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2021 MAY 07 AM 08:39  
CITY SECRETARY  
DALLAS, TEXAS

## City of Dallas

1500 Marilla Street, Room 6ES  
Dallas, Texas 75201

## Public Notice

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POSTED CITY SECRETARY  
DALLAS, TX



### Workforce, Education, and Equity Committee

May 10, 2021

9:00 AM

The Workforce, Education, and Equity Committee meeting will be held by videoconference. The meeting will be broadcast live on Spectrum Cable Channel 16 and online at [bit.ly/cityofdallastv](https://bit.ly/cityofdallastv).

The public may also listen to the meeting as an attendee at the following videoconference link: <https://dallascityhall.webex.com/dallascityhall/onstage/g.php?MTID=e9e09330431aa144bc370b654bef9eb10>

## 2021 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
<b>ECONOMIC DEVELOPMENT</b> Atkins (C), Blewett (VC), Gates, McGough, Narvaez, Resendez, West	<b>ENVIRONMENT AND SUSTAINABILITY</b> Narvaez (C), West (VC), Atkins, Blackmon, Gates
<b>GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT</b> Mendelsohn (C), Gates (VC), Bazaldua, McGough, Thomas	<b>HOUSING AND HOMELESSNESS SOLUTIONS</b> We, Thomas (C), Mendelsohn (VC), Arnold, Blackmon, Kleinman, Resendez, West
<b>PUBLIC SAFETY</b> Gates (C), Kleinman (VC), Arnold, Bazaldua, Blewett, McGough, Medrano, Mendelsohn, Thomas	<b>QUALITY OF LIFE, ARTS, AND CULTURE</b> Medrano (C), Atkins (VC), Arnold, Blewett, Narvaez
<b>TRANSPORTATION AND INFRASTRUCTURE</b> McGough (C), Medrano (VC), Atkins, Bazaldua, Kleinman, Mendelsohn, West	<b>WORKFORCE, EDUCATION, AND EQUITY</b> Thomas (C), Resendez (VC), Blackmon, Kleinman, Medrano
<b>AD HOC JUDICIAL NOMINATING COMMITTEE</b> McGough (C), Blewett, Mendelsohn, Narvaez, West	<b>AD HOC LEGISLATIVE AFFAIRS</b> Kleinman(C), Mendelsohn (VC), Atkins, Gates, McGough
<b>AD HOC COMMITTEE ON COVID-19 RECOVERY AND ASSISTANCE</b> Thomas (C), Atkins, Blewett, Gates, Mendelsohn, Narvaez, Resendez	<b>AD HOC COMMITTEE ON GENERAL INVESTIGATING AND ETHICS</b> Mendelsohn (C), Atkins, Blackmon, Gates, Kleinman, McGough, Resendez

(C) – Chair, (VC) – Vice Chair

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

**Call to Order****MINUTES**

1. [21-906](#) Approval of the April 12, 2021 Workforce, Education, and Equity Committee Meeting Minutes

**Attachments:** [Minutes](#)

**BRIEFING ITEMS WITHOUT ACTION**

- A. [21-907](#) Workforce: South Dallas Employment Project Quarterly Update  
[Dr. Froswa' Booker-Drew, Vice President of Community Affairs and Strategic Alliances, State Fair of Texas; Wes Jurey, Founder and Executive Director, Redemption Bridge]

**Attachments:** [Presentation](#)

- B. [21-908](#) Equity: ADA Transition Plan Update  
[LaToya Jackson, Human Rights Officer, Office of Equity and Inclusion; Gary Copeland, ADA Manager, Office of Equity and Inclusion]

**Attachments:** [Presentation](#)

- C. [21-909](#) Equity: Status of Request for Developer Interest and Streetlight Wi-Fi Pilot Projects  
[Robert Perez, Ph.D., Director, Public Works; Ali Hatefi, P.E., Assistant Director, Public Works; Jacob McCarroll, Third Tier Executive, Public Works; Don Knight, Sr. Assistant City Attorney, City Attorney's Office]

**Attachments:** [Presentation](#)

**BRIEFING MEMORANDUM WITH ACTION**

2. [21-910](#) Proposed Grand Prairie Boundary Adjustment - Bella Lagos  
[Kris Sweckard, Director, Sustainable Development and Construction; Neva Dean, Assistant Director, Sustainable Development and Construction; Jennifer Munoz, Chief Planner, Sustainable Development and Construction]

**Attachments:** [Memorandum](#)

**ADJOURNMENT**

**EXECUTIVE SESSION NOTICE**

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]



# City of Dallas

1500 Marilla Street  
Dallas, Texas 75201

## Agenda Information Sheet

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**File #:** 21-906

**Item #:** 1.

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Approval of the April 12, 2021 Workforce, Education, and Equity Committee Meeting Minutes

# Workforce, Education, and Equity Committee Meeting Record

The Workforce, Education, and Equity Committee meetings are recorded.  
Agenda materials are available online at [www.dallascityhall.com](http://www.dallascityhall.com). Recordings may be reviewed online at <https://dallastx.swagit.com/city-council>  
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

**Meeting Date:** April 12, 2021

**Convened:** 9:00 a.m.

**Adjourned:** 10:13 a.m.

**Committee Members Present:**

CM Casey Thomas, II Chair  
CM Jaime Resendez, Vice Chair  
MPT Adam Medrano  
CM Lee Kleinman  
CM Paula Blackmon

**Committee Members Absent:**

N/A

**Other Council Members Present:**

N/A

## **AGENDA**

Call to Order (9:00 a.m.)

**1. Approval of the March 2, 2021 Workforce, Education and Equity Committee Meeting Minutes**

**Action Taken/Committee Recommendation(s):** A motion was made to approve the minutes for the March 2, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: MPT Adam Medrano

Motion seconded by: CM Paula Blackmon

## **BRIEFING ITEMS WITHOUT ACTION**

**A. Workforce: Workforce Solutions Greater Dallas Quarterly Update**

**Presenter:** Laurie Larrea, President, Workforce Solutions Greater Dallas

**Action Taken/Committee Recommendation(s):** Ms. Larrea provided an overview of the Workforce Solutions Greater Dallas' (WFS) 2021-2024 Plan Summary Report, including new initiatives such as the 2021 Youth Reboot, the Innovative Strategies – One Workforce project, Dallas Thrives!, the Future of Work Grand Challenge, and PATHS for Texas. Committee members asked how the City Council can partner with WFS to ensure young adults have job opportunities, and what WFS is doing to ensure zip codes with predominantly Black and Latinx communities are being reached including through bilingual messaging. Information only.

**B. Equity: Budgeting for Equity**

**Presenters:** Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Dr. Lindsey Wilson, Equity Officer, Office of Equity and Inclusion

**Action Taken/Committee Recommendation(s):** Dr. Wilson provided an overview of the Budgeting for Equity process and other ways the Office of Equity and Inclusion – Equity Division is normalizing, organizing, and operationalizing equity practices in the City of Dallas. Committee members asked questions about equity training for City employees, how disaggregated data is being used across departments, when community engagement efforts for the racial equity plan will begin, the total budget for the Office of Equity and Inclusion, the fiscal impact of the Budgeting for Equity program on the City's budget, and more. CM Kleinman requested staff to provide an example of disaggregated data that a department may use. Information only.

**BRIEFING MEMORANDUM WITH ACTION****2. Equity: Upcoming Council Agenda Item - Financial Empowerment Centers Planning Grant, Item 21-496, April 28, 2021**

**Presenters:** Kimberly Bizer Tolbert, Chief of Staff to the City Manager, City Manager's Office; Jessica Galleshaw, Director, Office of Community Care

**Action Taken/Committee Recommendation(s):** There was not any discussion on this item. A motion was made to approve and recommend the item to the full City Council for consideration. The motion passed.

Motion made by: CM Jaime Resendez

Motion seconded by: MPT Adam Medrano

**BRIEFING MEMORANDA WITHOUT ACTION****3. Equity: Emma Lazarus Resilience Fund After Action Report**

**Presenters:** Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Christina da Silva, Welcoming Communities and Immigrant Affairs Officer, Office of Equity and Inclusion

**Action Taken/Committee Recommendation(s):** CM Resendez asked about the cash distribution methods and how the City can scale up this initiative. Information only.

