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CITY SECRETARY
DALLAS, TEXAS



City of Dallas

Public Notice

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POSTED CITY SECRETARY
DALLAS, TX

**COMMISSION ON DISABILITIES
REGULAR MEETING**

**March 26, 2024, at 2:00 P.M.
Dallas City Hall, 6ES Council Briefing Room and Videoconference**

Video Conference:

<https://dallascityhall.webex.com/dallascityhall/j.php?MTID=m4668f1edc5a7881b22245072e5eb2169>

Telephone: (408) 418-9388, Access Code: 2482 055 5623

The City of Dallas will make reasonable modifications to programs and/or other related activities to ensure all residents have access to services and resources to ensure an equitable and inclusive meeting. Anyone requiring auxiliary aid, service, and/or translation to fully participate in the meeting should notify the Office of Equity & Inclusion by calling (214) 670-7311 or TTY (800) 735-2989, forty-eight (48) hours prior to the scheduled meeting. A video stream of the meeting will be available two business days after adjournment by visiting <https://dallascityhall.com/government/Pages/Live.aspx>.

Individuals and interested parties wishing to speak must register with the Office of Equity & Inclusion by calling (214) 670-7311, twenty-four (24) hours prior to the meeting date and time.

La Ciudad de Dallas llevará a cabo Modificaciones Razonables a los programas u otras actividades relacionadas para asegurar que todos y cada uno de los residentes tengan acceso a los servicios y recursos para asegurar una reunión equitativa e inclusiva. Cualquier persona que requiera asistencia adicional, servicio o interpretación para poder participar de forma íntegra en la reunión debe notificar a la Oficina de Equidad y Inclusión llamando al (214) 670-7311 o TTY (800) 735-2989, dos (2) días hábiles antes de la reunión programada. Una transmisión en video de la reunión estará disponible dos días hábiles luego de la finalización de la reunión en <https://dallascityhall.com/government/Pages/Live.aspx>.

Las personas y las partes interesadas que deseen hacer uso de la palabra deben registrarse en la Oficina de Equidad y Inclusión llamando al (214) 670-7311, 24 horas antes del tiempo de la reunión.

AGENDA

I. Call to Order: [Chairman John Kalkanli, Mayor Appointee]

II. Roll Call

VOTING AGENDA ITEMS

III. Approval of Minutes

- Approval of the February 27, 2024, Commission on Disabilities meeting.

IV. Public Speakers (2-minute limit)

V. Officer Reports

- Chairman John Kalkanli (Mayor Appointee) will review his attendance at WFAA's Disabilities Listening Session on behalf of the City of Dallas' Commission on Disabilities organized by North Texas Disability Chamber on March 19, 2024.

VI.Commissioners' Reports

BRIEFING ITEMS

VIII.Briefings

- Assistant Director/WCIA Officer, Christina da Silva, and Human Rights Officer, Christopher Graves, will present on the proposed creation of a Human Rights Commission.
- Interim Director of the Office of Emergency Management, Travis Houston will present on Emergency Management Preparedness for persons with disabilities.

IX.Announcements

Adjournment

Handgun Prohibition Notice for Meetings of Governmental Entities

"Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

"De acuerdo con la sección 30.06 del código penal (ingreso sin autorización de un titular de una licencia con una pistola oculta), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola oculta."

"Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

"De acuerdo con la sección 30.07 del código penal (ingreso sin autorización de un titular de una licencia con una pistola a la vista), una persona con licencia según el subcapítulo h, capítulo 411, código del gobierno (ley sobre licencias para portar pistolas), no puede ingresar a esta propiedad con una pistola a la vista."

"Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon into any open meeting on this property."

"De conformidad con la Sección 46.03, Código Penal (coloca armas prohibidas), una persona no puede llevar un arma de fuego u otra arma a ninguna reunión abierta en esta propiedad."

