| Class<br>Code | Job Classification Title                | Pay<br>Grade | Exempt     |
|---------------|---|--------------|------------|
| 40036         | 911 Call Taker                          | Е            | Non-Exempt |
| 40006         | 911 Call Taker Trainee                  | D            | Non-Exempt |
| 22408         | Abstractor                              | E            | Non-Exempt |
| 18016         | Accountant                              | F            | Non-Exempt |
| 18012         | Accountant II                           | G            | Non-Exempt |
| 18011         | Accountant III                          | Н            | Non-Exempt |
| 56102         | Administrative Hearing Officer          | F            | Non-Exempt |
| 56101         | Administrative Hearing Officer II       | Н            | Non-Exempt |
| 22204         | Administrative Judge                    | MISC         | Exempt     |
| 32405         | Administrative Specialist               | G            | Non-Exempt |
| 32406         | Administrative Specialist II            | Н            | Non-Exempt |
| 30050         | Agenda Coordinator                      | Н            | Non-Exempt |
| 30051         | Agenda Specialist                       | I            | Exempt     |
| 50724         | Airfield Maintenance Technician         | D            | Non-Exempt |
| 06209         | Airport Noise Monitoring Specialist     | G            | Non-Exempt |
| 48003         | Airport Operations Officer              | G            | Non-Exempt |
| 06212         | Airport Relationship Manager            | I            | Exempt     |
| 06210         | Airport Wildlife Specialist             | G            | Non-Exempt |
| 48614         | Animal Keeper                           | В            | Non-Exempt |
| 12439         | Animal Keeper II                        | С            | Non-Exempt |
| 48606         | Animal Services Coordinator             | Н            | Non-Exempt |
| 48609         | Animal Services Officer                 | D            | Non-Exempt |
| 70036         | Apprentice Water Plant Operator         | С            | Non-Exempt |
| 16415         | Arborist                                | G            | Non-Exempt |
| 80000         | Architect                               | K            | Exempt     |
| 00007         | Architect Assistant                     | I            | Exempt     |
| 26110         | Area Redevelopment Manager              | М            | Exempt     |
| 14648         | Arts Program Specialist                 | G            | Non-Exempt |
| 16406         | Assistant Building Official             | М            | Exempt     |
| 22013         | Assistant City Attorney I               | L1           | Exempt     |
| 22020         | Assistant City Attorney II              | L2           | Exempt     |
| 18101         | Assistant City Auditor I                | A1           | Exempt     |
| 18102         | Assistant City Auditor II               | A2           | Exempt     |
| 18103         | Assistant City Auditor III              | А3           | Exempt     |
| 18104         | Assistant City Auditor IV               | A4           | Exempt     |
| 18105         | Assistant City Auditor V                | A5           | Exempt     |
| 18018         | Assistant City Controller               | М            | Exempt     |
| 24101         | Assistant City Manager                  | MISC         | Exempt     |
| 24725         | Assistant City Secretary                | MISC         | Exempt     |
| 24850         | Assistant Director                      | Р            | Exempt     |
| 24718         | Assistant Director Parks and Recreation | MISC         | Exempt     |
| 14301         | Assistant Greens Superintendent         | Н            | Non-Exempt |
| 24005         | Assistant to the City Manager           | L            | Exempt     |
| 30015         | Assistant to the Mayor                  | K            | Exempt     |
| 22202         | Associate Municipal Judge               | MISC         | Exempt     |
| 18024         | Audit Accountant                        | М            | Exempt     |

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## ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

| Class<br>Code | Job Classification Title  | Pay<br>Grade | Exempt     |
|---------------|---|--------------|------------|
| 18006         | Auditor   | J            | Exempt     |
| 46537         | Automated Fingerprint and Identification System Analyst (AFISA) | G            | Non-Exempt |
| 52038         | Automotive Body Repairer II                                     | Е            | Non-Exempt |
| 21002         | Automotive Collision Repair Adjuster                            | J            | Exempt     |
| 56345         | Automotive Maintenance Worker                                   | С            | Non-Exempt |
| 40071         | Aviation Trust Agent  | D            | Non-Exempt |
| 46516         | Bailiff   | F            | Non-Exempt |
| 26150         | Behavioral Health Specialist                                    | Н            | Non-Exempt |
| 20962         | Benefits Specialist   | Н            | Non-Exempt |
| 20964         | Benefits Wellness Manager                                       | М            | Exempt     |
| 34320         | Billing Specialist  | I            | Exempt     |
| 09018         | Branch Delivery Assistant                                       | D            | Non-Exempt |
| 18020         | Budget Analyst  | G            | Non-Exempt |
| 18032         | Budget Analyst II   | Н            | Non-Exempt |
| 20117         | Budget and Contract Administrator                               | N            | Exempt     |
| 30014         | Business Diversity Manager                                      | М            | Exempt     |
| 36419         | Business Relationship Manager I                                 | М            | Exempt     |
| 36418         | Business Relationship Manager II                                | N            | Exempt     |
| 20207         | Buyer   | F            | Non-Exempt |
| 20202         | Buyer II  | G            | Non-Exempt |
| 20208         | Buyer III   | Н            | Non-Exempt |
| 50002         | Carpenter   | D            | Non-Exempt |
| 26030         | Caseworker  | G            | Non-Exempt |
| 26031         | Caseworker II   | Н            | Non-Exempt |
| 34305         | Cashier   | В            | Non-Exempt |
| 52015         | Certified Technician  | Н            | Non-Exempt |
| 04203         | Chemist   | Н            | Non-Exempt |
| 46515         | Chief Bailiff   | I            | Exempt     |
| 02214         | Chief City Surveyor   | N            | Exempt     |
| 46525         | Chief Deputy City Marshal                                       | ı            | Exempt     |
| 24145         | Chief Ethics and Compliance Officer                             | MISC         | Exempt     |
| 24334         | Chief Financial Officer   | MISC         | Exempt     |
| 24327         | Chief Information Officer                                       | R            | Exempt     |
| 24336         | Chief Information Security Officer                              | Р            | Exempt     |
| 24530         | Chief Innovation Officer  | MISC         | Exempt     |
| 24316         | Chief of Community Services                                     | MISC         | Exempt     |
| 24107         | Chief of Economic Development and Neighborhood Services         | MISC         | Exempt     |
| 24146         | Chief of Equity and Inclusion                                   | MISC         | Exempt     |
| 24315         | Chief of Staff  | MISC         | Exempt     |
| 28044         | Chief Planner   | L            | Exempt     |
| 30308         | Chief Real Estate Specialist                                    | L            | Exempt     |
| 24135         | Chief Resilience Officer  | MISC         | Exempt     |
| 30055         | City Agenda Coordinator   | J            | Exempt     |
| 30056         | City Agenda Supervisor  | K            | Exempt     |
| 43001         | City Archivist  | J            | Exempt     |
| 24300         | City Attorney   | MISC         | Exempt     |

