Comment/Open Microphone (Three Minutes Per Person)

- **Tiffanie Zaharko** asks to speak at the next meeting as she wanted to observe the process first. Ms. Zaharko inquires if she can bring photographs and some guides for the board at the next meeting to help them better understand her situation.
- **Alex Stein**, expressed concerns regarding Chief Igo's stance on not collaborating with ICE, emphasizing the importance of vetting immigrants and addressing potential criminal backgrounds. He clarified he is not anti-immigration but are concerned about illegal immigrants with criminal histories, particularly in relation to violent crimes and gang activity. Referenced past incidents involving Dallas police officers, including comments made by Sergeant Arturo Martinez and the shooting by Officer Amber Guyger, questioning police competency and public trust. Mr. Stein, voiced worries about the safety of Dallas residents, citing drug issues like fentanyl, and the potential impact of non-cooperation with federal immigration authorities. A call was made for Chief Igo to reconsider his stance on working with ICE to ensure public safety and protect American citizens from criminal activity linked to illegal immigration.

XIX. Board Members Comments

No comments given by a Board member.

XX. Adjournment

Motion: Timothy Jackson District 7 motions to adjourn the meeting.

Second: Supporting the motion to adjourn Jennifer King District 10 seconds.

Vote: unanimous vote to adjourn

Meeting officially ends at 7:56pm

Community Police Oversight Board
Chairman John Mark Davidson



City of Dallas

RIGHT Care

PROGRAM



Parkland



Office of Emergency Management
& Crisis Response

Presentation Overview



- Background
- Program Operations
- Measured Outcomes/Impact
- Questions



Rapid Integrated Group Healthcare Team



- Responsible for providing immediate response to active 911 behavioral health crisis calls
 - Facilitating assessment, de-escalation and stabilization
 - Safeguarding individuals away from jail or hospitalization
 - Ensuring the proper care and connectivity to treatment and services.
- Launched as a pilot project in January 2018
- Established as a unit in June 2020



Team Members



Field assessment,
physical exam, and vital
signs.

Assess the need for
medical transport.



Scene security and
assessing for
victimization.

Addressing law
enforcement issues.



Parkland

Perform a Mental health
evaluation

Determine immediate
and long-term care
needs, and link to
community-based
services.



Program Objectives



- 1. Provide comprehensive on-site services to persons experiencing a behavioral health crisis.
- 2. Provide prevention and intervention services for persons who chronically use emergency systems for behavioral healthcare needs.
- 3. Ensure continuity of care following stabilization of scene, hospital transport or emergency detention.
- 4. Disengage emergency responders from mental health calls to be made available for high priority calls.



Operations



- **Response**
 - Active 911 calls routed through DPD Call Center
- **Citywide Coverage**
- 7 primary teams per police division
- 2 Rover teams during high call volume shift - 2:00PM-10:00PM
- 2 Overnight teams -11:00AM-7:00AM



Workflow Process



Behavioral Health Call Signals: 2024



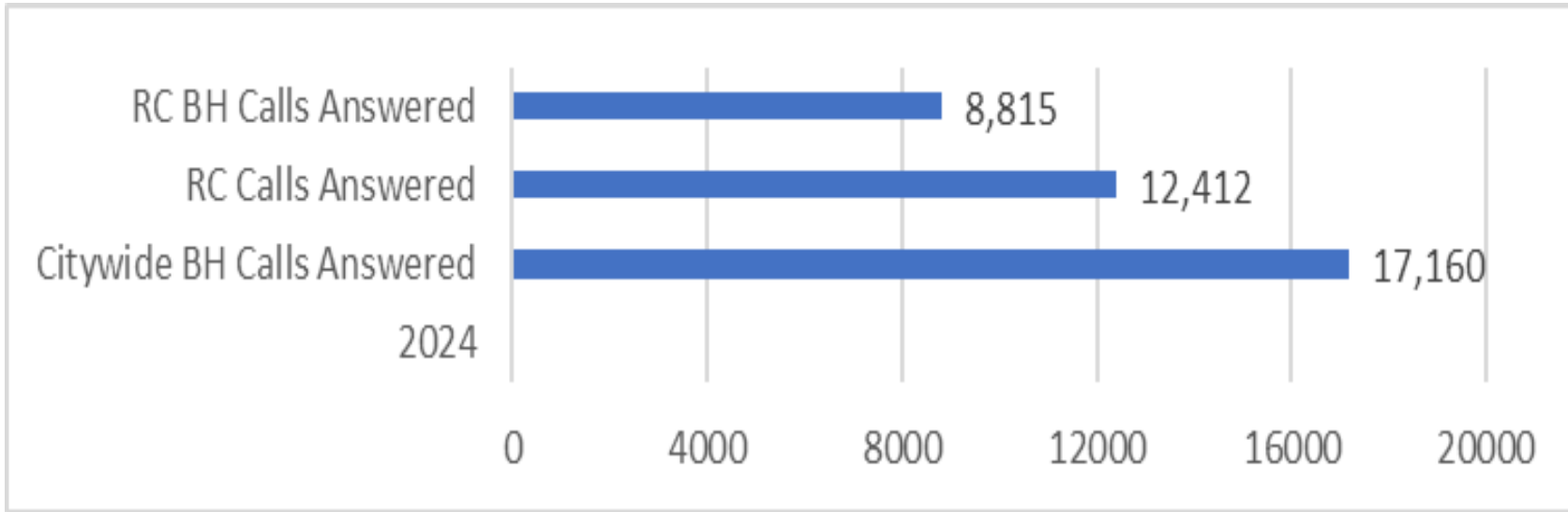
<u>Call Signals</u>	<u>Response</u>	<u>Examples</u>	<u>% of calls – YTD</u>
46CIT	4 Officers and Supervisor. RIGHT Care Unit included as an element.	Disoriented person, exhibited escalated behaviors, punching the air, aggressive	46%
46A	4 Officers, Supervisors and Ambulance. R.I.G.H.T. Care Unit included as an element.	High risk call: Jumper, substance use, harming themselves	7.3%
46RC	R.I.G.H.T. Care Unit Only.	Individual is nonaggressive, no threat, known caller, connection service	3%

*January 1, 2024 – December 31, 2024

**Source: Dallas PD CAD Data – Counts by Problem and Date Span Report



Measured Impact: 2024



**RIGHT Care Unit
is Answering
51%
of ALL
Behavioral Health
Calls**

*January 1, 2024 - December 31, 2024

**Source: Dallas PD CAD Data



Measured Outcomes: 2024



All Calls Answered

12,412

Total Calls Answered

1,106

Average Calls Per Month



Clients Served

8,901

Total Clients Served

750

Average # of Clients Served per month



Jail Diversion

149

Total Jail Diverts

149

Average # of Jail Diverts per month

**January 1, 2024-December 31, 2024*

***Source: Dallas PD CAD Data and RC Unit Activity Sheets*



Behavioral Health vs. Non-Behavioral Health Calls



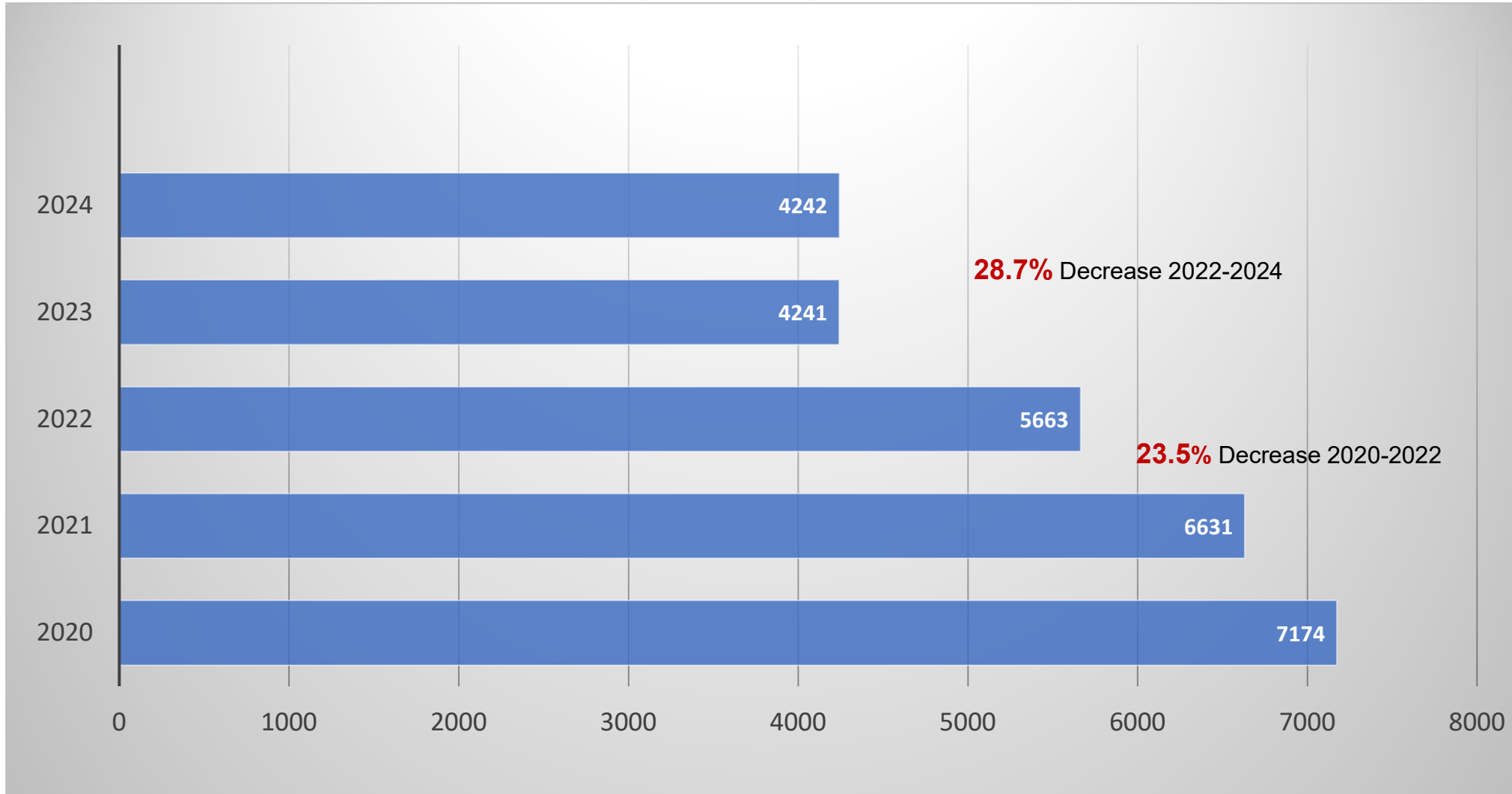
40% of RC Calls are non-behavioral health calls

Behavioral	Non-Behavioral	Total
8,815	3,597	12,412

**January 1, 2024 - December 31, 2024*
***Source: Dallas PD CAD Data*



APOWW Arrest

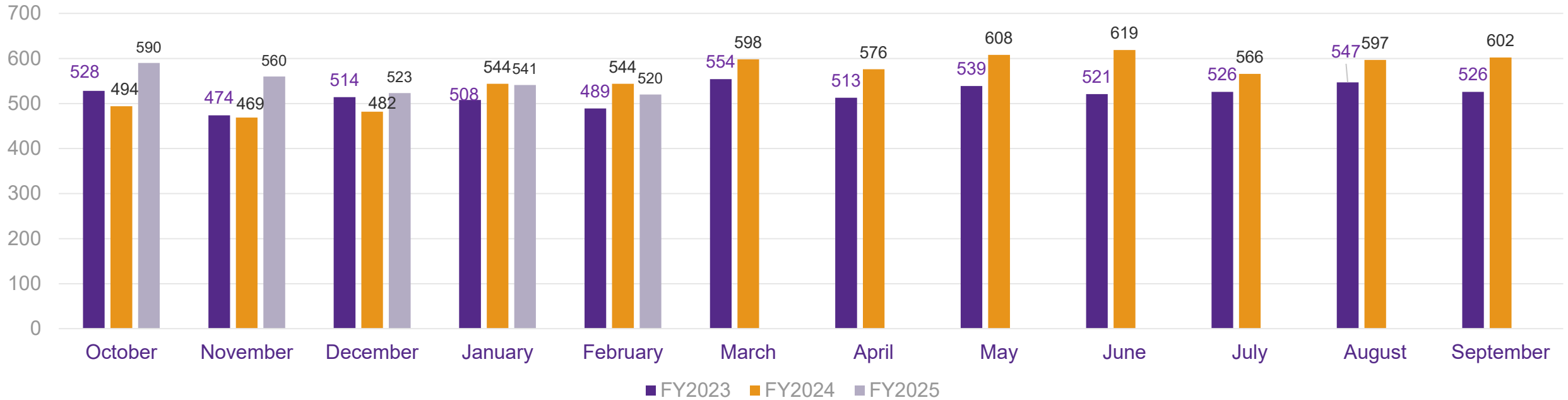


*Source: Dallas PD CAD Data





Emergency Detention Arrivals to Parkland (FY 25, FY24 & FY23)





City of Dallas

RIGHT Care

PROGRAM



Parkland



Office of Emergency Management
& Crisis Response

Memorandum



CITY OF DALLAS

DATE March 24, 2025

TO Members of the Community Police Oversight Board

SUBJECT **CIT Calls and APOWW Dallas Police Department Arrest Data**

During the Community Police Oversight Board (CPOB) monthly meeting on March 18, 2025, the board inquired about the types of mental or behavioral health-related calls and arrests handled by the Dallas Police Department (DPD) by Patrol Divisions or Council Districts. These calls typically fall under the response of the RIGHT (Rapid Integrated Group Healthcare Team) Care Team and the Crisis Intervention Team (CIT). Understanding these patterns is essential for evaluating how DPD's response to mental and behavioral health crises impacts departmental effectiveness and policy development.

