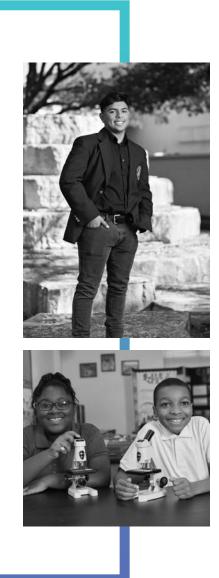


# COVID-19 SUPPORTS AND UPDATES

Michael Hinojosa, Ed.D., Superintendent of Schools

# **COVID-19 SUPPORTS**

- Dashboard
- Monitoring
- BinaxNOW Rapid Testing
- Partnerships to Provide Vaccines
- Vaccine Registration Events









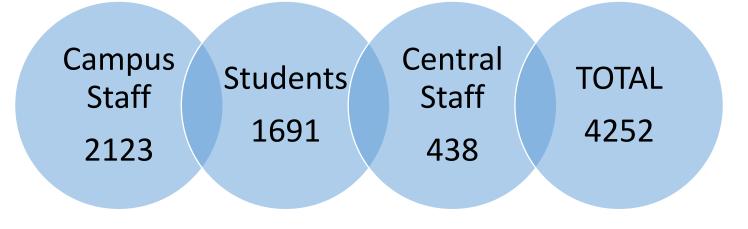


# COVID-19 REPORTING DASHBOARD

Purpose: To provide transparency around the number of positive cases at each location throughout the District

Dashboard went live September 28, 2020, with the return of students districtwide for in-person instruction.

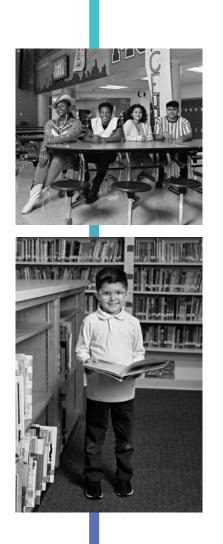
As of February 24, 2021, the following positive cases have been captured:





# MONITORING

- Campus administrators and central staff personnel have work diligently to manage the CDC recommended safety protocols listed below to reduce the number of quarantines and school closures:
  - Universal and correct wearing of masks
  - Physical distancing
  - Handwashing and respiratory etiquette
  - Cleaning and maintaining healthy facilities, including ventilation improvements
  - Contact tracing in combination with isolation and quarantine, in collaboration with the Dallas County Health Department
- Due to the measures listed above, the district has only implemented two closures for 3 to 6 days in length.
- Decisions to close are based on consultation with Senior Staff, after consideration of the following:
  - $\,\circ\,$  Unable to determine close contacts
  - $\,\circ\,$  Multiple linked cases
  - 25% or more of the teaching staff are affected by positive cases and / or quarantined staff with substitute coverage not available
  - $\,\circ\,$  Dallas County guidance



# **BINAXNOW RAPID TESTING**

In a move to add an extra level of protection from COVID-19 for students and staff during the pandemic, Dallas ISD joined a rapid testing antigen pilot program offered to districts by Governor Greg Abbott with TEA and the Texas Division of Emergency Management.

- Phase 1: Began with high school athletic programs
  - Athletic trainers and nurses were trained and began testing students and coaches on a voluntary basis
- Phase 2: Remaining campus nurses began training to become test administrators
  - May test staff and students on a voluntary basis
- Phase 3: District opened a central testing facility after Winter Break
  - Site is open Monday Friday from 7:30 a.m. 11:30 a.m.
  - Staff register online prior to arriving at the site

### PARTNERSHIP WITH PARKLAND HOSPITAL FOR VACCINES

- Parkland Hospital committed to start with 3,500 vaccines dedicated to Dallas ISD employees that met the criteria for Tier 1a followed by Tier 1b.
- Over Winter Break, Parkland began vaccinating Dallas ISD nurses.
- After returning in January, they continued with nurses.
- Toward mid-January, they began vaccinating those that qualify for Tier 1b.

District is currently looking for additional partners to get all staff vaccinated as soon as that is allowable.