**4. Workforce: Welcoming Economies Program 2021 - 2022**

**Presenters:** Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Christina da Silva, Welcoming Communities and Immigrant Affairs Officer, Office of Equity and Inclusion

**Action Taken/Committee Recommendation(s):** CM Kleinman asked if matching funds from the General Fund budget are required for this program; staff confirmed that it is not required. Information only.

Adjourn (10:13 a.m.)

**APPROVED BY:**

**ATTESTED BY:**

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Casey Thomas, Chair  
Workforce, Education, and Equity Committee

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Sommer Iqbal, Coordinator  
Workforce, Education, and Equity Committee



# City of Dallas

1500 Marilla Street  
Dallas, Texas 75201

## Agenda Information Sheet

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**File #:** 21-907

**Item #:** A.

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Workforce: South Dallas Employment Project Quarterly Update

[Dr. Froswa' Booker-Drew, Vice President of Community Affairs and Strategic Alliances, State Fair of Texas; Wes Jurey, Founder and Executive Director, Redemption Bridge]





# **SOUTH DALLAS EMPLOYMENT PROJECT**

A Progress Report to the City of Dallas

May 11, 2021



- ▶ Launched February 2020, by Redemption Bridge & The State Fair of Texas
- ▶ Established as a holistic model, assisting opportunity populations to lead sustainable lives, focused on 5 contiguous zip codes in South Dallas.
- ▶ Aligning & Integrating the resources of 100+ organizational partners
- ▶ Building “Collaborative Community Capacity” through Public/Private Sector Partnerships
- ▶ Sustainable, Replicable, Scalable



Partners organized within 7 standing committees, representing our 8 Strategic Areas of focus:

- ▶ Living Wage Employment
- ▶ Affordable Housing
- ▶ Transportation
- ▶ Health, Wellness & Recovery
- ▶ Community Connectivity
- ▶ Digital Access, Inclusion & Literacy
- ▶ Public Policy
- ▶ Equity & Inclusion/Integrational

# Serving Opportunity Populations

- ▶ 5 Contiguous Zip Codes: 75210, 75215, 75216, 75217, 75228
- ▶ 239,911 residents/102,375 employed
- ▶ Predominantly Black and Hispanic
- ▶ Per Capita income from \$11,921 to \$20,812
- ▶ Poverty level - 16.6% to 38.3%
- ▶ Single Parent Families - 39.4% to 77%
- ▶ No High School Diploma - 22.9% to 44.7%
- ▶ Population with a Degree - 7.2% to 22.5%
- ▶ Unemployment Rate - 8.8% to 14.3%

# Effects of COVID-19

- ▶ Challenges to our non-profit partners re: services delivery
- ▶ Educational Challenges - less than 50% of families have internet connection, while education is delivered online
- ▶ Lack of Living Wage Employment Opportunities - top per Zip Code capita wage is \$20,812/\$10 an hour

# LIVING WAGE

- (1) offer training, utilizing nationally recognized industry certifications
- (2) engage employers to guarantee interviews to those we train and refer.

## ► JUSTICE SYSTEM REFERRALS

Finalizing referral procedures with 5 Justice systems

The Systems we are working with include:

1. Texas Department of Criminal Justice, Windham ISD
2. Texas Juvenile Justice Department
3. Management Training Corporation (MTC)
4. Dallas County Specialty Courts
5. City of Dallas Specialty Courts

## EMPLOYER OUTREACH

- City of Dallas Outreach Campaign to 20,000 companies
- South Dallas Inland Ports Transportation Management Authority (TMA) outreach to companies located in the Inland Port

# LIVING WAGE

## NATIONAL IT PILOT PROJECT

SDEP Selected for participation in a 4 year project.

Jobs For the Future (JFF); the National Association of Workforce Boards (NAWB); the AFL/CIO Working for America Institute (WAI); and CompTIA; funded by the US Department of Labor.

The purpose: implement a highly innovative training model to support a skilled Information Technology (IT) Talent Pipeline.

We will be training individuals in South Dallas who are unemployed or underemployed.

## TARGETED EMPLOYMENT SECTORS

- ▶ Transportation, Distribution & Logistics
- ▶ Manufacturing & Production
- ▶ Digital Technology
- ▶ Building, Construction & Trades

5,324 Jobs Available

4,774 Jobs Available

8,359 Jobs Available

2,470 Jobs Available

# HOUSING

- 1) Engage residents to create awareness and understanding of the Project;
- 2) Support Pilot Projects to demonstrate our commitment to improving neighborhoods
- 3) Develop and implement a strategic plan for affordable housing development.

## Organizations participating in Strategic Planning Process:

- ❖ Bonton Farms
- ❖ City of Dallas
- ❖ Dallas Housing Authority
- ❖ Dallas County
- ❖ Home Builders Institute (HBI)
- ❖ Texas Association of Home Builders
- ❖ BBVA Bank
- ❖ Metro Homeless Alliance
- ❖ United Way of Dallas
- ❖ Community Council
- ❖ St Phillip's School & Community Center
- ❖ ICDC
- ❖ UNT Dallas



# TRANSPORTATION

## ▶ INFRASTRUCTURE DEVELOPMENT PLAN

- North Central Texas Council of Governments
- South Dallas Inland Port's Transportation Management Association
- DART
- to establish a comprehensive Infrastructure Development Plan

## ▶ DEMONSTRATION PROJECTS

We are supporting multiple demonstration projects, to include

- AARP Program Ride@50+ Powered by Feonix-Mobility Rising
- GoLink Pilot with DART and South Dallas Fair Park Transportation Initiative
- Inland Port Transit Initiative

# HEALTH, WELLNESS & RECOVERY

Our focus is to align and integrate the major health care providers in Dallas to develop a collaborative strategic approach to expand health care into the area.

Key areas of focus:

- ▶ Strategic Approach to expand Health Care Services
- ▶ Social Determinants
- ▶ Community Engagement
- ▶ Community Awareness
- ▶ Patient Referral to SDEP Partners
- ▶ Digital Access & Literacy - Federal Reserve & Magellan
- ▶ Skilled Health Care Workers - Living Wage Committee
- ▶ State & Federal Support - HHS Engaged

# COMMUNITY CONNECTIVITY

Cited by US Department of Justice as one of the three most critical issues in reducing recidivism.

## ▶ REFERRAL CONNECTIVITY PILOTS

We are launching multiple referral connectivity pilots to test our process and procedures to accept referrals from numerous referral Partners.

It's the initial step to begin full implementation of the Strategic Plan established by SDEP.

## ▶ COMMUNITY ENGAGEMENT

We have recruited 50+ organizations, including churches, that have committed to provide support to each individual referred to the SDEP.

# DIGITAL ACCESS

Less than half of the families living in our targeted area have internet access. We are focused on resolving that issue.

## ▶ STRATEGIC PLAN DEVELOPMENT

Working in partnership with the Dallas Federal Reserve Bank, who has retained Magellan.

The approach is focused on:

- ▶ Access;
- ▶ Equipment;
- ▶ Affordability;
- ▶ Literacy.

The deliverable is a funded Strategic Plan that can be implemented.

Our kick off is June 1, 11:30-12:30.

# PUBLIC POLICY

- ▶ There are hundreds of laws and policies in Texas that make it difficult for individuals with a record to become employed.
- ▶ 1 in 3 working age Texans that have a record.
- ▶ We are focused on:
  - ▶ Improving public policies that inhibit
  - ▶ Proposing public policies that enable

## Current:

- ▶ Clean Slate Initiative
- ▶ Policy Review

# EQUITY & INCLUSION

- ▶ Partnership with the US Chamber of Commerce on their “Equality Of Opportunity” Initiative.

We have been invited to work with them on their national initiative, and they have committed to support our work on Equity & Inclusion.

