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DALLAS, TEXAS

City of Dallas

1500 Marilla Street, Room 6ES
Dallas, Texas 75201

Public Notice

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POSTED CITY SECRETARY
DALLAS, TX



Public Safety Committee

**September 14, 2020
1:00 PM**

This Public Safety Committee meeting will be held by videoconference. The meeting will be broadcast live on Spectrum Cable Channel 95 and online at bit.ly/cityofdallastv. The public may also listen to the meeting as an attendee at the following videoconference link: <https://dallascityhall.webex.com/dallascityhall/onstage/g.php?MTID=e5fefbca3f1cd1f8892e61937d9328d15>

2020 CITY COUNCIL APPOINTMENTS

COUNCIL COMMITTEE	
ECONOMIC DEVELOPMENT Atkins (C), Blewett (VC), Gates, McGough, Narvaez, Resendez, West	ENVIRONMENT AND SUSTAINABILITY Narvaez (C), Atkins (VC), Blackmon, Blewett, Gates
GOVERNMENT PERFORMANCE AND FINANCIAL MANAGEMENT Gates (C), Mendelsohn (VC), Arnold, Bazaldua, Kleinman, Narvaez, Thomas	HOUSING AND HOMELESSNESS SOLUTIONS West (C), Thomas (VC), Arnold, Blackmon, Kleinman, Mendelsohn, Resendez
PUBLIC SAFETY McGough (C), Arnold (VC), Bazaldua, Blewett, Medrano, Mendelsohn, Thomas	QUALITY OF LIFE, ARTS, AND CULTURE Arnold (C), Gates (VC), Atkins, Narvaez, West
TRANSPORTATION AND INFRASTRUCTURE Kleinman (C), Medrano, (VC), Atkins, Bazaldua, Blewett, McGough, West	WORKFORCE, EDUCATION, AND EQUITY Thomas (C), Resendez (VC), Blackmon, Kleinman, Medrano
AD HOC JUDICIAL NOMINATING COMMITTEE McGough (C), Blewett, Mendelsohn, Narvaez, West	AD HOC LEGISLATIVE AFFAIRS Johnson (C), Blackmon (VC), Atkins, Gates, Mendelsohn
AD HOC COMMITTEE ON COVID-19 RECOVERY AND ASSISTANCE Thomas (C), Atkins, Blewett, Gates, Mendelsohn, Narvaez, Resendez	

(C) – Chair, (VC) – Vice Chair

Note: A quorum of the Dallas City Council may attend this Council Committee meeting.

Call to Order**MINUTES**

- A. [20-1770](#) Approval of the August 10, 2020 Minutes

Attachments: [Minutes](#)

BRIEFING ITEMS

- B. [20-1769](#) Active Bystandership for Law Enforcement (ABLE) Training Program for
DPD
[Caruth Police Institute-B.J.Wagoner]

Attachments: [Presentation](#)

- C. [20-1784](#) 2020 Violent Crime Reduction Plan Update
[Teena Schultz, Deputy Assistant Chief, Dallas Police Department]

Attachments: [Presentation](#)

- D. [20-1786](#) Review of Proposed Budget & Amendment impact on the Dallas Police
Department
[Ulisha Hall, Chief of Police]

- E. [20-1787](#) Review of historic and current Civilian Deployment within DPD &
Assessment of Future Needs
[Ryan Rogers, Assistant Director of Dallas Police Department]

Attachments: [Presentation](#)

- F. [20-1791](#) Public Safety Dashboards
[Jon Fortune, Assistant City Manager, City Manager's Office]

Attachments: [Presentation](#)
[Presentation](#)
[Presentation](#)
[Presentation](#)

BRIEFING BY MEMORANDUM

- G. [20-1788](#) Lew Sterrett Jail Contract
[Gloria Lopez Carter, Director of Court & Detention Services]

Attachments: [Memorandum](#)

- H. [20-1789](#) Continuity of Operations Plan
[Rocky Vaz, Director of Emergency Management]

Attachments: [Memorandum](#)

ADJOURNMENT

EXECUTIVE SESSION NOTICE

A closed executive session may be held if the discussion of any of the above agenda items concerns one of the following:

1. seeking the advice of its attorney about pending or contemplated litigation, settlement offers, or any matter in which the duty of the attorney to the City Council under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act. [Tex. Govt. Code §551.071]
2. deliberating the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.072]
3. deliberating a negotiated contract for a prospective gift or donation to the city if deliberation in an open meeting would have a detrimental effect on the position of the city in negotiations with a third person. [Tex. Govt. Code §551.073]
4. deliberating the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee unless the officer or employee who is the subject of the deliberation or hearing requests a public hearing. [Tex. Govt. Code §551.074]
5. deliberating the deployment, or specific occasions for implementation, of security personnel or devices. [Tex. Govt. Code §551.076]
6. discussing or deliberating commercial or financial information that the city has received from a business prospect that the city seeks to have locate, stay or expand in or near the city and with which the city is conducting economic development negotiations; or deliberating the offer of a financial or other incentive to a business prospect. [Tex Govt. Code §551.087]
7. deliberating security assessments or deployments relating to information resources technology, network security information, or the deployment or specific occasions for implementations of security personnel, critical infrastructure, or security devices. [Tex Govt. Code §551.089]

Public Safety Committee Meeting Record

The Public Committee meetings are recorded. Agenda materials are available online at www.dallascityhall.com.
Recordings may be reviewed/copied by contacting the Public Safety Committee Coordinator at 214-671-5265.

Meeting Date: Monday, August 10, 2020

Convened: 1:00 P.M.

Adjourned: 4:25 P.M.

Committee Members Present:

DMPT B. Adam McGough, Chair
Carolyn King Arnold, Vice Chair
Adam Bazaldua
David Blewett
MPT Adam Medrano
Cara Mendelsohn
Casey Thomas, II

Committee Members Absent:

N/A

Other Council Members Present:

AGENDA:

Call to Order (1:00 P.M.)

A. Approval of the June 8, 2020 Minutes

Presenter(s): DMPT B. Adam McGough, Chair

Information Only:

Action Taken/Committee Recommendation(s):

A motion was made to approve the June 8, 2020 meeting minutes.

Motion made by: Cara Mendelsohn

Item passed unanimously:

Item failed unanimously:

Motion Seconded by: David Blewett

Item passed on a divided vote:

Item failed on a divided vote:

B. Public Safety Dashboards- Month Ending May, June and July 2020

Presenter(s): Jon Fortune, Assistant City Manager, City Manager's Office

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee with the Public Safety Dashboards for May, June and July 2020 in order to provide a comprehensive snapshot of performance measures, critical areas of concerns, and staffing levels.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

C. Violent Crime Reduction Plan Update

Presenter(s): Teena Schultz, Deputy Assistant Chief, Dallas Police Department

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee with an update on their 2020 Crime Reduction Plan.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

D. DFR EMS Response Strategies

Presenter(s): Dominique Artis, Chief, Dallas Fire and Rescue Department

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee with a presentation overview on the EMS Optimization and Strategic Assessment.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

E. Police and Fire Social Media Rules and Procedures

Presenter(s): Jon Fortune, Assistant City Manager, City Manager's Office

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee with a presentation overview on Police and Fire Social Media Rules and Procedures.

Motion made by:

Item passed unanimously:

Item failed unanimously:

Motion Seconded by:

Item passed on a divided vote:

Item failed on a divided vote:

F. Proposed Amendments to: Chapter 6A, "Amusement Centers"

Presenter(s): Jill Haning, Assistant City Attorney, City Attorney's Office

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee with an update on a proposed revision to the definition of coin-operated amusement device; Chapter 12B, "Convenience Stores," to prohibit coin-operated amusement devices in convenience stores. The Committee directed staff to bring the proposed ordinance to Council for approval.

G. Update on Opening of Temporary Fire Stations 19 and 41

Presenter(s): Dominique Artis, Chief, Dallas Fire and Rescue Department

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee an update on temporary Fire Stations 19 and 41.

H. Changes to Dallas Police Department Priority One Call Response Standards relating to KPMG Implementation

Presenter(s): Israel Herrera, Major, Dallas Police Department

Information Only:

Action Taken/Committee Recommendation(s):

Staff provided the Committee an update on the Dallas Police Department's implementation of uniform set of standards for all priority one calls to meet the eight-minute arrival time target.

APPROVED BY:

ATTEST:

DMPT B. Adam McGough, Chair
Public Safety Committee

Karen Gonzalez, Coordinator
Public Safety Committee



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Active Bystandership for Law Enforcement

Building Community Trust through Enhancing Public and Officer Safety

Active Bystandership In Law Enforcement (ABLE)

Now more than ever, communities and law enforcement agencies across the country are recognizing that first responders must do a better job intervening when necessary to prevent their colleagues from causing harm or making costly mistakes.

- ABLE is a peer intervention program based in social science that teaches officers how to intervene successfully – regardless of rank – and able implementation establishes protections for officers who intervene.
- Project ABLE, the national hub for able policy and training at Georgetown law, was developed to build on the training created by the founding director of a program on the psychology of peace and violence, dr. Ervin Staub, to help police officers stop unnecessary harmful behavior by fellow officers.

Critical Loyalty

Critical Loyalty materializes as **part of policing culture** when law enforcement officers are persistently loyal to fellow officers as a function of ensuring, and believing, that colleagues will be willing to ignore danger and assist them regardless of potential peril.

While Critical Loyalty is **necessary it is also a troubling phenomenon** when allowed to exist unchecked. An officer who will lay his or her life on the line to protect a fellow officer will often fail to see and/or intervene in a colleague's misconduct.

Peer intervention has **proven effective** in high-stress settings including surgery suites in hospitals and the flight deck of commercial airplanes in **overcoming Critical Loyalty**.

Immediate and consistent intervention **reinforce the boundaries** of acceptable behavior and emphasize the direction of critical loyalty is to the public's safety, the community, and the profession.

Bystander Inhibitors

ABLE is based in the principles of **active bystandership** as described by psychology professor and researcher Dr. Ervin Staub.

Most people are *passive bystanders*, assuming no responsibility for the actions of others often due to Bystander Inhibitors. However, active bystanders **speak up and take-action**, stepping in to **stop harmful behavior** when they see it.

Bystander Inhibitors include:

Fear of

- Standing alone
- Being wrong
- Making things worse
- Crossing boundaries
- Retaliation

Lack of

- Internal impetus to act
- Knowledge or skill
- Confidence in effectiveness
- Empathy for others
- Courage

Policy + ABLE

In a culture of Critical Loyalty and Bystander Inhibitors, a duty to intervene policy is necessary but **not sufficient** for change in the behavioral gap between the policy and the officers expected to follow policy during moments of intensity.

The foundation of peer intervention recognizes this *behavioral gap* and asserts that a healthy police officer, when properly trained in ethical decision making and tactics of peer intervention, is the ***single most essential resource available to prevent police misconduct.***

- Through **training, policy development**, and providing a **solidified intervention structure**; ABLE creates the concrete measures that must be in place to develop and sustain a culture of peer intervention.

ABLE Defined

ABLE provides a framework and training which overcomes critical loyalty and bystander inhibitors to **save communities from harm, save officers' lives**, and save cities and governance agencies from **costly lawsuits and scandals**.

Implementation with high fidelity to the ABLE model creates a police culture in which officers routinely intervene as necessary to:

- Protect officer and community safety;
- Redefine Critical Loyalty
- Overcome Bystander inhibitors
- Prevent misconduct;
- Avoid police mistakes, and,
- Promote officer health and wellness.

ABLE is not an extension of; nor replacement for:

- Internal affairs operations
- Mediation
- Discipline

Becoming an ABLE Department

While ABLE implementation provides tools through training to overcome Critical Loyalty and other Bystandership Inhibitors it also teaches **effective intervention strategies to prevent interventions from becoming disruptive** to community members needing police services and public safety.

For ABLE to be successful Departments must:

- Foster a culture of openness and transparency,
- Have leadership fully invested, and;
- Establish protections for officers who intervene.

Dallas is ready for ABLE



Commitment from Leadership

- City Leaders have demonstrated commitment to implementation from City Management through Council Members.
- DPD Leadership committed and chosen for invitational training.



Initial and Ongoing Training

- CPI is positioned to provide training through Project ABLE
- CPI can establish a trainer pool of 75-100 ABLE Certified Trainers to fully train DPD in 12 months.
- The trainer pool will provide annual refresher training as well as academy training.



Principals Infused Throughout the Department

- The implementation plan will include identifying trusted and credible ABLE Ambassadors to work directly with officers increasing dedication to ABLE principals.
- CPI will provide community engagement and officer outreach materials.



Aligns with Comprehensive Wellness Program

- DPD has an existing Peer Support Network.
- CPI has developed a regional peer network plan.
- CPI provides wellness training and is well positioned to build on DPD's existing peer program.