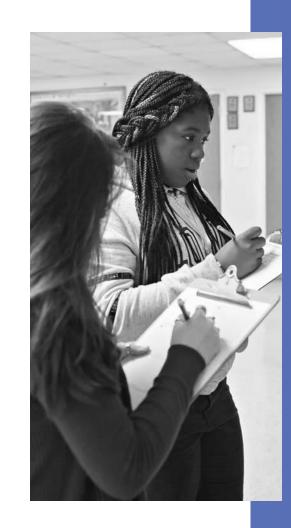
### VACCINE REGISTRATION ASSISTANCE

- Identification of sites to host registration events
- Flyers to families and communities detailing how to register online, by phone, or locate an in-person site to receive assistance with registration
- Call-out message to parents to explain how to register for the vaccine

### Registration Sites Hosted South Oak Cliff High School OW Holmes Middle School Skyline High School Conrad High School

#### **Upcoming Sites**

Samuell High School TW Browne Middle School WT White High School Molina High School Rusk Middle School Hillcrest High School





Q&A



#### January 14, 2021

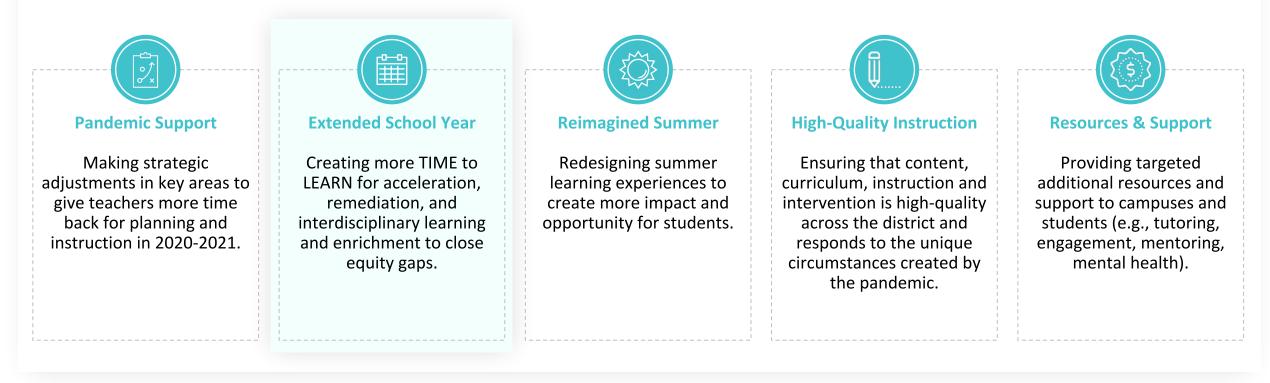
# Mitigating Learning Loss Extended School Year Models



Board Briefing | January 14, 2021

### COMPREHENSIVE STRATEGY TO MITIGATE LEARNING LOSS & RESPOND TO THE PANDEMIC

Dallas ISD is taking a comprehensive approach to respond to the pandemic and mitigate learning loss.



DALLAS ISD IS PROPOSING TWO YEARS OF SCHOOL CALENDARS, INCLUDING INTERSESSION & SCHOOL DAY REDESIGN MODELS FOR TARGETED CAMPUSES



AUGUST '21									Μ	AY "	22		
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### BASE CALENDAR

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#### INTERSESSION

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22	23	24	25	26	27	28		19	20	21	22	23	24	25
29	30	31						26	27	28	29	30		

SCHOOL DAY REDESIGN

• Updated version of the district's typical annual calendar

- Applies to the majority of schools and any schools pursuing expanded Summer Learning
- No additional investment required
- New start and end date for all students and teachers
- 5 Intersession weeks throughout the year for a targeted set of K-12 students
- Acceleration, enrichment and differentiation for students in smaller class sizes; additional planning days for teachers
- Up to \$90M investment over two years, serving up to a third of highest need students
- New start and end date for all students and teachers
- 23 additional days for all students and teachers at participating campuses
- Additional time for core content exploration and enrichment for students; increased time to plan and prepare for teachers
- Up to \$10M investment over two years, serving all students at a limited number of elementary and middle school campuses
   PAGE

# MITIGATING LEARNING LOSS WITH EQUITY IN MIND



#### O. Root Cause Analysis:

Ground proposals in qualitative and quantitative understanding of existing racial inequities and explicit exploration of root causes





#### 1. Stakeholder Engagement:

Engaging stakeholders, particularly historically marginalized communities, early and throughout implementation.

#### 2. Visioning:

Documenting the intended outcomes of the project through the lens of those most impacted and with the greatest need.

