

# Workforce, Education, and Equity Committee Meeting Record

RECEIVED

2021 AUG 20 AM 11:06

The Workforce, Education, and Equity Committee meetings are recorded.  
Agenda materials are available online at [www.dallascityhall.com](https://www.dallascityhall.com). Recordings may be reviewed online at <https://dallas.txsworld.com/city-council>.  
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

**Meeting Date:** November 9, 2020

**Convened:** 9:00 a.m.

**Adjourned:** 11:04 a.m.

**Committee Members Present:**

CM Casey Thomas, Chair  
CM Jaime Resendez, Vice Chair  
MPT Adam Medrano  
CM Lee Kleinman  
CM Paula Blackmon

**Committee Members Absent:**

N/A

**Other Council Members Present:**

DMPT Adam McGough

**AGENDA**

Call to Order (9:00 a.m.)

**BRIEFING ITEMS**

**A. Approval of the October 12, 2020 Workforce, Education and Equity Committee Meeting Minutes**

**Action Taken/Committee Recommendation(s):** A motion was made to approve the minutes for the October 12, 2020 Workforce, Education and Equity Committee meeting minutes. The motion passed unanimously.

Motion made by: MPT Adam Medrano

Motion seconded by: CM Paula Blackmon

**B. Education: Dallas Independent School District Racial Equity Update**

**Presenters:** Dr. Sharon Quinn, Director, Racial Equity Office, Dallas Independent School District

**Action Taken/Committee Recommendation(s):** Dr. Quinn provided an overview of the Dallas Independent School District's (DISD) Racial Equity Office objective and purpose, the equity working group study results, where the office lies in DISD's organization chart, professional development opportunities, and measuring the progress of equity initiatives. Committee members asked questions about how DISD defines equity, if it considers historical inequities and African American males, how to keep the Racial Equity Office accountable, and how the City can support the Racial Equity Office's efforts. Chair Thomas requested that Dr. Quinn provide a list of the Trustee-appointed Advisory Council members to the Committee. Information only.

**C. Equity: Overview of Dallas Truth, Racial Healing, and Transformation's Initiatives**

**Presenters:** Jerry Hawkins, Executive Director, Dallas Truth, Racial Healing, and Transformation

**Action Taken/Committee Recommendation(s):** Mr. Hawkins provided an overview of Dallas Truth, Racial Healing, and Transformation's (TRHT) mission, vision, 2020 programming, recent strategic funding partnerships, and future program and capital priorities. Committee members asked questions about how to overcome "Black anger" and "white guilt" and how racial equity is related to the Latino community. Chair Thomas requested that Mr. Hawkins provide regular updates twice a year or quarterly to the WEE Committee. Information only.

**D. Workforce: Economic Development Business & Workforce Inclusion Overview**

**Presenters:** Zarin Gracey, Assistant Director, Office of Economic Development

**Action Taken/Committee Recommendation(s):** Assistant Director Gracey provided an overview of the new Business and Workforce Inclusion division's objectives, initiatives, and goals. Committee members asked questions about specific programs, including the Fresh Start workforce development program, and if the programs are focused in Southern Dallas zip codes including 75210, 75216, 75217, and 75228. Chair Thomas requested that Assistant Director Gracey provide quarterly updates to the WEE Committee. Information only.

**BRIEFING MEMORANDUM**

**E. Bella Lagos Boundary Adjustment**

**Presenters:** Chair Casey Thomas, II, Council Member, District 3; Casey Burgess, Executive Assistant City Attorney, City Attorney's Office

**Action Taken/Committee Recommendation(s):** Chair Thomas presented a memorandum regarding initiating negotiations with the City of Grand Prairie for a boundary adjustment in the Bella Lagos neighborhood. Committee members asked questions about the boundary adjustment process. A motion was made to recommend the City Council to approve a resolution authorizing the City Manager to enter into negotiations with the City of Grand Prairie concerning a potential boundary adjustment in the Bella Lagos neighborhood. The motion passed unanimously.

Motion made by: CM Paula Blackmon

Motion seconded by: MPT Adam Medrano

Adjourn (11:04 a.m.)

**APPROVED BY:**

Casey Thomas

Casey Thomas, Chair  
Workforce, Education, and Equity Committee

**ATTESTED BY:**

Sommer Iqbal

Sommer Iqbal, Coordinator  
Workforce, Education, and Equity Committee