Community Members and Stakeholders

ABLE and the Dallas Police Department

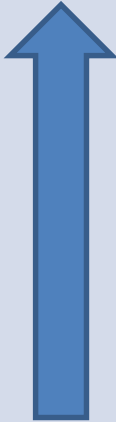
Dallas City Leaders and law enforcement executives have demonstrated a dedication to building a strong relationship between the Dallas Police Department and the community it serves while also improving police officer recruitment, retention, morale, health and wellness, and decreasing instances of unnecessary force.

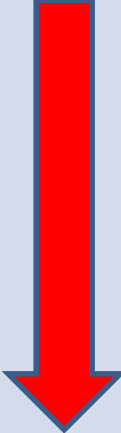
As seen since the 2014 founding of the ABLE based Ethical Policing is Courageous (EPIC) program in New Orleans, and supported in the research of Dr. Ervin Staub, each of these critical goals can be realized with the implementation of ABLE at the Dallas Police Department.

ABLE Impact: New Orleans and EPIC

In response to a lengthy Consent Decree in 2014 the New Orleans Police Department, in collaboration with Dr. Staub, established the Ethical Policing is Courageous (EPIC) program based on ABLE principals.

Since implementation NOPD has reported:

Increased	
<ul style="list-style-type: none">• Morale• Retention• Recruitment• Public Trust• Public Engagement• Officer Wellness• Officer Stability	

Decreased	
<ul style="list-style-type: none">• Disciplinary Issues• Public Complaints• Officer Grievances• Use of Force Reports• Law Suites• Public Scandals	

ABLE Impact: Dallas Police Department

The **Caruth Police Institute at the University of North Texas Dallas** has developed a **bold plan** that will help Dallas Police Department become the first major city police department in Texas to be an ABLEReady Department within **12 months of the onset of implementation.**

By leveraging the resources in CPI's partnership with the Meadows Mental Health Policy Institute, CPI's relationship with Project ABLEReady at Georgetown, and partnering with community members, area scholars, UNTD faculty, and law enforcement trainers within Dallas Police Department and across the region, CPI will work with the City of Dallas to ensure the **Police Department becomes an example of transformation – leading the way for departments across the State and the Country.**



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B.J. Wagner
Executive Director of the Caruth Police Institute
bj.wagner@untDallas.edu

Senior Fellow Justice System Policy
Meadows Mental Health Policy Institute

2020 Violent Crime Reduction Plan

Public Safety Committee

September 14, 2020

Deputy Chief Teena Schultz
Dallas Police Department



Presentation Overview

- Goals and Objectives
- Month of August
- Where We Are
- 4th Quarter Enhancement Plan
- Project Safe Neighborhood
- Operations/Initiatives
- Performance Metrics Updates

Goals and Objectives

Crime Reduction Goals

- 10% Reduction in murders and aggravated assaults in the Southeast, Southwest, and South-Central Divisions
- 10% Reduction in individual and business robberies in the Northeast and Southwest Divisions
- 5% Overall reduction in the violent crime category across all divisions

Objectives

- Implement a data-driven, comprehensive approach to address people, places, and behaviors impacting violent crime
- Increase clearance rates and solvability of violent crime
- Improve coordination and communications within the department and with external partners
- Optimize departmental resources using technology and improved key operational and organizational changes

The Month of August

- Aggravated Assaults and Homicides continue to be the department's primary area of concern.
- Homicides – 21
 - 9 Argument / Conflict
 - 4 Family Violence
 - 3 Robberies
 - 4 Unknown
- Aggravated Assaults (NFV) - 520
 - Argument / Conflict is the major cause for majority of these offenses.
 - Locations
 - Convenience Stores, Multi Family Locations
 - YTD Comparison Incidents VS Victims
 - 2019 - 2177 Incidents VS 3020 Victims
 - 2020 - 2640 Incidents VS 3876 Victims

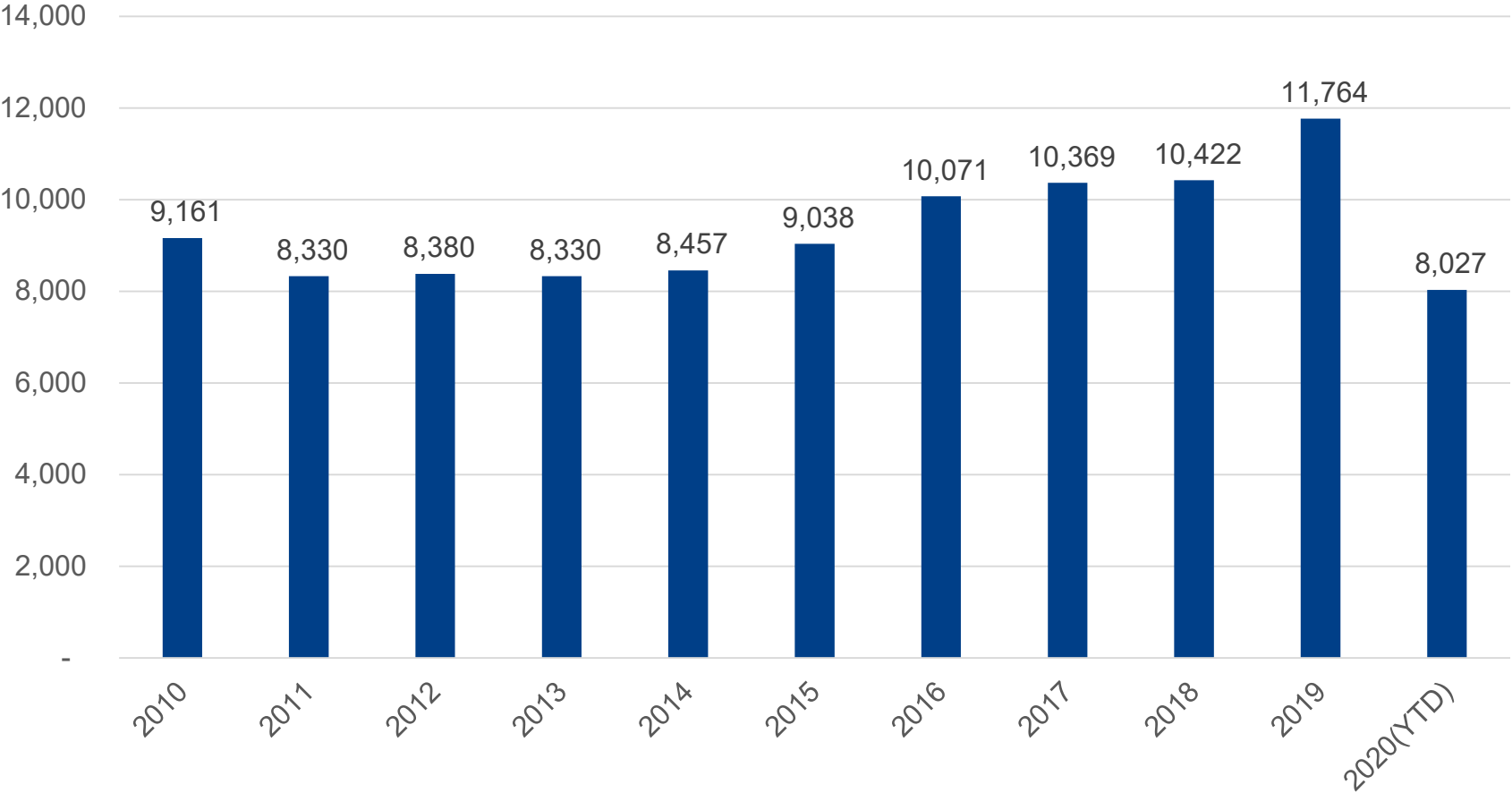
Where We Are

NIBRS COMPSTAT DAILY CRIME BRIEFING Monday, August 31, 2020				
NIBRS Compstat Crime	YTD TY	YTD LY	Cnt Diff	% Chg
AGG ASSAULT - FV	1298	1204	94	7.81%
AGG ASSAULT - NFV	3876	3020	856	28.34%
Sub-Total ASSAULT OFFENSES	5174	4224	950	22.49%
MURDER & NONNEGLIGENT MANSLAUGHTER	143	144	-1	-0.69%
Sub-Total HOMICIDE OFFENSES	143	144	-1	-0.69%
ROBBERY-BUSINESS	463	701	-238	-33.95%
ROBBERY-INDIVIDUAL	1793	2395	-602	-25.14%
Sub-Total ROBBERY	2256	3096	-840	-27.13%
SEX OFFENSES	454	577	-123	-21.32%
Sub-Total : Violent	8027	8041	-14	-0.17%
NIBRS Compstat Crime	YTD TY	YTD LY	Cnt Diff	% Chg
BURGLARY-BUSINESS	2877	2873	4	0.14%
BURGLARY-RESIDENCE	2457	2943	-486	-16.51%
Sub-Total BURGLARY ENTERING	5334	5816	-482	-8.29%
BMV	10135	10334	-199	-1.93%
OTHER THEFT	5663	6259	-596	-9.52%
SHOPLIFTING	1513	1565	-52	-3.32%
Sub-Total LARCENY/ THEFT OFFENSES	17311	18158	-847	-4.66%
UUMV	7031	7304	-273	-3.74%
Sub-Total MOTOR VEHICLE THEFT	7031	7304	-273	-3.74%
Sub-Total : Non-Violent	29676	31278	-1602	-5.12%
GRAND TOTAL	37703	39319	-1616	-4.11%

4th Quarter Plan

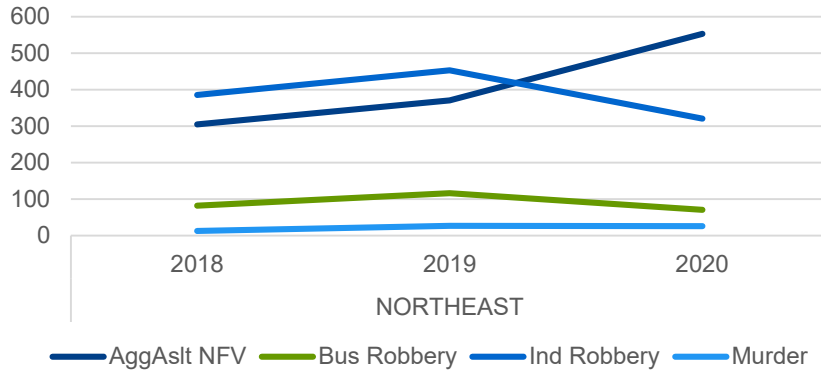
- All Divisions submitted an end of year strategic plan to meet our violent crime reduction goal:
 - Increased focus on convenience stores (C Stores)
 - Continued focus on apartment complexes
 - Continued operations with Gang Unit / Narcotics
 - Focus on Entertainment Districts
 - Continue with Racer/Speeder Initiative
 - Additional warrant service focus on gun crimes
 - Increase in warrant services involving violent offenders