### HOW WE MEET INTENDED OUTCOMES



#### 3. Communications:

Continuing to partner with students, families, and Communities of Color to advance racial equity and deepen relationships

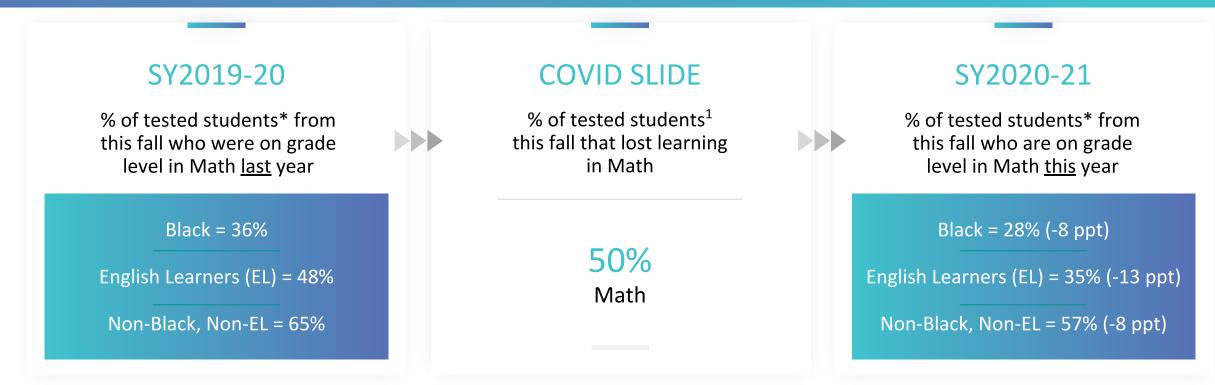


#### 4. Progress Monitoring:

Creating strategies for regular progress monitoring with data disaggregated by key student groups.

## **LEARNING LOSS IN DALLAS ISD**





Research shows that providing more time through an extended school year can have positive effects for students and teachers & HB3 offers half-day funding for extended time for Elementary Students<sup>2</sup>

<sup>1</sup>Populations tested at different rates: 43% of Black students, 62% of EL, 58% of non-Black, non-EL students; tests used were 2019-20 MOY MAP and 2020-21 BOY MAP; only included students currently in grades 4-10 who had test data from both years. <sup>2</sup>Dallas ISD is only pursuing HB3 funding for School Day Redesign schools given the fiscal trade-offs required to meet HB3 requirements for intersession in the current configuration.



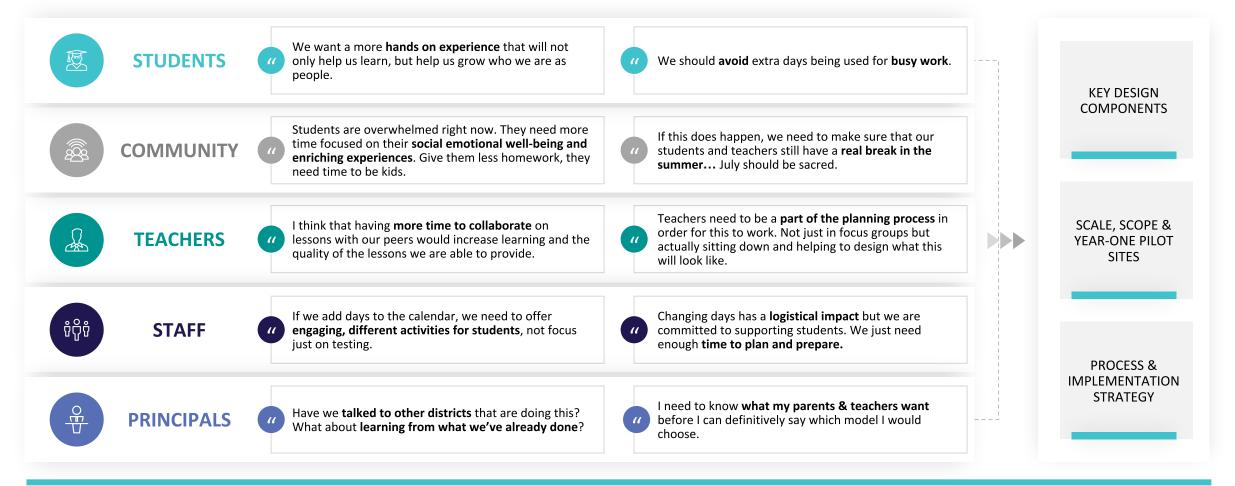
# STAKEHOLDER ENGAGEMENT: STRATEGY







# STAKEHOLDER ENGAGEMENT: INSIGHTS







# VISION: INTERSESSION

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	JUNE '22									
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	26	27	28	29	30					

#### DESIGN

Calendar will add *5 weeks* throughout the year targeted to 50% of students with one day per week dedicated to teacher planning More frequent and flexible opportunities for remediation, acceleration, and interdisciplinary learning and enrichment to meet students' unique needs and interests **Targeted time and attention**, with avg. class sizes of 12

Dedicated days for Intersession teachers to plan and adjust instruction Opportunities for teachers to learn from and alongside their peers, including targeted coaching and support for novice teachers

