

Class Code	Job Classification Title	Grade	FLSA Status
00007	Architect Assistant	15	Exempt
00008	Architect	18	Exempt
00009	Senior Architect	23	Exempt
00013	Landscape Architect Assistant	13	Non-Exempt
00014	Landscape Architect	17	Exempt
00015	Senior Landscape Architect	19	Exempt
00700	Engineer Assistant II	17	Exempt
00701	Engineer Assistant I	15	Exempt
00702	Engineer I	21	Exempt
00703	Senior Engineer	24	Exempt
00704	Engineer II	22	Exempt
00705	City Engineer	32	Exempt
00706	Assistant Director - Development Services Engineering	32	Exempt
00707	Engineer Assistant I - Fire Protection	15	Exempt
02009	Sign Drafter	5	Non-Exempt
02203	Surveyor Assistant	4	Non-Exempt
02214	Chief City Surveyor	25	Exempt
02218	Surveyor	19	Exempt
02219	Surveyor Trainee	13	Exempt
02221	Survey Crew Chief	11	Non-Exempt
02500	Engineering Aide	7	Non-Exempt
02505	Senior Design Technician	12	Non-Exempt
02514	Project Coordinator II	14	Exempt
02518	Project Coordinator III	16	Exempt
02519	Senior Project Coordinator	19	Exempt
02520	Project Coordinator I	12	Non-Exempt
02527	Project Coordinator - Development	17	Exempt
02528	Senior Project Coordinator - Development	19	Exempt
04202	Senior Chemist	15	Exempt
04203	Chemist	12	Non-Exempt
06108	Fire and Rescue Senior Public Health Nurse	16	Non-Exempt
06109	Senior Public Health Nurse	18	Non-Exempt
06113	Public Health Nurse	16	Non-Exempt
06205	Sanitarian Trainee	7	Non-Exempt
06206	Sanitarian	10	Non-Exempt
06208	Senior Sanitarian	13	Non-Exempt
06209	Airport Noise Monitoring Specialist	12	Non-Exempt
06210	Airport Wildlife Specialist	12	Non-Exempt
06300	Environmental Specialist Trainee	5	Non-Exempt
06301	Environmental Specialist I	6	Non-Exempt
06302	Environmental Specialist II	7	Non-Exempt
06303	Environmental Specialist III	9	Non-Exempt
06400	Fire and Rescue Environmental Coordinator	15	Non-Exempt
06401	Environmental Coordinator I	10	Non-Exempt
06402	Environmental Coordinator II	14	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
06403	Environmental Coordinator III	17	Exempt
06404	Senior Environmental Coordinator	19	Exempt
06503	Psychologist	25	Exempt
06504	DFR Psychologist	25	Non-Exempt
06511	Senior Nutritionist	12	Non-Exempt
06513	Nutritionist	9	Non-Exempt
06514	Nutrition and Fitness Coordinator	11	Non-Exempt
06515	Public Health Educator	11	Non-Exempt
06518	Nutrition Coordinator	14	Exempt
06519	Senior Public Health Educator	13	Exempt
06550	Public Health Coordinator	21	Exempt
09000	Library Page	1	Non-Exempt
09018	Branch Delivery Assistant	2	Non-Exempt
09524	Library Program Communication Specialist	5	Non-Exempt
09525	Library Public Service Specialist	5	Non-Exempt
09526	Library Program Specialist	5	Non-Exempt
09528	Literacy Coordinator	7	Non-Exempt
09529	Language Access Coordinator	13	Exempt
09740	Librarian	11	Non-Exempt
09741	Manager - Library Branch	14	Exempt
09743	Manager - Regional Library	17	Exempt
12410	Veterinary Assistant	4	Non-Exempt
12413	Veterinarian	24	Exempt
12427	Superintendent - Parks and Recreation	25	Exempt
12439	Animal Keeper II	2	Non-Exempt
14030	Forestry Worker	5	Non-Exempt
14031	City Forester	16	Exempt
14033	Pesticide Applicator	6	Non-Exempt
14034	Forestry and Horticulture Operations Manager	14	Exempt
14301	Assistant Greens Superintendent	11	Non-Exempt
14302	Greens Superintendent	16	Non-Exempt
14303	Senior Greens Superintendent	19	Exempt
14320	Pool Manager	4	Non-Exempt
14321	Manager - Aquatics Center	5	Non-Exempt
14324	Pool Associate	2	Non-Exempt
14407	Therapeutic Recreation Assistant	4	Non-Exempt
14410	Therapeutic Recreation Specialist	10	Non-Exempt
14412	Senior Therapeutic Recreation Specialist	11	Non-Exempt
14422	Volunteer Coordinator	9	Non-Exempt
14432	Seasonal Maintenance Worker	3	Non-Exempt
14514	Community Recreation Program Coordinator	8	Non-Exempt
14515	Community Recreation Program Coordinator II	11	Non-Exempt
14520	Recreation Program Specialist	4	Non-Exempt
14522	Recreation Center Assistant	2	Non-Exempt
14603	Cultural Programs Coordinator	11	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
14675	Park Planner	17	Exempt
14689	Parks Marketing and Public Relations Specialist	15	Exempt
14718	Senior Usher	2	Non-Exempt
14720	Usher	1	Non-Exempt
16401	Plans Examiner	10	Non-Exempt
16404	Senior Plans Examiner	14	Non-Exempt
16405	Senior Inspector	14	Non-Exempt
16406	Assistant Building Official	22	Exempt
16412	Inspector III	12	Non-Exempt
16415	Arborist	11	Non-Exempt
16605	Inspector - Code Construction	5	Non-Exempt
16606	Inspector II	9	Non-Exempt
18010	Nurse Auditor	24	Exempt
18011	Accountant	14	Non-Exempt
18012	Senior Accounting Technician	10	Non-Exempt
18013	Senior Accountant	16	Exempt
18014	Financial Accountant	18	Exempt
18015	Accountant - City Controller's Office	14	Non-Exempt
18016	Accounting Technician	9	Non-Exempt
18019	Fiscal Services Analyst	15	Non-Exempt
18021	Senior Accountant-City Controller's Office	16	Exempt
18025	Manager - Accounts Payable	24	Exempt
18033	Senior Budget Analyst	17	Exempt
18035	Grant Strategic Program Analyst	15	Exempt
18040	Departmental Budget Analyst	15	Exempt
18041	Fire and Rescue Budget Analyst	15	Non-Exempt
18050	Strategic Planning Specialist	15	Exempt
18060	Budget System Administrator	22	Exempt
18061	Financial Accounting System Administrator	20	Exempt
18102	Auditor	15	Exempt
18103	Senior Auditor	21	Exempt
18104	Auditor Manager	26	Exempt
18107	Principal Auditor	26	Exempt
20001	Instructor	7	Non-Exempt
20002	Community Emergency Response Team Instructor	8	Non-Exempt
20003	Senior Contract Compliance Administrator	12	Non-Exempt
20004	PBW CDL Training and Development Instructor	14	Exempt
20006	Contract Compliance Administrator	10	Non-Exempt
20016	Grant Compliance Representative	12	Non-Exempt
20018	Grant Compliance Specialist	15	Exempt
20020	Senior Human Resources Assistant	13	Non-Exempt
20022	Human Resources Assistant	11	Non-Exempt
20023	Human Resources Analyst I	10	Non-Exempt
20032	Senior Human Resources Analyst - Compensation	14	Exempt
20033	Human Resources Analyst II	12	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
20034	Senior Human Resources Analyst	14	Exempt
20035	Senior Human Resources Operations Analyst	13	Exempt
20036	Human Resources Partner Intern	10	Non-Exempt
20037	Senior Human Resources Partner II	18	Exempt
20038	Senior Human Resources Partner I	17	Exempt
20039	Human Resources Partner I	13	Non-Exempt
20040	Human Resources Partner II	16	Exempt
20041	Client Engagement Specialist	12	Non-Exempt
20042	Human Resources Information Systems (HRIS) Analyst	16	Exempt
20043	Payroll Analyst	12	Non-Exempt
20045	Change Management and Engagement Specialist	11	Exempt
20046	Senior HRIS Analyst	18	Exempt
20047	HRIS Product Owner - Workday ABM/TT	26	Exempt
20050	Deferred Compensation Specialist	14	Exempt
20060	Human Resources Lead Investigator	17	Exempt
20065	Training and Development Specialist	13	Exempt
20066	Manager - Training and Development	21	Exempt