Violent Crime History

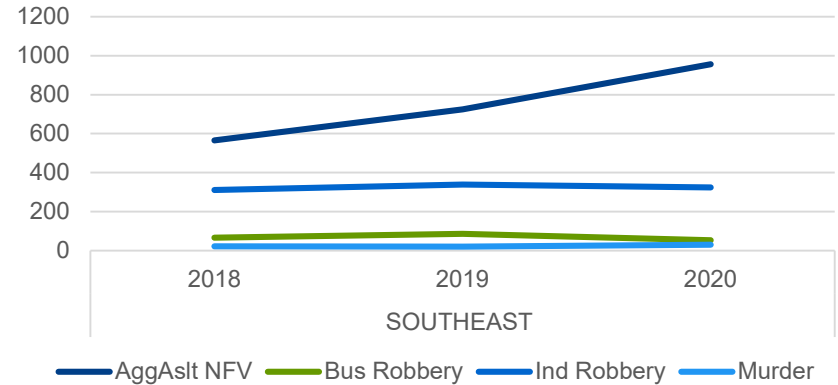


Violent Crime Targeted Divisions YTD

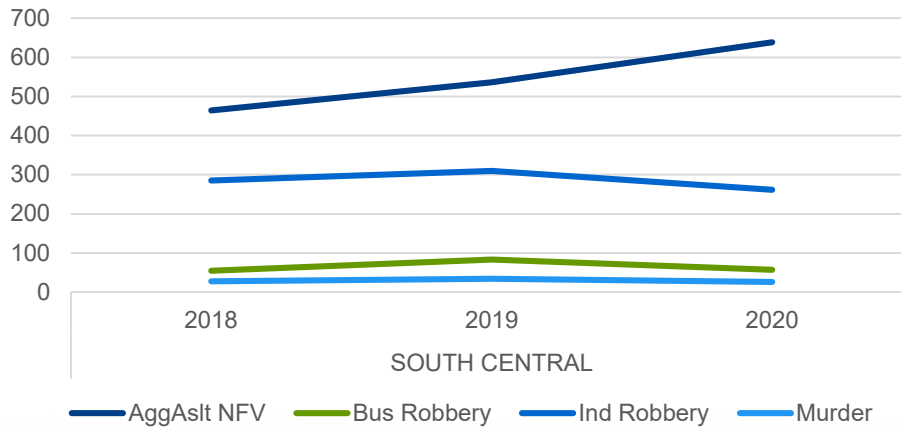
NORTHEAST DIVISION



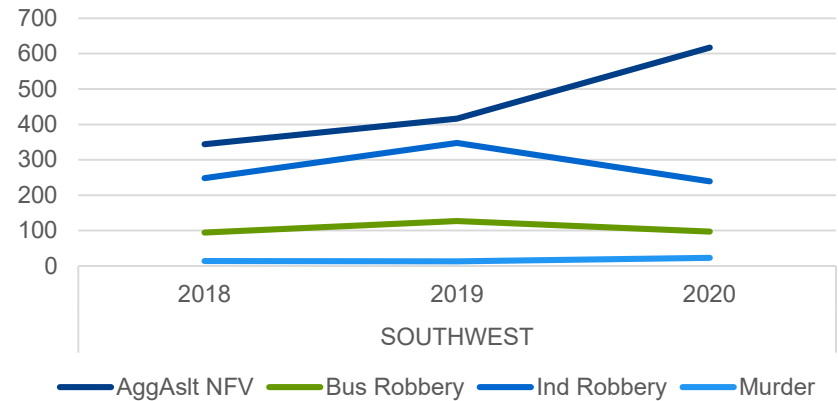
SOUTHEAST DIVISION



SOUTH CENTRAL DIVISION

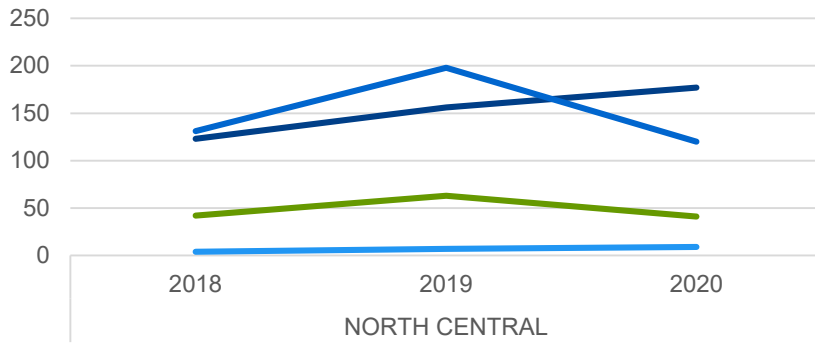


SOUTHWEST DIVISION



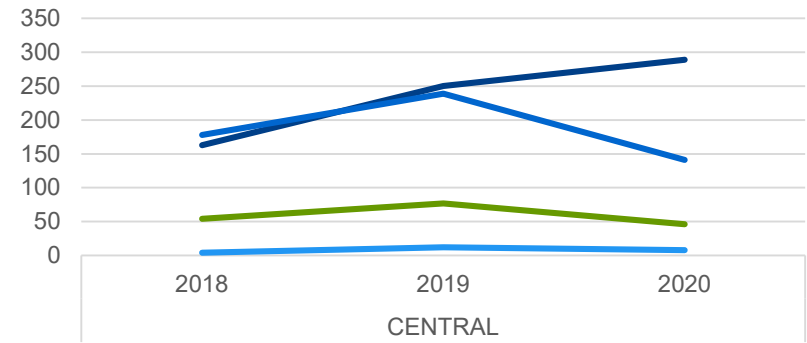
Violent Crime Other Divisions YTD

NORTH CENTRAL DIVISION



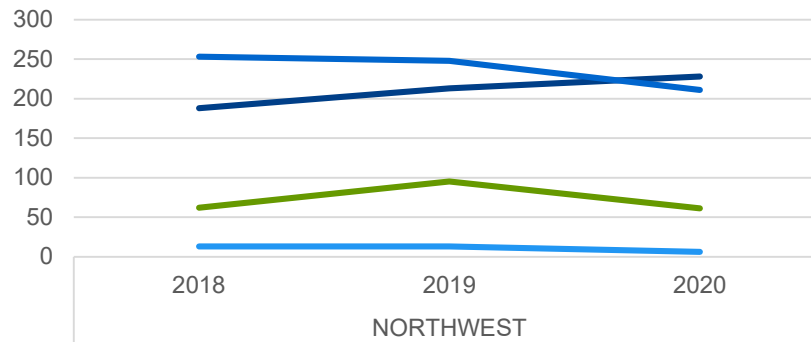
— AggAslt NfV — Bus Robbery — Ind Robbery — Murder

CENTRAL DIVISION



— AggAslt NfV — Bus Robbery — Ind Robbery — Murder

NORTHWEST DIVISION



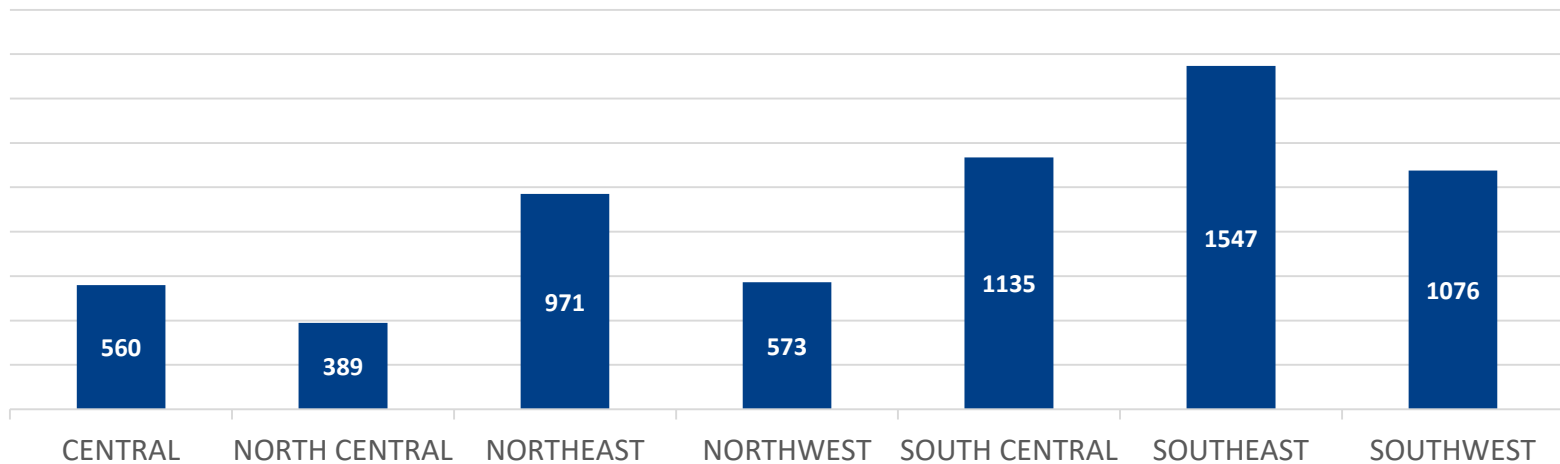
— AggAslt NfV — Bus Robbery — Ind Robbery — Murder



YTD Violent Crime All Divisions

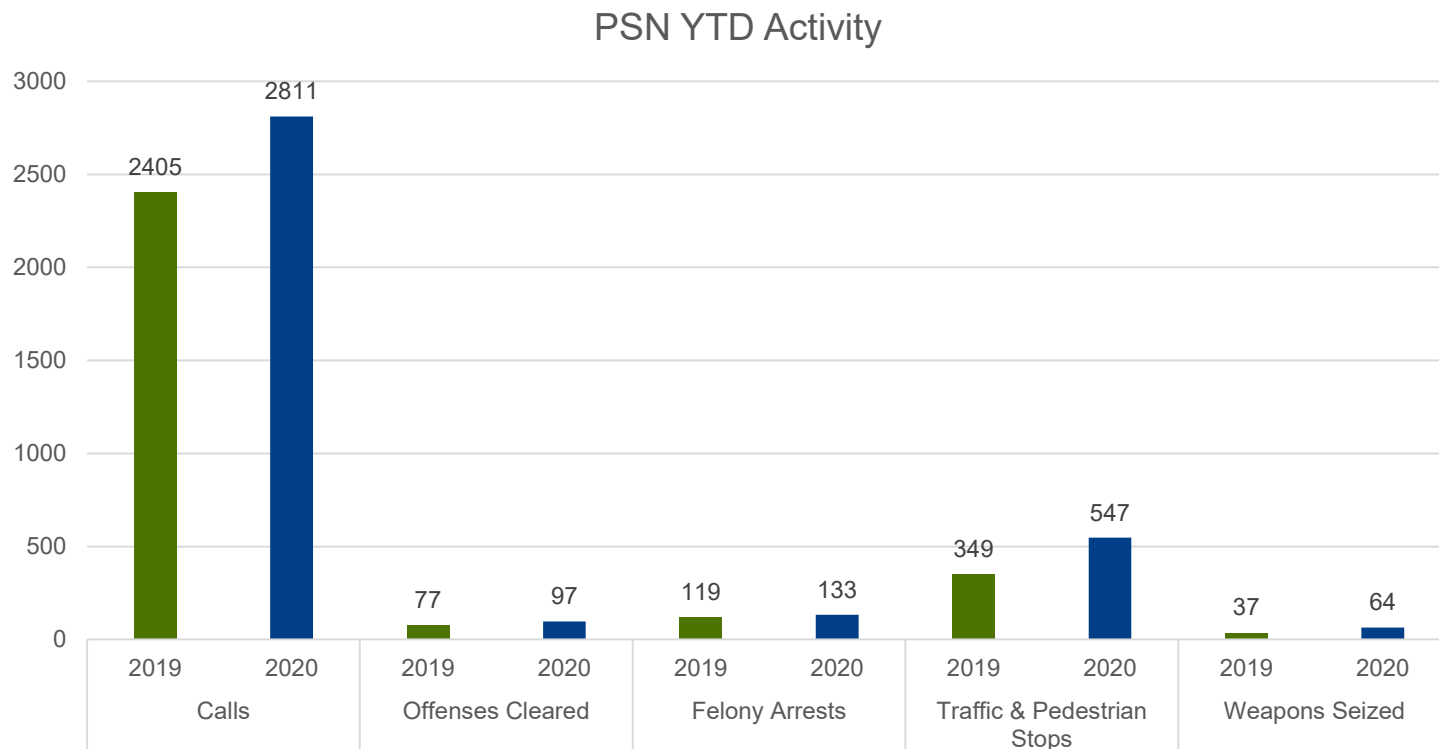
Offense	CENTRAL	NORTH CENTRAL	NORTHEAST	NORTHWEST	SOUTH CENTRAL	SOUTHEAST	SOUTHWEST	TOTAL
AggAslt NFV	331	206	553	264	748	1080	681	3863
Bus Robbery	49	42	71	69	69	59	103	462
Ind Robbery	171	132	321	233	290	373	267	1787
Murder	9	9	26	7	28	35	25	139
Total	560	389	971	573	1135	1547	1076	6251

YTD Violent Crime



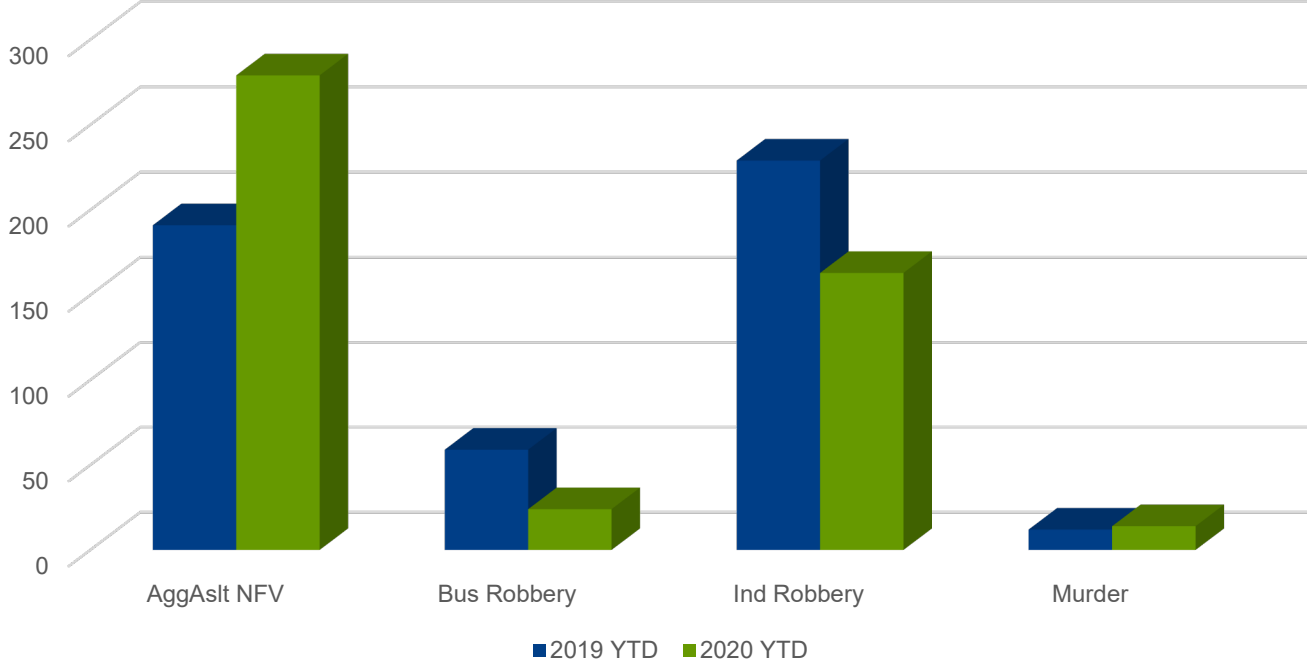
Project Safe Neighborhood

One of the objectives is to reduce gun related crimes in Northeast- Forest / Audelia and 5 points