RIGHT Care Team Overview

The RIGHT Care Team is a specialized mental health crisis response unit within DPD designed to provide immediate intervention for individuals experiencing a mental or behavioral health crisis. The team consists of:

- **DPD Officer:** Ensures scene safety, assesses for victimization, and addresses law enforcement issues.
- **Behavioral health clinician (Field):** Provides a definitive mental health evaluation and assesses for ongoing needs, providing service linkage and appointments.
- **A Dallas Fire-Rescue Paramedic:** Performs field assessment, including physical examination of vital signs and assessment of the need for emergency treatment &/or transport
- **Behavioral Health Clinician (Dispatch):** Works directly with the 911 call center staff to assist callers experiencing a mental health crisis, identify the most appropriate resources for the caller, and assist the Multidisciplinary Team in the field.

The data enclosure represents arrests and calls recorded between **March 19, 2023, and March 18, 2025.**

CIT Call Log by Division

- **Central Division:** 5,888
- **North Central Division:** 3,141
- **Northeast Division:** 5,054
- **Northwest Division:** 3,724
- **South Central Division:** 5,949
- **Southeast Division:** 5,094
- **Southwest Division:** 4,354

- **Grand Total:** 33,204

APOWW (Apprehension by Peace Officer Without a Warrant) Call Log by Division

APOWW Defined: Refers to a situation where a law enforcement officer takes a person into custody to the hospital for a mental health evaluation without a warrant, based on the belief that the person is mentally ill and poses a substantial risk of serious harm to themselves or others.

- **Central Division:** 1,736
- **North Central Division:** 1,063
- **Northeast Division:** 1,117
- **Northwest Division:** 1,291
- **South Central Division:** 1,181
- **Southeast Division:** 965
- **Southwest Division:** 1,110
- **Grand Total:** 8,453

This data offers insights into the frequency and distribution of mental and behavioral health-related incidents in the City of Dallas.



KNOW YOUR RIGHTS: IMMIGRATION RIGHTS IN DALLAS

The **City of Dallas Office of Community Police Oversight** is an all-civilian department that reviews and investigates complaints impartially. It aims to enhance transparency and build trust between the Dallas Police Department and the community. This guide is designed to provide a clear understanding of your rights and essential steps to protect yourself when encountering immigration enforcement.

What happens if an immigration law enforcement officer stops you?

- **You have the right to remain silent.** You do not have to answer questions about your immigration status or place of birth.
- **You have the right not to give consent to a search.** If an officer asks to search you or your belongings, you can say no unless they have probable cause.
- **You have the right to leave.** If you are not being detained or under arrest, you may ask if you are free to go and leave calmly.

What happens if law enforcement officers stop you in your car?

- In Texas, you must provide your **driver's license, vehicle registration, and proof of insurance** upon request. DPD officers will consider an [Enhanced Library Card](#) for identification purposes.
- You do not have to answer questions about your immigration status.
- Officers cannot detain you solely based on your immigration status or inquire about it without reason.
- You have the right to refuse a vehicle search unless the officer presents a valid warrant or has probable cause.

What happens if Immigration Customs Enforcement (ICE) Agents come to my home?

- If ICE agents come to your door, do not open it unless they present a signed judicial warrant. Remain silent or state you want a lawyer, as anything you say can be used against you. Do not sign any documents without consulting a lawyer.

Are ICE Agents Allowed in Protected Areas?

- As of January 20, 2025, the Department of Homeland Security revised its enforcement policies regarding protected areas. **ICE agents now have discretion** in determining how and when to take action in locations previously considered protected.

What happens if you are arrested or detained by ICE?

- You have the right to legal representation, but the government will not provide a lawyer for you. A list of free or low-cost legal services is available at your request.
- **You have the right to contact your consulate** or request that an officer notify them of your detention.
- **Remain silent** and only discuss your immigration status with your lawyer.
- **Do not sign anything** without legal representation, as it may affect your ability to remain in the U.S.
- Share your immigration number ("A" number) with a family member so they can help locate you if needed.

What if you believe that you are being racially profiled?

- Law enforcement **cannot stop, search, or detain individuals solely based on race, ethnicity, or national origin.**
- If you believe you have been racially profiled, you can file a complaint with the Office of Community Police Oversight (OCPO) or the Dallas Police Department (DPD).
- The DPD **is required to investigate** all allegations of racial profiling with diligence and transparency.

Will DPD arrest or detain me based on my immigration status?

- DPD officers are not responsible for enforcing federal immigration laws unless they are specifically authorized to assist with federal enforcement.
- Officers will not stop individuals to determine immigration status or ask about the status of victims, witnesses, or those reporting a crime.

Helpful Resources:

- [DPD's General Orders Section 315.04 Immigration](#)
- [Online ICE Detainee Locator System](#)
- [ACLU of Texas](#)
- [ICE Common Sense Enforcement Actions in or Near Protected Areas Memo](#)
- [Enhanced Library Card Application](#)



CONOZCA SUS DERECHOS: DERECHOS DE INMIGRACIÓN EN DALLAS



La Oficina de Supervisión Comunitaria de la Policía de la Ciudad de Dallas es un departamento completamente civil que revisa e investiga las quejas de manera imparcial. Su objetivo es mejorar la transparencia y generar confianza entre el Departamento de Policía de Dallas y la comunidad. Esta guía está diseñada para ofrecer una comprensión clara de sus derechos y los pasos esenciales para protegerse si se encuentra en situaciones relacionadas con la aplicación de las leyes de inmigración.

¿Qué sucede si un oficial de la ley de inmigración lo detiene?

- **Tiene el derecho a guardar silencio.** No está obligado a responder preguntas sobre su estado migratorio o lugar de nacimiento.
- **Tiene el derecho a no dar su consentimiento para un registro.** Si un oficial le solicita registrar su persona o sus pertenencias, puede negarse, a menos que haya una causa probable.
- **Tiene el derecho de irse.** Si no está detenido o bajo arresto, puede preguntar si puede irse y retirarse con calma.

¿Qué sucede si los agentes de la ley lo detienen en su automóvil?

- En Texas, debe proporcionar su **licencia de conducir, registro del vehículo y comprobante de seguro** cuando se le solicite. Los oficiales del Departamento de Policía de Dallas considerarán una [Tarjeta de Biblioteca Mejorada](#) para fines de identificación.
- No está obligado a responder preguntas sobre su estado migratorio.
- Los oficiales no pueden detenerlo solo por su estado migratorio ni preguntar sobre él sin motivo.
- Tiene el derecho de negarse a un registro de su vehículo a menos que el oficial presente una orden judicial válida o tenga una causa probable.

¿Qué sucede si agentes del Servicio de Inmigración y Control de Aduanas (ICE) vienen a mi casa?

- Si agentes de ICE llegan a su puerta, no la abra a menos que presenten una orden judicial firmada. Guarde silencio o indique que quiere un abogado, ya que cualquier cosa que diga puede ser utilizada en su contra. No firme ningún documento sin consultar a un abogado.

¿Están permitidos los agentes de ICE en áreas protegidas?

- A partir del 20 de enero de 2025, el Departamento de Seguridad Nacional revisó sus políticas de aplicación de la ley con respecto a las áreas protegidas. **Los agentes de ICE ahora tienen discreción** para determinar cómo y cuándo tomar medidas en lugares que antes se consideraban protegidos.

¿Qué sucede si es arrestado o detenido por ICE?

- Tiene el derecho a representación legal, pero el gobierno no le proporcionará un abogado. Una lista de servicios legales gratuitos o de bajo costo está disponible a su solicitud.
- **Tiene el derecho de ponerse en contacto con su consulado** o solicitar que un oficial les notifique de su detención.
- **Permanezca en silencio** y solo converse sobre su estado migratorio con su abogado.
- **No firme nada** sin representación legal, ya que puede afectar su capacidad para permanecer en EE. UU.
- Comparta su número de inmigración (número "A") con un miembro de su familia para que pueda ayudarlo a localizarlo si es necesario.

¿Qué pasa si cree que está siendo víctima de discriminación racial?

- Las fuerzas del orden no **pueden detener, registrar ni retener a personas basándose únicamente en su raza, etnia u origen nacional.**
- Si cree que ha sido víctima de discriminación racial, puede presentar una queja ante la Oficina de Supervisión Comunitaria de la Policía (OCPO) o el Departamento de Policía de Dallas (DPD).
- El DPD **está obligado a investigar** todas las denuncias de discriminación racial con diligencia y transparencia.

¿Me arrestará o detendrá el DPD en base a mi estado migratorio?

- Los oficiales del DPD no son responsables de hacer cumplir las leyes federales de inmigración a menos que estén específicamente autorizados para ayudar con la aplicación federal.
- Los oficiales no detendrán a las personas para determinar el estado migratorio o preguntar sobre el estado de las víctimas, testigos o aquellos que reportan un delito.

Recursos útiles:

- [DPD Órdenes Generales Sección 315.04 Inmigración](#)
- [Sistema en línea de Localización de Detenidos de ICE](#)
- [ACLU de Texas](#)
- [Memorandum sobre Acciones de Sentido Común de ICE en o Cerca de Áreas Protegidas](#)
- [Aplicación para Tarjeta Mejorada de la Biblioteca](#)

Memorandum



CITY OF DALLAS

DATE April 8, 2025

TO Members of the Community Police Oversight Board

SUBJECT Tiffanie Zaharko-Guanajuato Independent Review Request

OCPO Independent Review

Case Number: NI2025-0128

Date Received: March 12, 2025

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Tiffanie Zaharko-Guanajuato

Date of Incident: June 13, 2024

Time of Incident: 12:39 am

Location of Incident: 6300 Block Goliad Ave

Involved Officers and Allegation(s) of Misconduct:

- 1. Officer Cameron Monencupp #12413**
- 2. Officer Chandler Zierfuss #12466**
- 3. Officer Roberto Zaya-Vega #12468**
 - **Allegation (I):** COC Section 5.3 – Fail to Investigate
 - **Allegation (II):** GO 307.01(D)(2) – Fail to Describe Injuries

Complaint:

On January 29, 2025, Tiffanie Zaharko-Guanajuato submitted a complaint to the Dallas Police Department regarding a domestic violence incident that occurred on June 13, 2024, involving her boyfriend, John Crenshaw, for which she was arrested. Zaharko-Guanajuato delayed submitting the complaint until the charges against her were dismissed on January 9, 2025.

The complaint included medical records indicating that she had a bite mark on her abdomen, a scratch on her neck, and it was unclear whether strangulation had occurred. The records also noted a laceration on her forearm, which she indicated was self-inflicted as a way to get away from her boyfriend.

Zaharko-Guanajuato summed up her complaint by stating, “The officers failed to conduct an impartial investigation, ignored crucial evidence, neglected to document my injuries properly.....” Zaharko-Guanajuato then listed the below points in her complaint:

- Officers ignored signs that Zaharko-Guanajuato was a victim.
- John Crenshaw advised that Zaharko-Guanajuato was on top of him with a knife. Zaharko-Guanajuato complained that if this was true he would have been covered in blood from her cuts.
- Crenshaw's visible injuries were not consistent with Zaharko-Guanajuato being right handed.
- Excessive police response. Nine or more officers arrived for a domestic dispute which Zaharko-Guanajuato categorized as not an active threat.
- Police ignored medical evidence of Zaharko-Guanajuato being strangled and bitten.
- Officers allowed Crenshaw to control the narrative without being questioned about his inconsistencies.
- Crenshaw provided a video which he claimed showed the assault but the officers never obtained the full unedited version.
- Officers ignored Zaharko-Guanajuato's efforts to stay away from Crenshaw.
- Crenshaw lied about their relationship status and officers never questioned it.
- Officers ignored Crenshaw's inconsistent statements about the 911 call.
- Officers allowed Crenshaw to mislead them about the gun.
- Zaharko-Guanajuato was humiliated when she had to use a restroom barefoot that had urine all over the floor.

Police Report:

On June 13, 2024, John Crenshaw called the police and advised that his girlfriend, Tiffanie Zaharko-Guanajuato was cutting herself with a knife. When police arrived, they contacted Crenshaw, who advised he had been assaulted and he showed officers a video of the assault. Officers contacted Zaharko-Guanajuato at the residence and arrested her for assault (PC 22.01(a)(1)). The police report contained a statement from Crenshaw and a description of his injuries. The police report did not contain a statement from Zaharko-Guanajuato. The officer noted that he observed fresh cuts on Zaharko-Guanajuato's forearms. No other injuries were noted for Zaharko-Guanajuato.

Photographs:

Evidence.com is the storage system the Department uses for digital media such as body worn camera videos and photographs. There are 18 photographs stored under this incident number. Nine of those photographs are of John Crenshaw, and nine are of blood inside the apartment. There are zero photographs of Zaharko-Guanajuato.

Body Worn Camera Video Review:

Initial review of the numerous body worn camera videos did not show responding officers taking a statement from Zaharko-Guanajuato or taking photographs of her injuries.

Internal Affairs Division Preliminary Review:

The Internal Affairs Division did not open an investigation on Zaharko-Guanajuato's complaint. On March 19, 2025, the Internal Affairs Division sent Zaharko-Guanajuato a letter stating:

In accordance with our policy, the Internal Affairs Division does not investigate complaints related to the proposed guilt or innocence of a case, including disputes regarding an arrest or citation. Such matters should be addressed through the judicial system.

OCPO Preliminary Review:

On March 12, 2025, Zaharko-Guanajuato submitted a request to the Office of Community Police Oversight (OCPO) for an Independent Review of her complaint. During the preliminary review of the case due to Zaharko-Guanajuato's request, the OCPO did not agree with the Internal Affairs Division's finding of No Investigation due to a guilt or innocence complaint.

Based on the police report not containing a statement from Zaharko-Guanajuato and the fact that no evidentiary photographs of Zaharko-Guanajuato were found, a further investigation could reveal a violation of Dallas Police Department General Orders.

