

# Workforce, Education, and Equity Committee Meeting Record

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CITY SECRETARY  
DALLAS, TEXAS

The Workforce, Education, and Equity Committee meetings are recorded.  
Agenda materials are available online at [www.dallascityhall.com](http://www.dallascityhall.com). Recordings may be reviewed online at <https://dallas.tx.swagit.com/City-Council>  
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster

**Meeting Date:** October 12, 2020

**Convened:** 9:06 a.m.

**Adjourned:** 10:41 a.m.

**Committee Members Present:**

CM Casey Thomas, Chair  
CM Jaime Resendez, Vice Chair  
MPT Adam Medrano  
CM Lee Kleinman  
CM Paula Blackmon

**Committee Members Absent:**

N/A

**Other Council Members Present:**

**AGENDA**

**CALL TO ORDER (9:06 a.m.)**

**A. Approval of the August 10, 2020 Workforce, Education and Equity Committee Meeting Minutes**

**Action Taken/Committee Recommendation(s):** A motion was made to approve the minutes for the August 10, 2020 Workforce, Education and Equity Committee meeting minutes. The motion passed unanimously.

Motion made by: Vice Chair Jaime Resendez

Motion seconded by: CM Paula Blackmon

**B. Workforce: United Way Job and Opportunity Workforce Equity Project**

**Presenters:** Michelle Thomas, Vice President, North Texas Program Officer, JPMorgan Chase & Co.; Monique Baptiste, Vice President, Jobs and Skills Program Officer, JPMorgan Chase & Co.; Andrea Glispie, Director, Career Pathways and Pathways to Work, United Way of Metropolitan Dallas

**Action Taken/Committee Recommendation(s):** Ms. Thomas and Ms. Baptiste provided an overview of JPMorgan Chase's philanthropic investments in Dallas, which focus on providing economic opportunities to underserved Black and Latinx communities. Ms. Glispie provided an overview of United Way of Metropolitan Dallas' Jobs and Opportunity Project, which includes a roadmap to building an equitable economy and develops strategies for closing equity gaps in employment and income in Dallas and Collin Counties. A final report is scheduled to release in January 2021. Committee members asked questions about funding for financial literacy among the youth, how the organizations will work to grow entrepreneurs in Dallas, the timeline for implementation of the various initiatives, collaboration with other non-profit organizations, whether the data can be disaggregated by geography, and how the City can support these equity efforts. Information only.

**C. Education: Dallas County Promise Update**

**Presenters:** Eric J. Ban, Ed.D., Managing Director, Dallas County Promise

**Action Taken/Committee Recommendation(s):** Dr. Ban provided an overview of Dallas County Promise's mission of helping students dream, prepare, enroll, complete, and earn with equity and workforce alignment by breaking down all barriers to college enrollment, and the strategies Dallas County Promise is implementing to meet this goal. Councilmembers asked questions about how Dallas County Promise is connecting with students virtually during the COVID-19 pandemic. Information only.

**D. Equity: Cities and Counties for Fine and Fee Justice**

**Presenters:** Genesis D. Gavino, Resilience Officer, Office of Equity and Inclusion - Resilience Division

**Action Taken/Committee Recommendation(s):** Officer Gavino provided an overview of the Office of Equity and Inclusion - Resilience Division's efforts to mitigate the disproportionate impact of fines and fees levied by the City on low-income communities and people of color through the Cities and Counties for Fine and Fee Justice

national cohort. Officer Gavino stated that the City will be awarded a grant of \$50,000 to participate in the cohort and implement fine and fee reforms. The City Council will consider an agenda item to authorize the acceptance of the grant funds on October 13, 2020. A motion was made to move the staff recommended agenda item to the City Council for consideration on October 13, 2020. The motion passed.

Motion made by: Vice Chair Jaime Resendez

Motion seconded by: CM Paula Blackmon

Adjourn (10:41 a.m.)

**APPROVED BY:**

Casey Thomas

**Casey Thomas, Chair  
Workforce, Education, and Equity Committee**

**ATTESTED BY:**

Sommer Iqbal

**Sommer Iqbal, Coordinator  
Workforce, Education, and Equity Committee**