

Memorandum



CITY OF DALLAS

DATE November 19, 2021

TO Honorable Members of the Ad Hoc Committee on Judicial Nominations

SUBJECT **Consider Judicial Nominating Committee Recommendation for Administrative and Associate Municipal Judge Salaries (Action Item)**

Section 13-5.2(a)(3) of the Dallas City Code provides that the Judicial Nominating Commission (the "JNC") shall review and make recommendations to the City Council Ad Hoc Nominations Committee on the salary structure for municipal judges. On August 31, 2021 the JNC convened and voted to recommend an increase in salary for full-time municipal judges to \$140,000 to approach the market average for similar positions and an increase in salary for the Administrative Judge to \$155,000.

At the upcoming November 22, 2021 Ad Hoc on Judicial Nominations Committee meeting, staff will present recommendations regarding Administrative and Full-time Municipal Judge Salaries. Human Resources in coordination with the Budget Office has reviewed average salaries across surrounding municipal entities and will present findings based on market value. Both offices reviewed budgetary impacts after compensation provided their recommendation. City staff evaluated the market rates for judges in other Texas cities. Their findings and recommendation, based on market data would be:

Administrative Judge	\$150,000
Municipal Judges (full-time)	\$135,000

During this meeting, staff will also discuss the appointment process of the municipal judge based on previous practices in preparation for the Municipal Judge terms that end May 31, 2022.

If you have any questions regarding this, please contact Carmel Fritz, Assistant Director of Human Resources.

Jon Fortune
Assistant City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Majed A. Al-Ghafry, Assistant City Manager

Joey Zapata, Assistant City Manager
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services
M. Elizabeth Reich, Chief Financial Officer
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity, and Inclusion
Directors and Assistant Directors