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]

3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt . Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]



**Commission on Disabilities
Regular Meeting Minutes
February 23, 2024
Dallas City Hall, 6ES
Call-in (408) 418-9388
Access Code: 2491 915 4254
John Kalkanli, Presiding**

PRESENT: [7]

| | |
|------------------------------------|----------------------------------|
| John Kalkanli, Chair District 15 | Christina Puga, District 8 |
| Gay Revi, District 1 | Beverly White, District 9* |
| Rod Hooker District 3 | Christopher Bellew, District 10* |
| Nicole Munoz Huschka, District 13* | |

ABSENT: [2]

| |
|-----------------------------|
| Nancy Immerman District 11 |
| Starlet Ramirez, District 6 |

**Note: Members of the Commission on Disabilities participated in this meeting by video conference.*

***Note: Indicates arrival time after meeting called to order/reconvened*

Technical Resource Panel Members Present: [2]

| |
|--------------------------|
| Cynthia "Cindy" Suarez * |
| Carrie Parks* |

Absent: [3]

| | |
|---------------------|--------------|
| Dr. Priscylla Bento | Dylan Rafaty |
| Wade Wilcox | |

The February 27, 2024, Commission on Disabilities meeting was called to order at 2:03 p.m. with quorum being met.

The meeting agenda, posted in accordance with Chapter 551, "OPEN MEETINGS", of the Texas Government Code, was presented.

PUBLIC SPEAKERS

Chairman Kalkanli opened the floor with roll call and for any public speakers, advising the public of available time and requesting that they turn on their camera's when speaking.

With no public speakers, Chairman Kalkanli moved to the next order of business.

COMMISSION ON DISABILITIES MEETING MINUTES

FEBRUARY 27, 2024

APPROVAL OF MINUTES

Chairman Kalkanli opened the floor to approve minutes from last year September 26, 2023 and January 23, 2024. Commissioner Puga mentioned the following edits to be made:

- September minutes should state that quorum was lost, as had been done in previous months for consistency and best practice.
- January minutes in Commissioner's reports should read "black and brown", instead of brown and black.

Chairman Kalkanli mentioned the following edits to be made:

- January minutes should read as follows Chairman Kalkanli discussed his passion for education, children's rights, disability rights, and human rights.

Commissioner Revi mentioned the following edits to be made:

- January minutes on page 2 line 9 should read the work that "she" and Commissioner Olsen.

Commissioner Bellew asked if the motion could separate the minutes because he did not feel comfortable on approving minutes when he was not in attendance of the meeting. There was discussion on voting procedures and Roberts Rules of Order. Chairman Kalkanli presented the motion again for a vote, separating September 2023 minutes which were approved with edits, then January 2024 minutes which were approved with edits.

MEETING SUMMARY

Chairman Kalkanli introduced the new Human Rights Office Christopher Graves. Mr. Graves briefly spoke of his professional background.

Chairman Kalkanli, moved to the next item on the agenda, Officer Reports. Chairman Kalkanli shared he attended the 15th Annual Research, Art, and Writing Graduate conference held at the University of Texas at Dallas on February 17, 2024. Chairman Kalkanli presented an academic paper on the Nazi persecution of people with disabilities.

Commissioner Puga shared that she attended the installment of Rev. Freddy Haynes as the new President and CEO of the Rainbow PUSH Coalition on February 15, 2024. Commissioner Puga shared that she also attended the Black Beauty Effect documentary Red Carpet Premiere, and another Black History event in District 8, honoring Black leaders on February 17, 2024. Chairwoman Puga advised that when contacting 311, request a Service Request number.

Commissioner White shared a free food delivery program in South Dallas ran by Kroger. This program will deliver food to a centralized location for those that are home bound or have limited mobility to pick up their groceries.

Commissioner Puga mentioned the Annual Report. Chairman Kalkanli stated that they were informed that the report has been submitted and no further action was to be taken.

Commissioner Huschka shared that she is working with a Dallas volunteer attorney program to

COMMISSION ON DISABILITIES MEETING MINUTES

FEBRUARY 27, 2024

offer pro bono clinics to families with special needs and disabilities in need of legal assistance. Commissioner Huschka requested that if any of the other Commissioners knew of any persons that were in need, they could reach out to her.

SUB-COMMITTEE REPORTS

Commissioner Revi provided a presentation on behalf of the Transportation subcommittee. Commissioner Revi reviewed the fee schedule for violators of handicap parking and referenced Texas Transportation code. Commissioner Revi also shared video public service announcements produced by neighboring cities.

Commissioners Hooker and Bellew inquired about the sub-committees, Chairman Kalkanli instructed them to reach out to staff and information will be shared with the Commissioners.