20067	Manager - Compensation	21	Exempt
20069	Lead Compensation Analyst	20	Exempt
20070	Senior Compensation Analyst	18	Exempt
20071	Compensation Analyst	16	Exempt
20074	Senior Compensation and Benefits Human Resources Information Systems (HRIS) Analyst	18	Exempt
20075	Manager - Talent Review-Performance	17	Exempt
20082	Ethics Officer	24	Exempt
20090	Manager - Policy, Records, and Process Improvement	20	Exempt
20099	Lead Onboarding Specialist	13	Non-Exempt
20100	Onboarding Specialist	11	Non-Exempt
20101	Recruiter	13	Exempt
20102	Employment Analyst	17	Exempt
20103	Management Analyst	16	Exempt
20104	Senior Management Analyst	19	Exempt
20106	Lead Talent Acquisition Partner	19	Exempt
20107	Talent Acquisition Partner	15	Exempt
20108	Talent Acquisition Analyst	15	Exempt
20110	Sourcing Specialist	13	Non-Exempt
20113	Manager - Change Management and Engagement	21	Exempt
20114	Manager - Talent Acquisition	23	Exempt
20115	Manager - Employee Relations	20	Exempt
20116	Manager - Human Resources Information Systems	26	Exempt
20117	Budget, Contracts, and Strategic Partnership Administrator	24	Exempt
20118	Human Resources Contract Analyst	16	Exempt
20119	Fitness Specialist	13	Non-Exempt
20120	Supervisor - Fitness	15	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
20125	Human Resources Partner Manager	22	Exempt
20150	Test Validation Specialist	17	Exempt
20151	Test Validation Analyst	15	Exempt
20156	Test Validation Administrator	19	Exempt
20173	Quality Assurance Specialist	8	Non-Exempt
20180	Compliance Coordinator	13	Non-Exempt
20200	Executive Recruiter	15	Exempt
20202	Buyer II	10	Non-Exempt
20203	Senior Procurement Specialist	14	Exempt
20207	Buyer I	8	Non-Exempt
20208	Procurement Specialist	12	Non-Exempt
20814	Human Services Program Specialist	12	Non-Exempt
20824	Subrogation Adjuster	14	Exempt
20826	Manager - Occupational Safety	22	Exempt
20827	Liability Adjuster	15	Exempt
20828	Safety Officer II	12	Non-Exempt
20829	Safety Officer	10	Non-Exempt
20830	Insurance Coordinator	17	Exempt
20832	Worker's Compensation Coordinator	12	Non-Exempt
20834	Safety Specialist	14	Exempt
20835	Incident Investigator	15	Exempt
20836	Senior Risk Analyst	15	Exempt
20849	Risk Analyst	12	Non-Exempt
20857	Communication Specialist	13	Exempt
20860	Risk Transfer Administrator	16	Exempt
20861	Risk Management Information System Administrator	16	Exempt
20880	Fire and Rescue Data Science Analyst II	17	Non-Exempt
20902	Operations Research Analyst	16	Exempt
20911	Fund Analyst	14	Exempt
20920	Policy Analyst	10	Non-Exempt
20941	Employees' Retirement Fund Pension Specialist	12	Non-Exempt
20942	Senior Employees' Retirement Fund Pension Specialist	17	Exempt
20943	Senior Employees' Retirement Pension Fund Accounting Specialist	17	Exempt
20944	Employees' Retirement Pension Fund Accounting Specialist	12	Non-Exempt
20962	Benefits Specialist	13	Non-Exempt
20963	Senior Benefits Specialist	14	Exempt
20964	Manager - Wellness	21	Exempt
20965	Benefits Administrator	26	Exempt
20978	Data Scientist	24	Exempt
20979	Data Science Analyst II	17	Exempt
20980	Data Science Analyst I	15	Exempt
20985	Data Analytics Manager	21	Exempt
20990	Data Coordinator	14	Exempt

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21002	Automotive Collision Repair Adjuster	16	Exempt
22011	Assistant City Attorney III	23	Exempt
22012	Assistant City Attorney V	33	Exempt
22013	Assistant City Attorney I	19	Exempt
22014	Paralegal	15	Non-Exempt
22015	Senior Paralegal	18	Non-Exempt
22017	Legal Office Administrator	21	Exempt
22019	Assistant City Attorney IV	29	Exempt
22020	Assistant City Attorney II	21	Exempt
22021	Assistant City Attorney VI	MISC	Exempt
22202	Associate Municipal Judge	MISC	Non-Exempt
22204	Administrative Judge	MISC	Exempt
22407	Title Examiner - Code	10	Non-Exempt
22408	Abstractor	8	Non-Exempt
24000	Fire and Rescue Executive Assistant	15	Non-Exempt
24001	Mayor/Council Member (non-employee)	MISC	Exempt
24002	Executive Assistant	14	Exempt
24003	Council Assistant	10	Non-Exempt
24004	City Council Liaison	16	Exempt
24005	Assistant to the City Manager	21	Exempt
24100	City Manager	MISC	Exempt
24101	Assistant City Manager	MISC	Exempt
24103	Deputy City Manager	MISC	Exempt
24107	Chief of Economic Development and Neighborhood Services	MISC	Exempt
24108	Chief of Staff	29	Exempt
24110	Intern I	1	Non-Exempt
24111	Intern II	1	Non-Exempt
24113	Management Development Associate	12	Non-Exempt
24121	Manager - Mayor and Council Office	25	Exempt
24122	Assistant General Manager - Animal Services	22	Exempt
24123	General Manager - Animal Services	25	Exempt
24146	Chief of Equity and Inclusion	MISC	Exempt
24149	Equity Officer	24	Exempt
24150	Historic Preservation Officer	28	Exempt
24152	Welcoming Communities and Immigrant Affairs (WICA) Officer	24	Exempt
24300	City Attorney	MISC	Exempt
24301	City Auditor	MISC	Exempt
24302	City Secretary	MISC	Exempt
24304	Civil Service Board Secretary	MISC	Exempt
24307	Employees' Retirement Fund Administrator	MISC	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC	Exempt
24311	Fire Chief	MISC	Exempt
24312	Police Chief	MISC	Exempt

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24314	Integrated Public Solutions Officer	31	Exempt
24320	Special Investigator	17	Exempt
24321	Investigator – Inspector General	17	Exempt
24322	Director - Park and Recreation	MISC	Exempt
24327	Chief Information Officer	35	Exempt
24334	Chief Financial Officer	MISC	Exempt
24336	Chief Information Security Officer	31	Exempt
24395	Director - Community Police Oversight	31	Exempt
24405	Code Compliance and Training Administrator	24	Exempt
24406	DPD Personnel Division Administrator	26	Exempt
24407	Code Enforcement Administrator	21	Exempt
24410	Parking Enforcement Administrator	25	Exempt
24423	Municipal Judge	MISC	Exempt
24433	Police Deputy Chief	7P	Exempt
24447	Fire Deputy Chief	7F	Non-Exempt
24450	Integrated Public Safety Solutions Administrator	24	Exempt
24460	Employees' Retirement Fund Pension Officer	MISC	Exempt
24461	Employee Retirement Fund Compliance Officer	MISC	Exempt
24535	Transportation Interagency Liaison	27	Exempt
24536	Financial Operations Administrator	26	Exempt
24537	Marketing and Communications Administrator	26	Exempt
24540	Manager - Consumer Health	24	Exempt
24570	Fair Housing Coordinator	15	Exempt
24670	Assistant Director - Police Administration	30	Exempt
24671	Assistant Director - DPD Public Information Officer	29	Exempt
24718	Assistant Director - Parks and Recreation	MISC	Exempt
24722	Civil Service Assistant Director	MISC	Exempt
24725	Assistant City Secretary	MISC	Exempt
24729	Deputy City Auditor	MISC	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC	Exempt
24780	Deputy Building Official – Development Services	30	Exempt
24806	City Controller	35	Exempt
24849	Assistant Director - Building Services	29	Exempt
24850	Assistant Director - Code Compliance	29	Exempt
24851	Assistant Director - HRIS and Operations	30	Exempt