Memorandum



CITY OF DALLAS

DATE April 8, 2025

TO Members of the Community Police Oversight Board

SUBJECT Bernard Pertee Independent Review Request

OCPO Independent Review

Case Number: CN2024-037

Date Received: January 10, 2024

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Bernard Pertee

Date of Incident: January 10, 2024

Time of Incident: 8:00 am

Location of Incident: 6100 Block Songwood Dr

Involved Officers and Allegation(s) of Misconduct:

1. Officer Brad Williams #6981

- **Allegation (I):** Unnecessary Use of Force
- **Allegation (II):** COC 4.17 - Discourtesy

Complaint:

On January 10, 2024, Bernard Pertee, who is legally blind, submitted a complaint to Sgt. Shirley via body-worn camera. Pertee reported that he had called the Dallas Police Department (DPD) for assistance regarding an issue with his nephew's friend.

Upon arrival, Officer Williams explained that Pertee's nephew had the right to have a friend over. Pertee alleged that as he attempted to walk away, Officer Williams grabbed his arm. According to Pertee, Officer Williams then raised his voice and yelled, "You don't put your hands in my face." After letting go of Pertee, Officer Williams demanded to see his identification.

Pertee asserted that Officer Williams had no right for putting his hands on him.

Police Report:

Officer Williams wrote a police report on the incident. Officer Williams stated that he was explaining a civil matter to Pertee when Pertee pointed with his finger towards Officer Williams, coming within 12-18 inches of his face. Officer Williams grabbed Pertee's wrist

and told him to get his finger out of his face. Pertee screamed that he had been assaulted and requested a supervisor.

Body Worn Camera Video Review:

Officer Burnett #1

8:34:35 Officer Williams contacts Pertee in the driveway of the residence and discusses the reason for the call.

8:35:19 Officer Williams raises his voice towards Pertee and Pertee puts his hand out towards Officer Williams. Pertee changed from having his palm facing Officer Williams to pointing his finger towards Officer Williams's face. Officer Williams grabs Pertee's wrist and controls the hand that was pointing at him. Officer Williams tells Pertee not to point his finger in his face and let's go of the wrist after approximately 4 seconds.

Officer Williams #1

8:34:35 Officer Williams contacts Pertee.

8:35:05 Officer Williams states, "Listen, I'm telling you what the law is. If you want me to get my ass up and leave."

8:35:21 Officer Williams grabs the wrist of Pertee.

8:35:33 Officer Williams blocks the front door of Pertee's residence and demands to see identification.

8:35:55 Officer Williams points his finger in Pertee's face. Officer Williams states, "If it's good for the goose, it's good for the gander."

Internal Affairs Division Investigation:

The Internal Affairs Division (IAD) completed its investigation on March 20, 2025, and reached the following conclusions:

- **Allegation: Unnecessary Use of Force – EXONERATED**
- **Allegation: Discourtesy – SUSTAINED**

OCPO Preliminary Review:

On March 27, 2025, Bernard Pertee submitted a request for an independent review of his complaint via telephone due to his visual impairment. The Office of Community Police Oversight conducted a preliminary review and found that their conclusions aligned with those of the Internal Affairs Division.

Memorandum



CITY OF DALLAS

DATE April 3, 2025

TO Members of the Community Police Oversight Board

SUBJECT Abdul Samad Independent Review Request

OCPO Independent Review

Case Number: NI2024-1209

Date Received: December 23, 2024

Complaint

Complaint Submitted Via: In-person

Name of Complainant: Abdul Samad

Date of Incident: December 22, 2024

Time of Incident: 1:42 pm

Location of Incident: 10100 Block Lake June Rd

Involved Officers and Allegation(s) of Misconduct:

- 1. Sergeant Brian Emerson (#8471)**
 - Allegation (I): COC 5.3 – Failure to Investigate
- 2. Officer Simon Cervantes (#12640)**
 - Allegation (I): COC 5.3 – Failure to Investigate
- 3. Officer Jonathan Martinez (#11753)**
 - Allegation (I): COC 5.3 – Failure to Investigate

Complaint:

On December 23, 2024, Abdul Samad filed a complaint with the Dallas Police Department (DPD) regarding an incident that occurred the previous day. Samad reported that he was involved in a collision and observed that the passenger of the other vehicle was falsely claiming to be the driver. Additionally, he informed officers at the scene that a separate vehicle had approached, made threats against him, and attempted to run him over. Samad expressed frustration that the responding officers failed to take any action regarding these concerns.

Police Report:

- **Crash Report (December 22, 2024):** Authored by Officer Medina-Cervantes, this report lists Iris Castro as the driver of Unit #1 and Abdul Samad as the driver of Unit #2. No passengers were listed, and there was no mention of the alleged driver switch reported by Samad.

- **Miscellaneous Incident Report (December 22, 2024):** Also authored by Officer Medina-Cervantes, this report documented Samad's claim that a separate vehicle arrived at the scene and made threatening gestures.
- **Assault Report (January 13, 2025):** Authored by Officer Martinez, this report addressed the alleged attempt to run Samad over. Officer Martinez stated that he had originally misunderstood Samad's claim, which led to the delayed report.

Body Worn Camera Video Review:

Sgt. Emerson

- 16:27:21** Samad discusses with Officer Medina-Cervantes that the passenger of the other vehicle had switched seats and was falsely claiming to be the driver.
- 16:27:38** Samad discusses the separate vehicle that arrived at the scene and made threatening gestures towards him.
- 16:28:50** Samad walks with Sgt. Emerson in an attempt to identify the actual driver of the vehicle involved in the collision.
- 16:29:40** Officer Martinez and Sgt. Emerson discuss the alleged driver switch.
- 16:37:30** All three officers discuss the entire incident with Samad, including the separate vehicle attempting to run him over. Sgt. Emerson outlines what will be included in the report.

Internal Affairs Division Preliminary Review:

On January 28, 2025, IAD sent a letter to Abdul Samad stating:

Upon completion of the review, we cannot establish a violation of departmental policies or procedures. Based on the review, we have determined no investigation is warranted.

OCPO Preliminary Review:

On April 1, 2025, Abdul Samad submitted a request for an independent review to the Office of Community Police Oversight (OCPO). Along with his request, he provided:

- Photographs of tire marks,
- Personal notes regarding the incident, and
- Court documents related to his legal efforts against the other driver.

Samad stated that after receiving the IAD's "no investigation" letter, he attempted multiple

times to contact the traffic detective and their supervisor for updates, with no success. Due to the lack of progress, he turned to OCPO for further review.

Upon preliminary review, OCPO identified a potential violation of **Dallas Police Code of Conduct Section 5.3**, which mandates that officers **fully investigate** incidents assigned to them or brought to their attention within their scope of responsibility.

Memorandum



CITY OF DALLAS

DATE April 3, 2025

TO Members of the Community Police Oversight Board

SUBJECT **Briefing of House Bill 2486**

This memorandum provides an overview of House Bill 2486 (HB 2486), which aims to establish clear guidelines regarding the maintenance, accessibility, and confidentiality of departmental files containing information related to law enforcement license holders.

Definitions:

License Holder: Individuals who hold a law enforcement officer license issued by the Texas Commission on Law Enforcement (TCOLE). These are certified law enforcement officers, including police officers, sheriff's deputies, and other peace officers, who are required to maintain a valid license to serve in their roles.

Provisions

- **Definition of Department File:** HB 2486 defines a "department file" as a record maintained by a law enforcement agency for each license holder it employs.
- **File Maintenance:** The head of the law enforcement agency, or a designee, must maintain a department file separate from personnel files maintained under existing policies in Texas Occupation Code Section 1701.4535.
- **Contents of the File:** The department file includes letters, memorandum, or documents relating to the license holder that are not included in a personnel file, such as records of alleged misconduct where insufficient evidence exists to sustain a charge of misconduct.
- **Access to Department Files:** Agencies seeking to hire a license holder may review the department file as allowed under Section 1701.451 of the Texas Occupations Code to make informed hiring decisions, while TCOLE may access department files under specific conditions or during official investigations.
- **Confidentiality and Restrictions on Disclosure:** Information in a department file is confidential and is **not** subject to public disclosure under the Texas Public Information Act (Chapter 552, Government Code).

Impacts

If HB 2486 is enacted, police departments with a civil service rule structure similar to the Dallas Police Department (DPD) would need to establish and maintain separate, confidential department files for each licensed officer, increasing administrative responsibilities and compliance requirements. Access to these files would be restricted to hiring agencies and TCOLE under specific legal conditions, limiting public disclosure of unsubstantiated allegations.

By: Hefner

H.B. No. 2486

A BILL TO BE ENTITLED

AN ACT

relating to certain files maintained by a law enforcement agency regarding certain employees of the agency.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter J, Chapter 1701, Occupations Code, is amended by adding Section 1701.45351 to read as follows:

Sec. 1701.45351. DEPARTMENT FILE. (a) In this section, "department file" means a file maintained by a law enforcement agency for each license holder employed by the agency for the agency 's use.

(b) The head of a law enforcement agency or the head 's designee shall maintain a department file on each license holder employed by the agency.

(c) A department file must contain any letter, memorandum, or document relating to the license holder not included in a personnel file maintained under a policy adopted under Section 1701.4535, including any letter, memorandum, or document relating to alleged misconduct by the license holder for which the agency determines there is insufficient evidence to sustain the charge of misconduct.

(d) As provided by Section 1701.451, a law enforcement agency hiring a license holder is entitled to view the contents of the license holder 's department file.

(e) A law enforcement agency shall provide contents from a

1 license holder 's department file to the commission in accordance
2 with:

- 3 (1) Section 1701.4522 (b)(1)(D); or
4 (2) a request by the commission as part of an ongoing
5 investigation relating to the license holder.

6 (f) Except as provided by Subsections (d) and (e), a law
7 enforcement agency may not release any information contained in a
8 license holder 's department file to any other agency or person
9 requesting information relating to the license holder. The agency
10 shall refer the person or agency requesting the information to the
11 agency head or the head 's designee. A department file maintained
12 under this section is confidential and not subject to disclosure
13 under Chapter 552 , Government Code.

14 SECTION 2. This Act takes effect September 1, 2025.



State Updates

Bill filing began on November 12, and as of today, lawmakers have filed 10,237 bills and passed more than 891 bills. The 89th Texas Legislature convened on January 14, 2025.

The **9** bills we are currently tracking can be found [here](#). Thousands of bills are filed each session, including many affecting local government. A significant number of these bills will not move forward to committee. The Office of Community Police Oversight (OCPO) will provide updates on legislation that will impact police oversight in the City of Dallas as those bills progress. The following are a few highlighted bills for your reference:

Civilian Complaint Review Board Related Bills

SB280(Miles): Relating to municipal civilian complaint review boards for peace officer misconduct in certain municipalities.

SB1957(Hagenbuch): Relating to the eligibility of a person to serve on a civilian oversight board.

Retention of Officer Misconduct Complaint Related Bills

SB281(Miles): Relating to the retention and required disclosure under the public information law of certain complaints alleging official oppression.

HB909(Thompson): Relating to law enforcement misconduct and law enforcement interactions with certain detained or arrested individuals and other members of the public, to public entity liability for those interactions, and to the confinement, conviction, or release of detained or arrested individuals.

Police Discipline Matrix Related Bills

HB881(Thompson): Related to a progressive disciplinary matrix for police officer misconduct in certain municipalities.

Police Use of Force Related Bills

SB1421(West): Relating to less-lethal force weapons, including a defense to prosecution for certain offenses involving the use of a less lethal force weapon by a peace officer, and policies for law enforcement agencies concerning use of less-lethal force weapons.

HB2982(Zwiener): Relating to law enforcement policies prohibiting a peace officer from using less lethal projectiles for the purpose of controlling the

activity or movement of a gathering of people.

Police Training Related Bills

HB2929(DeAyala): Relating to training for peace officers on interacting with persons with autism spectrum disorder.

Officer Personnel File Related Bills

HB2486(Hefner): Relating to certain files maintained by a law enforcement agency regarding certain employees of the agency.

2025 Texas 89th Legislature Calendar

Linked [here](#) is the 89th Texas legislative calendar of floor actions and agenda items for the House and Senate.

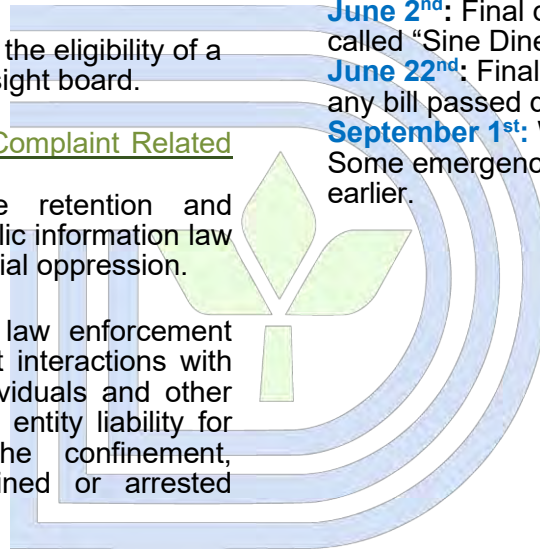
January 14th: First day of Regular Session

March 14th: Deadline for filing new bills with some exceptions for emergency matters.

June 2nd: Final day of session. This day is often called "Sine Dine" which is Latin or "without day"

June 22nd: Final day the Governor can sign or veto any bill passed during the regular session.

September 1st: When most new laws go into effect. Some emergency legislation may go into effect earlier.



Memorandum



DATE April 4, 2025

CITY OF DALLAS

TO Members of the Community Police Oversight Board

SUBJECT **Complaints Received from March 1, 2025, to March 31, 2025**

This memorandum provides a summary of complaints received, reviewed, and resolved by OCPO in March 2025. From **March 1 to March 31, 2025**, the **Office of Community Police Oversight (OCPO)** received a total of **84 complaints**. Each complaint undergoes an initial review by OCPO, in collaboration with the **Dallas Police Department's Internal Affairs Division (IAD)**, to determine the appropriate type of investigation.

