



## RECRUITMENT UPDATE

June 4, 2024

**Director, Office of Community Police Oversight**

**Current Candidate Pool**- We have received 43 applicants to date for this position and have identified 13 candidates to move through our next steps of our process.

Several organizations have been identified that are being utilized to assist in our identification of potential candidates. We are not placing advertisements with each of these organizations; however, our strategy is to network with each of their membership and network. The partial list includes:

- NACOLE
- Association of Inspectors General
- Association of Local Government Auditors
- Local Government Hispanic Association
- LinkedIn Premium posting
- American Bar Association
- National Bar Association
- Dallas Bar Association
- Dallas Asian-American Bar Association
- Dallas Hispanic Bar Association
- L. Clifford Davis Legal Association (The African American Bar Assn of Tarrant County, TX)
- Texas Bar Association
- ***\*J.L. Turner Legal Association*** (new)

**Next Steps**: Our traction and ability to connect with individuals with background similar to what we are seeking remains strong. We have identified and are in the process of interviewing 13 candidates to determine which we will present to the City for further consideration and potential interviews. We expect to present a pool of highly qualified candidates during the week of June 17.

**Next Update**: June 25