Project Safe Neighborhood

PSN 2020 YTD vs 2019 YTD



Operations / Initiatives

- The violent Crime Response Team is focusing on individuals wanted for violent felony offenses.
- Collaborative fugitive apprehension operations are designed to get the offender off the street, to prevent further acts of violence
- Warrant Round-Up
 - February 24-28
 - March 9-13
 - April 6-10
 - April 27 – May 1
 - May 11-15
 - May 25-29
 - June 22-26
 - July 13-17
 - July 27-31
 - August 10-14
 - August 31-September 4

Operations / Initiatives—Arrest & Release Data

Violent Crime Warrant Round Up

	February 24-28	March 9-13	April 6-10	April 27 - May 1	May 11-15	May 25-29	June 22-26	July 13-17	July 27-31
Goal	100	75	70	80	80	70	50	50	50
Arrested	53	72	54	66	57	51	36	39	36
Apprehension Rate	53%	96%	77%	83%	71%	73%	72%	78%	72%
Repeat Offenders	39	41	26	34	45	32	15	19	17

Offender Status

1-10 Days in Jail	15	19	15	17	26	18	9	15	16
11-20 Days in Jail	0	3	6	2	5	1	6	3	0
21-30 Days in Jail	0	5	2	0	1	0	3	6	0
More than 30 Days	0	1	0	0	0	0	0	0	0
Still in Jail	34	31	20	39	18	23	16	11	0
Extradited	1	1	0	0	0	0	0	0	18
Not Available	3	12	11	8	7	9	2	4	2
Total	53	72	54	66	57	51	36	39	36

	August 10-14	August 31-September 4
Goal	70	70
Arrested	55	50
Apprehension Rate	79%	71%
Repeat Offenders	41	33

Offender Status

1-10 Days in Jail	18	11
11-20 Days in Jail	3	0
21-30 Days in Jail	2	0
More than 30 Days	0	0
Still in Jail	18	30
Extradited	0	0
Not Available	14	9
Total	55	50

National average for a multiple day operation is 25%
Warrant round up goal was reduced to limit officer COVID-19 exposure

Operations / Initiatives

Operation Beat / Street

- 31 Felony Arrest & 43 Misdemeanor Arrest
- 652 Traffic Stops & 265 Pedestrian Stops
- 12 Weapon seized
- 33 Drugs Seized
- 14 Stolen Vehicles Recovered

**The above operations are part of the Summer Crime Initiative and have been conducted throughout the summer. The above represents activity for the month of August*

Operation / Initiatives

- ATF/DPD/DPS Buy/Bust Operation
 - Individuals were selling firearms, Glock switches, and narcotics
 - 3 Federal Arrests
 - 20 Firearms
 - 20 Glock Switches
 - THC, marijuana, and cocaine seized
 - Undetermined amount of US Currency

Operation / Initiatives

- Operation CBD

- Collaborative effort with Dallas Police, Dallas Fire & Rescue Inspectors, Code Compliance, Transportation and Public Works to address speeders and violent crime
 - Barricades placed strategically to deter racing
 - 2 DJ table booths were shut down prior to set up
 - Longshot Tavern shut down by DFR/Code Enforcement for occupancy violation
 - Warning given to Tate's Bar on Friday for occupancy
 - Tate's Bar shut down on Saturday by DFR/Code Enforcement
 - Tate's Bar shut down voluntarily before DFR/Code

Operations / Initiatives

- Labor Day Citywide Racing Initiative
 - Traffic Stops
 - 141 traffic citations issued
 - 182 spectator citations issued
 - 12 towed vehicles
 - 3 guns seized
 - 1 recovered stolen vehicle
 - 1 DWI arrest

2020 Performance Metrics Update

- The 2020 Crime Plan has additional metrics that support the department as a whole and assist with overall crime reduction and efficiency.
- A timeline was established to ensure we remain on target
- The following is an update on the progress of each metric

2020 Violent Crime Objective Timeline

Immediate/Ongoing (January)

Internal Communications Improvements
Violent Crime Reduction Team
Tactical Enforcement
Project Safe Neighborhood
Nuisance Abatement
Record Management System
Critical Incident Response
Community Engagement
Increase DORS Usage
Process Review

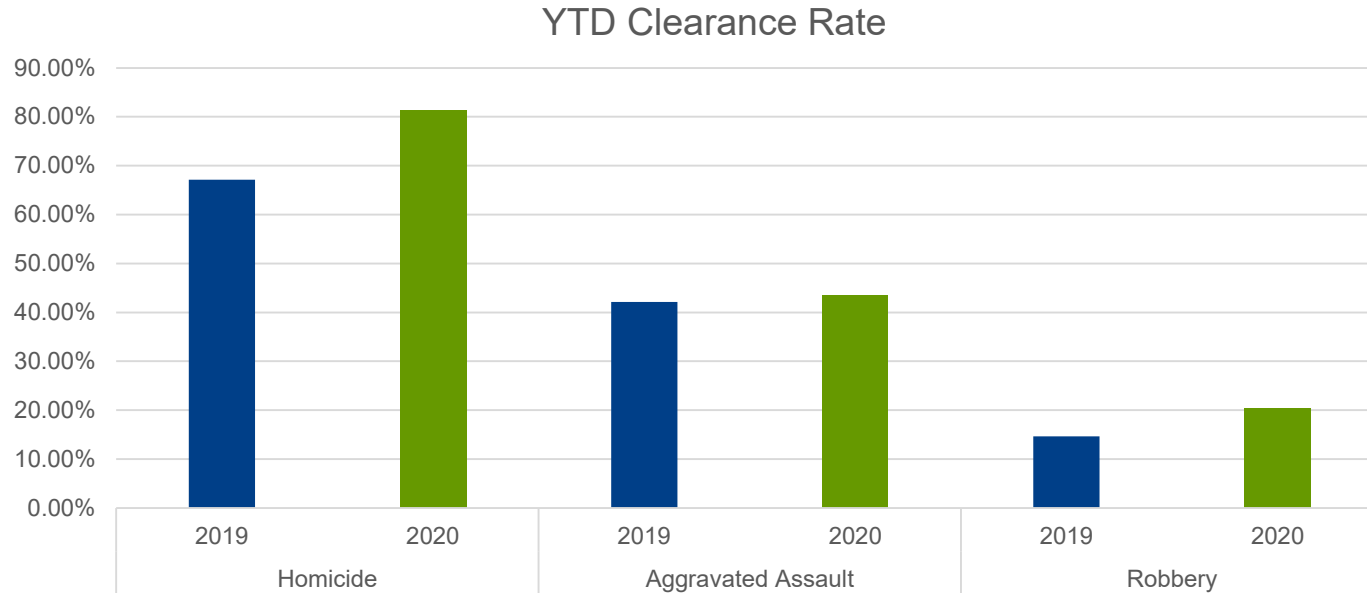
Phase 1 (February – June)

Intelligence Led Policing Division
Targeted Warrant Roundups
External Communications Improvements
Pilot Patrol Staffing Model
Streamline Caseload Management
Expand Starlight Program
Expand Digital Sandbox Solution
Improve Dashboard
Ongoing Technology Reviews

Phase 2 (July – December)

Focused Deterrence
Civilianization
Expand RIGHT Care
Enhance Leadership Training
Cultural Assessment

Performance Metrics Update

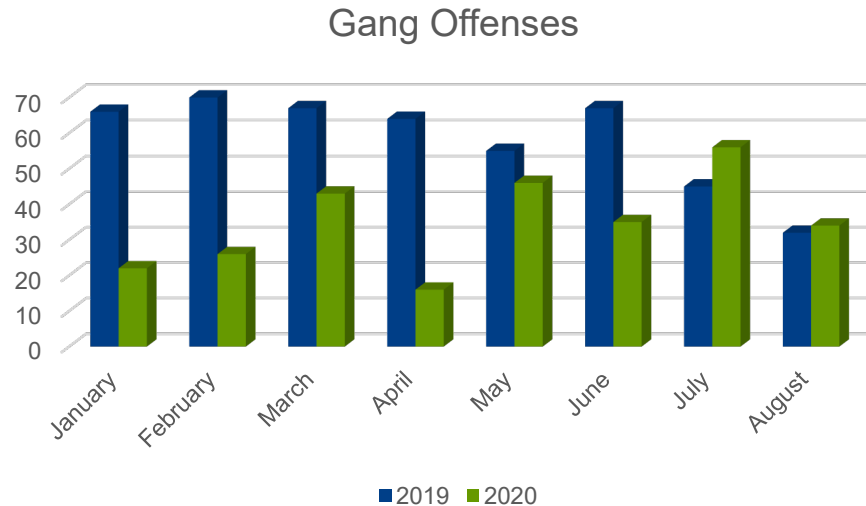


National Average Clearance Rate

- Homicide 62.8%
- Robbery 30.4 %
- Aggravated Assault 52.5%

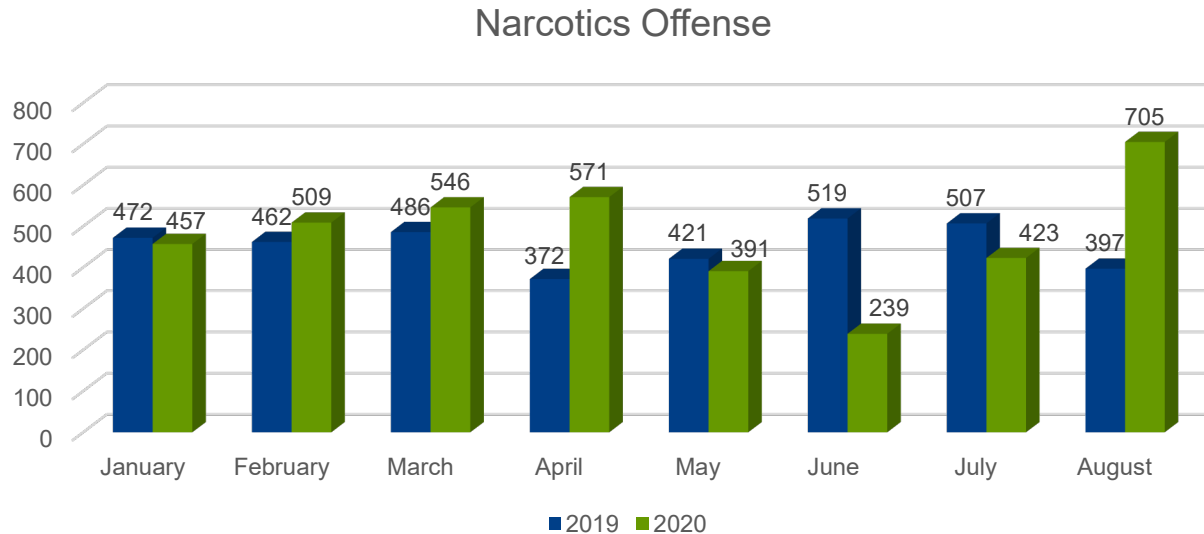
Source: www.statista.com/statistics/194213/crime-clearance-rate-by-type-in-the-us

Performance Metrics Update



- Gang Activity is defined as the following:
 - Gang member commits offense against another gang member
 - Gang member commits violent criminal act
- Gang detectives and enforcement officers respond to all drive-by shootings to determine if they are gang related. This rapid response and relentless follow up has allowed us to identify and apprehend more offenders

Performance Metrics Update



- Narcotics offenses are defined as:
 - Any incident in which illicit drugs are determined to be a direct or indirect factor of the crime
- To address the increase, the Narcotics Division has conducted 105 undercover operations and executed 14 search warrants netting 67 arrest for the month of August.