BRIEFING

Christopher McGreal, Attorney of Disability Rights Texas, provided a basic overview of Disability Rights in Transportation. Mr. McGreal provided a detail presentation on Title II and Title III of the Disabilities Rights Act regarding Transportation. Once the presentation was complete, Commissioner Puga inquired about undue burdens and reasonable means. Mr. McGreal responded to Commissioner Puga's question.

ANNOUNCEMENTS

Chairman Kalkanli announced the FIFA World Cup 2026 will be taking place in North America with some of the matches being in Dallas. Chairman Kalkanli encouraged any Commissioners that were interested in collaborating with him to contact appropriate parties and inquire about the initiatives currently being worked on.

Commissioner Puga announced that Dallas will be hosting Alpha Kappa Alpha Sorority, Incorporated's Boule on July 11, 2024. She requested the Office of Equity and Inclusion ensure that meeting locations are accessible for all attendees.

Commissioner Revi announced there was a new skate park for children, and her concerns regarding what accommodations were being made for those with disability. Commissioner Revi mentioned that she felt this was something that the Commission should be involved in.

ADJOURNMENT,

Chairman Kalkanli adjourned the February 27, 2024, Commission on Disabilities meeting at 3:37pm.

Drafted by:
Salena Meeks, Executive Assistant
Office of Equity & Inclusion

Date

COMMISSION ON DISABILITIES MEETING MINUTES
FEBRUARY 27, 2024

Approved by:
John Kalkanli, Chairman
Commission on Disabilities

Date



City of Dallas

Human Rights Commission

**Feedback Session
Commission on Disabilities
March 26th, 2024**

Christina da Silva, Assistant Director
Chris Graves, Human Rights Officer
Office of Equity & Inclusion
City of Dallas

Presentation Overview



- Share update on efforts to advance human rights.
- Collect feedback on the potential development of a Human Rights Commission.



- Focuses on the protection of the rights of our most vulnerable communities.
- Improving systems to support survivors of human trafficking, people with disabilities and intersecting identities.
- Works with stakeholders on advancing human rights in preparation for and beyond the 2026 FIFA Men's World Cup.

FIFA World Cup

As part of its successful bid to host the FIFA World Cup, the City of Dallas worked with stakeholders to draft the Human Rights Plan.



Key Human Rights Areas for Dallas



Through these efforts Dallas identified ways to support the following areas :

1 - Fair Housing

2 - Workers' and LGBTQIA+ Rights

3 - Immigration and Asylum

4 - Access and Awareness for People with Disabilities

5 - Human Trafficking

6 - Child Abuse and Domestic and Intimate Partner Violence

7 - Genocide Awareness and Hate Crime Prevention

8 - Gender Equity

9 - Environmental Justice



Inclusion Intersects Across FIFA Human Rights Efforts



FIFA's developing Human Rights Framework for host cities advances inclusion as a central theme that cuts across human rights areas, including for people with disabilities.



Opportunities with Human Rights Commission



Leveraging the FIFA World Cup as an opportunity to advance human rights issues with intersectional approach.

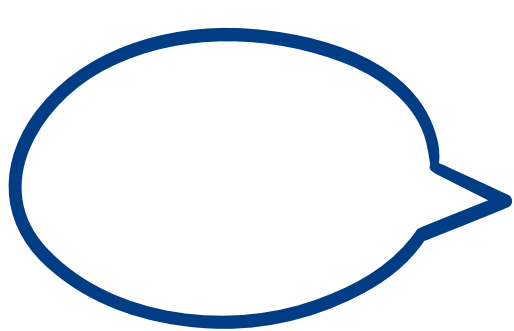


Collectively address concerns, while ensuring representation from different communities.

COD Thoughts on Human Rights Commission



As an advisory commission to the City, we value your feedback.



Feedback to Consider: Human Rights Commission



- What do you think of when you hear Human Rights Commission?
- How should it be structured?
- Intersections with disability issues?
- Resources it will need?



Feedback to consider: Human Rights Commission



- Thoughts if COD was combined with Human Rights Commission?
- If combined, impact on representation and effectiveness?
- Any overall concerns?





