

Workforce, Education, and Equity Committee Meeting Record

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CITY SECRETARY
DALLAS, TEXAS

The Workforce, Education, and Equity Committee meetings are recorded.
Agenda materials are available online at www.dallascityhall.com. Recordings may be reviewed online at <https://dallas.tx.swagit.com/city-council>
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

Meeting Date: February 8, 2021

Convened: 9:01 a.m.

Adjourned: 10:41 a.m.

Committee Members Present:

CM Casey Thomas, II Chair
CM Jaime Resendez, Vice Chair
MPT Adam Medrano
CM Lee Kleinman
CM Paula Blackmon

Committee Members Absent:

N/A

Other Council Members Present:

AGENDA

Call to Order (9:01 a.m.)

- 1. Approval of the January 11, 2021 Workforce, Education and Equity Committee Meeting Minutes**
Action Taken/Committee Recommendation(s): A motion was made to approve the minutes for the January 11, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: CM Paula Blackmon

Motion seconded by: Vice Chair Jaime Resendez

BRIEFING MEMORANDUM WITH ACTION

- 2. Workforce: Workforce Development Collaborations to Maximize Engagement and Efficiency**
Presenters: Dr. Eric Anthony Johnson, Chief of Economic Development and Neighborhood Services; Robin Bentley, Interim Director, Office of Economic Development
Action Taken/Committee Recommendation(s): A motion was made to recommend to the City Council a resolution authorizing the Office of Economic Development on behalf of the City Manager to enter into interlocal agreements and other agreements as may be necessary to implement and carry out collaborative workforce development programming as they are established. The motion passed with one opposed.

Motion made by: Vice Chair Jaime Resendez

Motion seconded by: MPT Adam Medrano

- 3. Equity: Upcoming Office of Equity and Inclusion Agenda Item to Authorize the Execution of a Safe Network Agreement with the Vera Institute of Justice, Inc.**
Presenters: Christina da Silva, Welcoming Communities and Immigrant Affairs Officer, Office of Equity and Inclusion
Action Taken/Committee Recommendation(s): A motion was made to recommend to the City Council a resolution authorizing the Office of Equity and Inclusion to enter into a contract with the Vera Institute of Justice, Inc. to administer a civil immigration legal services program. The motion passed.

Motion made by: Vice Chair Jaime Resendez

Motion seconded by: CM Paula Blackmon

BRIEFING ITEMS WITHOUT ACTION

- A. Equity: Overview of the Office of Equity and Inclusion**

Presenters: Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Dr. Lindsey Wilson, Equity Officer, Office of Equity and Inclusion; Barksdale Haggins, Fair Housing Administrator, Office of Equity and

Inclusion; LaToya Jackson, Human Rights Officer, Office of Equity and Inclusion; Genesis D. Gavino, Resilience Officer, Office of Equity and Inclusion; Christina da Silva, Welcoming Communities and Immigrant Affairs Officer, Office of Equity and Inclusion

Action Taken/Committee Recommendation(s): Division officers provided an overview of the Office of Equity and Inclusion Equity, Fair Housing, Human Rights, Resilience, and Welcoming Communities & Immigrant Affairs Divisions' operations and goals. Committee members discussed and asked questions about each division, as summarized below:

- Equity Division: Committee members asked Dr. Wilson questions about a process for developing a racial equity plan for the City, if the division's work is inclusive of the LGBTQ+ community and various ethnic groups, terms for identifying various racial and ethnic groups, and the Equity and Inclusion newsletter.
- Human Rights Division: Chair Thomas emphasized that the Human Rights Division is available to provide services to residents while maintaining confidentiality.
- Welcoming Communities & Immigrant Affairs: Committee members asked Officer da Silva questions about Dallas' immigrant community as it relates to demographics, job industry, taxes, the Census, and ability to serve on City boards and commissions. Vice Chair Resendez requested staff to provide information on immigrants' economic contributions to Dallas.
- Fair Housing Division: Committee members asked Mr. Haggins questions about the division's staffing and budget, number of fair housing complaints received per year, whether the division serves residents with disabilities, services for eviction assistance, how the division is reaching residents who do not have internet access, the Fair Housing Assessment Tool, and more. Council member Kleinman requested that staff provide information on the Fair Housing Division's budget.
- Resilience Division: Committee members asked Officer Gavino questions about where to find progress on the Equity Indicators Report, when the Equity Indicators Report will be updated, and more. Council member Kleinman requested that staff provide a link to the Equity Indicators Report.

Information only.

Adjourn (10:41 a.m.)

APPROVED BY:

Casey Thomas

Casey Thomas, Chair
Workforce, Education, and Equity Committee

ATTESTED BY:

Sommer Iqbal

Sommer Iqbal, Coordinator
Workforce, Education, and Equity Committee