Performance Metrics Update

Records Management (RMS) & Review Process

- Goals have been met
- New detectives will receive basic RMS training (9 completed training on 9/10/2020, 10 scheduled for 9/16/2020)
- Continuous Review of Open/Closed cases

Caseload Management

- As a result of RMS training, we are able to audit and manage detectives case load more efficiently
- Supervisors review the open/closed cases

Performance Metrics Update

Critical Incident Response

- Homicide Response Team provides rapid response to a scene to identify all witness and evidence related to the incident
- 6 responses August
 - 1- Suspect arrested
 - 4- Canvased Neighborhood for Witness and Suspects
 - 3– Investigation follow up with Homicide detective

* Deployment of this team has increased the departments clearance rate

Performance Metrics Update

Real Time Crime Center Update

- 22 applicants are currently in the hiring process
 - 17 applicants are progressing through background investigation
 - 5 are progressing through document submission for background review

TASK	PROGRESS	START	END	NOTES
Design	80%	3/1/20	9/01/20	Design is complete.
Buildout	0%	9/15/20	11/15/20	Delays resulting from impact of COVID on FEMA ability to process grants
Testing	0%	10/20/20	12/1/20	

Performance Metrics Update

Starlight Update

- The Dallas Police Department has expanded to seven locations for the proof of concept.
 - Press conference is scheduled for September 22
- Use of video analytics is being expanded to identify the precursors to offenses before they occur:
 - Loitering
 - Running
 - Persons in prohibited areas
 - Camera tampering



Performance Metrics Update

Starlight Update (Cont.):

During the proof of concept, November 2019 through August 2020:

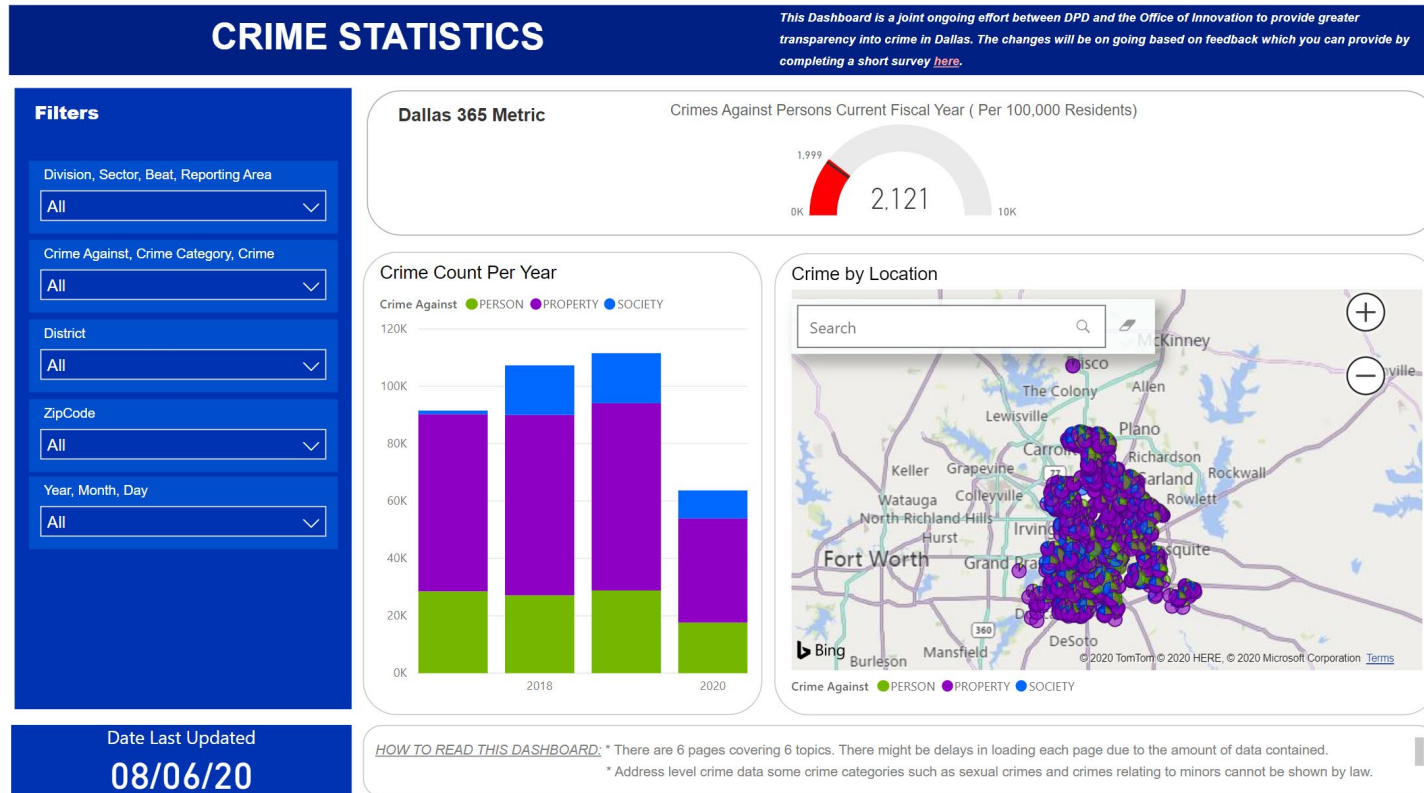
- Calls have been reduced 38.7%
- Offenses have been reduced 35%

The four additional locations are currently in the testing phase and will go live on September 22

Performance Metrics Update

Implemented Dashboard Interface

- Dashboard is operational and citizens can access it from Dallaspolice.net



Performance Metrics Update

South Central Patrol Pilot Staffing Model

Average Response Times YTD			
Priority	3/4/2020	9/2/2020	Change Time
1	8.68	7.47	-1.21
2	25.63	22.04	-3.59
3	88.53	60.04	-28.49
4	117.3	82.26	-35.04

Crime Percentage YTD		
Crime	3/5/2020	9/2/2020
Violent	1.59%	0.33%
Non-Violent	-10.52%	-11.63%
Total	-7.49%	-8.11%

- South Central Observations:
 - More efficient utilization of resources through workload analysis.
 - 356 DORS and Over the Phone Reports completed in August
 - 27% of priority 4 type calls were handled through DORS and Over the phone in August

30

Performance Metrics Update

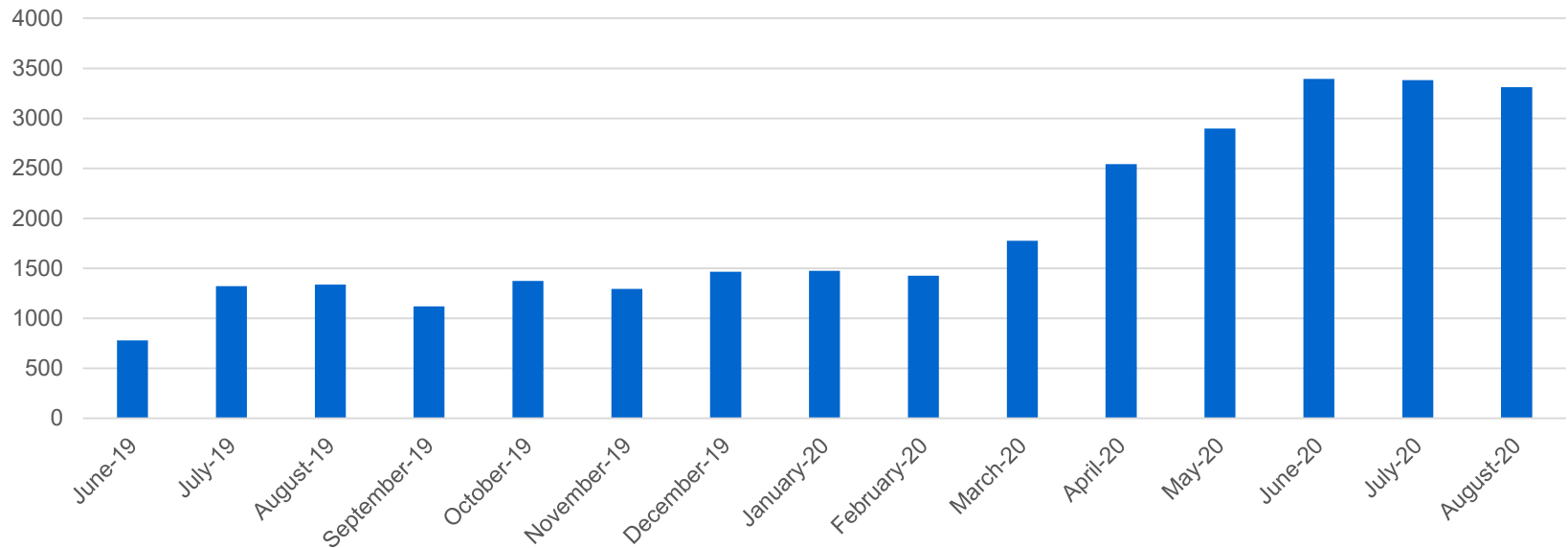
- Northeast Staffing Model
 - Set to begin September 16, 2020
 - 6 different shifts
 - Deep Nights / 1st Watch hours
 - 1:00am-9:00am
 - 7:30pm-3:30am
 - Days / 2nd watch hours
 - 5:00am-1:00pm
 - 8:30a-4:30pm
 - Evenings / 3rd watch hours
 - 12:00pm-8:00pm
 - 4:30pm-12:30am

Performance Metrics Update

- Southeast Staffing Model (Tentative Schedule)
 - September 10, 2020 first meeting to discuss tentative timeline
 - September 21, 2020 reviewing various staffing schedules to determine best fit
 - September 28, 2020 bid numbers finalized
 - October 5, 2020 bid tables go out
 - October 12, 2020 bid begins
 - October 28, 2020 effective start date

Performance Metrics Update

- Increase Usage of Dallas Online Reporting System (DORS) & Expeditor Reports**



- 3,310 DORS and Over the Phone Reports completed in August
- 31% of priority 4 type calls were handled through DORS and Over the Phone in July

Performance Metrics Update

Community Engagement

- Divisions are keeping the community involved and engaged during COVID 19 pandemic with virtual meetings
- Back to school rally
- Junior police academy scholarship awards
- Senior citizen food drive give away

2020 Violent Crime Reduction Plan

Public Safety Committee

September 14, 2020

Deputy Chief Teena Schultz
Dallas Police Department



DPD Staffing & Civilians

Public Safety Committee

9/14/20

**Ryan Rogers - Assistant Director
Dallas Police Department**



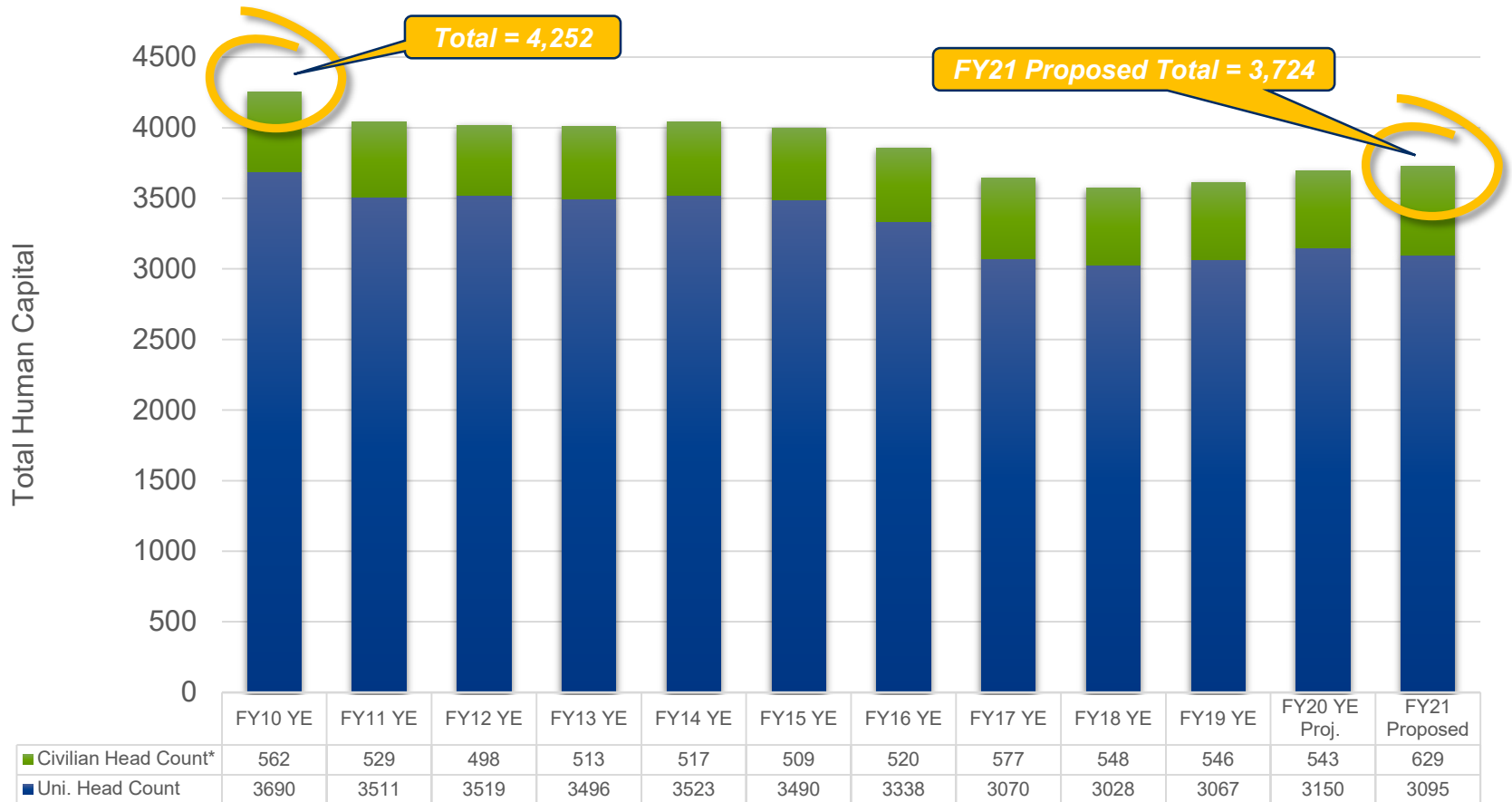
Overview

High-level review of DPD's overall staffing numbers and utilization of civilians

- Background Staffing Overview
- Civilian Staffing
- Looking Forward – Approach for FY21