## ▶ Social equity & race-based issues we face

- ▶ 1 in 3 working age Texans have a record
- ▶ For every 100,000 individuals, the incarceration rate is white 694; Hispanic 1,152; Black 3,734
- ▶ Blacks are 39% of prison population; 12% of general population
- ▶ There are 1,000+ laws in Texas impeding employment opportunities for justice involved population
- ▶ Recidivism, defined as re-arrested within 3 years of release, is approximately 68%
- ▶ 30,000+ non-duplicated individuals released annually into Dallas County

The background features abstract, overlapping geometric shapes in various shades of blue, primarily on the right side, creating a modern and dynamic feel. The word "QUESTIONS" is centered in a bold, blue, sans-serif font.

# QUESTIONS

# MANAGING PARTNERS

**Wes Jurey**

Executive Director

Redemption Bridge

wesjurey@gmail.com

817-228-9888

**Dr. Froswa' Booker-Drew**

VP, Community Affairs

State Fair of Texas

FBooker-Drew@bigtex.com





# City of Dallas

1500 Marilla Street  
Dallas, Texas 75201

## Agenda Information Sheet

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**File #:** 21-908

**Item #:** B.

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Equity: ADA Transition Plan Update

[LaToya Jackson, Human Rights Officer, Office of Equity and Inclusion; Gary Copeland, ADA Manager, Office of Equity and Inclusion]



**City of Dallas**

# **ADA Transition Plan Update**

**Workforce, Education, and Equity  
Committee  
May 10, 2021**

LaToya Jackson, Human Rights Officer  
Office of Equity + Inclusion  
City of Dallas

Gary Copeland, ADA Compliance Manager  
Office of Equity + Inclusion  
City of Dallas

# Presentation Overview



- Background – ADA Transition Plan process
- Discuss types of barriers
- Review project phases
- Discuss progress on the ADA Transition Plan for FY21 and on-going compliance efforts FY21 - FY25 (ADA Five-Year Plan)



## Americans with Disability Act (ADA)

- ADA is a civil rights law that requires equal opportunity for individuals with disabilities
- Prohibits discrimination in access to jobs, public accommodations, government services, public transportation, and telecommunications
- Title II of the ADA requires that all programs, services, and activities (PSAs) of public entities provide equal access for individuals with disabilities

## ADA Transition Plan

- September 25, 2019: City Council authorized staff to conduct Phase I of the ADA Transition Plan
- August 2020: Phase II (Sidewalk Master Plan) began
- November 4, 2020: City Council briefed on ADA Transition Plan
- January 2021: ADA Transition Plan posted online
- September 2021: Phase III anticipated to begin



# Purpose of Transition Plan



- Provides the framework, based on U.S. Department of Justice guidance, to achieve equal access to the City of Dallas programs, services and activities
- Serves as working document until all barriers have been addressed; barriers are obstacles or features in the built environment that impede full access to goods and services being provided
- Provides solutions to barrier removal and improve accessibility

Accessibility applies to all aspects of a program or service, including physical access, provision of auxiliary aids, and transportation



# Access Barriers



Barriers that prevent access to services, programs, and activities:

- Parking
- Path of travel to, throughout, and between buildings and amenities
- Doors
- Service counters
- Restrooms
- Drinking fountains
- Public telephones
- Path of travel along sidewalk corridors within the public rights-of-way
- Access to pedestrian equipment at signalized intersections



# Programmatic Barriers



Programmatic barriers include:

- Building signage
- Customer communication and interaction
- Non-compliant sidewalks or curb ramps
- Emergency notifications, alarms, and visible signals
- Participation opportunities for City-sponsored events





# Phase 1: FY20 and FY21



## FY20 Activities:

- Assessed 23 City facilities
- Reviewed City websites
  - Color contrast
  - Screen readers
  - Keyboard only access
  - Broken links
- Provided recommended solutions and programming codes



# Phase 1: FY20 and FY21



City of Dallas ADA Transition Plan FY 2020-21 activities:

- Provided ADA training for City staff
  - Maintenance
  - Emergency Management
  - ADA Liaison
  - Senior Executives
- Established internal and external ADA Advisory Committees including disability advocates and city staff
- Posted ADA Transition Plan January 2021  
<https://dallascityhall.com/departments/fairhousing/Pages/ada-transition-plan.aspx>



# Phase 2: FY 2021-22



Sidewalk Master Plan activities ongoing for FY21

- Developed through a partnership effort between Public Works and Equity and Inclusion
- Establishes asset management policies for city sidewalks
  - Incorporates:
    - Equity lens
    - Safe Routes to School
    - ADA Transition Planning
    - Five-Year Infrastructure Management Program



# Phase 3: FY 2022-23



## City of Dallas ADA Transition Plan for FY22-FY23

- Additional building reviews
  - First responder facilities – DFR
  - Libraries
  - Oak Cliff Municipal Center
- Facility report updates
- Programs, procedures, and policies review
- Website training and revisions
- Barrier remediation cost coordination



# Compliance Efforts



Barrier removal selected by:

- US DOJ priority levels:
  - Priority 1 - Accessible approach and entrance
  - Priority 2 - Access to goods and services
  - Priority 3 - Access to public toilet rooms
  - Priority 4 - Access to other items such as water fountains and public telephones
- Ability to incorporate in ongoing projects (Capital, Maintenance, etc.)
- ADA complaints



# Compliance Efforts



## Barrier removal

- Proposed schedule
  - High priority items within one to two years of identification (DOJ priority 1)
  - Medium priority items within three to five years of identification (DOJ priorities 2 and 3)
  - Low priority items within six to ten years of identification (DOJ priority 4)
- Expect increase in list of barriers as additional facilities are assessed
- Completion contingent upon funding availability



# Compliance Efforts



- City determines timeline for barrier removal; working to remove within 10 years, pending funding availability
- Progress updates by project engineers (ongoing)
  - Quarterly project report access – Building Services Department (BSD) database
  - Report to Office of Equity & Inclusion team
  - Final quarterly report feedback by BSD





# Ongoing Barrier Removal Efforts



Item	City Hall	Municipal Court	Majestic Theater	MLK Center	Mildred Dunn
Curb Ramp	X			X	
Parking	X			X	
Handrail		X			X
Sidewalk Access				X	
Entry Way		X	X		X
Restroom			X		X





# City Hall 911 Restrooms



Updated the restroom:

- Reconfigured partitions and toilets
- Corrected height for hand sinks and grab bars, fixtures, and accessories to meet ADA requirements





# MLK Complex (Ongoing)



- The ramp behind library completed, slope and handrails added
- Sidewalks between the buildings 50% complete
- Curb ramps access to the parking lot in progress; corrected the slope, sidewalk ramps ready to be poured



