



City of Dallas

Human Rights Commission

**Feedback Session
Veteran Affairs Commission
March 14th, 2024**

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Christina da Silva, Welcoming Communities &
Immigrant Affairs Division Officer
Office of Equity & Inclusion
City of Dallas

Presentation Overview



- As part of this presentation, the Office of Equity and Inclusion will share an update on efforts to advance human rights
- We will also be collecting feedback and insights from the Veteran Affairs Commission on the potential development of a Human Rights Commission



Background/History



Focuses on the protection of the rights of our most vulnerable communities, by improving systems to support survivors of human trafficking and people with disabilities. Works internally and externally to create a Dallas where everyone can thrive.

Services include:

- Developing a collaborative response to violence including human trafficking, where someone's freedom is taken away for the commercial gain and profit of another.
- Work with a wide range of stakeholders on advancing human rights efforts for a variety of community members when Dallas hosts the 2026 FIFA Men's World Cup.
- Supports in all programs, services, and activities at the City of Dallas are accessible to people with disabilities and resolves any issues they report to 311.
- Organize the Commission on Disabilities that advises City Council on how to best meet the needs of people with disabilities in Dallas.



Context/Background

As part of the bid to host the FIFA World Cup, the City of Dallas worked with stakeholders to draft the Human Rights Plan



DALLAS HUMAN RIGHTS PLAN



Context/Background



Through these efforts Dallas identified ways to support the following areas :

- Fair housing
- Workers' and LGBTQI+ rights
- Immigration and asylum
- Disability awareness and access
- Human trafficking
- Child abuse and domestic and intimate partner violence
- Genocide awareness and hate crime prevention
- Gender equity
- Environmental justice



Housing as a Priority



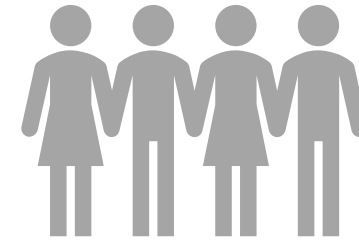
How the Human Rights Plan outlines the approach that Dallas will take to protect housing rights



Intersectional Opportunities



Leveraging the FIFA World Cup
as an opportunity to advance
human rights issues



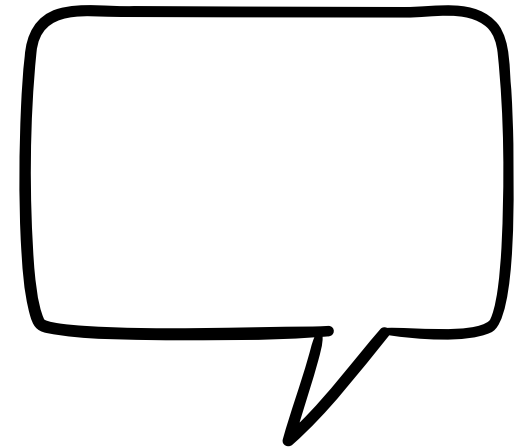
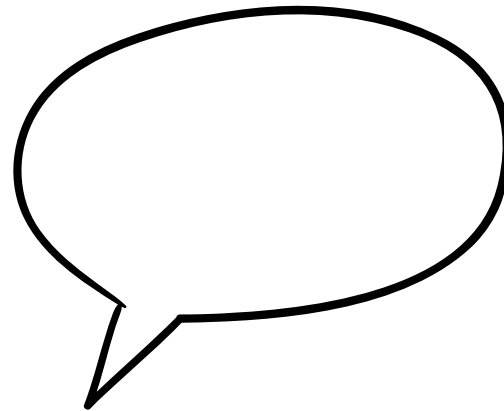
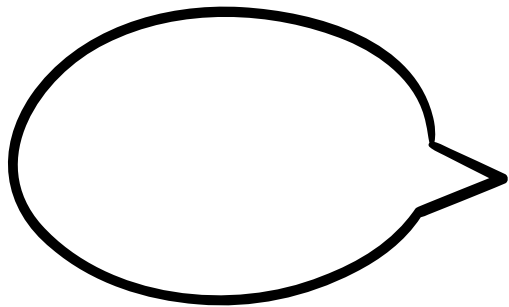
Collectively address
concerns, while ensuring
representation from different
communities

Human Rights Commission: Collecting Feedback



As an advisory commission to the City, we would like to ask you some questions and collect your feedback.

There are no "wrong" questions or answers.



Feedback: Current Structure



What is working well?

What is not working?



Feedback: Human Rights Commission



When you think of a Human Rights Commission, what do you think about?

What kind of structure do you think would be impactful?

How would you see veteran issues intersecting with a Human Rights Commission?



Feedback: Human Rights Commission



How do you foresee the potential combination of the Veteran Affairs Commission with the proposed Human Rights Commission influencing representation and effectiveness?

What are your concerns about the establishment of a Human Rights Commission?

What kinds of resources do you envision this commission needing?



Thank You



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- Youtube Video – What are human rights:
 - https://youtu.be/6XXGF_V8_7M