Background Staffing Overview

- Total Human Capital Devoted to DPD (*Uniform + Civilian*)



* Civilian Counts Normalized for Services DPD Performs Today

Civilian Staffing

- The KPMG Recommendation #8:
 - *“Review organizational and staffing structure, span of control, and use of civilians”*
 - Civilian ratios: cursory review of 13 peer cities averaged 24%, but did not normalize services (e.g. - forensics, code compliance, and animal control)
- FY22’s Proposed Budget identified 50 sworn positions performing administrative functions that can be converted to civilians, allowing redeployment of those uniform staff. 42 were moved forward in FY21 through the amendment process
- Hiring freeze will be lifted for FY21
- FY21 - Improve the civilian to workforce ratio from 14.7% to 16.9%

Looking Forward – Approach for FY21

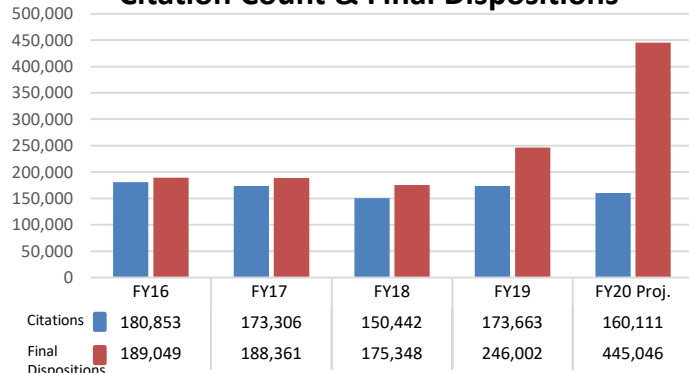
- Deliver on FY21 YE Goals – Add 86 net civilians
 - *Hiring freeze + 42 civilianization (to redeploy 42 officers to traditional officer functions)*
 - *Implement call expeditors to indirectly free up officers (divert lower priority calls)*
- Identify internal opportunities – Pursue additional administrative civilianization functions in FY22 budget
- Identify external opportunities - More services may be candidates for diversion to other departments

Questions?

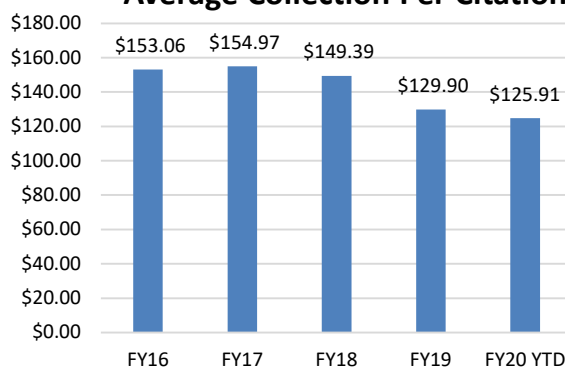


Municipal Court Dashboard: Month Ending August 31, 2020

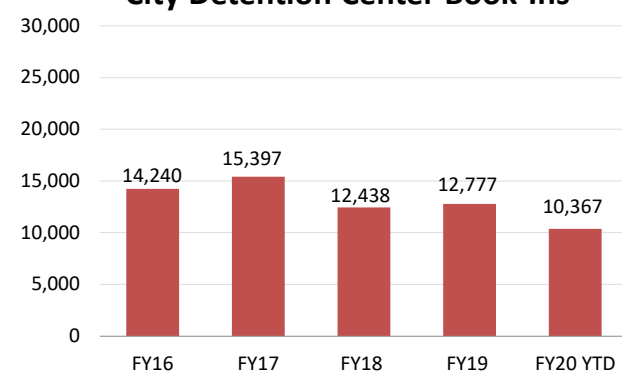
Citation Count & Final Dispositions



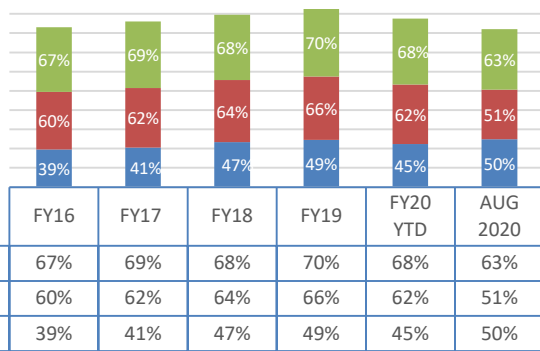
Average Collection Per Citation



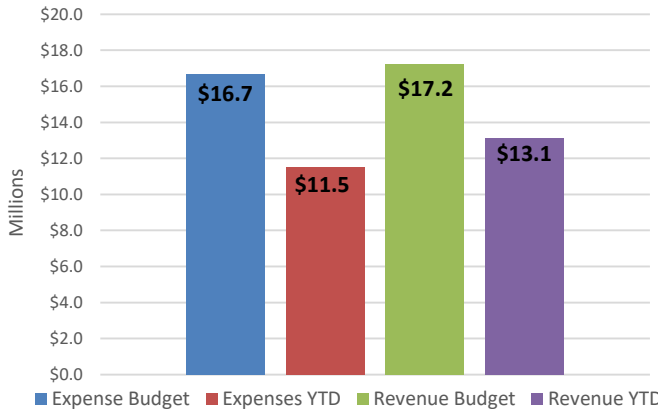
City Detention Center Book-Ins



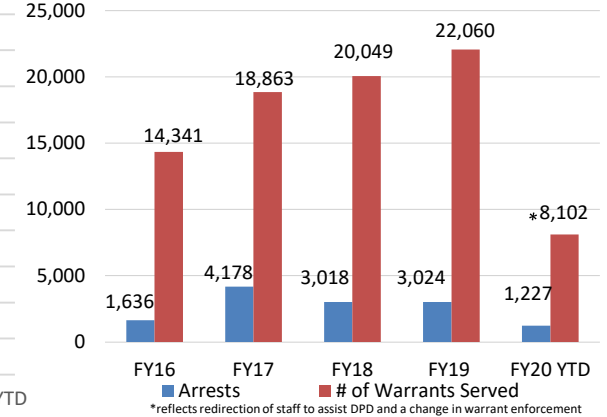
Defendant's Cumulative Response Rate Looking Back 23, 90 & 180 Days



