

# Workforce, Education and Equity Committee Meeting Record

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The Workforce, Education, and Equity Committee meetings are recorded. Agenda materials are available online at [www.dallascityhall.com](http://www.dallascityhall.com). Recordings may be reviewed/copied by contacting the Workforce, Education and Equity Committee Coordinator at 214-670-3316.

**Meeting Date:** January 13, 2020

**Convened:** 9:02 a.m.

**Adjourned:** 11:10 a.m.

**Committee Members Present:**

Casey Thomas, Chair  
Jaime Resendez, Vice Chair  
Paula Blackmon  
Lee Kleinman  
Mayor Pro Tem Adam Medrano

**Committee Members Absent:**

**Other Council Members Present:**

N/A

**Presenters:**

Kimberly Tolbert, Chief of Staff  
Liz Cedillo Pereira, Chief Equity & Inclusion  
Michael Mendoza, Chief of Economic Development & Neighborhood Services  
Michael Rogers, Director of Transportation  
Adriana Castaneda, Bond Program Director (I)  
Susan Alvarez, Assistant Director Environmental Quality & Sustainability  
Genesis Gavino, Deputy Resilience Officer (I)

**AGENDA**

Call to Order (9:02 a.m.)

**1. Approval of the December 9, 2019 Meeting Minutes**

Motion made by: MPT Medrano  
Item passed unanimously: X  
Item failed unanimously:

Motion seconded by: CM Resendez  
Item passed on a divided vote:  
Item failed on a divided vote:

**2. Resilient Dallas Strategy**

**Action Taken/Committee Recommendation(s):** Several staff members presented the seven Resilient Dallas Strategies listed below. The purpose of the briefing was to discuss the Resilient Dallas Approach and the visibility, partnership, framework, and network for departments. Discussions with committee members included checks and balances of these goals and the return on investment for the City. Staff explained through innovative programs, lessons learned from pilot projects, and strategic policy changes, how Dallas can transform these strategies to build and strengthen the resilience of our city. Next steps include developing an internal and external resilience network.

- o Goal 1: Advancing Equity
- o Goal 2: Welcoming City
- o Goal 3: Economic Mobility
- o Goal 4: Equitable Access
- o Goal 5: Healthy Communities
- o Goal 6: Neighborhood Infrastructure
- o Goal 7: Environmental Sustainability

**3. 2020 Census Update**

**Presenter(s):** Kimberly Tolbert, Chief of Staff, City Manager's Office

**Action Taken/Committee Recommendation(s):** The Office of Strategic Partnership and Government Affairs provided an update on the implementation of the 2020 census and where we are currently with efforts. Staff is planning to provide a briefing to the full Council on March 4, 2020. No discussions took place.

Adjourn (11:10 a.m.)

**APPROVED BY:**

*Casey Thomas*

**Casey Thomas, Chair  
Workforce, Education & Equity Committee**

**ATTESTED BY:**

*Victoria Moe*

**Victoria Cruz, Coordinator  
Workforce, Education & Equity Committee**