24852	Assistant Director - Strategy and External Affairs	29	Exempt
24853	Assistant Director - Catalytic Development	30	Exempt
24855	Assistant Director - Engineering and Construction Management	30	Exempt
24860	Human Rights Officer	24	Exempt
24862	Human Rights Manager	17	Exempt
24863	ADA Coordinator	13	Non-Exempt
26001	Senior Relocation Specialist	13	Non-Exempt
26002	Relocation Specialist	12	Non-Exempt
26003	Loan Services Representative	10	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
26005	Women, Infants, and Children Financial Analyst	16	Exempt
26010	Women, Infants, and Children Certifying Specialist	5	Non-Exempt
26020	Outreach Specialist	10	Non-Exempt
26021	Senior Outreach Specialist	12	Exempt
26022	Community Outreach Representative	8	Non-Exempt
26027	Community Service Worker	1	Non-Exempt
26028	Senior Community Service Worker	2	Non-Exempt
26030	Court Caseworker	8	Non-Exempt
26031	Caseworker II	12	Non-Exempt
26032	Senior Caseworker	14	Exempt
26042	Financial Analyst	17	Exempt
26044	Lactation Counselor	7	Non-Exempt
26045	Customer Service Representative - Women, Infants, and Children	3	Non-Exempt
26050	Manager - Program and Compliance	21	Exempt
26060	Women, Infants, and Children Clinic Supervisor	14	Exempt
26061	Women, Infants, and Children Clinic Manager	19	Exempt
26070	Communications and Training Coordinator	12	Exempt
26073	Senior Housing Policy Research Analyst	12	Non-Exempt
26075	Manager - Housing Construction	21	Exempt
26079	Housing Assistance Specialist II	14	Exempt
26080	Senior Housing Assistance Specialist	15	Exempt
26081	Housing Program Manager	15	Exempt
26082	Housing Project Manager	14	Exempt
26083	Manager - Housing Strategy	21	Exempt
26084	Housing Program Coordinator	9	Non-Exempt
26085	Housing Records Specialist	9	Non-Exempt
26086	Real Property Asset Manager	14	Exempt
26090	Housing Compliance Administrator	21	Exempt
26091	Dallas Public Facility Corporation Manager	21	Exempt
26092	Fair Housing Administrator	24	Exempt
26094	Fair Housing Conciliator	15	Exempt
26097	Fair Housing Investigator	13	Non-Exempt
26106	Senior Water Field Representative	8	Non-Exempt
26110	Manager - Area Redevelopment	20	Exempt
26115	Neighborhood Code Representative	9	Non-Exempt
26120	Community Services Program Administrator	23	Exempt
26123	Partnership Liaison	17	Exempt
26130	Outreach and Advocacy Specialist	12	Non-Exempt
26131	Resolution Coordinator	12	Non-Exempt
26132	Resource Specialist	12	Non-Exempt
26133	Mobile Crisis Response Coordinator	12	Non-Exempt
26140	Contract Solution Specialist	12	Non-Exempt
26141	Homeless Solutions Technician	10	Non-Exempt
28041	Planner I	11	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
28042	Planner II	13	Non-Exempt
28043	Senior Planner	18	Exempt
28044	Chief Planner	21	Exempt
28056	Traffic Control Planning Technician	4	Non-Exempt
29003	Economic Development Analyst II	16	Exempt
29004	Economic Development Analyst I	12	Exempt
29006	Economic Development Coordinator	20	Exempt
29007	Governmental Affairs Coordinator	10	Non-Exempt
29008	Senior Governmental Affairs Coordinator	13	Exempt
29009	Economic Development Administrator	25	Exempt
29986	Supervisor - Police Auto Pound	13	Non-Exempt
29987	Manager - Parks Planning	21	Exempt
29988	Manager - Parks Security	15	Exempt
29989	Supervisor - Fuel Operations	14	Non-Exempt
29990	Manager - PKR Capital Budget	25	Exempt
29992	Supervisor - Police Operations	13	Exempt
29996	Manager - Facilities Administration	23	Exempt
29997	Superintendent - Facilities	25	Exempt
29998	Manager - Fleet Business Operations	25	Exempt
30000	Assistant to the Mayor	17	Exempt
30001	Manager - DFD Departmental Finance	21	Non-Exempt
30002	Manager - DFD Warehouse	16	Non-Exempt
30003	Manager - Fire and Rescue	18	Non-Exempt
30004	Sanitation Operations Analyst	15	Exempt
30005	Senior Executive Assistant	20	Exempt
30007	Manager - Fire Office Administration	18	Non-Exempt
30008	Manager - Fire Projects	18	Non-Exempt
30009	Digital Equity Coordinator	18	Exempt
30010	Manager - Library Catalog	14	Exempt
30012	Manager - Bond Programs	21	Exempt
30013	Manager - Transportation CIP Programs	26	Exempt
30014	Manager - CIP Programs	27	Exempt
30015	Manager - Business Diversity	18	Exempt
30016	Manager - Community Engagement	25	Exempt
30017	Manager - AVI Capital	25	Exempt
30020	Continuous Improvement Specialist	20	Exempt
30023	Supervisor - Strategic Customer Service	14	Non-Exempt
30024	Supervisor - Police Property	13	Non-Exempt
30025	Supervisor - 311	12	Non-Exempt
30026	Supervisor - Information Technology	17	Exempt
30027	Fire and Rescue Supervisor	15	Non-Exempt
30028	Supervisor - Video Production	15	Exempt
30029	Supervisor - Communications and Translation	15	Exempt
30030	Supervisor - Design, Branding & Visual Identity	17	Exempt
30045	Commission/Board Coordinator	13	Exempt

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30046	Park Board Coordinator	15	Exempt
30047	Commission/Board Coordinator - City Secretary's Office	15	Exempt
30048	Senior Commission/Board Coordinator - Mayor/Council Office	17	Exempt
30050	Agenda Coordinator	11	Non-Exempt
30051	Agenda Specialist	12	Non-Exempt
30056	City Agenda Supervisor	17	Exempt
30100	Convention Services Representative II	12	Non-Exempt
30101	Convention Services Representative I	11	Non-Exempt
30103	Senior Convention Services Representative	13	Exempt
30114	Events Services Specialist I	9	Non-Exempt
30116	Events Services Specialist II	13	Exempt
30125	Project Specialist	12	Exempt
30126	Senior Project Specialist	14	Exempt
30127	Senior Project Specialist-Office of Integrated Public Safety Solutions	16	Exempt
30128	Project Coordinator - Street Outreach	14	Exempt
30175	Special Events Coordinator	16	Exempt
30177	Events Coordinator	13	Exempt
30205	Emergency Management Specialist	14	Exempt
30206	Senior Emergency Management Specialist	16	Exempt
30211	Performance Measurement Coordinator	17	Exempt
30212	Performance Measurement Specialist	16	Exempt
30300	Manager - Relocation	18	Exempt
30307	Senior Real Estate Specialist	15	Exempt
30308	Chief Real Estate Specialist	21	Exempt
30628	Environmental Specialist - Fire Protection	9	Non-Exempt
30801	Display Artist	7	Non-Exempt
30802	Graphics Designer	12	Non-Exempt
31008	Environmental Specialist III - Mosquito Control	10	Non-Exempt
31011	Superintendent - Events	23	Exempt
31015	Senior Plans Examiner - Building Inspection	14	Non-Exempt
31016	Senior Plans Examiner - Electrical	14	Non-Exempt
31017	Senior Plans Examiner - Plumbing	14	Non-Exempt
31019	Senior Inspector - Building Inspection	14	Non-Exempt
31020	Senior Inspector - Development	14	Non-Exempt
31021	Senior Inspector - Electrical	14	Non-Exempt
31022	Senior Inspector - Plumbing	14	Non-Exempt
31023	Inspector III - Building Inspection	12	Non-Exempt
31024	Code Enforcement Officer III	10	Non-Exempt
31025	Lead Inspector – Multidiscipline	16	Non-Exempt
31026	Inspector II - Housing	12	Non-Exempt