# Mildred Dunn



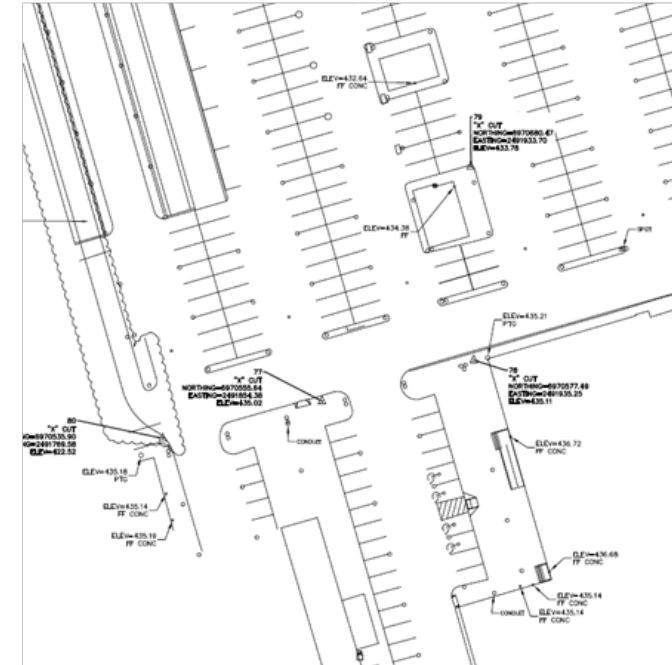
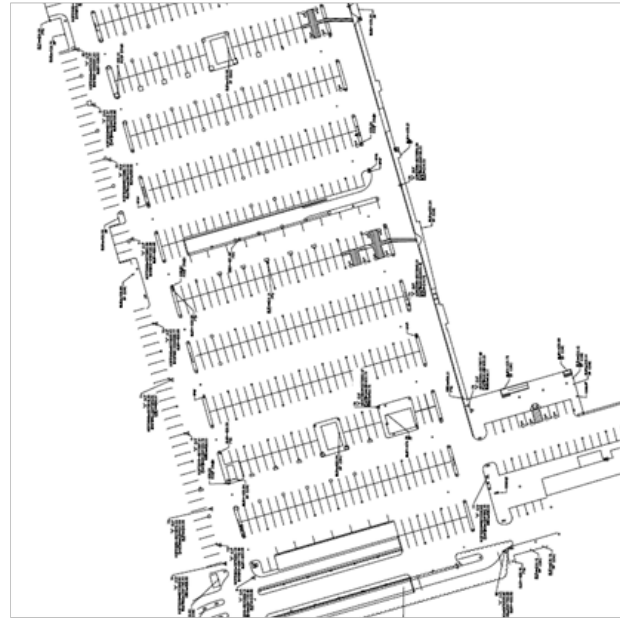
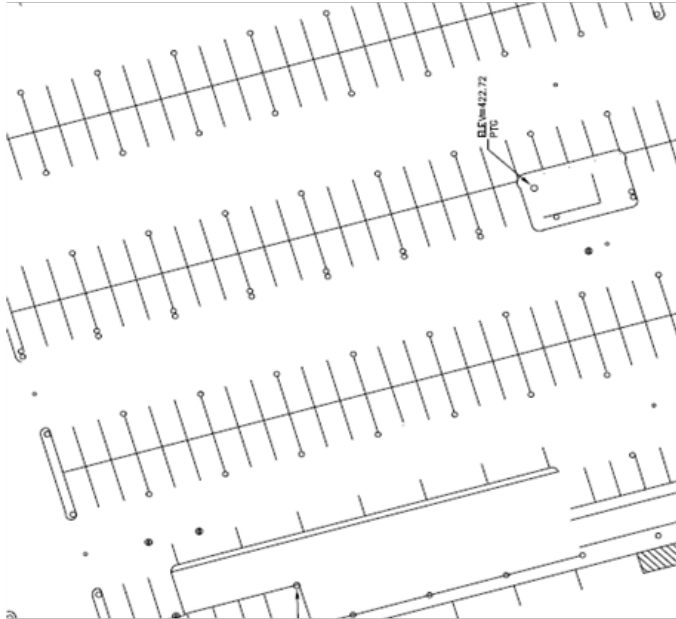
- Correct wheelchair ramp and handrail placement
- Remove/replace threshold at doors and added ADA-compliant door levers
- Add touchless valves in ADA restroom
- Anticipate project completion June 2021



# City Hall L1, L2



Survey to start restriping parking garage;  
anticipated to begin late May 2021

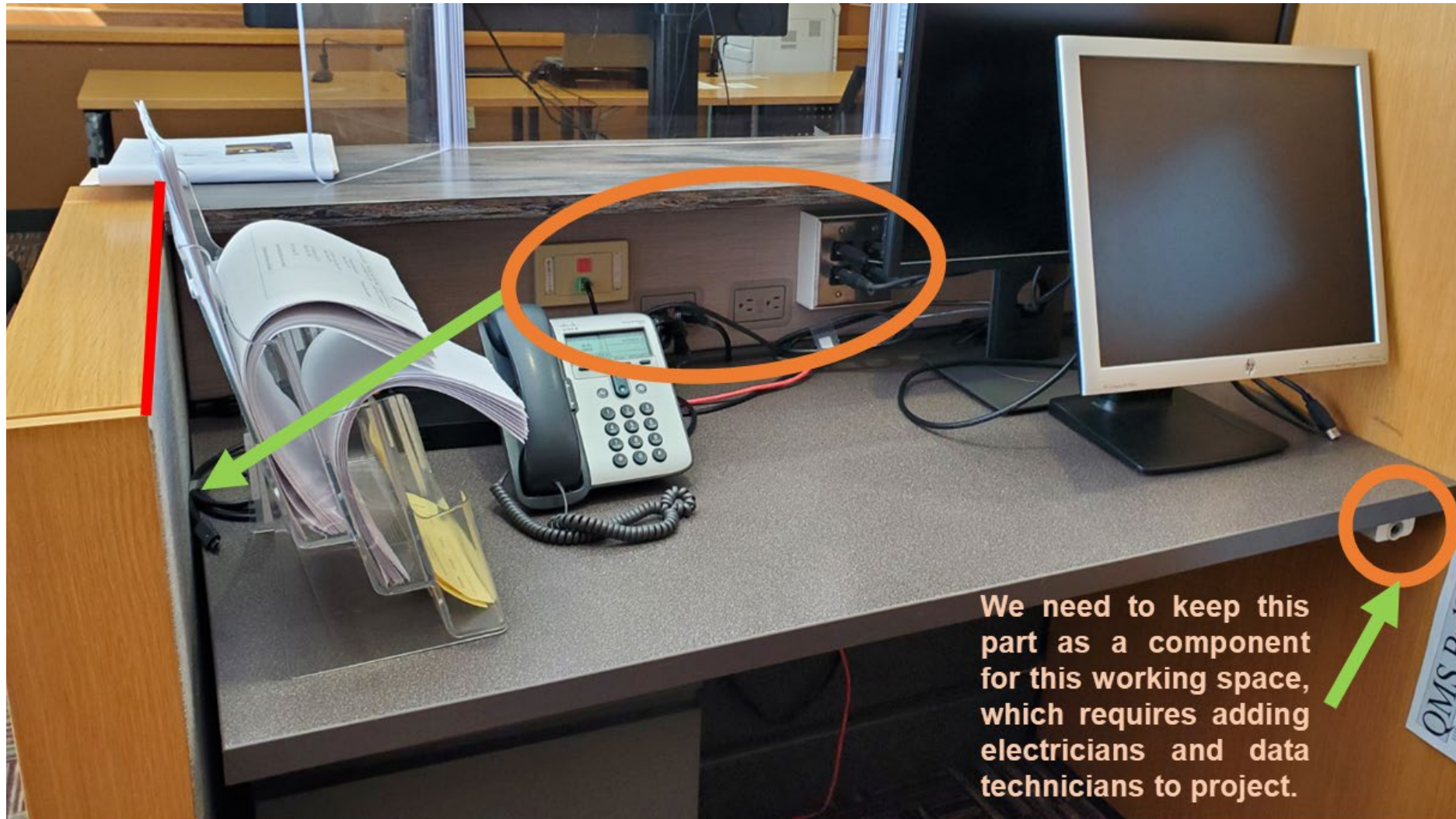


Project in design phase





# Municipal Court



# Municipal Court



- Furniture manufacturer contacted for ADA upgrades
- Sidewalk repair and ADA handrail correction being scheduled with contractor
- Entry door ADA access correction included in project
- Project anticipated start date May 2021