**NOVEMBER '21** 

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Breaks throughout the year for students and staff not participating in the intersession weeks to rest and re-set before resuming core instruction

#### IMPLEMENTATION

We will invest up to \$90M over 2 years to implement this model<sup>1</sup> within geographic feeder patterns prioritized by need and interest, serving up to a third of students prioritized by need Campuses within geographic feeders will **adopt the same calendar** to **create consistency for families** with students at multiple schools A subset of campuses will serve as "hub sites," hosting participating students and staff from across the feeder during Intersession weeks Because all schools within a feeder must adopt a new calendar, we have **deprioritized feeder patterns with staff and community disinterest** 





# VISION: SCHOOL DAY REDESIGN

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22	23	24	25	26	27	28		21	22	23	24
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	19	20	21	22	23	24	25		
]	26	27	28	29	30				

#### DESIGN

Schools will reimagine *every* day, redesigning the daily schedule<sup>1</sup> to provide all students and teachers... More time to explore core content, with opportunities to differentiate instruction to best meet each student's individual needs

### More time for enrichment, including exploring

co-curricular topics or projects driven by student and teacher interest, as well as opportunities for brain breaks and social-emotional learning Additional time for teachers to grow their craft and plan instruction, including dedicated planning days as well as additional time built in throughout the week

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#### IMPLEMENTATION

We will invest up to \$10M over 2 years to pilot this model<sup>2</sup> at a limited number of campuses, identified using campus-level interest and need

Because all students and teachers attend the extra days, we have deprioritized campuses that did not have **sufficient staff and community interest** 

The initial pilot will **focus primarily on elementary campuses** to leverage reimbursement from TEA



<sup>1</sup>This model does not change the start/end time of typical days. However, schools adopting this model have the option to incorporate weekly/biweekly PAGE early release throughout the year. <sup>2</sup> This model includes an estimated \$1.8M reimbursement from TEA.

**≣ | 7** 



# COMMUNICATIONS: CONTINUED PLANNING & ENGAGEMENT

#### **Design Teams**

- Design Teams comprised of Principals, Assistant Principals, Teachers, Other Staff, and Students will support campus-level planning and design throughout the Spring
- We will invest up to \$1M in Spring 2021 to provide staff stipends for design work

Final list of selected sites shared at the

February 11 Board Briefing

Curriculum writing stipends will be provided to teachers to support development and adaptation of curriculum

#### **Site Selection**

 Continued engagement at remaining campuses and feeders to fill critical gaps in input and collect additional feedback from staff and families to inform final decision

#### **Implementation & Outreach**

- An Implementation Team led by representatives from various district office departments will meet throughout the Spring to tackle the operational and logistical implications of each model
- The <u>Time to Learn website</u> will provide up-to-date information and updates on planning

 Forums will be held at selected campuses to answer questions and provide more detail

Staff, students, and families will receive a**t least monthly updates on planning**, increasing in frequency later in the Spring and Summer





# **PROGRESS MONITORING:**

# **MEASURING SUCCESS & INFORMING FUTURE SCOPE**

**INPUTS** If we do the following...

# **OUTPUTS**

..and create these experiences...

### OUTCOMES

...we expect to see these results.

#### February - June 2021

- Secure additional resources for students and staff (e.g., smaller group sizes, additional pay, additional planning time, etc.)
- Create opportunities for intentional, collaborative design
- Pursue consistent, intentional marketing & outreach
- Provide frequent, transparent communication
- Develop processes for teachers of record and intersession teachers to share information

#### July 2021 - June 2022

- Number of students attending by race/ethnicity, income, and EL status
- Number of **teachers participating**, by experience and effectiveness
- Degree of student and teacher
   satisfaction with additional time
- Teachers use **student data** to plan and deliver individualized instruction

#### June - September 2022

- Growth in students' MAP scores
- Increase in students' social emotional competencies measured through survey
- Decrease in **discipline** referrals
- Improvement in instructional
   practice
- Increase in teacher retention

#### Example Targets Supporting All Students

Change in students' MAP scores, compared to a similar sample

#### Advancing Equity

Average student MAP score by students' race, income, and EL status



# WHAT YOUR VOTE MEANS



WE ARE ASKING YOU TO APPROVE TWO NEW, EXTENDED YEAR CALENDAR MODELS THAT WILL SUPPORT OUR DISTRICT'S WORK TO MITIGATE LEARNING LOSS. SPECIFICALLY, YOU WILL VOTE TO:



Consider the proposed **base** calendar for the 21-22 and 22-23 school years, which will be the calendar for any schools that do not implement an extended school year.

This includes any summer programming that the district provides.