31027	Inspector III - Public Works Construction	12	Non-Exempt
31028	Inspector I - Public Works Construction	9	Non-Exempt
31030	Inspector III - Development	12	Non-Exempt

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31031	Inspector III - Electrical	12	Non-Exempt
31032	Inspector III - Plumbing	12	Non-Exempt
31033	Code Enforcement Officer I	6	Non-Exempt
31034	Inspector III - Signs	11	Non-Exempt
31035	Code Enforcement Officer II	8	Non-Exempt
31036	Code Enforcement Officer II - Airport	8	Non-Exempt
31037	Inspector III - Zoning	11	Non-Exempt
31038	Inspector - Park Construction	10	Non-Exempt
31039	Inspector I - Housing	12	Non-Exempt
31040	Inspector II - Public Works Construction	10	Non-Exempt
31042	Inspector - Transportation	10	Non-Exempt
31043	Utility Inspector	10	Non-Exempt
31047	Treasury Analyst	14	Non-Exempt
31048	Senior Treasury Analyst	17	Exempt
31049	Budget Analyst	13	Non-Exempt
31050	Police Dispatcher Instructor	13	Non-Exempt
31051	Instructor - Strategic Customer Service	8	Non-Exempt
31054	Director - Small Business Center	31	Exempt
31055	Director - Office of Arts and Culture	32	Exempt
31056	Director - Tourism, Conventions, and Events	31	Exempt
31057	Director - Library	31	Exempt
31058	Director - Human Resources	34	Exempt
31059	Director - Aviation	35	Exempt
31060	Director - Risk Management	32	Exempt
31061	Director - Procurement	32	Exempt
31062	Director - Budget Management Services	35	Exempt
31063	Director - Fleet Management	32	Exempt
31064	Director - Building Services	31	Exempt
31065	Director - Economic Development	33	Exempt
31066	Director - Housing	32	Exempt
31067	Director - Office of Equity & Inclusion (OEI)	31	Exempt
31068	Director - Courts and Detention Services	33	Exempt
31069	Director - Code Compliance	33	Exempt
31070	Director - Animal Services	32	Exempt
31071	Director - Community Care Services	31	Exempt
31072	Director - Transportation	34	Exempt
31073	Director - Public Works	34	Exempt
31074	Director - Development Services/City Building Official	34	Exempt
31075	Director - Water Utility	35	Exempt
31076	Director - Sanitation	33	Exempt
31077	Community Court Administrator	25	Exempt
31078	Aviation Infrastructure and Development Manager	27	Exempt
31079	Assistant Director - Office of Arts and Culture	29	Exempt
31080	Assistant Director - Transportation	30	Exempt
31081	Assistant Director - Economic Development	29	Exempt

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31082	Assistant Director - Public Works	30	Exempt
31083	Assistant Director - Housing	29	Exempt
31084	Assistant Director - Water Utility	30	Exempt
31085	Assistant Director - Accounts Payable and Payroll	29	Exempt
31086	Assistant Director - Budget Management Services	29	Exempt
31087	Assistant Director - Sanitation	30	Exempt
31088	Assistant Director - Financial Compliance, Auditing, and Monitoring	29	Exempt
31089	Assistant Director - Library	29	Exempt
31090	Assistant Director - Fleet Management	29	Exempt
31091	Assistant Director - Tourism, Conventions, and Events	29	Exempt
31092	Assistant Director - Information Technology	30	Exempt
31093	Assistant Director - Aviation	29	Exempt
31094	Assistant Director - Development Services	29	Exempt
31095	Assistant Director - Procurement	29	Exempt
31096	Director - Mayor and Council Office	31	Exempt
31097	Assistant Director - Mayor and Council Office	29	Exempt
31098	Assistant Director - Fire	30	Exempt
31099	Assistant Director - Human Resources	30	Exempt
31100	Assistant Director - Community Care Services	29	Exempt
31101	Assistant Director - Homeless Solutions	29	Exempt
31102	Caseworker I - Police Department	8	Non-Exempt
31103	Court Caseworker II	12	Non-Exempt
31104	Caseworker II - Police Department	12	Non-Exempt
31106	Senior Caseworker - Police Department	14	Exempt
31111	Construction and Development Building Official	29	Exempt
31126	Manager - Custodial	18	Exempt
31128	Manager - Warehouse	16	Exempt
31129	Supervisor - Survey	13	Exempt
31134	Manager - Airside Operations	20	Exempt
31135	Supervisor - Budget	18	Exempt
31136	Senior Grants/ Contract Compliance Specialist	16	Exempt
31143	Manager - Building Inspection	19	Exempt
31144	Manager - Fire Administration	21	Non-Exempt
31147	Manager - Code Enforcement	17	Exempt
31148	Manager - Public Safety Communications	19	Exempt
31149	Manager - Community Services	20	Exempt
31150	Manager - Construction Inspection	20	Exempt
31152	Manager - Legal	21	Exempt
31153	Manager - 911 Watch	16	Exempt
31155	Manager - Facilities	20	Exempt
31156	Manager - DWU Facilities	20	Exempt
31158	Manager - Records	19	Exempt
31159	Manager - Police Records	19	Exempt
31160	Manager - Events Center	19	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
31161	Manager - Cultural Programs	18	Exempt
31162	Manager - OCA Large Events Center	20	Exempt
31164	Manager - 311	19	Exempt
31165	Manager - Courts	20	Exempt
31166	Manager - Sobering Center	18	Exempt
31168	Manager - Utility Billing	18	Exempt
31169	Manager - Tenants and Concessions	21	Exempt
31170	Manager - Airfield Maintenance	20	Exempt
31172	Manager - Safety and Training	22	Exempt
31173	Manager - Environmental Quality	21	Exempt
31174	Manager - Animal Services	16	Exempt
31175	Manager – Animal Services Community Programs	20	Exempt
31176	Chief Arborist	18	Exempt
31186	Manager - Nursing	25	Exempt
31187	Manager - Public Projects	21	Exempt
31190	Manager - Security	20	Exempt
31191	Manager - Aviation Transportation	18	Exempt
31193	Manager - Park Maintenance	18	Exempt
31195	Manager - Electrical Inspection	21	Exempt
31197	Manager - Plumbing Inspection	20	Exempt
31198	Manager - Process Control	21	Exempt
31199	Manager - Signs and Markings	18	Exempt
31201	Manager - Forestry	20	Exempt
31202	Manager - Public Information	19	Exempt
31204	Manager - Water Utility IT	18	Exempt
31205	Manager - Aquatics	18	Exempt
31206	Manager - Risk Management	21	Exempt
31207	Manager - Veterinary Services	17	Exempt
31211	Manager - Animal Shelter	21	Exempt
31213	General Aviation Airport Manager	25	Exempt
31216	Manager - Budget	22	Exempt
31220	Manager - Aviation Information Technology	26	Exempt
31222	Manager - Departmental Finance	22	Exempt
31228	Manager - Housing Compliance	21	Exempt
31229	Manager - Procurement	20	Exempt
31230	Manager - Sanitation	20	Exempt
31231	Manager - Sanitation Outreach	18	Exempt
31232	Manager - Transportation	21	Exempt
31233	Manager - Sanitation Enforcement	18	Exempt
31234	Manager - Tourism, Conventions, and Events	21	Exempt
31235	Manager - Arts Programs	18	Exempt
31237	Public Works Program Administrator	26	Exempt
31238	Manager - Development	21	Exempt
31239	Manager - Police Administration	18	Exempt
31242	Manager - Economic Development	23	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
31243	Manager - Parks	22	Exempt
31244	Senior Project Manager - Aviation	23	Exempt
31245	Manager - Governmental Affairs	22	Exempt
31248	Manager - Survey	21	Exempt
