

# Workforce, Education, and Equity Committee Meeting Record

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Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

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CITY SECRETARY  
DALLAS, TEXAS

**Meeting Date:** January 10, 2022

**Convened:** 9:05 a.m.

**Adjourned:** 11:01 a.m.

**Committee Members Present:**

CM Jaynie Schultz, Chair  
CM Casey Thomas, II, Vice Chair  
DMPT Jaime Resendez  
CM Paula Blackmon  
CM B. Adam McGough  
CM Omar Narvaez  
CM Jesse Moreno

**Committee Members Absent:**

N/A

**Other Council Members Present:**

N/A

## **AGENDA**

Call to Order (9:05 a.m.)

- 1. Approval of the December 13, 2021 Workforce, Education and Equity Committee Meeting Minutes**  
**Action Taken/Committee Recommendation(s):** A motion was made to approve the minutes for the December 13, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: CM Jesse Moreno

Motion seconded by: CM Paula Blackmon

## **BRIEFING ITEMS WITHOUT ACTION**

- A. Review Mayor Eric Johnson's Updated 2022 Workforce, Education, and Equity Committee Priorities**  
**Presenters:** Chair Jaynie Schultz  
**Action Taken/Committee Recommendation(s):** Chair Schultz reviewed Mayor Johnson's six priorities for the WEE Committee and the progress made thus far. Vice Chair Thomas suggested to prioritize the recommendations of the *Advancing Workforce Equity in Dallas and Collin Counties: A Blueprint for Action* report by the United Way of Metropolitan Dallas and discussed the distinction between the racial equity audit of the Comprehensive Housing Plan and the forthcoming citywide Racial Equity Plan. Informational only.

## **BRIEFING MEMORANDUM WITH ACTION**

- 2. Equity (External): Recommend Approval of an Upcoming Office of Procurement Services and Office of Community Care Agenda Item – CARES CDBG Drivers of Poverty Programs**  
**Presenters:** Kimberly Bizzor Tolbert, Chief of Staff, City Manager's Office; Jessica Galleshaw, Director, Office of Community Care  
**Action Taken/Committee Recommendation(s):** Director Galleshaw provided an overview of the procurement process for the item presented in the memorandum. Vice Chair Thomas made comments about the recipient organizations that serve communities south of I-30 and the importance of addressing drivers of poverty. Chair Schultz asked staff to host procurement opportunities annually throughout the City and in specific districts. Chief Tolbert discussed the City's engagement strategy for procurement opportunities. A motion was made to recommend approval of the item to the City Council. The motion passed.

Motion made by: Vice Chair Casey Thomas

Motion seconded by: CM Omar Narvaez

**BRIEFING ITEMS WITHOUT ACTION**

**B. Equity (External): Gender Equity and Period Access Dallas**

**Presenters:** Dena L. Jackson, PhD, Chief Operating Officer, Texas Women’s Foundation; Jessica Galleshaw, Director, Office of Community Care; Victoria Moe, Assistant to the City Manager & Chief of Staff, City Manager's Office

**Action Taken/Committee Recommendation(s):** Ms. Moe and Director Galleshaw provided an overview of poverty rates among women and the use of American Rescue Plan Act (ARPA) funds to help address gender equity issues including the Period Access Dallas (PAD) pilot program. Committee members discussed and asked questions about being inclusive of transgender and intersex people in the program through intentional outreach and partnerships, the City's advocacy around removing sales tax charges on period products, sensitivity training for City staff to handle requests for period products, partnering with schools and philanthropic organizations on the PAD program, defining qualified census tracts, and how recreation centers were identified for this project. Chair Schultz requested that staff schedule meetings with Councilmembers to discuss phase two of the pilot project. Dr. Jackson provided an update on the state of pandemic-related gender equity data, labor force participation, childcare gaps, and housing gaps among women in Dallas. Chair Schultz stated that the WEE Committee will implement a gender equity lens on its work particularly as it relates to evictions and childcare services. She expressed interest in inviting Dr. Jackson back to the Committee for a future briefing. Informational only.

**C. Education (External): Dallas Independent School District Enrollment, Recruitment, and Instruction**

**Presenters:** Sherry Christian, Deputy Chief of Staff; Derek G. Little, Deputy Chief Academic Officer - Programs; Angie Gaylor, Deputy Chief of Transformation and Innovation; Dr. Usamah Rodgers, Deputy Chief of Strategic Initiatives, Dallas Independent School District

**Action Taken/Committee Recommendation(s):** Ms. Christian, Mr. Little, Ms. Gaylor, and Dr. Rodgers provided an update on the Dallas Independent School District's (DISD) COVID-19 safety protocols, the COVID-19 reporting dashboard, academic challenges and equity gaps during the pandemic, interventions for accelerated learning, Pre-K enrollment data, strategies to improve enrollment, and workforce and postsecondary updates. Committee members discussed and asked questions about strategies to overcome the lack of substitute teachers, vaccine clinics, data around student enrollment loss, how the City and DISD are collaborating around workforce, mental health, and social and emotional learning, DISD's partnership with the City's Small Business Center, DART passes for students, and leveraging ARPA funds. Informational only.

Adjourn (11:01 a.m.)

APPROVED BY:



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Jaynie Schultz, Chair  
Workforce, Education, and Equity Committee

ATTESTED BY:



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Sommer Iqbal, Coordinator  
Workforce, Education, and Equity Committee