Consider the proposed Intersession calendar for the 21-22 and 22-23 school years at an estimated cost of up to \$90M over two years.

This gives Dallas ISD the opportunity to add five intersession weeks of targeted student enrichment & acceleration for up to a third of the district's highest need students.



Consider the proposed School Day Redesign calendars for the 21-22 and 22-23 school years at an estimated cost of up to \$10M over two years.

This gives Dallas ISD the opportunity to add 23 days to the year, providing a limited number of schools increased time for teacher planning and student exploration and enrichment.

### YOUR VOTE DOES **NOT**:



Consider a specific set of schools and feeders to adopt an extended school year. Pending approval of the calendars, we will announce participating schools and feeders in February.



### **APPENDIX TABLE OF CONTENTS**



А.	Summary of Key Research Supporting an Extended Year
Β.	Estimated Investment Overview & Key Assumptions
С.	Background on House Bill 3
D.	Summary of Other Texas School Districts Exploring an Extended Year through HB3
Ε.	Dallas ISD Learning Loss in ELA
F.	Stakeholder Engagement - Detailed Summary
G.	Prioritized Campuses & Feeders for Year 1 Implementation
Н.	Progress Monitoring Detail: Inputs, Outputs, & Outcomes

### APPENDIX A: RESEARCH BASE



Changing school calendars to reduce consecutive time off in the Summer has positive effects for students and teachers

- Rearranging the calendar with shorter grading periods and more breaks throughout the year can help increase student engagement
- It reduces the time teachers need to spend recalling or re-teaching prior year content at the start of the year
- There is some evidence of reduced student and teacher burnout and improved student and teacher attendance
- <u>Source</u>



Creating more instructional time by adding time to the day or year has positive effects on student learning

While research on the causal impact of time is mixed, many of the highest-performing systems across the country tend to have extended school days and/or years. Some research has found that schools that increase their instructional time by at least 25% see increases in student learning (source) and that among a list of policies, extended learning was one of the strongest predictors of student outcomes (source).

. . .



Most importantly, creating more instructional time through an extended year creates opportunities for critical strategies that have been proven to benefit student learning - such as...

- Intersessions or Acceleration/Vacation Academies (<u>source 1</u>, <u>source 2</u>)
- Teacher Professional Learning & Collaborative Planning Time (<u>source 1</u>, <u>source 2</u>)
- Tutoring or Small Group Instruction (<u>source</u>)





# APPENDIX B: COMPONENTS OF TIME TO LEARN BUDGET

#### **PERSONNEL COSTS**

Stipends offered at daily rates to school-based staff working additional days beyond contract, including:

- Teachers
- Assistant Principal
- Instructional Coaches
- Counselor
- Librarian
- Clerical / Administrative Staff

- TAs/Paraprofessionals
- Cafeteria Workers
- Custodial / Maintenance Staff\*
- Security
- Social Workers
- Nurses

#### **NON-PERSONNEL COSTS**

- Transportation
- Utilities
- Facilities & Maintenance
- Materials & Supplies

#### **ONE-TIME COSTS**

- Design Teams
- Curriculum Teams

#### EXPECTED REIMBURSEMENT

- TEA Reimbursement Half-Day Per-Pupil Funding (applicable to PK-5 students in School-Day Redesign only)
- TEA Mileage Reimbursement

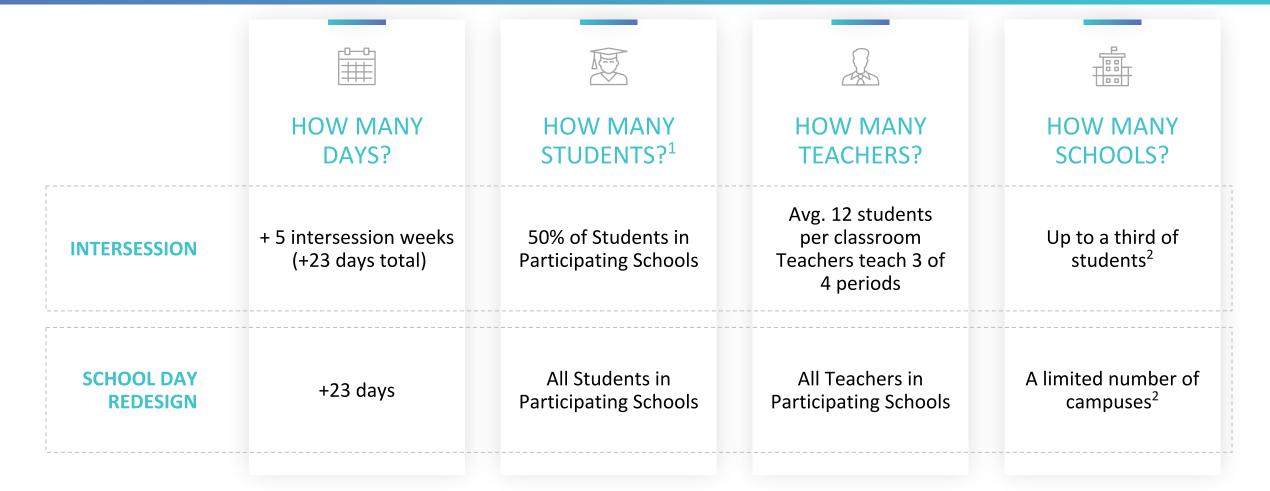
We will have the opportunity to partially repurpose some existing funds to help fund the additional cost of intersession or school day redesign calendars. Other funding likely to come from the fund balance.