31249	Manager - Public Works Maintenance Contracts	21	Exempt
31250	Manager - Public Works Construction Inspection	21	Exempt
31251	Manager - Investment	23	Exempt
31252	Manager - Events	19	Exempt
31253	Manager - Public Works	21	Exempt
31254	Manager - Public Works Business Operations	21	Exempt
31255	Manager – PBW Training & Projects	21	Exempt
31256	Manager - Fleet Services	19	Exempt
31257	Supervisor - Departmental Human Resources	17	Exempt
31259	Manager - Plant Maintenance	22	Exempt
31261	Manager - Planning	21	Exempt
31262	Manager - Property	23	Exempt
31263	Manager - Aviation Real-Estate	24	Exempt
31264	Manager - Recreation	21	Exempt
31267	Manager - Large Warehouse	21	Exempt
31268	Manager - Water Utility	22	Exempt
31269	Superintendent - Airfield Maintenance	25	Exempt
31270	Superintendent - Large Warehouse	26	Exempt
31272	Manager - Cash and Debt	23	Exempt
31273	Manager - Service Area Planning	23	Exempt
31275	Assistant Emergency Management Coordinator	23	Exempt
31276	Manager - Emergency Management	23	Exempt
31277	Manager - Library Programs	22	Exempt
31278	Manager - Library Information Technology	21	Exempt
31279	Manager - Food Protection	21	Exempt
31280	Manager - Homeless Solutions	22	Exempt
31281	Manager - Strategic Customer Service	22	Exempt
31284	Manager - Water Utility Administration	19	Exempt
31287	Superintendent - Water Utility Administration	26	Exempt
31289	Engineering Program Administrator	26	Exempt
31291	Superintendent - Water Utility	26	Exempt
31296	Supervisor - Procurement	16	Exempt
31301	Supervisor - Custodial	12	Non-Exempt
31303	Supervisor - Public Works	13	Non-Exempt
31307	Supervisor - Water Treatment Plant Maintenance	15	Non-Exempt
31309	Supervisor - Parking Enforcement	12	Non-Exempt
31312	Supervisor - WWTP	14	Non-Exempt
31316	Supervisor - Utilities Electronics	15	Non-Exempt
31323	Supervisor - Animal Services	12	Non-Exempt
31325	Supervisor - Social and Community Services	14	Exempt
31326	Supervisor - Code Enforcement	13	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
31328	Supervisor - Community Care Services	16	Non-Exempt
31333	Supervisor - Internal Affairs	14	Non-Exempt
31334	Supervisor - Engineering/Drafting	19	Exempt
31335	Supervisor - Library	11	Non-Exempt
31337	Supervisor - Transportation	12	Non-Exempt
31338	Supervisor - Airport Maintenance	14	Non-Exempt
31339	Supervisor - Aviation Capital Finance	20	Exempt
31340	Supervisor - Events	16	Non-Exempt
31343	Supervisor - Heavy Equipment Operation	14	Non-Exempt
31345	Supervisor - WWTP Maintenance	15	Non-Exempt
31349	Supervisor - Security	12	Non-Exempt
31350	Supervisor - Warehouse	14	Non-Exempt
31351	Manager - Equity & Inclusion Policies	20	Exempt
31354	Supervisor - Sanitation	14	Non-Exempt
31356	Supervisor - Industrial HVAC	14	Non-Exempt
31357	Supervisor - Electrical	15	Non-Exempt
31358	Supervisor - Water Meter Reader	14	Non-Exempt
31359	Supervisor - Outreach	14	Non-Exempt
31361	Supervisor - Badging	12	Non-Exempt
31362	Supervisor - Airfield Maintenance	15	Non-Exempt
31364	Supervisor - Veterinary Services	14	Non-Exempt
31367	Supervisor - Public Safety Communications	14	Non-Exempt
31369	Supervisor - Construction Inspection	15	Exempt
31371	Supervisor - Records	17	Exempt
31374	Supervisor - Fleet Services	15	Exempt
31376	Supervisor - Police Records	12	Non-Exempt
31377	Supervisor - Housing	14	Exempt
31381	Supervisor - Airport Operations	14	Exempt
31382	Supervisor - Environmental	17	Exempt
31383	Supervisor - Facilities	14	Non-Exempt
31384	Supervisor - Traffic Signal	15	Non-Exempt
31386	Supervisor - Shop	14	Non-Exempt
31387	Supervisor - Fire and Rescue Shop	14	Non-Exempt
31389	Supervisor - Office	13	Non-Exempt
31391	Supervisor - Recreation	14	Exempt
31392	Supervisor - Security Operations	16	Exempt
31393	Supervisor - Water Distribution	15	Exempt
31394	Supervisor - Park Maintenance	13	Non-Exempt
31395	Supervisor - Radio Network	18	Exempt
31397	Supervisor - Public Works Construction Inspection	15	Non-Exempt
31398	Supervisor - Food Protection	14	Exempt
31401	Supervisor - Pesticide Application	15	Exempt
31403	Supervisor - Payroll	16	Exempt
31407	Supervisor - Water Distribution Field Operations	13	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
31408	Supervisor - Environmental Inspections Field Operations	15	Non-Exempt
31409	Quality Control and Fleet Administrator	17	Exempt
31410	Supervisor - Concessions Vendors	16	Exempt
31411	Supervisor - Laboratory	18	Exempt
31412	Supervisor - Environmental Inspections	17	Exempt
31413	Supervisor - Forensics	15	Exempt
31416	Manager - Electrical	21	Exempt
31417	Supervisor - Departmental Finance	17	Non-Exempt
31419	Manager - WWTP Maintenance	19	Exempt
31420	Supervisor - Nursing	22	Exempt
31421	Supervisor - Nutrition	18	Exempt
31425	Supervisor - Water Utility Warehouse	15	Exempt
31426	Manager - Water Distribution	19	Exempt
31427	Manager - WWTP	19	Exempt
31428	Supervisor - Water Meter Shop	14	Exempt
31429	Supervisor - Process Control	18	Exempt
31430	Supervisor - Aquatics	15	Exempt
31431	Supervisor - Occupational Safety	16	Exempt
31432	Supervisor - Waste Water Collection	16	Exempt
31436	Network Analyst II - Public Safety	17	Exempt
31438	Radio Network Engineer	19	Exempt
31439	Senior Network Engineer	22	Exempt
31443	Manager - IT PMO	26	Exempt
31446	Process Control Analyst	16	Exempt
31451	Senior Process Control Analyst	18	Exempt
31458	Water System IT Analyst	14	Non-Exempt
31459	Customer Service Agent II - Aviation	6	Non-Exempt
31460	Customer Service Agent I - Aviation	5	Non-Exempt
31462	Senior Carpenter - Park Maintenance	8	Non-Exempt
31463	Senior Plant Maintenance Worker	6	Non-Exempt
31464	Senior Maintenance Worker - Water	6	Non-Exempt
31466	Industrial Mechanic	10	Non-Exempt
31467	Signs and Markings Technician	4	Non-Exempt
31468	Crew Leader - Landscape	10	Non-Exempt
31469	Crew Leader - Public Works	10	Non-Exempt
31470	Crew Leader - Aviation	10	Non-Exempt
31471	Lead Animal Keeper	8	Non-Exempt
31473	Crew Leader - Park Maintenance	10	Non-Exempt
31474	Crew Leader - Sanitation	11	Non-Exempt
31475	Crew Leader - Signs and Markings	10	Non-Exempt
31476	Crew Leader - Forestry	10	Non-Exempt
31478	Crew Leader - Water Utility	10	Non-Exempt
31479	Crew Leader - Waste Water Collection	10	Non-Exempt
31482	Lead Veterinary Assistant	8	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
31484	Heavy Equipment Mechanic	9	Non-Exempt
31485	Park Maintenance Mechanic	6	Non-Exempt
31488	Senior Heavy Equipment Mechanic	13	Non-Exempt
31489	Motorcycle Mechanic	7	Non-Exempt
31490	Senior Park Maintenance Mechanic	8	Non-Exempt
31491	Senior Mechanic - Fire Protection	13	Non-Exempt
31493	Utilities Electronic Technician	10	Non-Exempt
31494	Senior Utilities Electronic Technician	12	Non-Exempt
31495	Senior Radio Technician	13	Non-Exempt
31497	Heavy Equipment Operator - Sanitation	9	Non-Exempt
31499	Park Security Specialist	9	Non-Exempt
31500	Street Maintenance Worker I	3	Non-Exempt