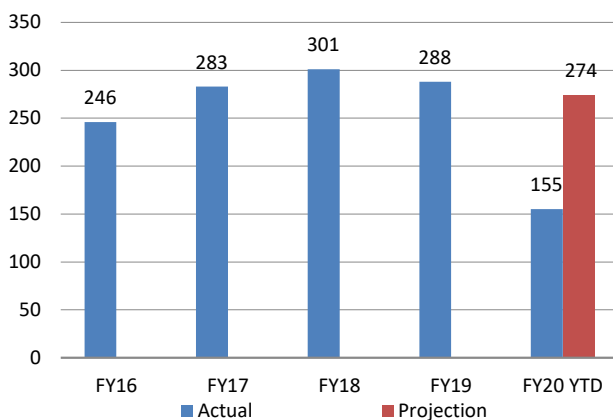
Municipal Court Budget



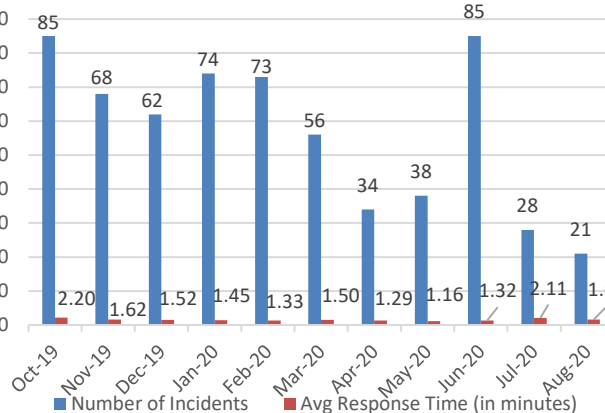
Warrant Enforcement



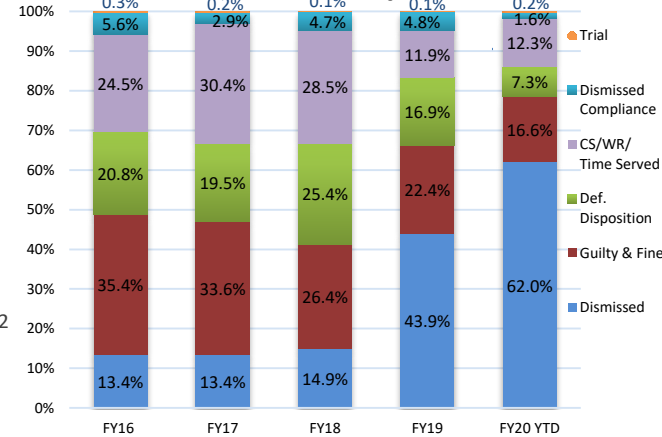
Environmental Crime Arrests



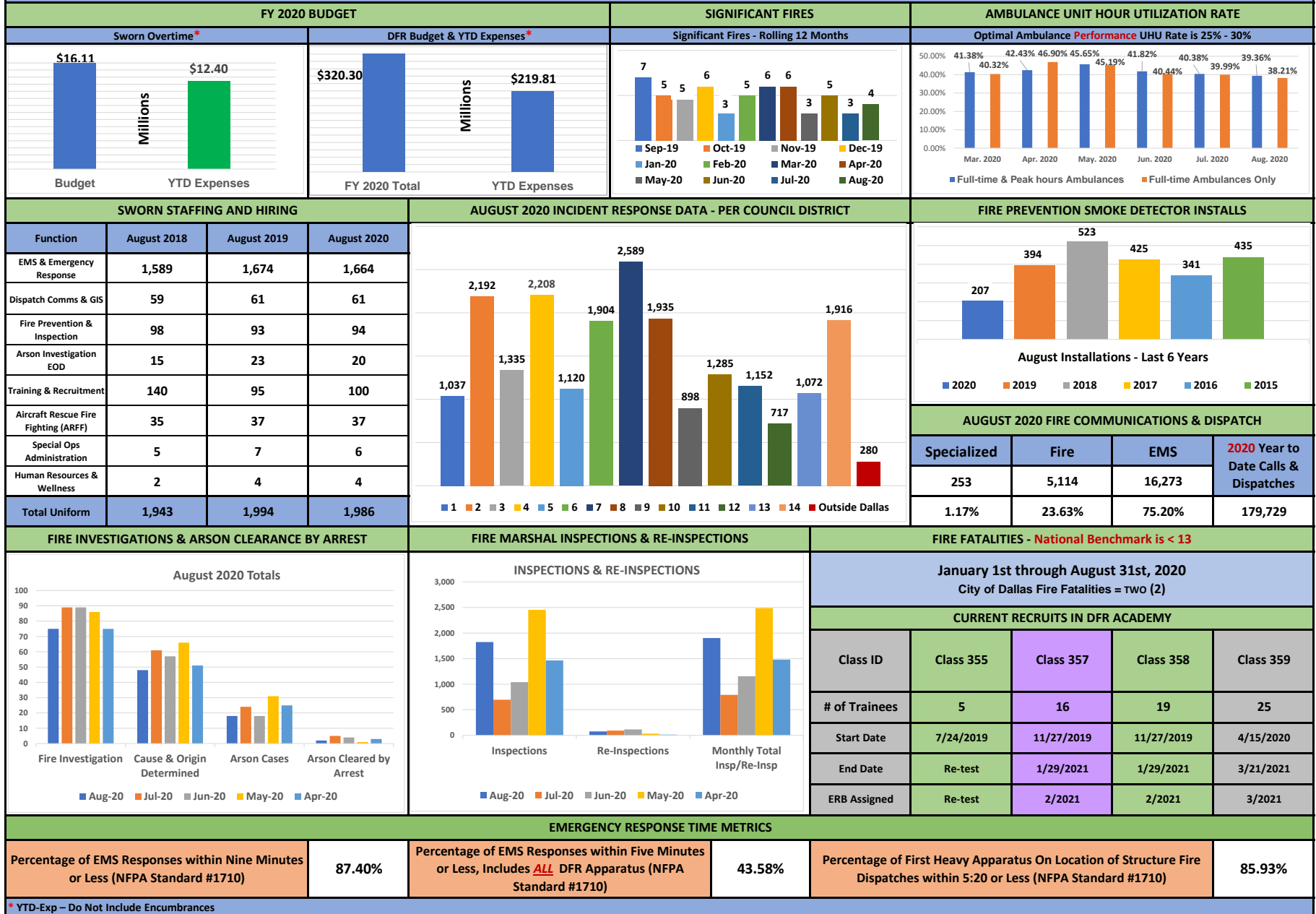
Security Incidents and Response Time



Courthouse Dispositions



Dallas Fire-Rescue Department Dashboard: Month Ending August 31, 2020



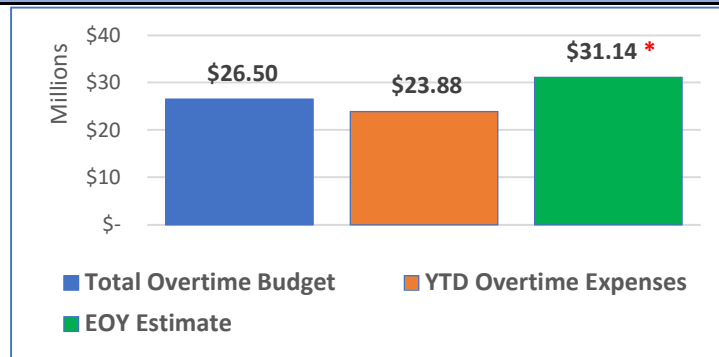
* YTD-Exp – Do Not Include Encumbrances

Dallas Police Department Dashboard 8/31/2020

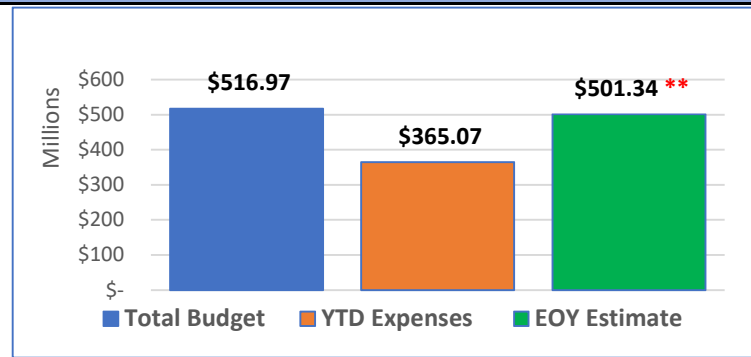
FY19-20 BUDGET

CRIME REPORTING*****

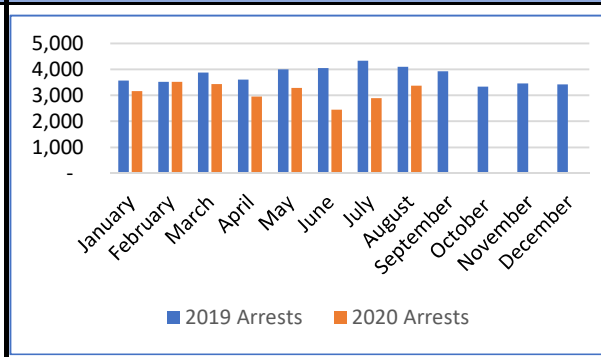
Sworn Overtime



Total Budget



Total Arrests



Year to Date Crime (NIBRS)

January 1, 2020 -August 31, 2020					
Offense	2020	2019	Count DIFF	% Change	Clearance Rate
Person					
Assault Offenses	19,383	18,652	731	3.9%	60.0%
Agg Assault FV	1,235	1,137	98	8.6%	
Simple Assault FV	7,381	7,301	80	1.1%	
Homicide Offenses	152	151	1	0.7%	74.7%
Human Trafficking	12	28	-16	-57.1%	80.0%
Kidnapping / Abduction	99	46	53	115.2%	71.6%
Sex Offenses, Forcible	454	577	-123	-21.3%	69.3%
Sex Offenses, Nonforcible	-	3	-3	-	-
Sub-Total	20,100	19,457	643	3.3%	60.4%
Arson	115	106	9	8.5%	3.5%
Bribery	4	2	2	-	50.0%
Burglary / Breaking & Entering	5,334	5,816	-482	-8.3%	6.7%
Counterfeiting / Forgery	350	509	-159	-31.2%	34.5%
Destruction / Vandalism	7,215	6,973	242	3.5%	9.1%
Embezzlement	137	257	-120	-46.7%	24.8%
Extortion / Blackmail	4	10	-1	-	25.0%
Fraud	1,125	1,144	-19	-1.7%	55.2%
Larceny / Theft	17,311	18,158	-847	-4.7%	6.7%
Motor Vehicle Theft	7,031	7,304	-273	-3.7%	9.9%
Robbery	2,256	3,096	-840	-27.1%	20.7%
Sub-Total	40,882	43,375	-2,493	-5.7%	10.2%
Property					
Animal Cruelty	75	99	-24	-24.2%	13.3%
Drug / Narcotics	4,050	3,496	554	15.8%	84.5%
Gambling	48	20	28	140.0%	0.0%
Pornography / Obscene Material	28	73	-45	-61.6%	46.4%
Prostitution Offenses	333	474	-141	-29.7%	91.6%
Weapon Law Violations	1,290	1,014	276	27.2%	69.1%
Sub-Total	5,824	5,176	648	12.5%	79.7%
Total	66,806	68,008	-1,202	-1.8%	30.4%

SWORN STAFFING AND HIRING

Function	2020 Assigned	2019 Assigned	2018 Assigned
CBD	108	100	95
Central	177	180	189
NE	353	327	309
SE	321	307	307
SW	291	278	286
NW	251	237	217
NC	183	179	182
SC	329	311	305
Nuisance Abatement	6	8	3
Patrol Total	2,019	1,927	1,892
Administrative***	494	592	497
Investigations & Tactical	621	629	669
Total	3,134	3,148	3,058

PATROL PERFORMANCE

YEAR TO DATE

Crime Change by Division				Response time	
Person	Property	MTD Total	YTD Total	Priority 1	Priority 2
-9.90%	-5.24%	-10.40%	-5.94%	6.50	19.86
4.92%	-2.98%	-3.23%	0.69%	8.29	25.81
6.71%	-6.12%	5.65%	0.05%	8.22	31.26
4.58%	-1.57%	-0.15%	1.29%	7.73	23.36
-4.70%	-9.54%	-15.95%	-7.05%	7.17	20.43
7.37%	-5.51%	-5.65%	-0.71%	8.27	22.66
6.43%	-10.01%	-6.33%	-1.52%	7.47	22.11

*CBD crime and response time data included in Central

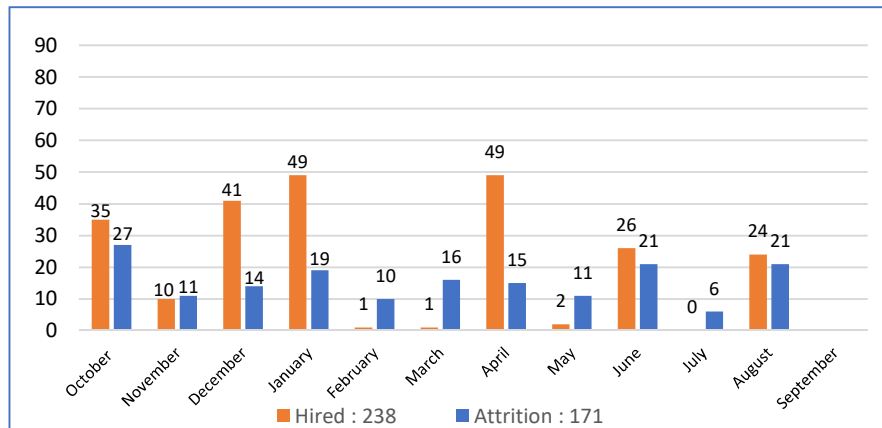
INTERNAL AFFAIRS

Complaint Type	2020 YTD	2019 YTD	% Change
Investigations Completed	193	169	14.2%
Use of Force Complaints Received	17	17	0.0%
Investigations Over 200 Days *****			
Active Investigations	6	Awaiting Chief of Police Hearing	3
Investigation suspended	14	Awaiting Bureau Chief Hearing	9
Awaiting Corrective Action	30	Total	62

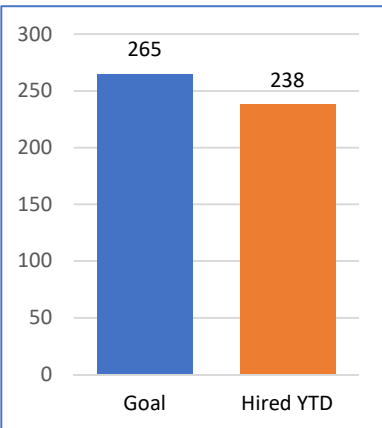
COMMUNICATIONS

911 Call Center Information			
911 Calls YTD	Aug. Avg Answer	Aug. Service Level	
1,280,195	10.41	63.61%	
911 Operator Staffing			
Trainee	Operator	Actual	Authorized
10	61	77	89

FY 19-20 Hiring and Attrition



FY19-20 Hiring Goal : 265



Top 911 Calls

Type	Calls YTD	August-2020	August-2019
Major Disturbance	77,474	9,848	10,096
Other Incidents	39,337	5,014	5,799
Other Escalated	37,116	4,869	5,063
Suspicious Person	19,227	2,190	2,615
Minor Accident	17,414	2,304	2,792
Business Alarm	12,783	1,344	1,898
Major Accident	10,530	1,398	1,514
Loud Music	16,036	1,737	1,118
Burg Motor Veh	2,831	279	869
Crisis Intervention	6,932	894	898
911 Hang-up	5,323	632	830

Dispatched Calls and Response Time

Date	Priority 1 Response Time	Priority 2 Response Time	Priority 3 Response Time	Priority 4 Response Time	Dispatched 911 Calls
Aug-20	7.81	26.08	99.23	131.00	48,638
YTD 2020	7.71	23.96	77.34	104.70	385,506
Aug-19	7.92	24.71	82.82	117.82	53,751
YTD 2019	7.67	21.39	66.46	93.27	417,341

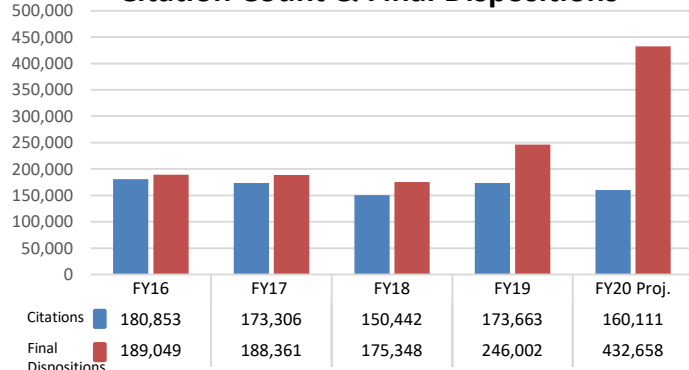
Notes:

*Sworn overtime attributed to Late Relief, Court Overtime, Love Field Overtime, State/Federal Task Forces, Grants i.e. (STEP for Traffic), Special Task Force OT (Summer Crime Initiative).
 ** In FY20, DPD is expected to receive a total of \$27,992,608 in Coronavirus Relief Funds. Of the \$28m, \$26,922,000 are personnel expenses and \$1,070,608 is in supplies.
 *** Administrative includes Office of the Chief of Police and Police Academy Trainees (150)
 **** Other Incident Calls - used when a call is received but does not fit into any other category of signals. Ex. harassing phone calls, criminal trespass, death notifications

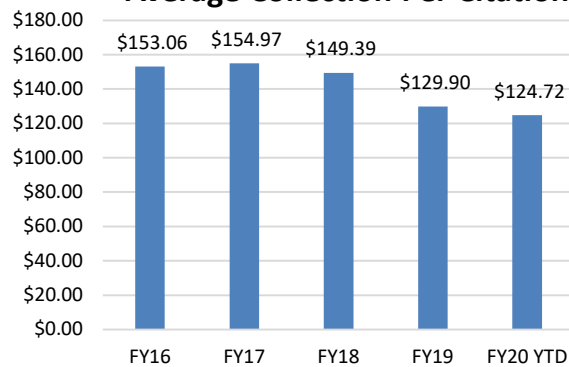
***** Other Escalated Calls - used when a call is received but does not fit into any other category of signals and is a priority in nature. Ex. person walking on the shoulder of freeway, suspicious activity that could lead to an. offense
 ***** Crime reporting now includes NIBRS data. Clearance rate data is preliminary.
 ***** Investigations suspended : Awaiting criminal investigation. Awaiting Corrective Action: Cases not involving suspension or termination .