### APPENDIX B: KEY BUDGETARY ASSUMPTIONS



<sup>1</sup> Both models assume 66% of targeted students attend on extra days

<sup>2</sup> Final number of feeder patterns and campuses for Intersession and School Day Redesign to be determined, but will not exceed 12 and 10, respectively

PAGE **14** 

## APPENDIX C: BACKGROUND ON HOUSE BILL 3

House Bill 3 offers additional funding for districts who add learning time for elementary students

### **KEY FEATURES OF HB3**

- ✔ Elementary Only, any grades PK-5
- Half-day funding, though districts can offer full-day programming
- ✓ Up to 30 days beyond 180, waiver days do not count, plus 2 weather days (potential 212-day calendar)
- More learning & enrichment time, for some or all students, depending on option
- ✓ More planning time for teachers

### **THREE CALENDAR MODELS**

### **Summer Learning**

Targets certain students for enrichment & intervention

#### Intersession

School year lengthens, targets certain students for enrichment & intervention during intersessions

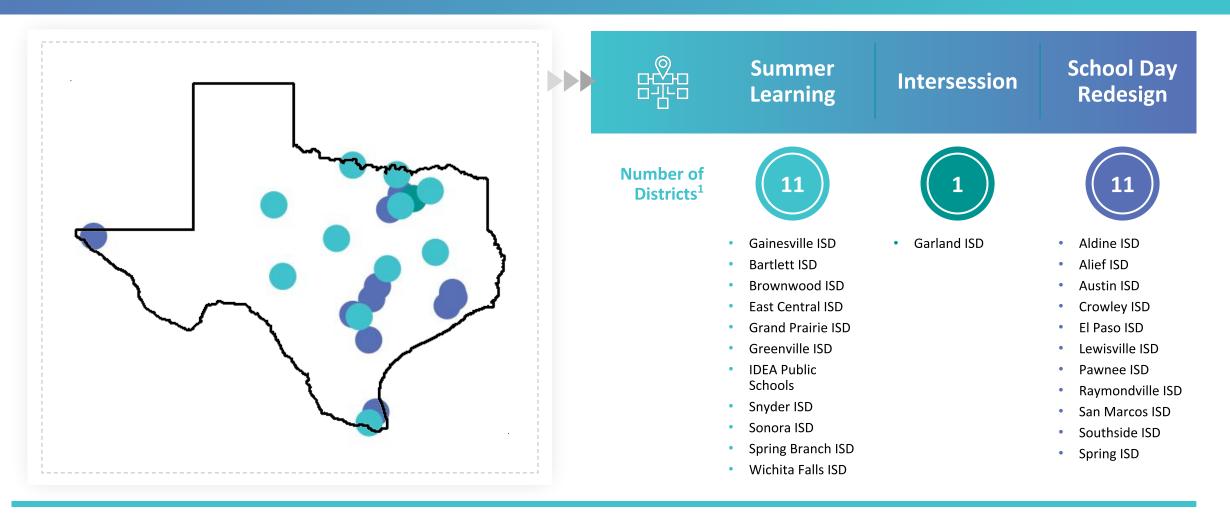
### **School Day Redesign**

Longer school year for all students, adjusted school day, more planning and intervention time

- 1. Funding is only provided for the half-day, even if a district provides a full day of services on the additional days
- 2. Must meet annual minutes requirements plus the 180-day base requirement
- 3. Though these features are tied to HB3 funding, Dallas ISD has considered a broader scope of features in its design