Investigation Types

- **Control Number (CN):**
For allegations that could result in a written reprimand or higher. Investigated by the Internal Affairs Division.
- **Division Referral (DR):**
For less severe allegations that may result in corrective actions such as Advice and Instruction, Documented Counseling, or a Supervisor's Report of Correction. Investigated by the officer's division.
- **No Investigation (NI):**
For cases that will not be investigated by IAD (e.g., allegations submitted after 60 days or failing to meet legal requirements).
- **Public Integrity (PI):**
For allegations of criminal conduct by police officers. These are investigated by the **Public Integrity Unit**. All complaints that may rise to the level of a criminal offense, including anonymous submissions, are forwarded to this unit.

Reasons for No Investigation (NI)

- **Does Not Meet Criteria:** Complainant refused to provide a written statement (per TX GC 614.022)
- **Duplicate Complaint:** Allegation already under review or previously addressed.
- **Failure to Articulate:** No clear allegation of misconduct provided.
- **Guilt or Innocence:** Complaint challenges legal guilt, not officer conduct
- **Information Only:** Request for or provision of unrelated information
- **More Information Needed:** Insufficient information to proceed.
- **No Violation:** Preliminary review finds no policy violation.

- **No Violation (BWC):** Body Worn Camera review confirms no misconduct.
 - **Non-Employee:** Complaint involves a non-DPD individual.
 - **Sixty Day:** Complaint received more than 60 days after incident with no good cause.
 - **Third Party:** Complainant was not a victim or witness of the incident.
-

Complaint Classification Summary

Total Complaints Received: 84

- **5** – No Investigation (NI)
- **2** – Division Referral (DR)
- **1** – Control Number (CN)
- **0** – Public Integrity (PI)
- **76** – Pending Classification

Non-Pending Complaints – Allegation Categories

Among the 8 complaints reviewed and categorized:

- **1** – Discourtesy or Unprofessionalism
 - **1** – Improper Action
 - **1** – Inappropriate Use of Force
 - **1** – Did Not Meet Criteria
 - **1** – Duplicate Complaint
 - **1** – Third Party
 - **1** – Information Referred to Division
 - **1** – No Violation
-

Completed Cases – March 2025

Total Completed Cases: 13

- **8** – Division Referral (DR)
- **5** – Control Number (CN)

Findings:

- **3** – Complete
- **4** – Exonerated
- **2** – Unfounded
- **2** – Not Sustained

- **2** – Sustained

Actions Taken in the Ttwo Sustained Cases

- **0** – Suspension
 - **1** – Advice and Counseling
 - **0** – Verbal Coaching
 - **1** – Documented Counseling
-

Possible Investigation Outcomes

Based on a preponderance of evidence the following are the possible results of an investigation / division referral:

- **Unfounded** – the investigation determined that the act or acts complained of did not occur.
- **Exonerated** – the investigation revealed the acts did occur but were justified, lawful, and proper.
- **Not Sustained** – the investigation failed to discover sufficient evidence to prove or disprove the allegation.
- **Sustained** – the investigation disclosed a preponderance of evidence in support of the allegation made.
- **Complete** – the investigation determined that no violation(s) occurred (used primarily for firearm discharge investigations and administrative inquiries).

Corrective Actions for Sustained Cases

Upon a sustained finding, corrective actions are decided by the employee's division commander and may include:

- Advice and instruction
- Division referral
- Supervisor's report of correction
- Written reprimand
- **Suspension**
- **Demotion***
- **Termination***

*Demotion and termination require a final decision from the Chief of Police.

For additional details, please refer to the accompanying spreadsheet or contact the Office of Community Police Oversight directly.

IA Number	Incident Type	Investigative Unit	Date Received	Date Completed	Classification	Sub-Classification
EC2025-0238	External Complaint	Police Oversight	3/3/2025	3/4/2025	No Investigation Conducted	Did not meet criteria
EC2025-0240	External Complaint	Police Oversight	3/3/2025	3/4/2025	Divisional Investigation Citizen Impact	Discourtesy or Unprofessionalism
EC2025-0234	External Complaint	Police Oversight	3/3/2025	3/3/2025	No Investigation Conducted	No Violation
EC2025-0229	External Complaint	Police Oversight	3/3/2025	3/3/2025	No Investigation Conducted	Third Party
EC2025-0233	External Complaint	Police Oversight	3/3/2025	3/3/2025		
EC2025-0232	External Complaint	Police Oversight	3/3/2025	3/3/2025		
EC2025-0231	External Complaint	Police Oversight	3/3/2025	3/3/2025		
EC2025-0247	External Complaint	Police Oversight	3/3/2025	3/6/2025		
EC2025-0239	External Complaint	Police Oversight	3/4/2025	3/4/2025		
EC2025-0243	External Complaint	Police Oversight	3/4/2025	3/5/2025		
EC2025-0245	External Complaint	Police Oversight	3/5/2025	3/5/2025	Divisional Investigation Citizen Impact	Improper Action
EC2025-0250	External Complaint	Police Oversight	3/5/2025	3/10/2025		
EC2025-0248	External Complaint	Police Oversight	3/5/2025	3/7/2025		
EC2025-0249	External Complaint	Police Oversight	3/6/2025	3/7/2025	No Investigation Conducted	Information Referred to Divisions
EC2025-0253	External Complaint	Police Oversight	3/6/2025	3/12/2025		
EC2025-0246	External Complaint	Police Oversight	3/6/2025	3/6/2025		
EC2025-0254	External Complaint	Police Oversight	3/7/2025	3/12/2025		
EC2025-0254	External Complaint	Police Oversight	3/7/2025	3/12/2025		
EC2025-0252	External Complaint	Police Oversight	3/10/2025	3/12/2025	Use of Force	Inappropriate Use of Force
EC2025-0258	External Complaint	Police Oversight	3/10/2025	3/14/2025		
EC2025-0258	External Complaint	Police Oversight	3/10/2025	3/14/2025		
EC2025-0251	External Complaint	Police Oversight	3/10/2025	3/11/2025		
EC2025-0256	External Complaint	Police Oversight	3/11/2025	3/13/2025		
EC2025-0255	External Complaint	Police Oversight	3/12/2025	3/13/2025	No Investigation Conducted	Duplicate Complaint
EC2025-0257	External Complaint	Police Oversight	3/12/2025	3/13/2025		

EC2025-0265	External Complaint	Police Oversight	3/12/2025	3/18/2025		
EC2025-0261	External Complaint	Police Oversight	3/12/2025	3/18/2025		
EC2025-0260	External Complaint	Police Oversight	3/12/2025	3/17/2025		
EC2025-0279	External Complaint	Police Oversight	3/12/2025	3/24/2025		
EC2025-0277	External Complaint	Police Oversight	3/12/2025	3/20/2025		
EC2025-0266	External Complaint	Police Oversight	3/13/2025	3/18/2025		
EC2025-0263	External Complaint	Police Oversight	3/13/2025	3/18/2025		
EC2025-0281	External Complaint	Police Oversight	3/13/2025	3/24/2025		
EC2025-0264	External Complaint	Police Oversight	3/14/2025	3/18/2025		
EC2025-0262	External Complaint	Police Oversight	3/14/2025	3/18/2025		
EC2025-0273	External Complaint	Police Oversight	3/15/2025	3/19/2025		
EC2025-0259	External Complaint	Police Oversight	3/17/2025	3/17/2025		
EC2025-0315	External Complaint	Police Oversight	3/17/2025	4/1/2025		
EC2025-0271	External Complaint	Police Oversight	3/17/2025	3/19/2025		
EC2025-0267	External Complaint	Police Oversight	3/17/2025	3/18/2025		
EC2025-0269	External Complaint	Police Oversight	3/18/2025	3/19/2025		
EC2025-0268	External Complaint	Police Oversight	3/18/2025	3/19/2025		
EC2025-0276	External Complaint	Police Oversight	3/18/2025	3/20/2025		
EC2025-0272	External Complaint	Police Oversight	3/18/2025	3/19/2025		
EC2025-0275	External Complaint	Police Oversight	3/19/2025			
EC2025-0270	External Complaint	Police Oversight	3/19/2025	3/19/2025		
EC2025-0293	External Complaint	Police Oversight	3/19/2025	3/25/2025		
EC2025-0274	External Complaint	Police Oversight	3/20/2025	3/20/2025		
EC2025-0285	External Complaint	Police Oversight	3/20/2025	3/24/2025		
EC2025-0278	External Complaint	Police Oversight	3/20/2025	3/24/2025		
EC2025-0291	External Complaint	Police Oversight	3/21/2025	3/25/2025		
EC2025-0286	External Complaint	Police Oversight	3/21/2025	3/24/2025		

EC2025-0280	External Complaint	Police Oversight	3/21/2025	3/24/2025		
EC2025-0300	External Complaint	Police Oversight	3/24/2025	3/27/2025		
EC2025-0288	External Complaint	Police Oversight	3/24/2025	3/25/2025		
EC2025-0287	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0284	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0283	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0282	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0304	External Complaint	Police Oversight	3/24/2025	3/31/2025		
EC2025-0296	External Complaint	Police Oversight	3/24/2025	3/26/2025		
EC2025-0295	External Complaint	Police Oversight	3/24/2025	3/26/2025		
EC2025-0303	External Complaint	Police Oversight	3/25/2025	3/28/2025		
EC2025-0292	External Complaint	Police Oversight	3/25/2025	3/25/2025		
EC2025-0290	External Complaint	Police Oversight	3/25/2025	3/25/2025		
EC2025-0289	External Complaint	Police Oversight	3/25/2025	3/25/2025		
EC2025-0297	External Complaint	Police Oversight	3/25/2025	3/26/2025		
EC2025-0316	External Complaint	Police Oversight	3/26/2025	4/1/2025		
EC2025-0301	External Complaint	Police Oversight	3/26/2025	3/27/2025		
EC2025-0294	External Complaint	Police Oversight	3/26/2025	3/26/2025		
EC2025-0299	External Complaint	Police Oversight	3/26/2025	3/27/2025		
EC2025-0298	External Complaint	Police Oversight	3/26/2025	3/26/2025		
EC2025-0302	External Complaint	Police Oversight	3/27/2025	3/27/2025		
EC2025-0314	External Complaint	Police Oversight	3/27/2025	4/1/2025		
EC2025-0311	External Complaint	Police Oversight	3/28/2025	3/31/2025		
EC2025-0325	External Complaint	Police Oversight	3/31/2025	4/2/2025		
EC2025-0313	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0312	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0309	External Complaint	Police Oversight	3/31/2025	3/31/2025		

EC2025-0308	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0307	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0306	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0305	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0310	External Complaint	Police Oversight	3/31/2025	3/31/2025		

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
AGG ASSAULT - FV	3	7	5	4	3	7	7	4	5	5	1	3	1	1		56
AGG ASSAULT - NFV	1	4	2	3	2	2	2	1	3	6	1	2	3	5		37
ALL OTHER LARCENY		1		2		2	1	1		2				1	1	11
ALL OTHER OFFENSES	7	14	8	16	6	96	14	7	2	13	3		4	13	4	207
ANIMAL CRUELTY						1										1
APOWW	22	56	28	25	9	30	24	30	12	17	32	13	8	50	3	359
ARSON		1														1
ASSISTING OR PROMOTING PROSTITUTION						1										1
BURGLARY-BUSINESS	1						1	1						1		4
BURGLARY-RESIDENCE			1			1	2		1	1		2	1			9
COLLISION INV DAMAGE TO VEHICLE > OR EQUAL \$200	1					1	1									3
COLLISION INV INJURY							1									1
CREDIT CARD/ ATM FRAUD												1				1
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	5	5	1		1	2	5	1			2			2		24
DISORDERLY CONDUCT	4	10	1	4		4	1		2	3	1	1	1	7		39
DRUG EQUIPMENT VIOLATIONS	2	1	1	3	1	3		4	1					3		19
DRUG/ NARCOTIC VIOLATIONS	12	30	20	30	36	28	16	13	8	14	4	1	8	9	2	231
DUI	9	23	2	10	6	11	9	6	5	8	11	8	10	15	2	135
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	3	3	2	4		3	2	2	2	4	2		2	3		32
FAMILY OFFENSES, NONVIOLENT		2														2
FONDLING							1									1
IDENTITY THEFT	1	2	3	1	1	2	1						1	1		13
INTIMIDATION	3	2	4	3	1	4	3	4	2	4	4	1	1	5		41
KIDNAPPING/ ABDUCTION					1											1
LIQUOR LAW VIOLATIONS						3			1						1	5
NEGLIGENT MANSLAUGHTER	1	2														3
PROSTITUTION							2									2
PUBLIC INTOXICATION	3	32	4	6	2	12	4	2	4	2	8	3	3	14		99
PURCHASING PROSTITUTION						18										18
RAPE					1	1	1							1		4
ROBBERY-BUSINESS				1				2	1				1	1		6
ROBBERY-INDIVIDUAL	1	4		1			3		1	1				2		13
SHOPLIFTING	2	5		3	3	4	2		3		7	1	8	13		51
SIMPLE ASSAULT	20	55	20	28	12	32	26	37	17	23	17	16	16	29	2	350
SODOMY					1		1									2