City of Dallas

Human Rights Commission

**Feedback Session
Commission on Disabilities
March 26th, 2024**

Christina da Silva, Assistant Director
Chris Graves, Human Rights Officer
Office of Equity & Inclusion
City of Dallas



City of Dallas

Office of Emergency Management Overview

Travis Houston
Interim Director
Office of Emergency Management
City of Dallas

Presentation Overview



- Office of Emergency Management
- Our Hazards
- Community Preparedness
- Get Informed
- Make a Plan
- Build a Kit
- DAFN Key Resources
- Working Together



Office of Emergency Management (OEM)



Blue Sky Days: Prepare in collaboration with stakeholders to enhance the capability of the city, residents, and guests to respond and recover from disasters.

Black Sky Days: Support the on-scene response by coordinating resources and connecting partners so that response objectives are met, and recovery begins as quickly as possible.

OEM manages these functional areas:

- Emergency Operations Center
- Emergency planning
- Training and exercise
- Public info & warning systems
- Emergency logistics
- Command One
- Community preparedness
- Grant management
- Disaster finance



Our Hazards



- A hazard becomes a disaster when it intersects with people or property
- The Hazard Identification and Risk Assessment (HIRA) outlines the hazards that Dallas faces, which include;
 - Flooding
 - Tornado
 - Winter Storm
 - Hazardous Materials
 - Public Health Emergency
 - Earthquake
 - Terrorist Attack
 - Severe Weather (hail, high winds, lightning)
 - Extreme temperatures
 - Aircraft Accident
 - Drought
- The HIRA is a foundational document that drives planning, training, and exercise



Community Preparedness



- **Community Emergency Response Team (CERT):** 20-hour program that trains residents in basic disaster preparedness, teams are then formed and maintained as part of city's emergency response capability.
- **Disaster Preparedness Presentations:** Aim to increase awareness and understanding of natural and manmade hazards, teach disaster safety and emotional resilience skills, as well as the importance of personal preparedness.
- **Public-Private Partnerships:** collaboration between our office and private sector organizations that can then help during disasters
- **OEM Community Partners:** OEM led organization of non-governmental organizations that can provide services during and after disasters



- **Community Hazards:** Understand the hazards that affect the City of Dallas
- **Disaster Plans:** Learn about city response plans, evacuation plans, and shelters. Ask about the plans that exist in places you spend time (school, church, work, etc.)
- **Warning Systems:**
 - NOAA Weather Radio
 - FEMA App
 - Outdoor Warning System
- **Assistance Programs:** Learn about special assistance programs that may be available to you

Make a Plan



- **Complete a Communications Plan:** Your plan should include contact information for family members, your support network, and caregivers
- **Consider Medications:** Organize prescriptions, OTC drugs, and vitamins
- **Assistive Medical Devices:** Plan for how you will keep medical equipment running without electricity and how you would evacuate, if necessary
- **Pets:** Plan for your pet's needs. All City of Dallas shelters will accept pets.
- **Emergency Facilities and Numbers:** Keep a list of nearest medical facilities, local hospitals, and accessible transportation
- Visit [ready.gov](https://www.ready.gov) to find more information on making a plan



Build a Kit



- **Medications:** talk to your doctor about creating an emergency supply of medicines. Keep a list of your prescription medicines as a hard copy and digitally.
- **Devices:** keep model information and note where medical devices or assistive technologies come from.
- **Food and Water:** keep a three-day supply of water and non-perishable food on hand, if possible. Don't forget pet food!
- **Contact List:** keep a copy of your communications plan contact list, including doctors, relatives, or friends in a watertight container
- **Backup** eyeglasses, contacts, hearing aids, and batteries



DAFN Key Resources



- **State of Texas Emergency Assistance Registry:** Registration portal that allows individuals to provide key information that may help responders after disasters
- **Oncor Critical Care of Chronic Condition Customer:** Registration process to notify Oncor that you have a critical need for power
- **FEMA Ready.Gov:** Online resource with information about general disaster preparedness and many resources specific to people with disabilities
- **Disability Rights Texas:** Online resource with Texas specific preparedness information, an “Emergency Ready Sheet”, and a disaster resilience email list



Working Together



- **Planning:** We want to include the disability community in our planning efforts so that we can ensure our plans are effective.
- **Training:** We are committed to making our disaster preparedness presentations and the Community Emergency Response Team classes accessible to everyone.
- **Exercises:** When we conduct exercises, we would like to include the disability community so that first responders gain experience



Questions/Discussion



City of Dallas

Office of Emergency Management Overview

Travis Houston
Interim Director
Office of Emergency Management
City of Dallas