### **APPENDIX D:** OTHER DISTRICTS PURSUING EXTENDED YEAR THROUGH HB3





### **APPENDIX E:** DALLAS ISD LEARNING LOSS IN Reading



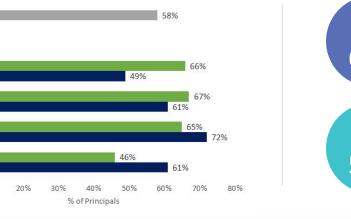




# **APPENDIX F: PRINCIPAL ENGAGEMENT**



	ncipal Focus oup Participants	142	Principal Sur (62% of all P	vey Responses <sup>2</sup> rincipals)
	ripating in Focus Groups, by ol Type	Percent of Principals Wh American & English Lea		Percent of Principa Quadrant who Res
School Type	Number of Principals <sup>1</sup>	% English Learner	% African American	
leighborhood	22	All Schools	58%	NW
gh Priority Campus	27		66%	68%
ГІ	8	4th Quartile	49%	
lagnet	9	3rd Quartile	65%	
ther (Disc, Early Childhood, bEd)	-	2nd Quartile 1st Quartile 0% 10% 20% 30% %	46% 61% 40% 50% 60% 70% 80% 5 of Principals	sw 55%



Percent of Principals in each Quadrant who Responded



1. Focus Groups also included Executive Directors, who are not included in the count of participants by school type. 2. Data as of 1/7; AP responses were also collected and used to inform the selection & design processes. 3. The 4th quartile of schools contains the 25% of schools in the district with the highest concentration of students who are either African American or English Language Learners.

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# APPENDIX F: TEACHER ENGAGEMENT



Teacher Focus Group Participants<sup>1</sup>

Percent of Focus Group Teachers by Race Compared to District Representation

90

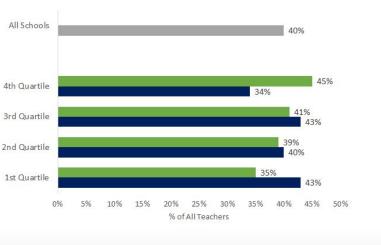
Teacher Race	% of Focus Group Participants	% of All Dallas ISD Teachers
Hispanic or Latino	33%	31%
Black or African American	31%	34%
White	26%	29%
American Indian, Alaska Native, or 2 or More Races	3%	3%
Asian	2%	3%
Unknown	5%	N/A

# 4,196

Teacher Survey Responses<sup>2</sup> (42% of all teachers)

Percent of Teachers Who Responded by African American & English Learner Students Quartiles<sup>3</sup>

Percent of Teachers in each Quadrant who Responded



 NW
 NE

 45%
 43%

 SW
 SE

 38%
 41%

PAGE

19

1. Focus group invitations were sent to 143 teachers 2. Data as of 1/7 3. The 4th quartile of schools contains the 25% of schools in the district with the highest proportion of students who are either African American or English Language Learners.

% English Learner
% African American

# APPENDIX F: COMMUNITY ENGAGEMENT



#### **150** Community Focus Groups and Forum Participants

- Community Forums Hosted by Dallas ISD Trustees
- Focus Groups<sup>1</sup> comprised of:
  - Trustee Nominated Parents
  - Executive Director Nominated Parents
  - PTO/PTA Representatives
- Focus Group with Special Education Parent Advisory Council (SEPAC)

In addition, meetings were held with Community Partners & Organizations

# 6,289

#### Parent Survey Responses<sup>2</sup>

#### Percent of Parent Responses, by Self-Reported Race of Respondent

Race of Respondent	% of Responses	% of Dallas ISD students
Hispanic or Latino	48%	71%
Black or African American	14%	21%
White	27%	5%
American Indian, Native Hawaiian, or 2 or More Races	4%	2%
Asian	2%	1%
Prefer Not to Say	5%	N/A

#### Percent of Parent Responses, by School Type

las ents	School Type	% of Survey Responses	% of Dallas ISD Students
	Neighborhood	50%	44%
	High Priority Campus	18%	38%
	ΟΤΙ	14%	9%
	Magnet	18%	8%
	Other (Disc, Early Childhood, SpEd)	< 1%	1%

# APPENDIX F: ENGAGEMENT BY TRUSTEE DISTRICT

62%	Principal Survey Responses
Trustee District	% of Principals in Trustee District Who Responded
1	78%
2	60%
3	57%
4	71%
5	52%
6	64%
7	68%
8	65%
9	53%

<b>42%</b>	Teacher Survey Responses
Trustee District	% of Teachers in Trustee District Who Responded
1	53%
2	52%
3	43%
4	44%
5	30%
6	37%
7	43%
8	36%
9	39%



# APPENDIX G: PRIORITY FEEDER PATTERNS FOR INTERSESSION



#### **Priority Feeders**

There was **support** for the intersession calendar from principals and teachers in interested feeders. Further staff and community engagement will inform final selection of intersession feeder patterns in February.