## Municipal Court

2014 Main St  
Dallas Downtown Historic  
District, TX 75201

Accessibility Evaluation

Inspection Date: 05/04/2020  
Inspector: Paul Tamasi

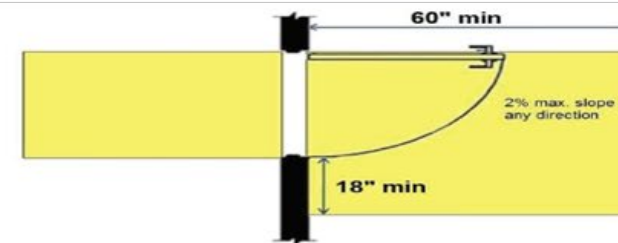
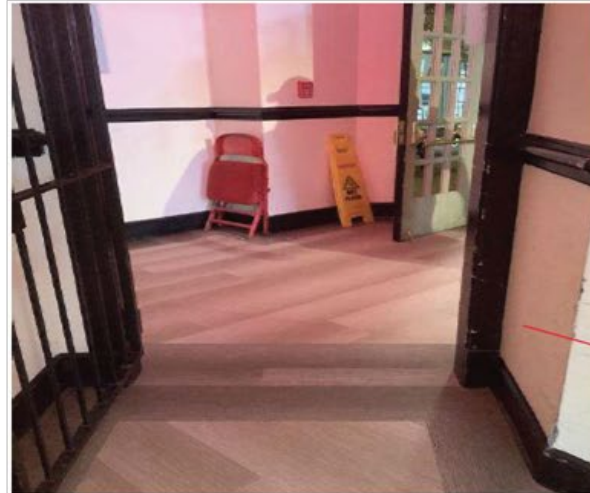
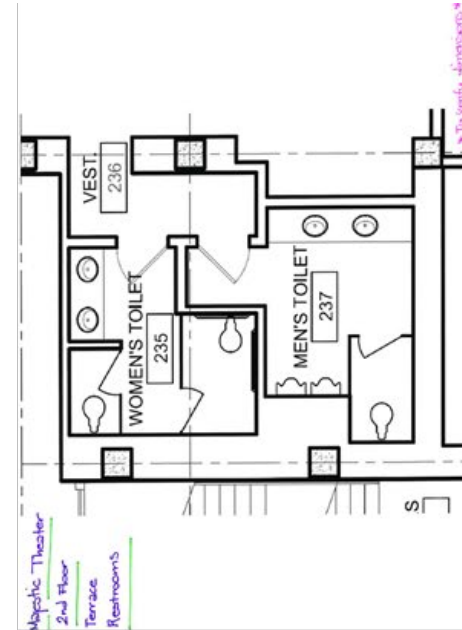




# Majestic Theatre



- 2nd floor restroom modification per ADA requirements
- Signage updates will correct entry issues in lobby
- Project delayed; will begin before end of 2021

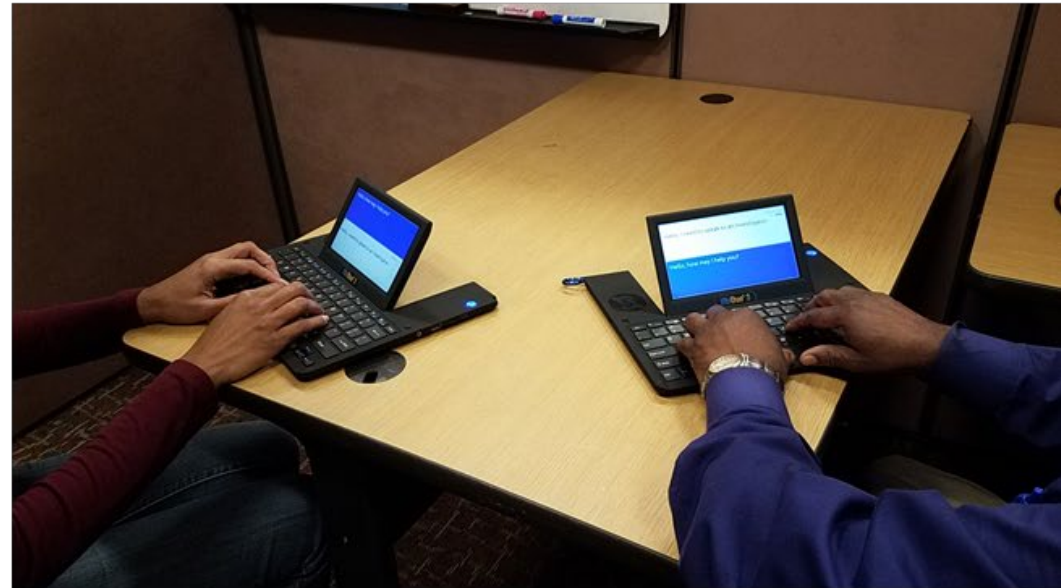


# Ongoing Compliance Efforts



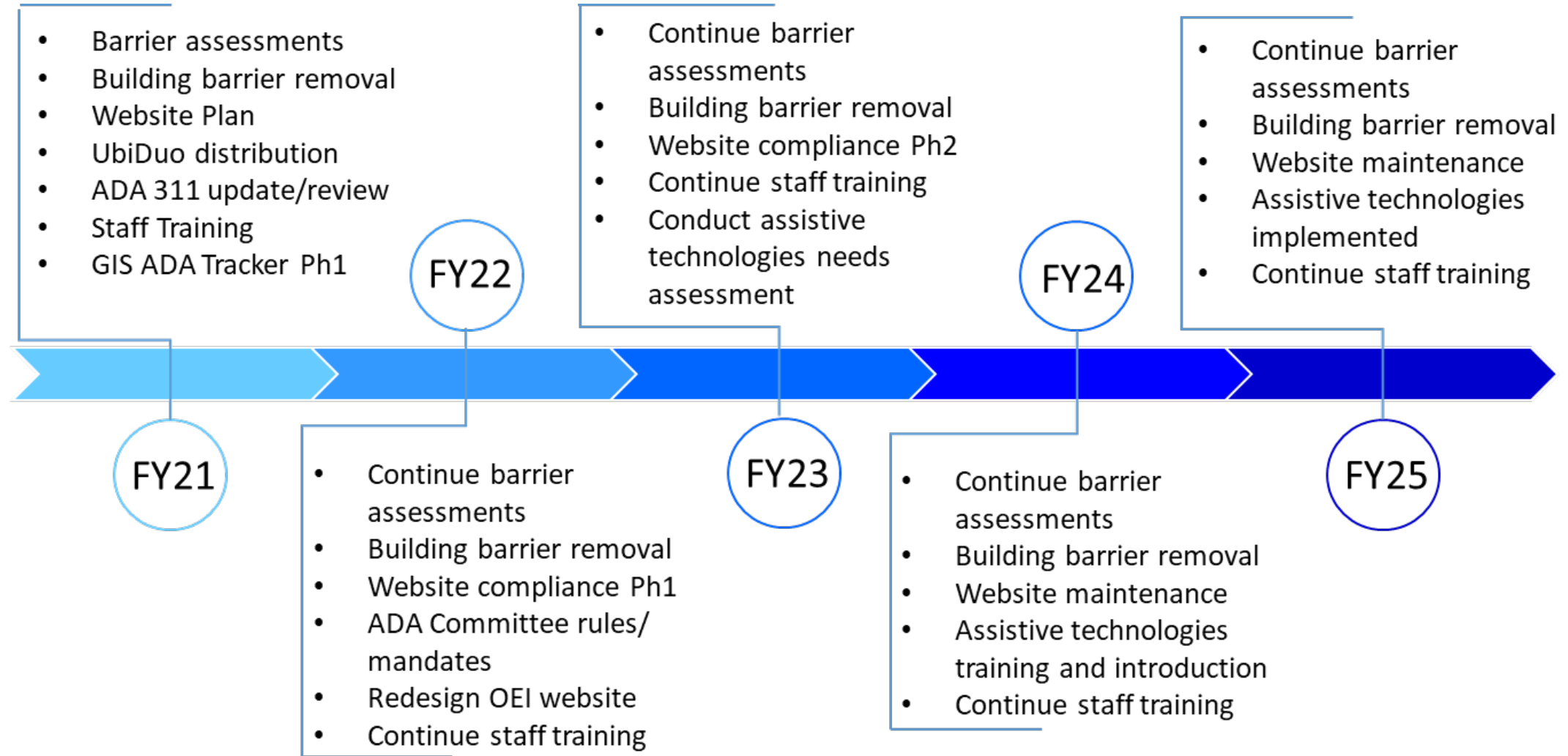
## UbiDuo

- Introduced in FY21 to improve communication with deaf and hard of hearing residents
- Distributed to select departments as pilot
- Review utilization and redistribute, if needed
- Research additional assistive devices to assist other disabled residents





# 5-Year Plan



# Next Steps



- Phase 2 plan will be presented for adoption by Public Works
- Phase 3 contract will be on June 23, 2021 City Council agenda
- Future barrier removal based on funding availability; future fund allocations required





**City of Dallas**

# **ADA Transition Plan Update**

**Workforce, Education, and Equity  
Committee  
May 10, 2021**

LaToya Jackson, Human Rights Officer  
Office of Equity + Inclusion  
City of Dallas

Gary Copeland, ADA Compliance Manager  
Office of Equity + Inclusion  
City of Dallas