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
THEFT FROM MOTOR VEHICLE	1	6				5	1	1		1						15
TRAFFIC VIOLATION - HAZARDOUS	9	2				14	1	2		2					1	31
TRAFFIC VIOLATION - NON HAZARDOUS	2	4	4	2	1	20		4	1		1					39
TRESPASS OF REAL PROPERTY	1	11	1	4	1	14	4	1	6	3	2	1	5	10		64
UUMV	3	7	3	11	11	4	7	5	1	4	2		1	2	2	63
WARRANT DALLAS PD							1			1			1			3
WARRANT DALLAS PD (AGG ASSAULT - FV)		1		2	1		3	1		1					3	12
WARRANT DALLAS PD (AGG ASSAULT - NFV)	1		2	4	1		1	1		1			1		3	15
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)	2							1								3
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	2	4		2		1							1	1		11
WARRANT DALLAS PD (ALIAS/CAPIAS)	7	14	14	20	4	15	12	18	9	7	8	2	6	11	3	150
WARRANT DALLAS PD (ANIMAL CRUELTY)	2				1	1									1	5
WARRANT DALLAS PD (ARSON)			2													2
WARRANT DALLAS PD (ASSAULT - FV)		4	6	2	1	2	2	3			2		2		1	25
WARRANT DALLAS PD (ASSAULT - NFV)		3					1	1						3		8
WARRANT DALLAS PD (ASSAULT (AGG) SBI-TRAFFIC-RECKLESS DRIVING)									1							1
WARRANT DALLAS PD (ASSIST/PROMOTE PROSTITUTION)						1									1	2
WARRANT DALLAS PD (BURGLARY - BUSINESS)						1										1
WARRANT DALLAS PD (BURGLARY - RESIDENCE)	1	1	1								1					4
WARRANT DALLAS PD (CRIMINAL MISCHIEF)					1									1	1	3
WARRANT DALLAS PD (CRIMINAL TRESPASS)								1	1							2
WARRANT DALLAS PD (DEADLY CONDUCT)						1	1							1		3
WARRANT DALLAS PD (DISORDERLY CONDUCT)	1															1
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)			1		1		1						1			4
WARRANT DALLAS PD (DWI)						1										1
WARRANT DALLAS PD (EVADING)		1				1										2
WARRANT DALLAS PD (FONDLING)					1		1			1						3
WARRANT DALLAS PD (FRAUD)(FALSE PRETENSES/SWINDLE/CONFIDENCE GAME)							1									1
WARRANT DALLAS PD (INTIMIDATION)									1							1
WARRANT DALLAS PD (KIDNAPPING)						1									4	5
WARRANT DALLAS PD (LIQUOR LAW VIOLATIONS)							1									1
WARRANT DALLAS PD (MURDER)		2		1												3
WARRANT DALLAS PD (NON VIOLENT OFFENSE AGAINST FAMILY)							1									1
WARRANT DALLAS PD (OTHERS)		4	2	1	1	2	5	2	1		1			1		20

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

NIBRS Crime	CD 1	CD 2	CD 3	CD 4	CD 5	CD 6	CD 7	CD 8	CD 9	CD 10	CD 11	CD 12	CD 13	CD 14	Out/City	Total
WARRANT DALLAS PD (PAROLE VIOLATION)							1									1
WARRANT DALLAS PD (PORNOGRAPHY)							1									1
WARRANT DALLAS PD (PROSTITUTION)						2										2
WARRANT DALLAS PD (PUBLIC INTOXICATION)														1		1
WARRANT DALLAS PD (RAPE)	1		1			1										3
WARRANT DALLAS PD (ROBBERY - BUSINESS)															1	1
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)				1		1					1				1	4
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)		1			1											2
WARRANT DALLAS PD (TERRORISTIC THREAT)										1						1
WARRANT DALLAS PD (THEFT - BMV)			1													1
WARRANT DALLAS PD (THEFT - SHOPLIFT)		1											3			4
WARRANT DALLAS PD (THEFT OTHER)			2	1				1				1		1		6
WARRANT DALLAS PD (TRAFFIC VIOLATION - OTHER THAN ALIAS OR CAPIAS)															1	1
WARRANT DALLAS PD (UUMV)				1	1											2
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)						1	1				1					3
WARRANT HOLD (FEDERAL AGENCY)					1											1
WARRANT HOLD (NOT A DPD WARRANT)	36	68	39	61	31	75	89	43	22	35	18	15	21	35	7	595
WEAPON LAW VIOLATIONS	5	3	5	12		12	8	4	2	3	3		3	4	3	67
Total	175	396	186	269	145	444	274	204	115	163	133	71	113	247	48	2983

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

Race	Count
American Indian or Alaska Native	11
Asian	24
Black	1545
Hispanic or Latino	858
Middle Eastern	6
Native Hawaiian/Pacific Islander	1
White	538
Total	2983

Sex	Count
Female	832
Male	2151
Total	2983

Council District	Count
CD 1	175
CD 2	396
CD 3	186
CD 4	269
CD 5	145
CD 6	444
CD 7	274
CD 8	204
CD 9	115
CD 10	163
CD 11	133
CD 12	71
CD 13	113
CD 14	247
Out/City	48
Total	2983

Zip Code	Top 30 Count
75220	196
75216	170
75243	135
75211	134
75215	134
75229	133
75217	127
75241	117
75228	112
75227	108
75226	93
75204	91
75237	90
75231	88
75201	83
75235	78
75202	73
75224	68
75232	65
75240	63
75208	61
75212	56
75203	52
75214	50
75206	49
75210	47
75207	42
75287	41
75219	40
75247	39
Total	2983

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

Arrest (Highest Charge)Type by Race								
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	White	Total
AGG ASSAULT - FV	1	0	29	19	0	0	7	56
AGG ASSAULT - NFV	0	0	20	11	1	0	5	37
ALL OTHER LARCENY	0	1	4	4	0	0	2	11
ALL OTHER OFFENSES	0	0	120	57	0	0	30	207
ANIMAL CRUELTY	0	0	1	0	0	0	0	1
APOWW	4	7	167	63	2	0	116	359
ARSON	0	0	1	0	0	0	0	1
ASSISTING OR PROMOTING PROSTITUTION	0	1	0	0	0	0	0	1
BURGLARY-BUSINESS	0	0	4	0	0	0	0	4
BURGLARY-RESIDENCE	0	0	6	2	0	0	1	9
COLLISION INV DAMAGE TO VEHICLE > OR EQUAL \$200	0	0	0	3	0	0	0	3
COLLISION INV INJURY	0	0	0	1	0	0	0	1
CREDIT CARD/ ATM FRAUD	0	0	1	0	0	0	0	1
DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	0	0	12	10	0	0	2	24
DISORDERLY CONDUCT	0	0	19	13	0	0	7	39
DRUG EQUIPMENT VIOLATIONS	0	0	8	6	0	0	5	19
DRUG/ NARCOTIC VIOLATIONS	0	0	111	77	0	0	43	231
DUI	1	3	40	70	0	0	21	135
FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	0	0	19	6	0	0	7	32
FAMILY OFFENSES, NONVIOLENT	0	0	2	0	0	0	0	2
FONDLING	0	0	0	1	0	0	0	1
IDENTITY THEFT	0	0	10	1	0	0	2	13
INTIMIDATION	0	1	28	9	0	0	3	41
KIDNAPPING/ ABDUCTION	0	0	0	1	0	0	0	1
LIQUOR LAW VIOLATIONS	0	0	1	3	0	0	1	5
NEGLIGENT MANSLAUGHTER	0	0	1	1	0	0	1	3
PROSTITUTION	0	0	2	0	0	0	0	2
PUBLIC INTOXICATION	0	0	51	33	0	0	15	99
PURCHASING PROSTITUTION	0	1	2	7	0	0	8	18
RAPE	0	0	2	2	0	0	0	4
ROBBERY-BUSINESS	0	0	4	1	0	0	1	6

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

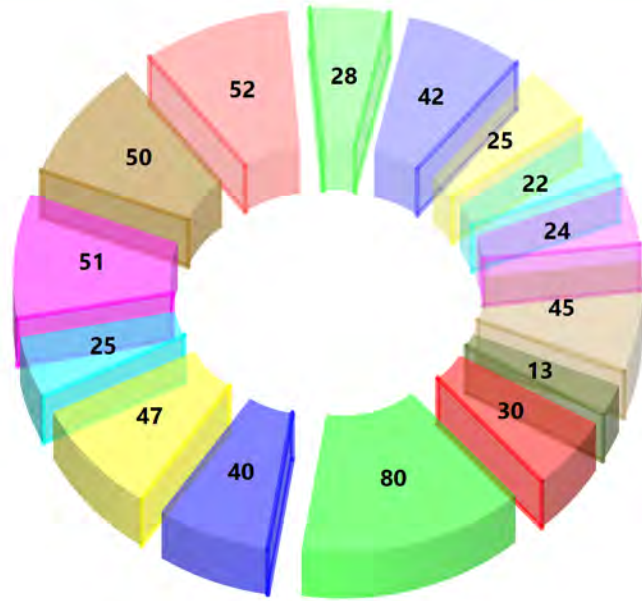
Arrest (Highest Charge) Type by Race								
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	White	Total
ROBBERY-INDIVIDUAL	0	0	8	5	0	0	0	13
SHOPLIFTING	0	1	28	9	0	0	13	51
SIMPLE ASSAULT	1	1	174	116	3	0	55	350
SODOMY	0	0	1	1	0	0	0	2
THEFT FROM MOTOR VEHICLE	0	0	4	7	0	0	4	15
TRAFFIC VIOLATION - HAZARDOUS	0	0	16	10	0	0	5	31
TRAFFIC VIOLATION - NON HAZARDOUS	1	0	25	7	0	0	6	39
TRESPASS OF REAL PROPERTY	1	0	37	13	0	0	13	64
UUMV	0	0	32	19	0	1	11	63
WARRANT DALLAS PD	0	0	2	0	0	0	1	3
WARRANT DALLAS PD (AGG ASSAULT - FV)	0	0	10	2	0	0	0	12
WARRANT DALLAS PD (AGG ASSAULT - NFV)	1	0	7	7	0	0	0	15
WARRANT DALLAS PD (AGG ROBBERY - BUSINESS)	0	0	0	2	0	0	1	3
WARRANT DALLAS PD (AGG ROBBERY - INDIVIDUAL)	0	0	8	3	0	0	0	11
WARRANT DALLAS PD (ALIAS/CAPIAS)	0	0	105	24	0	0	21	150
WARRANT DALLAS PD (ANIMAL CRUELTY)	0	0	2	3	0	0	0	5
WARRANT DALLAS PD (ARSON)	0	0	1	0	0	0	1	2
WARRANT DALLAS PD (ASSAULT - FV)	0	0	14	11	0	0	0	25
WARRANT DALLAS PD (ASSAULT - NFV)	0	0	7	0	0	0	1	8
WARRANT DALLAS PD (ASSAULT (AGG) SBI-TRAFFIC-RECKLESS DRIVING)	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (ASSIST/PROMOTE PROSTITUTION)	0	1	1	0	0	0	0	2
WARRANT DALLAS PD (BURGLARY - BUSINESS)	0	0	0	1	0	0	0	1
WARRANT DALLAS PD (BURGLARY - RESIDENCE)	0	0	2	0	0	0	2	4
WARRANT DALLAS PD (CRIMINAL MISCHIEF)	0	0	0	2	0	0	1	3
WARRANT DALLAS PD (CRIMINAL TRESPASS)	0	0	1	1	0	0	0	2
WARRANT DALLAS PD (DEADLY CONDUCT)	0	0	3	0	0	0	0	3
WARRANT DALLAS PD (DISORDERLY CONDUCT)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (DRUG/NARCOTICS VIOLATIONS)	0	0	2	2	0	0	0	4
WARRANT DALLAS PD (DWI)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (EVADING)	0	0	0	1	0	0	1	2
WARRANT DALLAS PD (FONDLING)	0	0	0	3	0	0	0	3

Monthly Arrest (Highest Charge) by Council District, Race, Sex and Zip Code: March 2025

Arrest (Highest Charge) Type by Race								
NIBRS Crime	American Indian or Alaska Native	Asian	Black	Hispanic or Latino	Middle Eastern	Native Hawaiian/Pacific Islander	White	Total
WARRANT DALLAS PD (FRAUD)(FALSE PRETENSES/SWINDLE/CONFIDENCE GAME)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (INTIMIDATION)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (KIDNAPPING)	0	0	0	4	0	0	1	5
WARRANT DALLAS PD (LIQUOR LAW VIOLATIONS)	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (MURDER)	0	0	3	0	0	0	0	3
WARRANT DALLAS PD (NON VIOLENT OFFENSE AGAINST FAMILY)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (OTHERS)	0	1	9	8	0	0	2	20
WARRANT DALLAS PD (PAROLE VIOLATION)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (PORNOGRAPHY)	0	0	0	0	0	0	1	1
WARRANT DALLAS PD (PROSTITUTION)	0	2	0	0	0	0	0	2
WARRANT DALLAS PD (PUBLIC INTOXICATION)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (RAPE)	0	0	1	2	0	0	0	3
WARRANT DALLAS PD (ROBBERY - BUSINESS)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (ROBBERY - INDIVIDUAL)	0	0	4	0	0	0	0	4
WARRANT DALLAS PD (SEX OFFENSE - INDECENT CONDUCT)	0	0	1	1	0	0	0	2
WARRANT DALLAS PD (TERRORISTIC THREAT)	0	0	0	1	0	0	0	1
WARRANT DALLAS PD (THEFT - BMV)	0	0	1	0	0	0	0	1
WARRANT DALLAS PD (THEFT - SHOPLIFT)	0	0	1	1	0	0	2	4
WARRANT DALLAS PD (THEFT OTHER)	0	0	4	2	0	0	0	6
WARRANT DALLAS PD (TRAFFIC VIOLATION - OTHER THAN ALIAS OR CAPIAS)	0	0	0	1	0	0	0	1
WARRANT DALLAS PD (UUMV)	0	0	0	2	0	0	0	2
WARRANT DALLAS PD (VIOL BOND/PROTECTIVE ORDER)	0	0	3	0	0	0	0	3
WARRANT HOLD (FEDERAL AGENCY)	0	0	0	0	0	0	1	1
WARRANT HOLD (NOT A DPD WARRANT)	1	4	321	159	0	0	110	595
WEAPON LAW VIOLATIONS	0	0	34	27	0	0	6	67
Total	11	24	1545	858	6	1	538	2983

