

Memorandum



CITY OF DALLAS

DATE May 6, 2022

TO Honorable Chair and Members of the Workforce, Education, and Equity Committee

SUBJECT **Racial Equity Plan Timeline Update**

The Office of Equity and Inclusion has identified the need to revise the Racial Equity Plan timeline and seek City Council adoption on August 24, 2022. During the expanded time, staff will continue to seek public input regarding City department equity measures, meet with Council members and budgeting staff, and create a robust, high-quality product. Additionally, the revised timeline will allow the office to deepen collaboration with philanthropic, academic, and policy consultancy partners, hence seeking to leverage potential partnerships.

For more specificity, the timeline updates are outlined below. In addition, you can find the updated timeline at-a-glance in the attached slides.

Tasks	Original Timeline	Updated Timeline
Final Community Engagement and Public Relations Blitz	March 22 – April 2, 2022	May 2 – June 3, 2022
Refine Transformative Goals & Progress Measures	March – April 2022	March – July 2022
Develop the Draft Plan and Accountability Tools	March – April 2022	March – July 2022
WEE Committee Briefing + Action Item (Seek recommendation for adoption of the REP)	May 9, 2022	June 13, 2022
City Council Briefing	May 18, 2022	August 3, 2022
City Council Agenda (Seek adoption of the REP)	June 22, 2022	August 24, 2022

If you have questions or feedback, please contact me or Dr. Lindsey Wilson, Interim Director, Office of Equity and Inclusion.

Liz Cedillo-Pereira
Assistant City Manager

c: T.C. Broadnax, City Manager
Chris Caso, City Attorney
Mark Swann, City Auditor
Billerae Johnson, City Secretary
Preston Robinson, Administrative Judge
Kimberly Bizzor Tolbert, Deputy City Manager
Jon Fortune, Deputy City Manager

Majed A. Al-Ghafry, Assistant City Manager
Robert Perez, Interim Assistant City Manager
Carl Simpson, Interim Assistant City Manager
M. Elizabeth Reich, Chief Financial Officer
Genesis D. Gavino, Chief of Staff to the City Manager
Directors and Assistant Directors

Racial Equity Plan Development Timeline