# City of Dallas

1500 Marilla Street  
Dallas, Texas 75201

## Agenda Information Sheet

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**File #:** 21-909

**Item #:** C.

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Equity: Status of Request for Developer Interest and Streetlight Wi-Fi Pilot Projects

[Robert Perez, Ph.D., Director, Public Works; Ali Hatefi, P.E., Assistant Director, Public Works; Jacob McCarroll, Third Tier Executive, Public Works; Don Knight, Sr. Assistant City Attorney, City Attorney's Office]





**City of Dallas**

# Status of Request for Developer Interest and Streetlight Wi-Fi Pilot Projects

**Workforce, Education, and  
Equity Committee Briefing  
May 10, 2021**

Robert Perez, Ph.D., Director  
Ali Hatefi, P.E., Assistant Director  
Jacob McCarroll, Third Tier Executive  
Don Knight, Sr. Assistant City Attorney

# Presentation Overview



- Request for Developer Interest (RDI) for citywide fiber optic or wireless broadband network (WBN)
- Streetlight and Wi-Fi Pilot Projects
- Next Steps
- Discussion



# Request for Developer Interest (RDI) for Fiber Optic or Wireless Broadband Network (WBN)

# RDI for Fiber Optic/Wireless Broadband Network



- Since 2019, multiple departments have been working on solutions to create a City-owned fiber or wireless broadband network to serve multiple purposes such as smart city technologies and digital divide efforts such as the upcoming Digital Equity Plan.
- Public Works started piloting conduit installation in streets that were being fully reconstructed or alleys in the unimproved alley maintenance program.
- In early 2020, CableRunner installed telecommunications fiber in storm sewers between City Hall and the Canton St. Service Center and connected fiber to five traffic signals (pilot program and proof of concept).





# RDI for Fiber Optic/Wireless Broadband Network



- View from one of the cameras connected to CableRunner Fiber Network



# RDI for Fiber Optic/Wireless Broadband Network



- The pilot projects were completed to gain an understanding of methods that could be used to build a citywide fiber optic or WBN.
- A Request for Developer Interest (RDI) to build a fiber optic or WBN was advertised on July 30, 2020; proposals were due September 4, 2020.
- The team focused on RDI proposals that would provide the best value to the City and also provide opportunities for internet access in underserved and priority zone areas.
- With availability of CARES Act funding, in September 2020, it was determined to phase the RDI approach.





# RDI for Fiber Optic/Wireless Broadband Network



- RDI Phase I:
  - On October 13, 2020, City Council authorized \$2M of CARES Act funding to enter into an agreement with the selected developer to construct a WBN to provide Wi-Fi services.
  - Working with Neo Networks (selected developer for Phase I), 10 pilot wireless networks were constructed in December 2020 in areas with low access to the internet; networks have been optimized and Wi-Fi is available.
  - Pilot locations were selected based upon data showing lowest internet access and proximity to City facilities and digital divide collaborative projects between the City of Dallas and DISD.



# RDI for Fiber Optic/Wireless Broadband Network



- RDI Phase I locations:

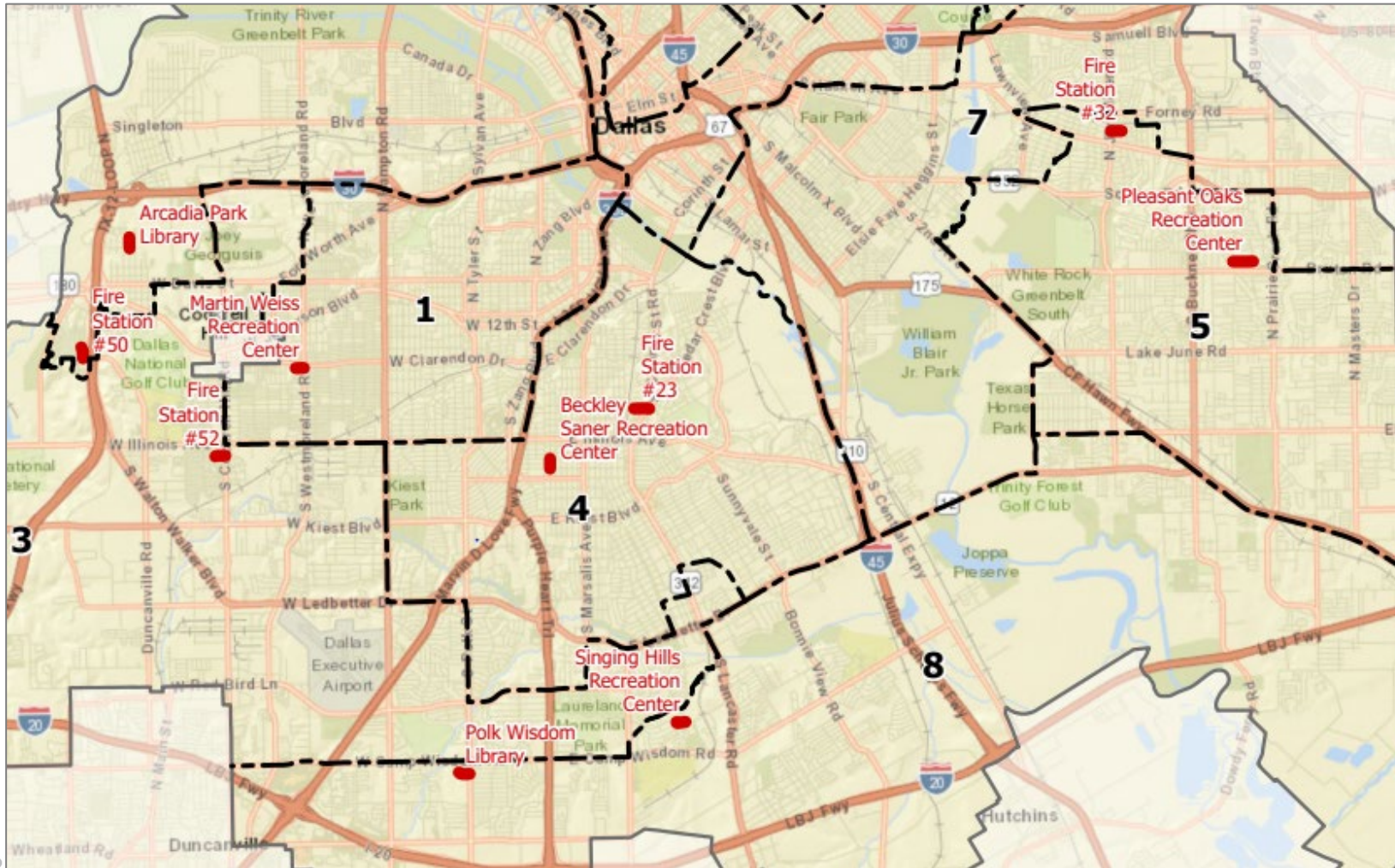
CD	City Facility	Residential Blocks
1	Martin Weiss Recreation Center	Thibet St from Martindale to Westmoreland
3	Fire Station #52	Bridlewood from Cockrell Hill to Western Park
4	Beckley Saner Recreation Center	Seevers from Hobson to Elmore
4	Fire Station #23	Iowa from Corinth to Bruck
5	Pleasant Oaks Recreation Center	Greenmound from McCutcheon to McKim
5	Fire Station #32	Toland from Jim Miller to Elva
6	Arcadia Branch Library	N. Justin Ave. from Library to Goodman
6	Fire Station #50	Bluegrass from Keeneland to Furlong
8	Singing Hills Recreation Center	Gillarel Springs from Old Ox to Cul-de-Sac
8	Polk Wisdom Library	Deerwood from Library to S. Polk



# RDI for Fiber Optic/Wireless Broadband Network



- Map of RDI Phase I locations:

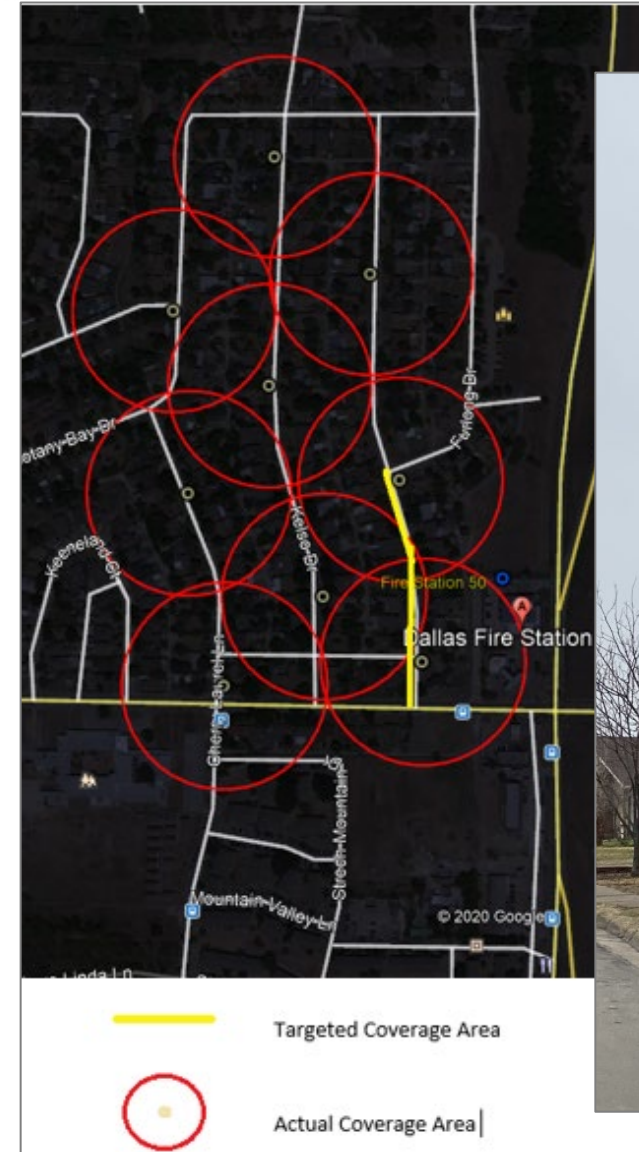




# RDI for Fiber Optic/Wireless Broadband Network



- RDI Phase I:
  - The 10 constructed networks provide Wi-Fi to up to 3,200 households.
  - Wireless networks comprised of approximately 70 poles with Wi-Fi equipment on them across the 10 pilot sites.
  - The networks are currently providing free Wi-Fi with no restrictions or data limits.



# RDI for Fiber Optic/Wireless Broadband Network



- RDI Phase II:
  - Concurrent with the RDI Phase I, staff was evaluating and identified the following potential partners as part of the RDI Phase II:
    - Neo Networks,
    - CableRunner,
    - Zayo,
    - AT&T.
  - RDI Phase II will focus on longer-term solutions with no to low cost to the City and opportunities for cost and revenue sharing.





# Streetlight Wi-Fi Pilot Projects





# Streetlight Wi-Fi Projects



- Streetlight Wi-Fi Pilot Projects:
  - \$2.8M in CARES Act funding was used to install telecommunications fiber from adjacent City facilities to new streetlights and Wi-Fi equipment on 10 blocks (150-300 homes) selected upon:
    - Areas with low access to the internet,
    - Areas needing streetlights as identified by the Mayor's Safety Task Force (Seven locations in identified areas),
    - One of 16 Strategic Lighting Zones that incorporates data from:
      - Market Value Analysis (MVA),
      - Areas of racial and ethnically concentrated poverty,
      - The City's Opportunity Zones,
      - Neighborhood Investment Zones,
      - DPD's target action grid.



# RDI for Fiber Optic/Wireless Broadband Network



- Streetlight Wi-Fi Pilot Project Locations:

CD	City Facility	Residential Blocks	Notes
3	Thurgood Marshall Recreation Center	Ariel from Mark Trail to Dove Creek	SLZ
4	Fire Station #38:	Cicero from Wilhurt to Ann Arbor	MTF, SLZ
4	Eloise Lundy Recreation Center:	Denley from Hutchins to Reverend CBT Smith	MTF, SLZ
5	Fire Station #5	Corvette from Bruton to Limestone	MTF, SLZ
5	Janie C. Turner Recreation Center	Ezekial from Elam to Hoode	MTF, SLZ
6	Mattie Nash Myrtle Davis Recreation Center	Bayside from Hampton to Puget	SLZ
7	Juanita J. Craft Senior Center	Frazier from Spring to Marshall	MTF, SLZ
7	Skyline Library	Symphony from Everglade to Snowbird	MTF, SLZ
8	Fire Station #40	Kirnwood from Cul-de-Sac to Cul-de-Sac	MTF, SLZ
8	Fire Station #54	Pinebrook from Bonnie View to Strawberry Trail	SLZ

**Table Notes:**

- All locations in areas with low access to the internet.*
- MTF = Mayor's Safety Task Force; SLZ = Strategic Lighting Zone,*

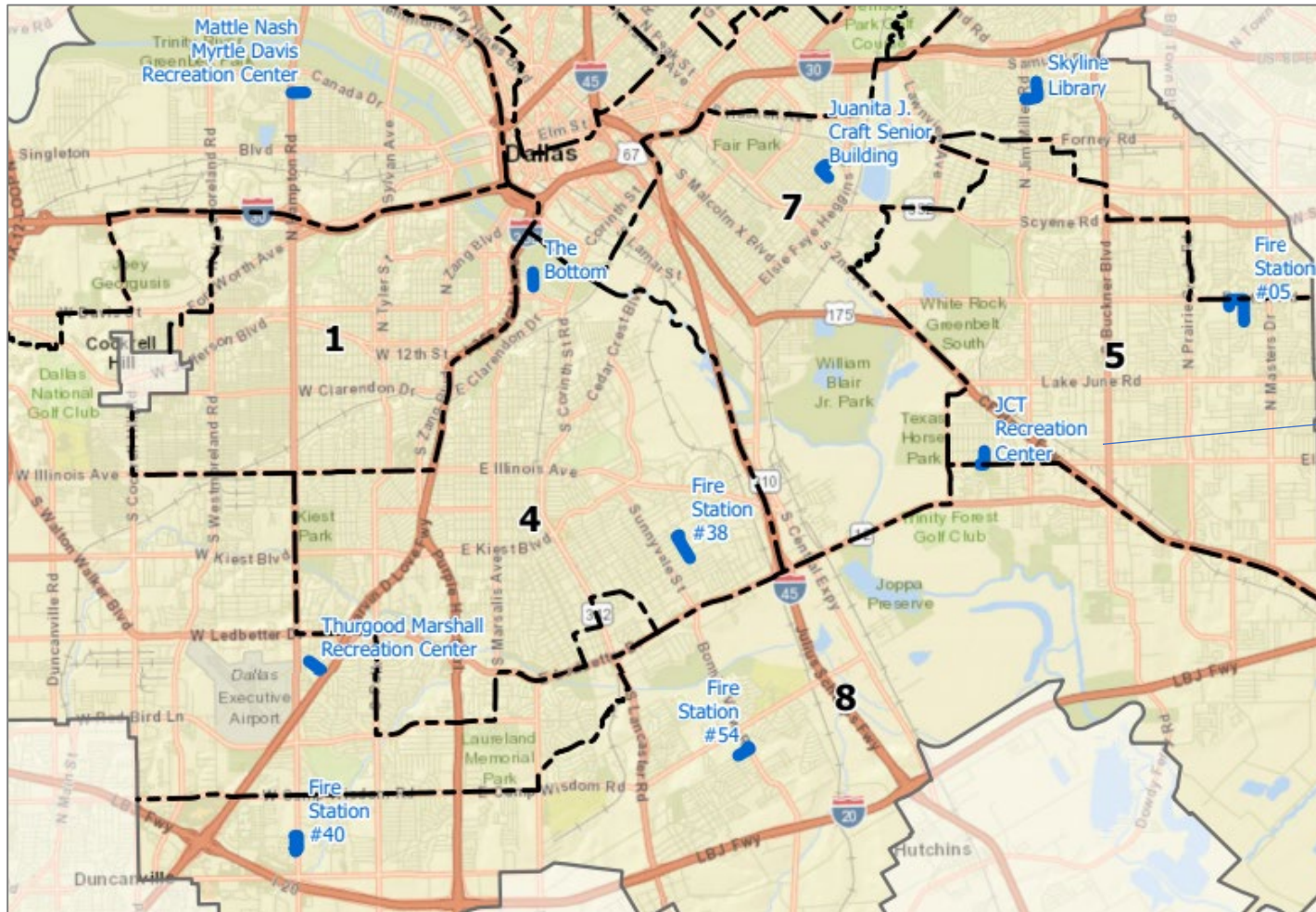




# RDI for Fiber Optic/Wireless Broadband Network



- Map of Streetlight Wi-Fi Pilot Project Locations:



*New streetlights and Wi-Fi equipment on Ezekial from Elam to Hoode*





# Streetlight Wi-Fi Projects



- Streetlight Wi-Fi Pilot Projects:
  - Address both digital divide and public safety initiatives through the installation of 100 new streetlights and wireless access points.
  - All streetlights are powered-up and free Wi-Fi is available at all locations.