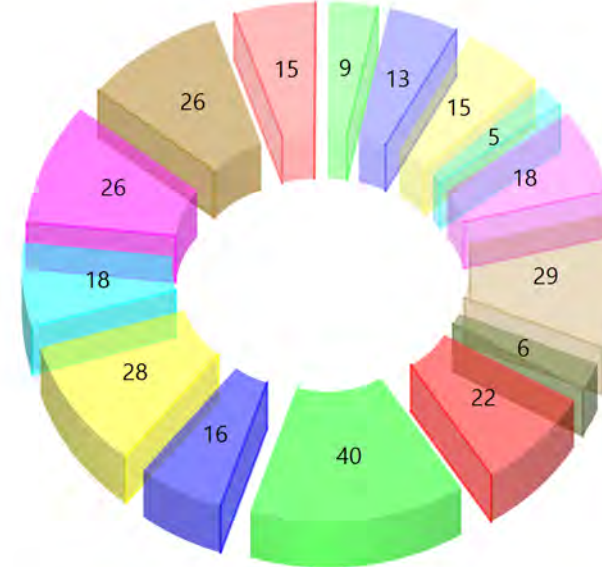
Monthly Category Arrest (Highest Charge), Arrest by Misdemeanor and Felony, and Behavior Health Incidents March 2025

Person Category Arrest



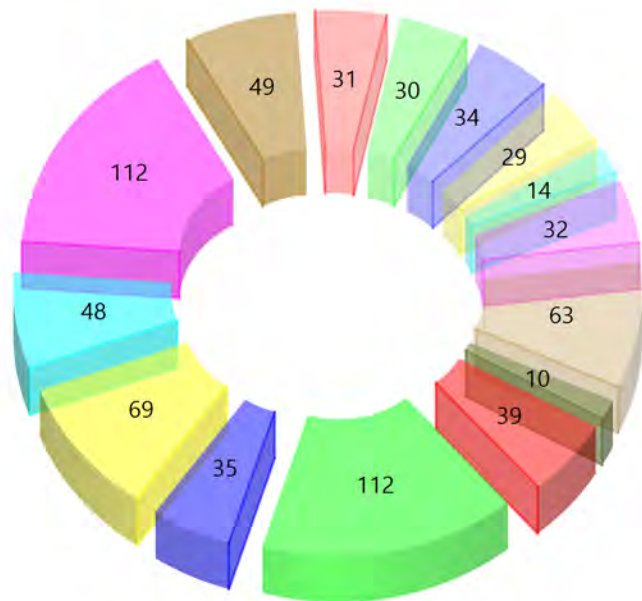
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|-------------|-------------|-------------|--------------|------------------|
| PERSON - D1 | PERSON - D4 | PERSON - D7 | PERSON - D10 | PERSON - D13 |
| PERSON - D2 | PERSON - D5 | PERSON - D8 | PERSON - D11 | PERSON - D14 |
| PERSON - D3 | PERSON - D6 | PERSON - D9 | PERSON - D12 | PERSON - OutCity |

Property Category Arrest



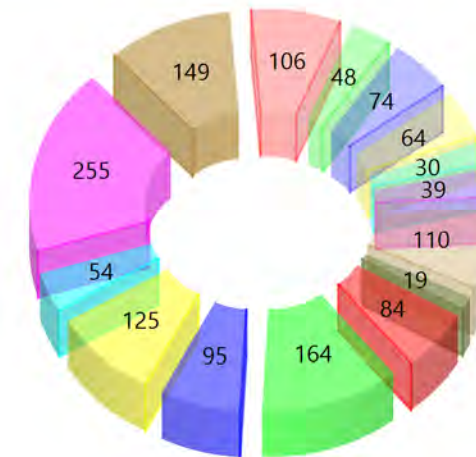
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|---------------|---------------|----------------|--------------------|
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| PROPERTY - D2 | PROPERTY - D6 | PROPERTY - D10 | PROPERTY - D14 |
| PROPERTY - D3 | PROPERTY - D7 | PROPERTY - D11 | PROPERTY - OutCity |
| PROPERTY - D4 | PROPERTY - D8 | PROPERTY - D12 | |

SOCIETY CATEGORY ARREST



- | | | | | |
|--------------|--------------|--------------|---------------|-------------------|
| SOCIETY - D1 | SOCIETY - D4 | SOCIETY - D7 | SOCIETY - D10 | SOCIETY - D13 |
| SOCIETY - D2 | SOCIETY - D5 | SOCIETY - D8 | SOCIETY - D11 | SOCIETY - D14 |
| SOCIETY - D3 | SOCIETY - D6 | SOCIETY - D9 | SOCIETY - D12 | SOCIETY - OutCity |

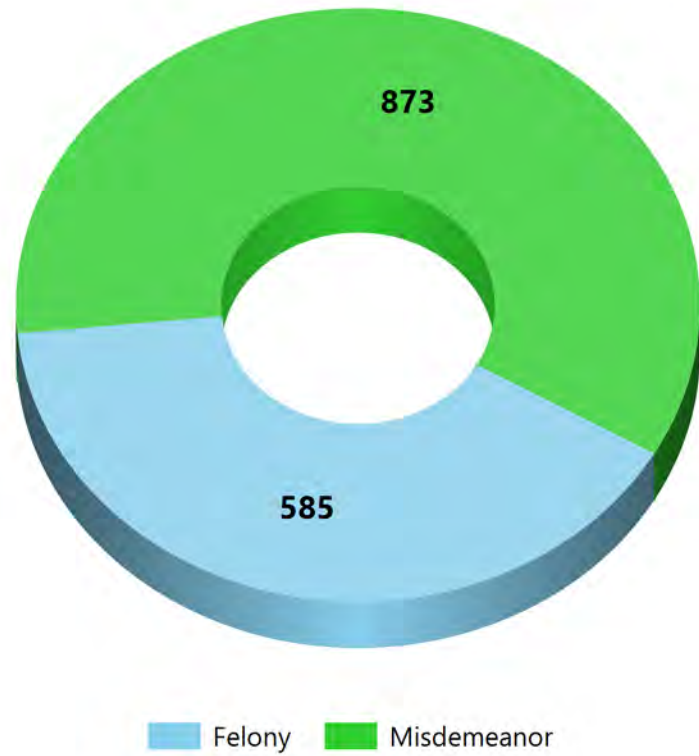
PERSON, PROPERTY OR SOCIETY



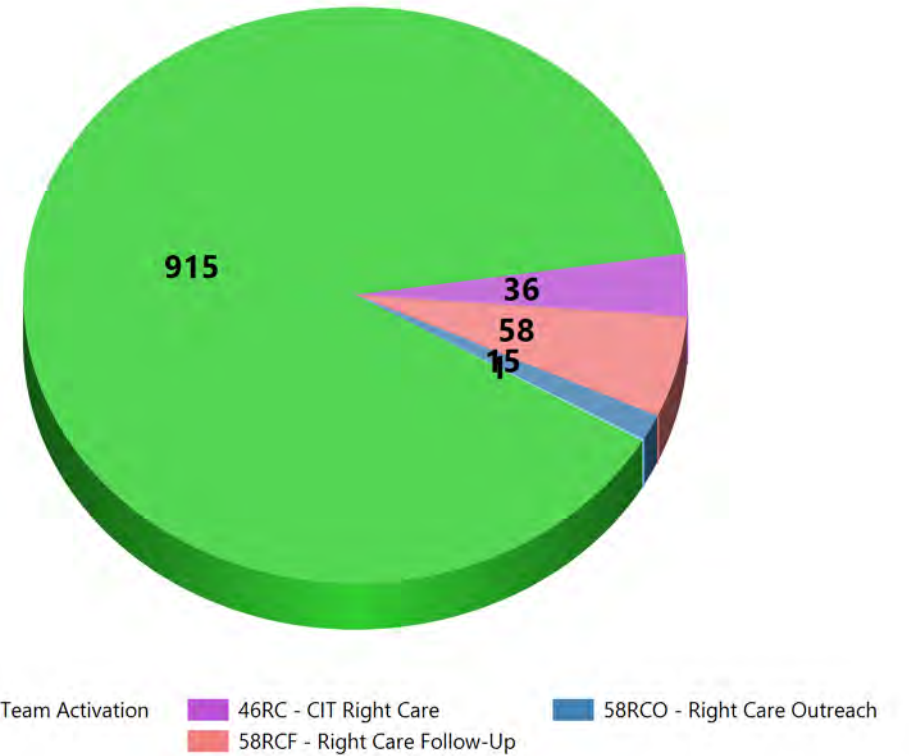
- | | | |
|-----------------------------------|------------------------------------|--|
| PERSON, PROPERTY, OR SOCIETY - D1 | PERSON, PROPERTY, OR SOCIETY - D6 | PERSON, PROPERTY, OR SOCIETY - D11 |
| PERSON, PROPERTY, OR SOCIETY - D2 | PERSON, PROPERTY, OR SOCIETY - D7 | PERSON, PROPERTY, OR SOCIETY - D12 |
| PERSON, PROPERTY, OR SOCIETY - D3 | PERSON, PROPERTY, OR SOCIETY - D8 | PERSON, PROPERTY, OR SOCIETY - D13 |
| PERSON, PROPERTY, OR SOCIETY - D4 | PERSON, PROPERTY, OR SOCIETY - D9 | PERSON, PROPERTY, OR SOCIETY - D14 |
| PERSON, PROPERTY, OR SOCIETY - D5 | PERSON, PROPERTY, OR SOCIETY - D10 | PERSON, PROPERTY, OR SOCIETY - OutCity |

Monthly Category Arrest (Highest Charge), Arrest by Misdemeanor and Felony, and Behavior Health Incidents March 2025

Arrest by Misdemeanor and Felony



Behavioral Health Incidents



CPOB - Crime Trend Report

Year Comparisons and YTD: January 1 - March 31

Severity	SUB Category	Crime Comp Stat	2022	2023	Cnt Diff	%Chg	2024	Cnt Diff	%Chg	YTD	YTDLY	Cnt Diff	%Chg
Violent	Agg Assault Sub-Total	AGG ASSAULT - FV	1912	1669	243	-12.71%	1670	1	0.06%	392	379	13	3.43%
		AGG ASSAULT - NFV	5810	4746	1064	-18.31%	4258	-488	-10.28%	795	958	-163	-17.01%
		Total	7722	6415	1307	-16.93%	5928	-487	-7.59%	1187	1337	-150	-11.22%
	Homicide Sub-Total	MURDER & NONNEGLIGENT MANSLAUGHTER	215	248	-33	15.35%	183	-65	-26.21%	29	52	-23	-44.23%
		Total	215	248	-33	15.35%	183	-65	-26.21%	29	52	-23	-44.23%
	Robbery Sub-Total	ROBBERY-BUSINESS	461	451	10	-2.17%	472	21	4.66%	118	128	-10	-7.81%
		ROBBERY-INDIVIDUAL	2072	1886	186	-8.98%	1790	-96	-5.09%	363	415	-52	-12.53%
		Total	2533	2337	196	-7.74%	2262	-75	-3.21%	481	543	-62	-11.42%
	Sex Offense Sub-Total	FONDLING	270	274	-4	1.48%	253	-21	-7.66%	50	58	-8	-13.79%
		INCEST	3	2	1	-33.33%	1	-1	-50.00%	0	1	-1	-100.00%
		RAPE	394	387	7	-1.78%	283	-104	-26.87%	40	61	-21	-34.43%
		SEXUAL ASSAULT WITH AN OBJECT	49	60	-11	22.45%	67	7	11.67%	16	19	-3	-15.79%
		SODOMY	107	122	-15	14.02%	92	-30	-24.59%	22	19	3	15.79%
		STATUTORY RAPE	0	1	-1	NC	0	-1	-100.00%	0	0	0	NC
		Total	823	846	-23	2.79%	696	-150	-17.73%	128	158	-30	-18.99%
Violent		11293	9846	1447	-12.81%	9069	-777	-7.89%	1825	2090	-265	-12.68%	
Non-Violent	Burglary Sub-Total	BURGLARY-BUSINESS	3613	3671	-58	1.61%	3843	172	4.69%	699	958	-259	-27.04%
		BURGLARY-RESIDENCE	3115	2529	586	-18.81%	2146	-383	-15.14%	477	596	-119	-19.97%
		Total	6728	6200	528	-7.85%	5989	-211	-3.40%	1176	1554	-378	-24.32%
	Theft Sub-Total	BMV	19604	17409	2195	-11.20%	13490	-3919	-22.51%	2990	3666	-676	-18.44%
		OTHER THEFT	8316	8668	-352	4.23%	8213	-455	-5.25%	1492	2021	-529	-26.18%
		SHOPLIFTING	1616	2670	-1054	65.22%	3006	336	12.58%	835	811	24	2.96%
		Total	29536	28747	789	-2.67%	24709	-4038	-14.05%	5317	6498	-1181	-18.17%
	UUMV Sub-Total	UUMV	13405	18624	-5219	38.93%	14579	-4045	-21.72%	3051	4091	-1040	-25.42%
		Total	13405	18624	-5219	38.93%	14579	-4045	-21.72%	3051	4091	-1040	-25.42%
	Non-Violent		49669	53571	-3902	7.86%	45277	-8294	-15.48%	9544	12143	-2599	-21.40%
Total		60962	63417	-2455	4.03%	54346	-9071	-14.30%	11369	14233	-2864	-20.12%	

