Memorandum



DATE January 7, 2022

TO Honorable Members of the Public Safety Committee

January 26, 2022, City Council Draft Agenda Item #19; 22-6 Police Strategies Use of Force

The following agenda item is scheduled to go before City Council on January 26, 2022.

Draft Agenda Item #19; 22-6

Authorize a four-year service contract for the use of force analysis services for the Police Department managed by the Department of Information and Technology Services - Police Strategies LLC, sole source - Not to exceed \$1,383,800 - Financing: General Fund (subject to annual appropriations).

This action does not encumber funds; the purpose of a service contract is to establish firm pricing for services for a specific term, which are ordered on an as-needed basis.

This service contract will provide use of force analysis services for the Police Department (DPD). This is a data-driven risk management system that determines the reasonableness and appropriateness of an officer's use of force. The solution provides a dashboard system that can be used to identify trends and patterns, evaluate risk, and detect potential problems. The system can also be used to evaluate policies and training and can be used to make interagency comparisons of force practices.

The supplier, Police Strategies LLC, provides an analytical software tool capable of utilizing DPD's report data to assess the use of force cases and provide a subsequent assessment on the reasonableness of the force used by the officer in proportion to the severity of the crime, the threat posed to the officer or others, the level of resistance of the suspected party, etc.

Police Strategies LLC will develop a data-driven risk management system that collects use of force data from incident reports and officer narrative statements, analyzes the numbers based on multiple factors, and assigns easy to interpret scores that characterize the extent to which each use of force is used was legally justifiable. The Initial system build will include up to 1,500 responses to resistance reports from 2020 and 500 firearm pointing incidents.

The system will allow DPD to compare their force practices and outcomes with more than 90 other agencies that are also users of the system. Key performance indicators (KPI) can be tracked across departments using heat maps, and evidence-based best practices can be identified and implemented. Draft Use of Force report to be delivered within 5 months of transfer of IAPro System data and incident reports.

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SUBJECT

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This Police Force Analysis System (PFAS) complements the Early Warning System (EWS). PFAS is focused exclusively on uses of force and collects much more detailed information on these incidents than a typical EWS. For example, the PFAS system extracts up to 150 data variables from the use of force incident reports, whereas a typical EWS captures only about 30 variables. The PFAS system allows the Department to examine how and why officers use force. The PFAS system also provides an evaluation tool to measure the effectiveness of policies and training and assess the impacts of any implemented reforms. Therefore, PFAS is another tool that will add value to the Department by examining officer use of force.

Should you have any questions regarding this item, please contact me at (214) 670-5299.

Jon Fortune

Assistant City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Bilierae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizor Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager
Joey Zapata, Assistant City Manager
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services
M. Elizabeth Reich, Chief Financial Officer
M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity, and Inclusion
Directors and Assistant Directors