*New streetlights and Wi-Fi equipment on Denley from Hutchins to Reverend CBT Smith*



# Streetlight Wi-Fi Projects



- Integrated Streetlight Wi-Fi Pilot Projects:
  - \$500K of CARES Act funding used to install telecommunications fiber and install Wi-Fi equipment on four integrated streetlight poles (Smartpoles):
    - Fiber from FS#15 to three smartpoles at Lake Cliff Park,
    - Fiber from OCMC to one smartpole at Jefferson and Crawford intersection.
- Wi-Fi is now available at each location.



*Smartpole at Lake Cliff Park – 1114 N. Crawford St.*





# Next Steps



# Next Steps



- May 2021:
  - Office of Equity and Inclusion – Resilience Division and the Department of Communications, Outreach, and Marketing will finalize and implement public communications plan.
  - Speed and signal penetration tests will be conducted.
  - Working with Neo Networks on agreement to seek federal funds on behalf of the City of Dallas
- June-August 2021:
  - Will provide this briefing to City Council on June 2, 2021.
  - Complete RDI Phase II discussions:
    - Finalize agreement with Neo Networks to seek federal funds on behalf of the City of Dallas – Council item scheduled for June 23, 2021.





# Next Steps



- June-August 2021:
  - Complete RDI Phase II discussions (continued):
    - Consider Neo Networks rates, revenue potential, and data tiers (Five gigs to unlimited data) from existing and future installations.
    - Identify eligible locations for CableRunner to install additional fiber in storm sewers, finalize agreements, and bring to the appropriate Council Committee(s) and City Council for consideration.
    - Determine if opportunities exist to partner with Zayo and AT&T on fiber or wireless broadband network solutions.







# Discussion





**City of Dallas**

# **Status of Request for Developer Interest and Streetlight Wi-Fi Pilot Projects**

**Workforce, Education, and  
Equity Committee Briefing  
May 10, 2021**

Robert Perez, Ph.D., Director  
Ali Hatefi, P.E., Assistant Director  
Jacob McCarroll, Third Tier Executive  
Don Knight, Sr. Assistant City Attorney



# City of Dallas

1500 Marilla Street  
Dallas, Texas 75201

## Agenda Information Sheet

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**File #:** 21-910

**Item #:** 2.

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Proposed Grand Prairie Boundary Adjustment - Bella Lagos

[Kris Sweckard, Director, Sustainable Development and Construction; Neva Dean, Assistant Director, Sustainable Development and Construction; Jennifer Munoz, Chief Planner, Sustainable Development and Construction]

# Memorandum



CITY OF DALLAS

DATE May 7, 2021

TO Honorable Members of the Workforce, Education, and Equity Committee

SUBJECT **Proposed Grand Prairie Boundary Adjustment - Bella Lagos**

On January 27, 2021, Council passed a resolution authorizing the City Manager to begin negotiations with Grand Prairie for a possible boundary adjustment in the Bella Lagos area. This memo provides an update on discussions and presents information gathered to date. Staff requests direction from the Committee on next steps.

The Bella Lagos subdivision is a single-family development within the City of Dallas. While located in the City of Dallas, homes in this neighborhood have Grand Prairie mailing addresses. Bella Lagos is cut off from the rest of Dallas by Mountain Creek Lake, Hensley Field, and Mountain Creek Lake Park.

Bella Lagos residents expressed difficulty receiving police and fire services and there is often confusion over which city the neighborhood is located. Councilmember Casey Thomas conducted several community meetings with residents of Bella Lagos, with some homeowners requesting a boundary adjustment to move their neighborhood into the city limits of Grand Prairie.

The following statistics outline service volumes provided to Bella Lagos by the City of Dallas:

- Dallas Police Department has responded to 13 calls in 2021. Overall response times vary and tend to be above target (take longer).
- From 2016 to 2020, there were 137 Code Compliance service requests.
- From 2016 to 2020, Dallas Fire Rescue responded to 91 calls. Seventy calls were related to medical assistance. There were two structure fires. Dallas has an Auto Assist Agreement with the Grand Prairie Fire Department to help respond to calls.
- The City of Grand Prairie provides treated water service to Bella Lagos per the Wholesale Treated Water Contract dated January 6, 2012, Resolution No. 12-0476.
- The community is served by the Trinity River Authority (TRA) on behalf of the City of Dallas for wastewater services.

During initial discussions, the City of Grand Prairie indicated a willingness to work with the City of Dallas to move the Bella Lagos neighborhood into Grand Prairie. However, Grand Prairie asked Dallas to pay for all costs of transferring infrastructure to Grand Prairie.

The City of Grand Prairie provided estimates for water meter replacements and SCADA radio towers for the Bella Lagos neighborhood. Additional concerns mentioned but not quantified included: plugging meters; TRA costs; erosion issues; street, sidewalk, and sign replacements and repairs; and the conditions of fire hydrants, valves, and manholes.

Staff estimates the fire hydrants, valves, and manholes are less than 20 years old and do not anticipate costs. Grand Prairie also indicated a desire for a contingency fund to cover any future cost associated with erosion along the lake.

The table below shows estimated costs identified to date.

DATE May 7, 2021

SUBJECT **Proposed Grand Prairie Boundary Adjustment - Bella Lagos**

	<b>Estimate Provided by Grand Prairie</b>	<b>Estimate Collected by Dallas</b>
Water meter replacements	\$91,500 <sup>1</sup>	\$21,500
Plugging meters	TBD	\$1,600
SCADA radio towers	\$10,000	TBD
Trinity Water Authority (annual)	TBD	\$67,800 (annual)
Erosion control	TBD	\$0 (HOA responsible)
Running Totals	\$101,500	\$90,900

1 Grand Prairie estimate based on Advanced Metering Infrastructure (AMI), which are not used by Dallas

In addition, there are property tax revenue implications to consider. The table below provides information about the Bella Lagos area under consideration and the tax revenue impact of the potential boundary adjustment.

	<b>Data Provided by Grand Prairie</b>	<b>Data Collected by Dallas</b>
Total # of homes in consideration	305	305
Capped homestead value	\$57.4 million	\$57.4 million
Average home value	\$150,000	\$160,900 <sup>1</sup>
Property tax value	\$45 million	\$49 million
Annual tax revenue	\$304,000	\$445,606 <sup>2</sup>

1 The total improvement value differs from what Grand Prairie reported.

2 City of Dallas tax rate used to determine lost tax revenue.

Staff requests direction from the Committee on one of two options:

1. Take no further action and Bella Lagos remains in the City of Dallas, or
2. Request staff to place an item on an upcoming Council agenda authorizing the City Manager to negotiate a boundary adjustment agreement with the City of Grand Prairie

If Council authorizes the continuation of negotiations, future approvals would still be needed for execution of a boundary adjustment agreement and adoption of an ordinance (by both City Councils) agreeing to the boundary adjustment after successful negotiations.

Should you have any questions, please contact Kris Sweckard, Director of Sustainable Development & Construction, at (214) 671-9293.



Dr. Eric A. Johnson  
Chief of Economic Development & Neighborhood Services

c: Honorable Mayor and City Council  
T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizor Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager  
Jon Fortune, Assistant City Manager  
Joey Zapata, Assistant City Manager  
M. Elizabeth Reich, Chief Financial Officer  
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion  
Directors and Assistant Directors