2020 CENSUS
DALLAS COUNCIL DISTRICT

DISTRICT	POP2020	Hispanic	P2WhiteAlone	P2BlackAlone	P2AmIndAlone	P2AsianAlone	P2HawPacAlone	P2OtherRaceAlone	P2TwoOrMoreRaces	Tot_Male	JuvMales	Male_18_19	Male 20-29	Male 30-39	Male 40-49	Male 50-59	Male 60-69	Male 70-79	Male 80 Plus	Tot_Female	JuvFemales	Female_18_19	Female 20-29	Female 30-39	Female 40-49	Female 50-59	Female 60-69	Female 70-79	Female 80 Plus
D1	77916	56981	13400	5369	249	587	20	188	1122	39611	9532	1092	6149	6428	5320	4898	3877	1682	633	38305	9228	1128	5951	6080	4988	4442	3590	1982	916
D2	95419	42969	29704	14290	262	5056	39	381	2718	50579	7471	877	12825	11434	6439	5766	3796	1475	496	44840	7036	808	13421	8939	4931	4274	3055	1559	817
D3	96451	47909	8135	36319	180	1787	46	316	1759	45752	13083	1757	7138	6265	5754	5132	3789	2070	764	50699	12727	1921	7590	6857	6724	5786	4719	3027	1348
D4	89916	45854	3350	38357	143	452	16	418	1326	43947	12770	1347	6310	5929	5344	5171	4051	2075	950	45969	12509	1378	6469	6053	5381	5079	4365	2868	1867
D5	81942	64771	4386	11575	144	159	17	205	685	41617	12750	1564	6489	5359	5334	4755	3374	1485	507	40325	12022	1459	5818	5174	5457	4503	3464	1696	732
D6	87191	59136	11609	12798	151	2090	20	296	1091	46172	11970	1423	8526	8266	6200	4933	3017	1320	517	41019	11017	1155	7579	6868	5189	4091	2848	1544	728
D7	96173	45154	8831	39099	242	872	18	333	1624	47069	13434	1451	6805	7034	5929	5556	4360	1876	624	49104	13100	1374	7020	7265	6230	5923	4717	2404	1071
D8	100474	44275	6200	47622	182	344	26	270	1555	48128	16419	1639	6919	6694	5760	4778	3506	1759	654	52346	15649	1602	7426	7789	6648	5537	4113	2496	1086
D9	90023	35362	39527	9625	265	2152	44	359	2689	44227	10849	1031	5811	7241	6049	5628	4478	2132	1008	45792	10397	861	6053	7209	6120	5676	4981	2751	1744
D10	98464	20480	35728	32230	186	6183	36	385	3236	48050	12921	1055	6701	8351	6565	5001	4134	2224	1098	50414	12228	1019	7419	8684	6706	5292	4572	2713	1781
D11	93975	30883	39762	14605	194	5062	48	476	2945	46171	9267	896	8404	8578	5904	4913	4141	2603	1465	47804	8955	842	8721	7963	5796	5189	4704	3387	2247
D12	98347	19305	44267	19936	231	9918	45	592	4053	47384	9577	884	9359	8528	6100	5033	4276	2545	1082	50963	9428	884	9267	8999	6520	6034	5277	3025	1529
D13	91161	22776	50375	8338	170	6461	34	256	2751	45231	10144	992	5947	6495	5693	6193	5068	3020	1679	45930	9764	981	6011	5996	5637	5862	5362	3529	2788
D14	106927	15319	71119	8601	334	6697	49	520	4288	54023	5188	295	15263	13691	6513	5892	4345	2021	815	52904	5238	349	17427	12177	5271	4933	4030	2189	1290
City	1304379	551174	366393	298764	2933	47820	458	4995	31842	647961	155375	16303	112646	110293	82904	73649	56212	28287	12292	656414	149298	15761	116172	106053	81598	72621	59797	35170	19944

NIBRS FORMAT

Group	Crime Against	NIBRS Crime Category	NIBRS Crime	NIBRS Code	
A	PERSON	ASSAULT OFFENSES	AGG ASSAULT - FV	13A	
			AGG ASSAULT - NFV	13A	
			INTIMIDATION	13C	
			SIMPLE ASSAULT	13B	
		HOMICIDE OFFENSES	JUSTIFIABLE HOMICIDE	09C	
			MURDER & NONNEGLIGENT MANSLAUGHTER	09A	
			NEGLIGENT MANSLAUGHTER	09B	
		HUMAN TRAFFICKING	HUMAN TRAFFICKING, COMMERCIAL SEX ACTS	64A	
			HUMAN TRAFFICKING, INVOLUNTARY SERVITUDE	64B	
		KIDNAPPING/ ABDUCTION	KIDNAPPING/ ABDUCTION	100	
		SEX OFFENSES	INCEST	36A	
			SEXUAL ASSAULT WITH AN OBJECT	11C	
			STATUTORY RAPE	36B	
		SEX OFFENSES, FORCIBLE	FONDLING	11D	
			RAPE	11A	
			SODOMY	11B	
		PROPERTY	ARSON	ARSON	200
			BRIBERY	BRIBERY	510
	BURGLARY/ BREAKING & ENTERING		BURGLARY/ BREAKING & ENTERING	220	
			BURGLARY-BUSINESS	220	
			BURGLARY-RESIDENCE	220	
	COUNTERFEITING / FORGERY		COUNTERFEITING / FORGERY	250	
	DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY		DESTRUCTION/ DAMAGE/ VANDALISM OF PROPERTY	290	
	EMBEZZELMENT		EMBEZZELMENT	270	
	EXTORTION/ BLACKMAIL		EXTORTION/ BLACKMAIL	210	
	FRAUD OFFENSES		CREDIT CARD/ ATM FRAUD	26B	
			FALSE PRETENSES/ SWINDLE/ CONFIDENCE GAME	26A	
			HACKING/COMPUTER INVASION	26G	
			IDENTITY THEFT	26F	
			IMPERSONATION	26C	
		WELFARE FRAUD	26D		
	LARCENY/ THEFT OFFENSES	WIRE FRAUD	26E		
ALL OTHER LARCENY		23H			
POCKET-PICKING		23A			

Group	Crime Against	NIBRS Crime Category	NIBRS Crime	NIBRS Code
A	PROPERTY	LARCENY/ THEFT OFFENSES	PURSE-SNATCHING	23B
			SHOPLIFTING	23C
			THEFT FROM MOTOR VEHICLE	23F
			THEFT OF BUILDING	23D
			THEFT OF COIN-OPERATED MACHINE OR DEVICE	23E
			THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	23G
			MOTOR VEHICLE THEFT	240
		ROBBERY	ROBBERY	120
			ROBBERY-BUSINESS	120
			ROBBERY-INDIVIDUAL	120
	STOLEN PROPERTY OFFENSES	STOLEN PROPERTY OFFENSES	280	
	SOCIETY	ANIMAL OFFENSES	ANIMAL CRUELTY	720
		DRUG/ NARCOTIC VIOLATIONS	DRUG EQUIPMENT VIOLATIONS	35B
			DRUG/ NARCOTIC VIOLATIONS	35A
		GAMBLING OFFENSES	BETTING/ WAGERING	39A
			GAMBLING EQUIPMENT VIOLATIONS	39C
			OPERATING/ PROMOTING/ ASSISTING GAMBLING	39B
		PORNOGRAPHY/ OBSCENE MATERIAL	PORNOGRAPHY/ OBSCENE MATERIAL	370
		PROSTITUTION OFFENSES	ASSISTING OR PROMOTING PROSTITUTION	40B
			PROSTITUTION	40A
PURCHASING PROSTITUTION			40C	
WEAPON LAW VIOLATIONS	WEAPON LAW VIOLATIONS	520		
B	NOT A CRIME	RUNAWAY	RUNAWAY	90I
	PERSON, PROPERTY, OR SOCIETY	ALL OTHER OFFENSES	ALL OTHER OFFENSES	90Z
	SOCIETY	CURFEW/ LOITERING/ VAGRANCY VIOLATIONS	CURFEW/ LOITERING/ VAGRANCY VIOLATIONS	90B
		DISORDERLY CONDUCT	DISORDERLY CONDUCT	90C
		DRIVING UNDER THE INFLUENCE	DUI	90D
		DRUNKENNESS	DRUNKENNESS	90E
		FAMILY OFFENSES, NONVIOLENT	FAMILY OFFENSES, NONVIOLENT	90F
		LIQUOR LAW VIOLATIONS	LIQUOR LAW VIOLATIONS	90G
		PEEPING TOM	PEEPING TOM	90H
TRESPASS OF REAL PROPERTY		TRESPASS OF REAL PROPERTY	90J	
C	MISCELLANEOUS	MISCELLANEOUS	MISCELLANEOUS	999

Memorandum



DATE April 4, 2025

CITY OF DALLAS

TO Members of the Community Police Oversight Board

SUBJECT **Complaints Received from March 1, 2025, to March 31, 2025**

This memorandum provides a summary of complaints received, reviewed, and resolved by OCPO in March 2025. From **March 1 to March 31, 2025**, the **Office of Community Police Oversight (OCPO)** received a total of **84 complaints**. Each complaint undergoes an initial review by OCPO, in collaboration with the **Dallas Police Department's Internal Affairs Division (IAD)**, to determine the appropriate type of investigation.

Investigation Types

- **Control Number (CN):**
For allegations that could result in a written reprimand or higher. Investigated by the Internal Affairs Division.
- **Division Referral (DR):**
For less severe allegations that may result in corrective actions such as Advice and Instruction, Documented Counseling, or a Supervisor's Report of Correction. Investigated by the officer's division.
- **No Investigation (NI):**
For cases that will not be investigated by IAD (e.g., allegations submitted after 60 days or failing to meet legal requirements).
- **Public Integrity (PI):**
For allegations of criminal conduct by police officers. These are investigated by the **Public Integrity Unit**. All complaints that may rise to the level of a criminal offense, including anonymous submissions, are forwarded to this unit.

Reasons for No Investigation (NI)

- **Does Not Meet Criteria:** Complainant refused to provide a written statement (per TX GC 614.022)
- **Duplicate Complaint:** Allegation already under review or previously addressed.
- **Failure to Articulate:** No clear allegation of misconduct provided.
- **Guilt or Innocence:** Complaint challenges legal guilt, not officer conduct
- **Information Only:** Request for or provision of unrelated information
- **More Information Needed:** Insufficient information to proceed.
- **No Violation:** Preliminary review finds no policy violation.

- **No Violation (BWC):** Body Worn Camera review confirms no misconduct.
 - **Non-Employee:** Complaint involves a non-DPD individual.
 - **Sixty Day:** Complaint received more than 60 days after incident with no good cause.
 - **Third Party:** Complainant was not a victim or witness of the incident.
-

Complaint Classification Summary

Total Complaints Received: 84

- **5** – No Investigation (NI)
- **2** – Division Referral (DR)
- **1** – Control Number (CN)
- **0** – Public Integrity (PI)
- **76** – Pending Classification

Non-Pending Complaints – Allegation Categories

Among the 8 complaints reviewed and categorized:

- **1** – Discourtesy or Unprofessionalism
 - **1** – Improper Action
 - **1** – Inappropriate Use of Force
 - **1** – Did Not Meet Criteria
 - **1** – Duplicate Complaint
 - **1** – Third Party
 - **1** – Information Referred to Division
 - **1** – No Violation
-

Completed Cases – March 2025

Total Completed Cases: 13

- **8** – Division Referral (DR)
- **5** – Control Number (CN)

Findings:

- **3** – Complete
- **4** – Exonerated
- **2** – Unfounded
- **2** – Not Sustained

- **2** – Sustained

Actions Taken in the Ttwo Sustained Cases

- **0** – Suspension
 - **1** – Advice and Counseling
 - **0** – Verbal Coaching
 - **1** – Documented Counseling
-

Possible Investigation Outcomes

Based on a preponderance of evidence the following are the possible results of an investigation / division referral:

- **Unfounded** – the investigation determined that the act or acts complained of did not occur.
- **Exonerated** – the investigation revealed the acts did occur but were justified, lawful, and proper.
- **Not Sustained** – the investigation failed to discover sufficient evidence to prove or disprove the allegation.
- **Sustained** – the investigation disclosed a preponderance of evidence in support of the allegation made.
- **Complete** – the investigation determined that no violation(s) occurred (used primarily for firearm discharge investigations and administrative inquiries).

Corrective Actions for Sustained Cases

Upon a sustained finding, corrective actions are decided by the employee's division commander and may include:

- Advice and instruction
- Division referral
- Supervisor's report of correction
- Written reprimand
- **Suspension**
- **Demotion***
- **Termination***

*Demotion and termination require a final decision from the Chief of Police.

For additional details, please refer to the accompanying spreadsheet or contact the Office of Community Police Oversight directly.