Geographic Feeder Pattern
Carter
Conrad
Jefferson
Kimball
Lincoln
Madison
Pinkston
Roosevelt
South Oak Cliff
Spruce
Wilmer-Hutchins

#### **Waitlisted Feeders**

There is enough support here to be considered, but the feeder is not as high of a priority. The feeder is waitlisted, pending confirmation from higher priority feeder patterns.

Geographic Feeder Pattern
Adamson
Bryan Adams
North Dallas
Seagoville
Skyline
Sunset
Transformation & Innovation

#### **Disinterested Feeders**

Principals and teachers expressed disinterest in pursuing an intersession calendar during SY21-22. These feeder patterns will not have a calendar change.

Geographic Feeder Pattern	
Hillcrest	
Magnet	
Molina	
Samuell	
Woodrow Wilson	
W. T. White	

Notes: 1. Average challenge score across all schools in the geographical feeder pattern. 2. Priority feeders identified through a combination of: challenge score, opportunity to maximize impact, budget constraints, and opportunities to minimize family disruption 3. Individual schools within deprioritized feeder patterns may still pursue a school day redesign calendar if there is interest. 4. ACE will participate with its geographical feeder pattern. 5. Single Gender schools will follow their OTI and Magnet feeder designation. 6. Alternative and disciplinary sites TBD 7. Final count of participating feeders TBD.



### APPENDIX G: PRIORITY CAMPUSES FOR SCHOOL DAY REDESIGN



#### **Priority Campuses**

There was **support** for the school day redesign calendar from principals and teachers at these campuses. Further staff and community engagement will inform final selection of campuses in February.

Campus	
John Q. Adams Elementary School	
Paul L Dunbar Learning Center	
Tom C. Gooch Elementary School	
H.I. Holland Elementary School	
Maple Lawn Elementary School	
Lee A. McShan Jr. Elementary School	
Edna Rowe Elementary School	
Thomas J. Rusk Middle School	
Boude Storey Middle School	
Daniel Webster Elementary School	

All other campuses lacked sufficient principal or staff interest to pursue a School Day Redesign calendar. Any campus not selected for School Day Redesign who expressed interest in Intersession may still experience calendar changes through adoption of the Intersession calendar by their geographic feeder. See previous slide for more information.

Notes: 1. Priority campuses identified through expressed interest; final list to be determined based on additional staff and community engagement. 2. School day redesign schools within Intersession feeders will not participate in Intersession programming 3. Interested ACE schools will able to adopt a School Day Redesign calendar.

# APPENDIX H: INPUTS | IF WE INVEST IN THE FOLLOWING...



#### **Additional Resources for Students & Teachers**

- **5-6 additional days of teacher planning**, as well as additional time integrated within the school day
- Average class sizes of 12 during Intersession weeks
- 20% increase in per-pupil funding for materials, supplies, and other resources at participating campuses
- Additional compensation for staff working additional days, at or above their daily rate
- **1 or more days of dedicated professional learning** to support and prepare participating staff

#### **Consistent, Customized Marketing & Outreach**

- Information sessions for interested families at participating campuses
- Information sessions for interested teachers and staff at participating campuses
- Invitations to a targeted subset of students for participation during intersession weeks
- **Opt-in opportunities** for other interested students

#### **Opportunities for Intentional, Collaborative Design**

- Assembled design teams comprised of principals, assistant principals, teachers, other staff, and students, to support campus-level planning and design throughout the Spring
- Additional stipends for teachers to support curriculum development

#### **Frequent, Transparent Communication**

- At least monthly updates to staff on planning efforts and roll-out (March through June)
- **Updates to parents and families** on planning efforts and roll-out (ranging from monthly to weekly approaching start of school year)
- **Dedicated website** with latest updates and materials
- Translations available for all communication materials

# APPENDIX H: OUTPUTS | ...AND CREATE THESE EXPERIENCES...



# FOR SCHOOL DAY REDESIGN

**INTERSESSION** 

FOR

**Student attendance rate**, by race/ethnicity, income, and EL status

Teacher attendance rate, by experience and TEI level

Student, teacher & parent satisfaction with revised school day, measured through climate or perception survey

**Teachers use student data** to plan and deliver individualized instruction

Number of students attending Intersession or Summer Learning weeks, by race/ethnicity, income, and EL status

**Percent of invited students attending** Intersession or Summer Learning weeks, by race/ethnicity, income, and EL status

Number of teachers opting in to participating in Intersession or Summer Learning weeks, by experience and TEI level **Student, teacher & parent satisfaction** with Intersession or Summer Learning weeks, measured through survey administered after each week

**Teachers have easy access to and use student data** to plan and deliver individualized instruction