

September 18, 2019

WHEREAS, the 2009 Texas State Legislature enacted Chapter 147 of the Texas Local Government Code authorizing police and fire sworn employee groups to meet with designated management teams to discuss employment matters such as wages, benefits, and working conditions; and

WHEREAS, on February 5, 2010, the City of Dallas received a petition from the police and fire meet and confer team requesting meet and confer discussions with City management; and

WHEREAS, on November 14, 2018, City Council granted recognition of the 2018 Meet and Confer Team consisting of the Dallas Black Fire Fighters Association, the Dallas Hispanic Firefighters Association, the Dallas Firefighters Association, the Black Police Association of Greater Dallas, the National Latino Law Enforcement Organization, and the Dallas Police Association; and authorized the City Manager to create a management meet and confer team for negotiations; and

WHEREAS, Chapter 147 of the Texas Local Government Code provides an opportunity, not a requirement, for the City to reach an agreement with its police and fire sworn employees; and

WHEREAS, all agreements must be in writing and ratified through a voting process by all police and fire officers and approved by the governing body; and

WHEREAS, a three-year written agreement effective October 1, 2019 through September 30, 2022 has been developed and presented to both the sworn police and fire officers and the City Council for approval; and

WHEREAS, Chapter 147 of the Texas Local Government Code requires that 65 percent of the sworn police and fire officers must approve the agreement; and

WHEREAS, at least 65 percent of the sworn police and fire officers voted to approve the agreement.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City approves the agreement between the City of Dallas and the Meet and Confer Team consisting of the Dallas Black Fire Fighters Association, the Dallas Hispanic Firefighters Association, the Dallas Firefighters Association, the Black Police Association of Greater Dallas, the National Latino Law Enforcement Organization, and the Dallas Police Association effective October 1, 2019 through September 30, 2022.

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SECTION 2. That the City Manager is hereby authorized to execute the Meet and Confer Agreement between the City of Dallas and the Meet and Confer Team made up of the Dallas Black Fire Fighters Association, Black Police Association of Greater Dallas, National Latino Law Enforcement Organization, Dallas Police Association, Dallas Hispanic Fire Fighters Association, and the Dallas Fire Fighter Association, approved as to form by the City Attorney.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.