

Memorandum



DATE August 5, 2022

CITY OF DALLAS

Honorable Members of the Public Safety Committee: Adam McGough (Chair),
TO Cara Mendelsohn (Vice Chair), Tennell Atkins, Jesse Moreno, Jaime Resendez,
Casey Thomas, Gay Donnell Willis

SUBJECT **DPD Coordination with Local School Districts on Campus Safety Update**

The Tactical Operations Division, the Reality Based Training Team, Dallas Fire Rescue, and the Dallas Independent School District Police Department met this summer to review and discuss a plan of action regarding an Active Shooter Incident occurring at Dallas area schools. This meeting helped to identify key players in a response, discuss current training methods and concepts of operations, and conceptualize a future joint training exercise with the above entities.

In June, the Dallas Police Department held a first responder meeting to discuss collaborative training between DPD, DFR and Dallas area school districts. This meeting focused on a high-level overview of each agency's protocols, training, and response in an active shooter incident. Key discussions and evaluations were centered around the different training models, equipment, utilization of a Rescue Task Force (DFR), importance of reunification centers, future workshops, training, and large-scale exercises

Also, this past June, the following police agencies with schools present in the City of Dallas, were invited to participate in an Instructor Workshop: DISD, Duncanville, Garland, Grand Prairie, Highland Park, Lancaster, Mesquite, Plano and Richardson. This Instructor Workshop brought first responders together to view presentations on the attending agency's lesson plans as it relates to training. Throughout these presentations, discussions occurred regarding industry standards and best practices. Participants viewed demonstrations of tactics, roles of responding entities, and command and control considerations. This workshop provided a more in-depth view of expectations in a response to an on-going active shooter incident occurring at a school. An additional workshop is being scheduled to continue this training and allow those who were not able to attend the first session a chance to participate.

In late July, a large-scale school exercise was held at a DISD school. This exercise tested agency response to an active shooter incident at a school. Multiple scenarios were performed to identify deficiencies in initial response, tactics, inter-agency coordination, communication, and command and control, up through the conclusion of the event. The exercise included over 200 combined officers, DPD and DFD commandeers, DPD communications, OEM Command 1, DPD Command Staff, Dallas City Council members and a UAS team.

As part of the ongoing efforts, the Dallas Police Neighborhood Police Officers (NPO) will reach out to school districts operating inside the City of Dallas and offer them the opportunity for DPD to provide classroom training and instruction to civilian staff and

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administrators, to assist in preparing staff to deal with an active shooter incident. Should they accept the opportunity, the training will focus on mitigation, deterrence, and response. Best practices in school safety will also be discussed.

DPD is also planning yearly collaborative training between school districts, DFR and DPD. This training will discuss national trends in school safety and training, including a large-scale exercise or Tabletop. The yearly training will be coordinated by the Office of Emergency Management, to continue discussions centered on national trends in school safety, changes to the active shooter response model, areas of identified concerns, lessons learned from prior incidents, and keeping lines of communication open between all entities.

In addition to the recent summer training and exercise activities, DPD provides School Resource Officers (SROs) to Richardson ISD high schools and middle schools that are located inside the City of Dallas. Recently, the Plano Independent School District made a request for DPD to also provide SROs to several of their campuses also located in the Dallas. DPD is currently evaluating the Plano ISD request and is considering the parameters by which this request, as well as any others that are received, can be evaluated. DPD will continue to collaborate with Plano ISD and is planning to conduct more comprehensive discussion of the SRO program at the September Public Safety Meeting.

Should you have any questions or concerns, please contact me at (214) 670-5299.



Jon Fortune
Deputy City Manager

C: Honorable Mayor and Members of City Council
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