IA Number	Incident Type	Investigative Unit	Date Received	Date Completed	Classification	Sub-Classification
EC2025-0238	External Complaint	Police Oversight	3/3/2025	3/4/2025	No Investigation Conducted	Did not meet criteria
EC2025-0240	External Complaint	Police Oversight	3/3/2025	3/4/2025	Divisional Investigation Citizen Impact	Discourtesy or Unprofessionalism
EC2025-0234	External Complaint	Police Oversight	3/3/2025	3/3/2025	No Investigation Conducted	No Violation
EC2025-0229	External Complaint	Police Oversight	3/3/2025	3/3/2025	No Investigation Conducted	Third Party
EC2025-0233	External Complaint	Police Oversight	3/3/2025	3/3/2025		
EC2025-0232	External Complaint	Police Oversight	3/3/2025	3/3/2025		
EC2025-0231	External Complaint	Police Oversight	3/3/2025	3/3/2025		
EC2025-0247	External Complaint	Police Oversight	3/3/2025	3/6/2025		
EC2025-0239	External Complaint	Police Oversight	3/4/2025	3/4/2025		
EC2025-0243	External Complaint	Police Oversight	3/4/2025	3/5/2025		
EC2025-0245	External Complaint	Police Oversight	3/5/2025	3/5/2025	Divisional Investigation Citizen Impact	Improper Action
EC2025-0250	External Complaint	Police Oversight	3/5/2025	3/10/2025		
EC2025-0248	External Complaint	Police Oversight	3/5/2025	3/7/2025		
EC2025-0249	External Complaint	Police Oversight	3/6/2025	3/7/2025	No Investigation Conducted	Information Referred to Divisions
EC2025-0253	External Complaint	Police Oversight	3/6/2025	3/12/2025		
EC2025-0246	External Complaint	Police Oversight	3/6/2025	3/6/2025		
EC2025-0254	External Complaint	Police Oversight	3/7/2025	3/12/2025		
EC2025-0254	External Complaint	Police Oversight	3/7/2025	3/12/2025		
EC2025-0252	External Complaint	Police Oversight	3/10/2025	3/12/2025	Use of Force	Inappropriate Use of Force
EC2025-0258	External Complaint	Police Oversight	3/10/2025	3/14/2025		
EC2025-0258	External Complaint	Police Oversight	3/10/2025	3/14/2025		
EC2025-0251	External Complaint	Police Oversight	3/10/2025	3/11/2025		
EC2025-0256	External Complaint	Police Oversight	3/11/2025	3/13/2025		
EC2025-0255	External Complaint	Police Oversight	3/12/2025	3/13/2025	No Investigation Conducted	Duplicate Complaint
EC2025-0257	External Complaint	Police Oversight	3/12/2025	3/13/2025		

EC2025-0265	External Complaint	Police Oversight	3/12/2025	3/18/2025		
EC2025-0261	External Complaint	Police Oversight	3/12/2025	3/18/2025		
EC2025-0260	External Complaint	Police Oversight	3/12/2025	3/17/2025		
EC2025-0279	External Complaint	Police Oversight	3/12/2025	3/24/2025		
EC2025-0277	External Complaint	Police Oversight	3/12/2025	3/20/2025		
EC2025-0266	External Complaint	Police Oversight	3/13/2025	3/18/2025		
EC2025-0263	External Complaint	Police Oversight	3/13/2025	3/18/2025		
EC2025-0281	External Complaint	Police Oversight	3/13/2025	3/24/2025		
EC2025-0264	External Complaint	Police Oversight	3/14/2025	3/18/2025		
EC2025-0262	External Complaint	Police Oversight	3/14/2025	3/18/2025		
EC2025-0273	External Complaint	Police Oversight	3/15/2025	3/19/2025		
EC2025-0259	External Complaint	Police Oversight	3/17/2025	3/17/2025		
EC2025-0315	External Complaint	Police Oversight	3/17/2025	4/1/2025		
EC2025-0271	External Complaint	Police Oversight	3/17/2025	3/19/2025		
EC2025-0267	External Complaint	Police Oversight	3/17/2025	3/18/2025		
EC2025-0269	External Complaint	Police Oversight	3/18/2025	3/19/2025		
EC2025-0268	External Complaint	Police Oversight	3/18/2025	3/19/2025		
EC2025-0276	External Complaint	Police Oversight	3/18/2025	3/20/2025		
EC2025-0272	External Complaint	Police Oversight	3/18/2025	3/19/2025		
EC2025-0275	External Complaint	Police Oversight	3/19/2025			
EC2025-0270	External Complaint	Police Oversight	3/19/2025	3/19/2025		
EC2025-0293	External Complaint	Police Oversight	3/19/2025	3/25/2025		
EC2025-0274	External Complaint	Police Oversight	3/20/2025	3/20/2025		
EC2025-0285	External Complaint	Police Oversight	3/20/2025	3/24/2025		
EC2025-0278	External Complaint	Police Oversight	3/20/2025	3/24/2025		
EC2025-0291	External Complaint	Police Oversight	3/21/2025	3/25/2025		
EC2025-0286	External Complaint	Police Oversight	3/21/2025	3/24/2025		

EC2025-0280	External Complaint	Police Oversight	3/21/2025	3/24/2025		
EC2025-0300	External Complaint	Police Oversight	3/24/2025	3/27/2025		
EC2025-0288	External Complaint	Police Oversight	3/24/2025	3/25/2025		
EC2025-0287	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0284	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0283	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0282	External Complaint	Police Oversight	3/24/2025	3/24/2025		
EC2025-0304	External Complaint	Police Oversight	3/24/2025	3/31/2025		
EC2025-0296	External Complaint	Police Oversight	3/24/2025	3/26/2025		
EC2025-0295	External Complaint	Police Oversight	3/24/2025	3/26/2025		
EC2025-0303	External Complaint	Police Oversight	3/25/2025	3/28/2025		
EC2025-0292	External Complaint	Police Oversight	3/25/2025	3/25/2025		
EC2025-0290	External Complaint	Police Oversight	3/25/2025	3/25/2025		
EC2025-0289	External Complaint	Police Oversight	3/25/2025	3/25/2025		
EC2025-0297	External Complaint	Police Oversight	3/25/2025	3/26/2025		
EC2025-0316	External Complaint	Police Oversight	3/26/2025	4/1/2025		
EC2025-0301	External Complaint	Police Oversight	3/26/2025	3/27/2025		
EC2025-0294	External Complaint	Police Oversight	3/26/2025	3/26/2025		
EC2025-0299	External Complaint	Police Oversight	3/26/2025	3/27/2025		
EC2025-0298	External Complaint	Police Oversight	3/26/2025	3/26/2025		
EC2025-0302	External Complaint	Police Oversight	3/27/2025	3/27/2025		
EC2025-0314	External Complaint	Police Oversight	3/27/2025	4/1/2025		
EC2025-0311	External Complaint	Police Oversight	3/28/2025	3/31/2025		
EC2025-0325	External Complaint	Police Oversight	3/31/2025	4/2/2025		
EC2025-0313	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0312	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0309	External Complaint	Police Oversight	3/31/2025	3/31/2025		

EC2025-0308	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0307	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0306	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0305	External Complaint	Police Oversight	3/31/2025	3/31/2025		
EC2025-0310	External Complaint	Police Oversight	3/31/2025	3/31/2025		

External Administrative Complaints Received as of 04/02/2025 for Fiscal Year 2024-2025

Total External Complaints by Source	Oct		Nov		Dec		Jan		Feb		March		April		May		June		July		Aug		Sept	
	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO	DPD	OCPO
DPD Total	89	89	57	57	71	71	83	83	76	76	65	65	0	0	0	0	0	0	0	0	0	0	0	
External Email	29	29	20	20	30	30	46	46	42	42	36	36												
External Fax			1	1																				
External Letter	5	5	6	6	2	2	3	3	3	3														
External Telephone																								
External Online Form	5	5	2	2	2	2	4	4	2	2	1	1												
External Walk-in DPD	50	50	28	28	37	37	30	30	29	29	28	28												
OCPO Total	29	29	22	22	25	25	39	39	43	43	19	19	0	0	0	0	0	0	0	0	0	0	0	
External Email OCPO	9	9	11	11	13	13	17	17	14	14	3	3												
External Fax OCPO											1	1												
External Letter OCPO	1	1																						
External Telephone OCPO									27	27														
External Online Form OCPO	19	19	9	9	12	12	21	21			12	12												
External Walk-in OCPO			2	2			1	1	2	2	3	3												
Grand Total	118	118	79	79	96	96	122	122	119	119	84	84	0	0	0	0	0	0	0	0	0	0	0	

External Complaints Processed by Internal Affairs as of 04/02/2025

Divisional Investigations with Category	9	9	11	11	13	13	10	10	4	4	2	2	0	0	0	0	0	0	0	0	0	0	0
Discourtesy or Unprofessionalism			4	4	3	3	2	2	2	2	1	1											
Fail to Complete Reports					2	2	1	1															
Improper Action	8	8	4	4	7	7	5	5	2	2	1	1											
Improper Comments			2	2																			
Improper or No Investigation	1	1	1	1	1	1	2	2															

Internal Affairs Investigations and Category	4	4	3	3	5	5	7	7	4	4	1	1	0	0	0	0	0	0	0	0	0	0	0
Abuse of Authority																							
Adverse Conduct																							
Dispatch/911 Violation																							
Discourtesy to Other Employees																							
Failed to Complete Report on Time																							
Failed to Secure Property																							
Harassment	1	1																					
Illegal or Improper Search	1	1																					
Improper or False Arrest																							
Improper or No Investigation																							
Improper Release of Information																							
Incomplete or Erroneous Report							1	1															
Inquiry																							
Lost/Damaged Citizen Property																							
Mistreatment of Citizen							1	1															
Placed Citizen in Danger																							
Racial Profiling																							
Use of Force	1	1			2	2	2	2	2	2	1	1											
Improper Action or Comments	1	1	3	3	3	3	3	3	2	2													
Complaints Referred to the Public Integrity Unit	2	2	0	0	0	0	1	1	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0

Preliminary Investigation and Outcome	105	105	65	65	78	78	105	105	111	111	81	81	0	0	0	0	0	0	0	0	0	0	0
Did not meet criteria			1	1			4	4	7	7	1	1											
Duplicate Complaint	18	18	15	15	6	6	6	6	10	10	1	1											
Fail to Articulate	13	13	6	6	11	11	7	7	9	9													
Guilt or Innocence	4	4	3	3	2	2	6	6	3	3													
Information Only	16	16	10	10	12	12	24	24	16	16	1	1											
More Information	9	9	7	7	3	3	9	9	7	7													
Need Signature																							
No Violation	15	15	6	6	9	9	12	12	29	29	1	1											
No Violation BWC	18	18	6	6	14	14	14	14	8	8													
Non Employee	5	5	5	5	11	11	10	10	5	5													
Other (Outside Agency)	5	5	4	4	2	2	3	3	7	7													
Training Recommendation																							
Possible																							
Sixty Day					4	4	4	4	1	1													
Third Party	2	2	2	2	4	4	2	2			1	1											
Unknown Officer																							
OCPO Investigation																							
Recent EC's under review (as of 04/02/2025)							4	4	9	9	76	76											
Grand Totals	118	118	79	79	96	96	122	122	119	119	84	84	0	0	0	0	0	0	0	0	0	0	0

The Internal Affairs Division calculates monthly complaints

Inc: IA No	Inc: Incident type	Inc: Linked Case Number	Inc: Source	Inc: Occurred date	Inc: Received date	Inc: Completed date	Off: Badge/ID number	Off: Type	Alg: Allegation	Alg: Finding	Act: Action taken	Inc: Database row #
CN2024-059	External Investigation	EC2024-0211	External	3/6/2024	3/6/2024	3/4/2025	11253	Sworn	Inappropriate or Unnecessary Use of Force	Exonerated		214703
CN2024-059	External Investigation	EC2024-0211	External	3/6/2024	3/6/2024	3/4/2025	8895	Sworn	Inappropriate or Unnecessary Use of Force	Exonerated		214703
CN2024-083	External Investigation	EC2024-0459	External	2/5/2024	4/22/2024	3/2/2025	9735	Sworn	Improper Conduct	Not Sustained		216153
CN2024-161	Inquiry	EC2024-0966	External	8/13/2024	8/13/2024	3/24/2025	3162	Sworn	Administrative Inquiry	Complete		220538
CN2024-178	External Investigation	EC2024-1118	External	9/24/2024	9/25/2024	3/13/2025	10842	Sworn	Inappropriate or Unnecessary Use of Force	Exonerated		221383
CN2024-178	External Investigation	EC2024-1118	External	9/24/2024	9/25/2024	3/13/2025	10842	Sworn	Discourtesy/Unprofessionalism	Exonerated		221383
CN2024-223	External Investigation	EC2024-1339	External	11/20/2024	12/5/2024	3/29/2025	10134	Sworn	Inappropriate or Unnecessary Use of Force	Exonerated		223662
CN2024-223	External Investigation	EC2024-1339	External	11/20/2024	12/5/2024	3/29/2025	10134	Sworn	Improper Arrest	Exonerated		223662
DR2024-143	Division Referral	EC2024-1087	External Email OPO	9/12/2024	9/20/2024	3/13/2025	12361	Sworn	Discourtesy/Unprofessionalism	Sustained	Documented Counseling	221420
DR2024-143	Division Referral	EC2024-1087	External Email OPO	9/12/2024	9/20/2024	3/13/2025	12361	Sworn	Body worn camera policy violation	Sustained	Documented Counseling	221420
DR2024-143	Division Referral	EC2024-1087	External Email OPO	9/12/2024	9/20/2024	3/13/2025	12361	Sworn	Improper or No Action	Sustained	Documented Counseling	221420
DR2024-180	Division Referral	EC2024-1398	External Online Form OPO	12/13/2024	12/24/2024	3/13/2025	12572	Sworn	Improper or No Action	Exonerated		224315
DR2024-180	Division Referral	EC2024-1398	External Online Form OPO	12/13/2024	12/24/2024	3/13/2025	12538	Sworn	Improper or No Action	Exonerated		224315
DR2024-182	Division Referral	EC2024-1425	External Email	6/15/2024	1/2/2025	3/27/2025	9236	Sworn	Improper Conduct	Unfounded		224581
DR2024-182	Division Referral	EC2024-1425	External Email	6/15/2024	1/2/2025	3/27/2025	9571	Sworn	Improper Conduct	Unfounded		224581
DR2024-183	Division Referral	EC2024-1426	External Email	12/3/2024	1/2/2025	3/31/2025	8488	Sworn	Improper Conduct	Complete		224584
DR2024-183	Division Referral	EC2024-1426	External Email	12/3/2024	1/2/2025	3/31/2025	9236	Sworn	Improper Conduct	Complete		224584
DR2025-002	Division Referral	EC2025-0018	External Online Form OPO	1/8/2025	1/10/2025	3/13/2025	7513	Sworn	Improper or No Action	Sustained	Advice & Counseling	225103
DR2025-002	Division Referral	EC2025-0018	External Online Form OPO	1/8/2025	1/10/2025	3/13/2025	7513	Sworn	Failed to complete reports(s) on time	Sustained	Advice & Counseling	225103
DR2025-005	Division Referral	EC2025-0059	External Email OPO	1/15/2025	1/16/2025	3/31/2025	1255	Non Sworn	Discourtesy/Unprofessionalism	Not Sustained		225903
DR2025-006	Division Referral	EC2025-0145	External Online Form OPO	2/11/2025	2/11/2025	3/24/2025	9910	Sworn	Discourtesy/Unprofessionalism	Unfounded		225906
DR2025-008	Division Referral	EC2025-0053	External Email	12/8/2024	1/16/2025	3/26/2025	7698	Sworn	Improper or no investigation	Complete		225934