31501	Utility Maintenance Worker I	3	Non-Exempt
31502	Parks Maintenance Worker I	3	Non-Exempt
31503	Street Maintenance Worker II	4	Non-Exempt
31504	Utility Maintenance Worker II	4	Non-Exempt
31505	Parks Maintenance Worker II	4	Non-Exempt
31506	Street Maintenance Worker III	7	Non-Exempt
31507	Utility Maintenance Worker III	7	Non-Exempt
31509	Apprentice WWTP Operator	4	Non-Exempt
31510	WWTP Operator	9	Non-Exempt
31511	Video Specialist - Police Department	8	Non-Exempt
31512	Radio Announcer	5	Non-Exempt
31543	Lead Plans Examiner - Multidiscipline	16	Non-Exempt
31544	Lead Plans Examiner - Plumbing	16	Non-Exempt
31599	Superintendent - Aviation Security and EM	26	Exempt
31600	Assistant Director - Animal Services	29	Exempt
31601	Superintendent - Airport Operations	26	Exempt
31602	Director - Environmental Quality	31	Exempt
31603	Supervisor - Customer Service	14	Non-Exempt
31604	Assistant Director - Environmental Quality	29	Exempt
31605	Director - Emergency Management	33	Exempt
31606	Crew Leader - Signals	10	Non-Exempt
31607	Supervisor - Signs and Markings	15	Non-Exempt
31608	Superintendent - Sanitation	25	Exempt
31615	Supervisor - Airport Operations Center	12	Non-Exempt
31625	Regional Manager - Venues	22	Exempt
31626	Manager - Arts Projects	22	Exempt
31627	General Manager	MISC	Exempt
31628	Director - Bond Programs	31	Exempt
31629	Manager - Public Arts	22	Exempt
31635	Superintendent - Fleet and Warehouse	26	Exempt
31638	Supervisor - Tourism, Conventions, and Events	15	Exempt
31651	Superintendent - Fleet Services	23	Exempt
31652	Crew Leader - Park Construction	10	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
31658	Supervisor - CIP Projects	15	Exempt
31659	Assistant Director - Bond Programs	29	Exempt
31660	Supervisor - Forestry	14	Non-Exempt
31661	Director - Communications, Outreach, & Marketing	32	Exempt
31662	Manager - Transportation Finance Administration	26	Exempt
31665	Inspector I	5	Non-Exempt
31670	Cashier Supervisor	4	Non-Exempt
31671	Concessions Attendant	2	Non-Exempt
31672	Concessions Supervisor	4	Non-Exempt
31673	Lifeguard/EMT	4	Non-Exempt
31674	Lead Lifeguard	3	Non-Exempt
31675	Gates/Grounds Supervisor	4	Non-Exempt
31676	Lifeguard	2	Non-Exempt
31677	Water Park Safety Supervisor	6	Non-Exempt
31678	Water Park Attendant	1	Non-Exempt
31679	Community Pool Attendants	2	Non-Exempt
31681	Pool Facility Supervisor	4	Non-Exempt
31682	Lead Concessions Attendant	3	Non-Exempt
31685	Customer Service Representative - Aquatics	2	Non-Exempt
31686	Lifeguard/Water Safety Instructor	3	Non-Exempt
31687	Aquatics Customer Service Supervisor	4	Non-Exempt
31688	Manager - Community Court	19	Exempt
31689	Director - Planning & Development	33	Exempt
31690	Assistant Director - Planning & Development	29	Exempt
31691	Manager - Civil Service	22	Exempt
31692	Assistant Director - Treasury	29	Exempt
31696	Senior Human Resources Manager	23	Exempt
31697	Supervisor - Animal Field Services	12	Non-Exempt
31700	Manager - Information Technology Security	26	Exempt
31702	Caseworker I	8	Non-Exempt
31704	Director - Data Analytics & Business Intelligence	32	Exempt
31705	Water Safety Instructor	2	Non-Exempt
31706	Assistant Controller	29	Exempt
31707	Supervisor - Service Area Planning	18	Exempt
31708	Supervisor - Transportation Planning	18	Exempt
31765	Sanitation Business Administration Manager	25	Exempt
31766	DPD Business Administration Manager	25	Exempt
32026	Supervisor - Public Project	15	Exempt
32207	Senior Legal Secretary	7	Non-Exempt
32209	Executive Secretary	8	Non-Exempt
32401	Office Assistant I	1	Non-Exempt
32402	Office Assistant II	3	Non-Exempt
32403	Senior Office Assistant	6	Non-Exempt
32405	Administrative Specialist I	8	Non-Exempt
32406	Administrative Specialist II	9	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
32412	High School Intern	1	Non-Exempt
32565	Assistant Director - Court & Detention	29	Exempt
33267	Social Worker - Licensed	13	Non-Exempt
33268	Community Court Coordinator	8	Non-Exempt
33269	Supervisor - Community Court	14	Non-Exempt
33310	Supervisor - Parks Security	13	Non-Exempt
34004	Financial Specialist	6	Non-Exempt
34006	Senior Payroll Specialist	10	Non-Exempt
34011	Actuary	28	Exempt
34100	Manager - Time Tracking	23	Exempt
34305	Cashier	1	Non-Exempt
34311	Collector	5	Non-Exempt
34320	Billing Specialist	15	Exempt
34321	Fire and Rescue Billing Specialist	15	Non-Exempt
34325	Unified Resiliency Coordinator	15	Non-Exempt
34411	Manager - Airport Parking	18	Exempt
34412	Manager - General Aviation	16	Exempt
34413	Manager - Landside Operations	20	Exempt
34414	Supervisor - Airport Code Enforcement	14	Exempt
34415	Manager - Aviation Environmental Operations	20	Exempt
34416	Manager - Customer Engagement	20	Exempt
34417	Manager - Aviation Security	20	Exempt
34418	Manager - Airport Business Operations	21	Exempt
34419	Manager - Airport Emergency Management Operations	21	Exempt
35544	Fire and Rescue Geographic Information System Analyst	17	Non-Exempt
35545	Geographic Information System Analyst I	11	Non-Exempt
35546	Geographic Information System Analyst II	13	Non-Exempt
35547	Geographic Information System Analyst III	15	Exempt
35548	Senior Geographic Information System Analyst	17	Exempt
36001	Bond Program Administrator	25	Exempt
36003	Manager - Grants	23	Exempt
36004	Community Development Coordinator - Grants	14	Exempt
36005	Director - Homeless Solutions	31	Exempt
36006	Network Analyst II	17	Exempt
36010	Network Analyst I	15	Exempt
36016	Computer Operator I	3	Non-Exempt
36017	Computer Operator II	8	Non-Exempt
36023	Traffic Management Specialist	10	Non-Exempt
36025	Computer Operations Analyst	10	Non-Exempt
36040	Traffic Analyst	12	Non-Exempt
36045	Traffic Control Specialist	13	Non-Exempt
36100	Departmental Technology Analyst	14	Exempt
36101	Fire and Rescue Operations Research Analyst	16	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
36102	Fire and Rescue Technology Analyst	15	Non-Exempt
36160	Manager - Transportation Business Operations	21	Exempt
36402	Network Engineer	19	Exempt
36403	Senior Information Technology Engineer	24	Exempt
36404	Information Technology Architect	26	Exempt
36407	Information Technology Business Analyst I	18	Exempt
36408	Information Technology Business Analyst II	20	Exempt
36409	Senior Information Technology Business Analyst	22	Exempt
36416	Information Technology Project Manager	20	Exempt
36417	Senior Information Technology Project Manager	24	Exempt
36502	Information Technology Analyst I	11	Non-Exempt
36503	Information Technology Analyst II	14	Non-Exempt
36504	Senior Information Technology Analyst	16	Exempt
36507	Senior Systems Programmer	20	Exempt
36508	Systems Programmer	19	Exempt
36509	Web Designer	16	Exempt
36510	Web Developer	19	Exempt
36523	Manager - Airfield Security	17	Exempt
36524	Programmer Analyst I	14	Exempt
36525	Manager - Information Technology	25	Exempt
36526	Programmer Analyst II	19	Exempt
