

Workforce, Education, and Equity Committee Meeting Record

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The Workforce, Education, and Equity Committee meetings are recorded.
Agenda materials are available online at www.dallascityhall.com. Recordings may be reviewed online at <https://dallas.tx.swagit.com/city-council>.
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

Meeting Date: April 12, 2021

Convened: 9:00 a.m.

Adjourned: 10:13 a.m.

Committee Members Present:

CM Casey Thomas, II Chair
CM Jaime Resendez, Vice Chair
MPT Adam Medrano
CM Lee Kleinman
CM Paula Blackmon

Committee Members Absent:

N/A

Other Council Members Present:

N/A

AGENDA

Call to Order (9:00 a.m.)

1. Approval of the March 2, 2021 Workforce, Education and Equity Committee Meeting Minutes

Action Taken/Committee Recommendation(s): A motion was made to approve the minutes for the March 2, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: MPT Adam Medrano

Motion seconded by: CM Paula Blackmon

BRIEFING ITEMS WITHOUT ACTION

A. Workforce: Workforce Solutions Greater Dallas Quarterly Update

Presenter: Laurie Larrea, President, Workforce Solutions Greater Dallas

Action Taken/Committee Recommendation(s): Ms. Larrea provided an overview of the Workforce Solutions Greater Dallas' (WFS) 2021-2024 Plan Summary Report, including new initiatives such as the 2021 Youth Reboot, the Innovative Strategies – One Workforce project, Dallas Thrives!, the Future of Work Grand Challenge, and PATHS for Texas. Committee members asked how the City Council can partner with WFS to ensure young adults have job opportunities, and what WFS is doing to ensure zip codes with predominantly Black and Latinx communities are being reached including through bilingual messaging. Information only.

B. Equity: Budgeting for Equity

Presenters: Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Dr. Lindsey Wilson, Equity Officer, Office of Equity and Inclusion

Action Taken/Committee Recommendation(s): Dr. Wilson provided an overview of the Budgeting for Equity process and other ways the Office of Equity and Inclusion – Equity Division is normalizing, organizing, and operationalizing equity practices in the City of Dallas. Committee members asked questions about equity training for City employees, how disaggregated data is being used across departments, when community engagement efforts for the racial equity plan will begin, the total budget for the Office of Equity and Inclusion, the fiscal impact of the Budgeting for Equity program on the City's budget, and more. CM Kleinman requested staff to provide an example of disaggregated data that a department may use. Information only.

BRIEFING MEMORANDUM WITH ACTION

2. Equity: Upcoming Council Agenda Item - Financial Empowerment Centers Planning Grant, Item 21-496, April 28, 2021

Presenters: Kimberly Bizer Tolbert, Chief of Staff to the City Manager, City Manager's Office; Jessica Galleshaw, Director, Office of Community Care

Action Taken/Committee Recommendation(s): There was not any discussion on this item. A motion was made to approve and recommend the item to the full City Council for consideration. The motion passed.

Motion made by: CM Jaime Resendez

Motion seconded by: MPT Adam Medrano

BRIEFING MEMORANDA WITHOUT ACTION

3. Equity: Emma Lazarus Resilience Fund After Action Report

Presenters: Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Christina da Silva, Welcoming Communities and Immigrant Affairs Officer, Office of Equity and Inclusion

Action Taken/Committee Recommendation(s): CM Resendez asked about the cash distribution methods and how the City can scale up this initiative. Information only.

4. Workforce: Welcoming Economies Program 2021 - 2022

Presenters: Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Christina da Silva, Welcoming Communities and Immigrant Affairs Officer, Office of Equity and Inclusion

Action Taken/Committee Recommendation(s): CM Kleinman asked if matching funds from the General Fund budget are required for this program; staff confirmed that it is not required. Information only.

Adjourn (10:13 a.m.)

APPROVED BY:

ATTESTED BY:

Casey Thomas

Casey Thomas, Chair
Workforce, Education, and Equity Committee

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Sommer Iqbal, Coordinator
Workforce, Education, and Equity Committee