Municipal Court Dashboard: Month Ending July 31, 2020

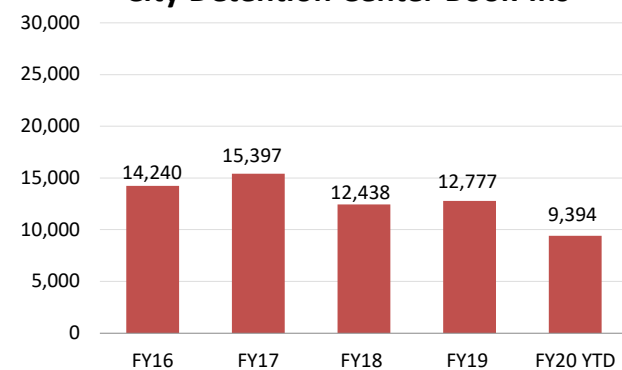
Citation Count & Final Dispositions



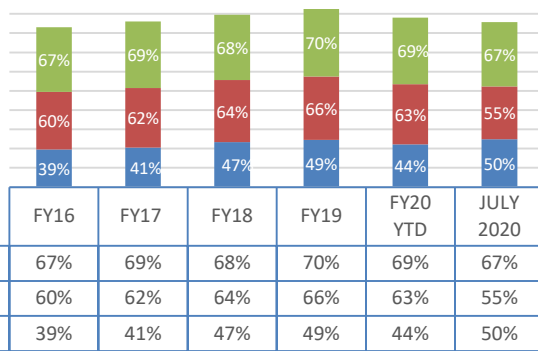
Average Collection Per Citation



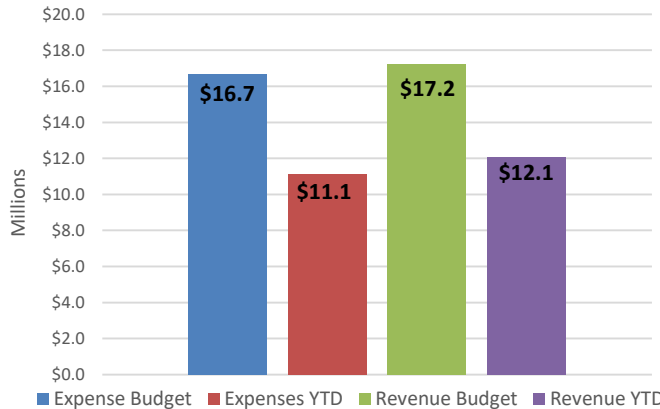
City Detention Center Book-Ins



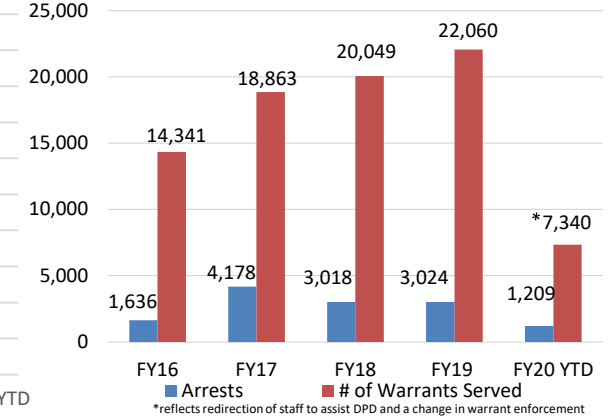
Defendant's Cumulative Response Rate Looking Back 23, 90 & 180 Days



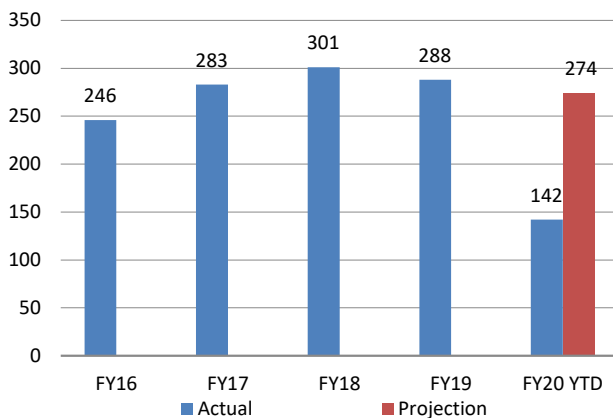
Municipal Court Budget



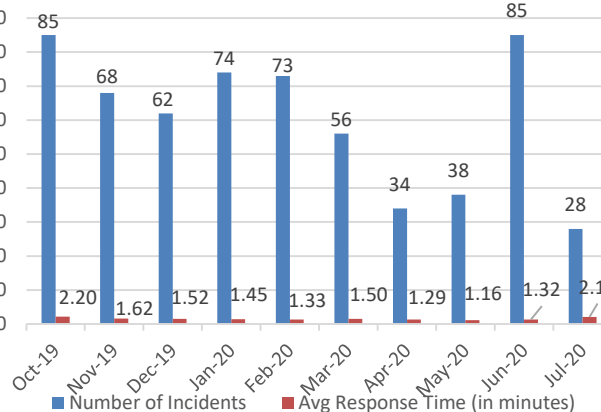
Warrant Enforcement



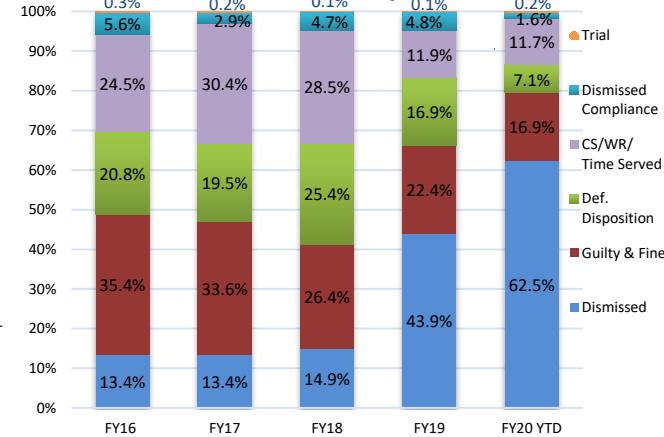
Environmental Crime Arrests



Security Incidents and Response Time



Courthouse Dispositions



Memorandum



CITY OF DALLAS

DATE September 11, 2020

TO Honorable Mayor and Members of the City Council

SUBJECT **Upcoming Agenda Item #6, September 23, 2020 – Lew Sterrett Jail Contract**

On September 23, 2020, the City Council will be asked to consider agenda item # 6 to authorize payment to Dallas County for processing and maintaining City prisoners at the Lew Sterrett Criminal Justice Center. The FY 2020-21 contract cost of \$9,547,117 includes a marginal increase from the current year and is temporary until a future agenda item is submitted for Council consideration.

On June 2, 2020, the Dallas County Commissioners Court approved a contract to hire a consulting firm to act as an independent third-party to conduct a comprehensive review of the terms of the contract and to consider best practices of jail contracts. Upon completion, the City and County will mutually agree to contract changes and incorporate into a new contract. We anticipate bringing this proposed contract for council consideration during the first quarter of FY 2020-21.

Please contact Gloria López Carter, Director of Court & Detention Services at g.carter@dallascityhall.com if you have any questions or concerns.

A handwritten signature in black ink that reads "Jon Fortune".

Jon Fortune
Assistant City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Biliera Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Joey Zapata, Assistant City Manager
Nadia Chandler Hardy, Assistant City Manager
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services
M. Elizabeth Reich, Chief Financial Officer
Laila Alequresh, Chief Innovation Officer
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion
Directors and Assistant Directors

Memorandum



CITY OF DALLAS

DATE September 11, 2020

Honorable Members of the Public Safety Committee

TO Adam McGough (Chair), Carolyn King Arnold (Vice Chair), Adam Bazaldua, David Blewett, Adam Medrano, Cara Mendelsohn, Casey Thomas.

SUBJECT **Annual Continuity of Operations Program Status Report**

Pursuant to Administrative Directive (AD) #2-56, the Office of Emergency Management (OEM) is submitting this annual Continuity of Operations Plan update for your review.

The Continuity of Operations Plan (COOP) outlines protocols for re-establishing functions following an emergency, disaster, or significant public health emergency. Each departmental annex delineates how, where, and with what each department will reconstitute its mission essential functions. The COOP is activated when normal facilities are inaccessible. The COOP Basic Plan and the departmental annexes are available for review on the OEM COOP SharePoint site. (Since there is sensitive information in the plan, a separate memo with the link to access it will be provided to the Public Safety Committee.

The COOP was created in 2012 in response to the H1N1 pandemic. In 2014, the COOP annexes were refined by a city contract to focus on COOP activities if a department's primary operating facility is rendered inaccessible. OEM made major revisions to the COOP annex format in the Spring of 2018. During the summer of 2018, the City Auditor performed a follow-up audit and made eight (8) recommendations.

Audit Recommendation	Action Taken
Develop an administrative directive that establishes the City's policy regarding business continuity planning and the COOP Basic Plan at both a citywide and departmental level	Administrative Directive 2-56 City's Continuity of Operations (COOP) Plan was approved by council in December 2018.
Establish an organizational structure that clearly defines roles, responsibilities, and accountability related to business continuity planning and the COOP Basic Plan	The organizational structure is defined in AD 2-56 specifically pages 4 through 6 as well as in the COOP Basic Plan Section 5.0 Responsibilities pages 20-22. <i>(December 2018)</i>
Dedicate continuity of operations personnel with the appropriate authority and resources	AD 2-56 designates the director of each department as ultimately responsible for the creation and maintenance of their departmental COOP annex with authority to designate a department COOP Coordinator to coordinate all department COOP functions. specifically pages 4-5. <i>(December 2018)</i>

DATE September 11, 2020

SUBJECT **Annual Continuity of Operations Program Status Report**

Audit Recommendation	Action Taken
Obtain departmental commitment to ensure: (1) the City's COOP Basic Plan and the departments' annexes are complete, including adequate IT resources and other supplies necessary to restore and maintain essential functions for 30 days; (2) regularly updated (at least annually); and, (3) properly tested	Each departmental annex has a Promulgation Statement that connotes departmental commitment to the COOP Program. The director must sign the annex before it is officially deemed completed. This is page 1 of each departmental COOP Annex. <i>(December 2018)</i>
Develop or obtain IT systems to document the departments' annexes and monitor annual updates	In October of 2018, OEM created a SharePoint site to store working and completed copies of each departmental COOP annex and provided access to the COOP coordinators and others their deemed necessary. OEM sends out annual and biannual review reminders via email at the beginning of the review process and throughout. OEM is looking into methods to automate this process. <i>(October 2018)</i>
Reach a consensus among departments regarding which IT systems must be restored	This recommendation is being performed by Information & Technology Services (ITS).
Develop a comprehensive Disaster Recovery Plan (DRP) by establishing a formal plan that includes measurable interim milestones to demonstrate progress	This recommendation is being performed by ITS.
We recommend the City Manager periodically briefs the City Council on the City's business continuity.	OEM provides a bi-annual COOP Status report to the Assistant City Manager for Public Safety as mandated by AD# 2-56.

OEM is committed to the COOP program and has implemented the following actions to simplify the departmental annex creation/revision for the departments, training and exercise of departmental personnel, and outfitting COOP facilities:

- Created boilerplate templates for departments to use to create annexes.
- Created an annotated example annex that specifies what is needed in the annex and met with each individual departmental COOP Coordinator to review the example annex.
- Performed multiple reviews of annexes and a final review to ensure consistency of annexes.
- Converted annex to PDF format and post on the SharePoint site.
- Sent out appropriate notices for annex review with deadlines.
- Created individual training PowerPoints for each department.
- Helped in creating and conducting departmental exercises.

DATE September 11, 2020
SUBJECT **Annual Continuity of Operations Program Status Report**

- Purchased and staged equipment at Tier 1 departments COOP facilities. Laptops, printers, radios, vital records & software, and copies of COOP Plans are located at these sites.
- Conducted two full-scale tests of the COOP Plan that relocated Tier 1 departments staff to identified COOP facilities to test pre-staged equipment and communications procedures outlined in the COOP plans.
- Conducted four exercises of the back-up 9-1-1 center that deployed dispatchers and call takers to the back-up location, require set-up of the center, and the taking of live calls to test the capability of the City to continue operations in the event of a loss of operating capacity at the primary location.
- Completed construction of a “hot site” back up 9-1-1 center and a backup OEM emergency operations center.

Please contact me if you have any questions or need additional information.



Jon Fortune
Assistant City Manager

cc: Honorable Mayor and Members of the City Council
T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Billierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizer Tolbert, Chief of Staff to the City Manager
Majed A. Al-Ghafry, Assistant City Manager

Joey Zapata, Assistant City Manager
Nadia Chandler Hardy, Assistant City Manager
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services
M. Elizabeth Reich, Chief Financial Officer
Laila Alequresh, Chief Innovation Officer
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion
Directors and Assistant Directors