36528	Programmer Analyst III	22	Exempt
36529	Senior Data Science Analyst	19	Exempt
36530	Data Engineer	26	Exempt
36531	Database Analyst	20	Exempt
36533	Senior Geographic Information System Support Technician	8	Non-Exempt
36534	Geographic Information System Support Technician	6	Non-Exempt
36535	Information Technology Asset Administrator	16	Exempt
36540	Manager - GIS	23	Exempt
36541	GIS Program Administrator	27	Exempt
36542	Data Analytics Administrator	27	Exempt
36560	Senior Data Analytics Manager	23	Exempt
36565	Building Services Administrator	26	Exempt
36580	Director - Strategic Customer Services	31	Exempt
36583	Senior Executive Secretary	11	Non-Exempt
36598	Manager - Fiscal Services	19	Exempt
36599	Manager - Budget Communication & Engagement	19	Exempt
36600	Budget Management, Innovation, and Strategy Manager	26	Exempt
36602	Telecommunications Services Representative	13	Non-Exempt
36603	Fire and Rescue Radio Systems Specialist	17	Non-Exempt
36605	Manager - Payroll	23	Exempt
36606	Manager - EMS Compliance	23	Exempt
36607	Manager - Bank Reconciliation	23	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
36608	Manager - Hotel Occupancy Tax	23	Exempt
36609	Senior Security Analyst	19	Exempt
36610	Security Analyst	12	Non-Exempt
36611	Manager - Cash & Investment	23	Exempt
36612	Manager - Payroll Administration	26	Exempt
36613	Manager - Financial Reporting/Accounting	26	Exempt
36614	Manager - Code Quality Management Systems	21	Exempt
36615	Manager - Accounts Payable Administration	25	Exempt
36616	Resilience Officer	24	Exempt
36617	Manager - CCO Program Administration	26	Exempt
36618	Assistant Director - Current Planning	29	Exempt
36619	Supervisor - Development Services	16	Exempt
36620	Manager - Financial Reporting Funds	23	Exempt
36621	Manager - Financial Compliance, Auditing, and Monitoring	22	Exempt
36625	Manager - Forensics	19	Exempt
36626	Manager - Housing Finance	21	Exempt
36627	Manager - Real Property	20	Exempt
36629	DPD Budget and Grants Administrator	25	Exempt
36630	DPD Operational Technology and Equipment Manager	25	Exempt
36631	DPD Project Implementation Manager	24	Exempt
36632	Manager - DPD Personnel Operations	21	Exempt
36633	Manager - Equity	20	Exempt
36634	Equity Analyst	17	Exempt
36635	Supervisor - Water Utility	14	Non-Exempt
36637	Manager - Water Meter Readers	18	Exempt
36640	DPD Auto Pound Administrator	25	Exempt
36641	Manager – SBC Workforce Initiatives	20	Exempt
36642	Superintendent - Environmental Quality	24	Exempt
36643	Manager - Fair Housing	19	Exempt
36645	Manager – SBC Entrepreneurship Initiatives	20	Exempt
36646	Manager – SBC Business Inclusion	20	Exempt
36647	Small Business Coordinator	13	Non-Exempt
36648	Library Adult Services Manager	24	Exempt
36650	Manager - Bond Program Implementation	25	Exempt
36651	Manager - Bond Planning	19	Exempt
36654	Manager - Business	22	Exempt
36656	Director - Legislative Affairs	32	Exempt
36660	PBW Performance Management Program Administrator	26	Exempt
36661	Assistant Director - Communications, Outreach, & Marketing	29	Exempt
36673	Manager - Business Operations Analysis	21	Exempt
36674	Manager - COM Business Operations	21	Exempt
36676	Supervisor - Business	17	Exempt
36680	Sanitation Truck Driver Trainee Licensed	4	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
37550	Configuration Coordinator	14	Non-Exempt
37551	Water System IT Trainer	14	Exempt
37552	Senior Water System IT Analyst	16	Exempt
37553	Configuration Specialist	20	Exempt
37812	Lead HRIS Analyst	20	Exempt
37813	Compensation and Benefits Human Resources Information Systems (HRIS) Analyst	16	Exempt
37814	Gate Attendant	2	Non-Exempt
37817	Assistant City Engineer	28	Exempt
37822	Supervisor - DPD Personnel Operations	18	Exempt
37824	Fleet Wrecker Driver	9	Non-Exempt
37828	Logistics Support Administrator	25	Exempt
38000	Fleet Parts Specialist	3	Non-Exempt
38001	Manager - Public Safety Community Engagement	22	Exempt
38009	Storekeeper	1	Non-Exempt
38015	Senior Storekeeper	5	Non-Exempt
38016	Senior Fleet Parts Specialist	6	Non-Exempt
38017	Fleet Service Advisor	6	Non-Exempt
38020	Fleet Coordinator	10	Non-Exempt
38040	Fuel Services Coordinator	14	Exempt
40004	Senior Public Information Representative	12	Non-Exempt
40006	911 Call Taker Trainee	6	Non-Exempt
40007	Public Information Representative II	11	Non-Exempt
40009	Interpreter	14	Non-Exempt
40015	Translator	12	Non-Exempt
40019	Customer Service Representative II	3	Non-Exempt
40020	Records Technician	4	Non-Exempt
40032	Senior Police Report Representative	6	Non-Exempt
40035	Police Report Representative	4	Non-Exempt
40036	911 Call Taker	7	Non-Exempt
40037	Library Circulation Specialist	3	Non-Exempt
40038	Customer Service Representative I	2	Non-Exempt
40039	Senior Customer Service Representative	4	Non-Exempt
40040	Customer Service Agent I	6	Non-Exempt
40041	Customer Service Agent Trainee	4	Non-Exempt
40042	Customer Service Agent II	8	Non-Exempt
40043	Operations Specialist	8	Non-Exempt
40044	Utility Billing Specialist I	4	Non-Exempt
40045	Utility Billing Specialist II	5	Non-Exempt
40046	Utility Billing Specialist III	9	Non-Exempt
40049	Public Information Officer	14	Exempt
40050	Senior Public Information Officer	16	Exempt
40056	Senior 911 Call Taker	10	Non-Exempt
40060	Public Information Coordinator I	13	Exempt
40065	Public Information Coordinator II	16	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
40070	Senior Aviation Trusted Agent	7	Non-Exempt
40071	Aviation Trusted Agent	5	Non-Exempt
40072	Aviation Safety Compliance Specialist	14	Exempt
41040	Animal Services Counselor	4	Non-Exempt
41250	Security Administrator	22	Exempt
42001	Permit Clerk	4	Non-Exempt
42002	Senior Permit Clerk	6	Non-Exempt
43000	Records Management Officer	18	Exempt
43001	City Archivist	17	Exempt
43002	Records Analyst I	11	Non-Exempt
43005	Election Manager	19	Exempt
43006	Records Analyst II	14	Exempt
43007	Court Specialist I	2	Non-Exempt
43009	Court Specialist II	4	Non-Exempt
43012	Senior Court Specialist	6	Non-Exempt
43018	Supervisor - Courts & Detention	12	Non-Exempt
44002	Fire and Rescue Officer	1FF	Non-Exempt
44004	Fire Driver - Engineer	2FF	Non-Exempt
44005	Fire Prevention Officer	1FP	Non-Exempt
44006	Fire Lieutenant	3FF	Non-Exempt
44007	Fire Captain	4FF	Non-Exempt
44008	Fire Battalion Section Chief	5FF	Non-Exempt
44011	Fire Assistant Chief	8F	Exempt
44014	Fire Senior Prevention Officer	2FP	Non-Exempt
44015	Fire Prevention Lieutenant	3FP	Non-Exempt
44016	Fire Prevention Captain	4FP	Non-Exempt
44025	Fire Prevention Section Chief	5FP	Non-Exempt
44026	Fire Second Driver	SFF	Non-Exempt
44100	Fire & Rescue Officer	1FF	Non-Exempt
44200	Fire Prevention Off.	1FP	Non-Exempt
46000	Pathway Apprentice	4	Non-Exempt
46004	Police Officer	1P	Non-Exempt
46011	Police Sergeant	3P	Non-Exempt
46013	Police Lieutenant	4P	Non-Exempt
46014	Police Captain	SP	Non-Exempt
46016	Police Senior Corporal	2P	Non-Exempt
46017	Police Major	6P	Exempt
46027	Police Assistant Chief	8P	Exempt
46100	Police Off.	1P	Non-Exempt
46503	Public Service Officer	4	Non-Exempt
46507	Senior Criminal Intelligence Analyst	13	Non-Exempt
46509	Police Research Specialist	8	Non-Exempt
46510	City Marshal	25	Exempt
46515	Chief Bailiff	18	Exempt
46516	Bailiff	11	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
46522	Police Dispatcher	11	Non-Exempt
46524	Senior Police Dispatcher	12	Non-Exempt
46525	Chief Deputy City Marshal	22	Exempt
46526	Senior Deputy City Marshal	15	Non-Exempt
46527	Deputy City Marshal	11	Non-Exempt
46528	Lead Deputy City Marshal	18	Exempt
46531	Crime Scene Technician	5	Non-Exempt
46534	Crime Technician	4	Non-Exempt
46535	Crime Scene Analyst	9	Non-Exempt
46536	Internal Control Specialist	12	Non-Exempt
46537	Automated Fingerprint and Identification Analyst	9	Non-Exempt
46538	Investigative Support Specialist	9	Non-Exempt
46539	Crime Scene Analyst Trainer	15	Exempt
46540	Forensic Fingerprint Expert	16	Non-Exempt
46541	Forensic Services Administrator	22	Exempt
46542	Forensic Firearms and Toolmark Examiner	17	Non-Exempt
46543	National Integrated Ballistic Information Network Analyst	12	Non-Exempt
46550	911 Communications Administrator	27	Exempt
48002	Senior Airport Operations Officer	12	Non-Exempt
48003	Airport Operations Officer	9	Non-Exempt
48019	Senior Security Officer	7	Non-Exempt
48020	Security Officer	4	Non-Exempt
48021	Probationary Security Officer	4	Non-Exempt
48030	Detention Officer	5	Non-Exempt
48120	Right Care Manager	17	Exempt
48121	Manager - IPS Homeless Outreach	19	Exempt
48122	Manager - IPS Mobile Crisis Response Team	19	Exempt
48123	Supervisor - IPS Homeless Outreach	16	Exempt
48124	Supervisor - IPS Mobile Crisis Response Team	16	Exempt
48125	Manager - Homeless Outreach	19	Exempt
48126	Supervisor - Homeless Outreach	16	Exempt
48410	Privacy Compliance Coordinator	14	Non-Exempt
48412	Occupational Health & Safety Standards (OHSAS) Compliance Administrator	16	Exempt
48414	Occupational Health and Safety Officer	16	Exempt
48420	Complaint Intake Specialist	8	Non-Exempt
48421	Manager - Office of Community Police Oversight Mediation	17	Exempt
48606	Animal Services Coordinator	11	Non-Exempt
48609	Animal Services Officer	6	Non-Exempt
48610	Lead Animal Services Officer	10	Non-Exempt
48611	Animal Services Officer II	8	Non-Exempt
48614	Animal Keeper I	1	Non-Exempt
50002	Carpenter	5	Non-Exempt
50004	Senior Carpenter	8	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
50007	Trades Helper	1	Non-Exempt
50010	Plumber	6	Non-Exempt
50011	Senior Plumber	9	Non-Exempt
50012	Supervisor - Plumbing	14	Non-Exempt
50013	Manager - Plumbing	20	Exempt
50019	HVAC Technician	7	Non-Exempt
50020	Senior HVAC Technician	10	Non-Exempt
50021	Building Controls Specialist	12	Non-Exempt
50022	Animal Services Building Coordinator	11	Non-Exempt
50025	Irrigation Technician	5	Non-Exempt
50026	Senior Irrigation Technician	6	Non-Exempt
50034	Painter	5	Non-Exempt
50043	Senior Welder	8	Non-Exempt
50044	Welder	5	Non-Exempt
50052	Senior Maintenance Worker	5	Non-Exempt
50053	Crew Leader - Graffiti Abatement	10	Non-Exempt
50054	Crew Leader - Maintenance	10	Non-Exempt
50056	Crew Leader - Facilities	10	Non-Exempt
50403	Custodian	1	Non-Exempt
50406	Lead Custodian	3	Non-Exempt
50528	Equipment and Building Operations Analyst	14	Exempt
50707	Pool Mechanic	6	Non-Exempt
50724	Airfield Maintenance Technician I	5	Non-Exempt
50725	Airfield Maintenance Technician II	7	Non-Exempt
50726	Airfield Maintenance Technician III	9	Non-Exempt
52015	Certified Technician - Mechanic	12	Non-Exempt
52038	Automotive Body Repairer	7	Non-Exempt
54004	Water Meter Technician I	3	Non-Exempt
54005	Water Meter Technician II	5	Non-Exempt
54009	Senior Water Meter Technician	8	Non-Exempt
54019	Water Instrument Technician Trainee	4	Non-Exempt
54021	Water Instrument Technician	8	Non-Exempt
56001	Mechanic I	5	Non-Exempt
56002	Mechanic II	8	Non-Exempt
56003	Senior Mechanic	11	Non-Exempt
56040	Machinist	5	Non-Exempt
56041	Senior Machinist	9	Non-Exempt
56100	Senior Administrative Hearing Officer	17	Exempt
56101	Administrative Hearing Officer II	14	Non-Exempt
56102	Administrative Hearing Officer I	12	Non-Exempt
56107	Judicial Hearing Officer	22	Exempt
56201	Parking Enforcement Officer	6	Non-Exempt
56205	Senior Parking Enforcement Officer	8	Non-Exempt
56206	Traffic Enforcement Specialist	5	Non-Exempt
56210	Project Manager - Transportation	24	Exempt

Class Code	Job Classification Title	Grade	FLSA Status
56299	Lead Emergency Vehicle Technician	13	Non-Exempt
56300	Emergency Vehicle Technician II	11	Non-Exempt
56301	Emergency Vehicle Technician I	8	Non-Exempt
56345	Automotive Maintenance Assistant	3	Non-Exempt
58509	Water Utility Electrician	10	Non-Exempt
58511	Electrician Assistant	5	Non-Exempt
58512	Electrician	10	Non-Exempt
58513	Senior Electrician	13	Non-Exempt
58514	Master Electrician	17	Exempt
58515	Electronic Technician Assistant	5	Non-Exempt
58516	Electronic Technician	8	Non-Exempt
58517	Senior Electronic Technician	12	Non-Exempt
60215	Equipment Operator	7	Non-Exempt
60216	Heavy Equipment Operator	9	Non-Exempt
61652	Manager - HVAC	20	Exempt
61874	Manager - Process Improvement	20	Exempt
62005	Sign Fabricator	4	Non-Exempt
63014	Service Agent	8	Non-Exempt
63015	Service Agent - Public Works	9	Non-Exempt
64003	Laborer I	1	Non-Exempt
64004	Laborer II	4	Non-Exempt
66200	Parking Attendant	1	Non-Exempt
66214	Sanitation Truck Driver	7	Non-Exempt
66215	Truck Driver II	7	Non-Exempt
66216	Senior Sanitation Truck Driver	9	Non-Exempt
66217	Fuel Transport Operator	9	Non-Exempt
68106	Flood Control Operator	9	Non-Exempt
68505	Water Meter Reader	2	Non-Exempt
68508	Water Meter Reading Representative	9	Non-Exempt
68511	Water Field Representative II	6	Non-Exempt
68613	Water Field Representative I	5	Non-Exempt
68615	Water Utilities Training Instructor	14	Exempt
68617	Water Conservation Coordinator	17	Exempt
68634	Senior Wholesale Water Representative	19	Exempt
68639	Wholesale Service Representative	13	Exempt
70036	Apprentice Water Plant Operator	4	Non-Exempt
70037	Water Plant Operator	9	Non-Exempt
70060	Senior Hydrologist	20	Exempt
70061	Hydrologist	18	Non-Exempt
72001	Sanitation Truck Driver Trainee	4	Non-Exempt
72028	Hazardous Waste Inspector	9	Non-Exempt
72041	Recycling Coordinator	15	Exempt
74003	Manager - WRR-FM Station	MISC	Exempt
74006	Digital Content Specialist	14	Exempt
74007	Video Specialist - Communications	9	Non-Exempt

Class Code	Job Classification Title	Grade	FLSA Status
74008	Multimedia Specialist	12	Non-Exempt
74016	Radio Production Coordinator	9	Non-Exempt
76103	Forensic Video Specialist	9	Non-Exempt
76200	Manager - WRR-FM Sales	MISC	Exempt
76203	WRR-FM Sales Representative	MISC	Exempt
76204	WRR Traffic and Business Analyst	17	Exempt
76802	Temporary Help	MISC	Non-Exempt
80120	Summer Youth Employment Program Participant	MISC	Non-Exempt