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| Class<br>Code | Job Classification Title   | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 24301         | City Auditor   | MISC         | Exempt     |
| 24806         | City Controller  | Q            | Exempt     |
| 24004         | City Council Liaison   | J            | Exempt     |
| 14031         | City Forester  | J            | Exempt     |
| 24100         | City Manager   | MISC         | Exempt     |
| 46510         | City Marshal   | M            | Exempt     |
| 24302         | City Secretary   | MISC         | Exempt     |
| 24722         | Civil Service Assistant Director   | MISC         | Exempt     |
| 24304         | Civil Service Board Secretary  | MISC         | Exempt     |
| 20044         | Client Engagement Lead   | Н            | Non-Exempt |
| 20041         | Client Engagement Specialist   | G            | Non-Exempt |
| 34311         | Collector  | E            | Non-Exempt |
| 30045         | Commission/Board Coordinator   | I            | Exempt     |
| 20857         | Communication Specialist   | Н            | Non-Exempt |
| 26070         | Communications and Training Coordinator                                      | I            | Exempt     |
| 20002         | Community Emergency Response Team Instructor                                 | G            | Non-Exempt |
| 26022         | Community Outreach Representative  | F            | Non-Exempt |
| 14514         | Community Recreation Program Coordinator                                     | G            | Non-Exempt |
| 14515         | Community Recreation Program Coordinator II                                  | Н            | Non-Exempt |
| 26027         | Community Service Worker   | В            | Non-Exempt |
| 20071         | Compensation Analyst   | I            | Exempt     |
| 20074         | Compensation and Benefits Human Resources Information Systems (HRIS) Analyst | J            | Exempt     |
| 20180         | Compliance Coordinator   | Н            | Non-Exempt |
| 02005         | Computer Aided Drafting Technician   | Е            | Non-Exempt |
| 36025         | Computer Operations Analyst  | I            | Exempt     |
| 36016         | Computer Operator  | С            | Non-Exempt |
| 36017         | Computer Operator II   | F            | Non-Exempt |
| 37550         | Configuration Coordinator  | I            | Exempt     |
| 37552         | Configuration Coordinator II   | J            | Exempt     |
| 37553         | Configuration Specialist   | L            | Exempt     |
| 37551         | Configuration Trainer  | I            | Exempt     |
| 16608         | Construction Contract Administrator  | Н            | Non-Exempt |
| 26121         | Contract Administration and Planning Manager                                 | К            | Exempt     |
| 20006         | Contract Compliance Administrator  | G            | Non-Exempt |
| 20005         | Contract Compliance Coordinator  | J            | Exempt     |
| 26140         | Contract Solution Specialist   | ı            | Exempt     |
| 30101         | Convention Services Representative   | Н            | Non-Exempt |
| 30100         | Convention Services Representative II  | I            | Exempt     |
| 30103         | Convention Services Representative III                                       | J            | Exempt     |
| 24003         | Council Assistant  | F            | Non-Exempt |
| 43007         | Court Specialist   | С            | Non-Exempt |
| 43009         | Court Specialist II  | D            | Non-Exempt |
| 43018         | Court Specialist Supervisor  | G            | Non-Exempt |
| 50053         | Crew Leader  | E            | Non-Exempt |
| 46535         | Crime Scene Analyst  | Н            | Non-Exempt |
| 46539         | Crime Scene Analyst Trainer  | J            | Exempt     |

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| Class<br>Code | Job Classification Title   | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 46531         | Crime Scene Technician   | F            | Non-Exempt |
| 46534         | Crime Technician   | E            | Non-Exempt |
| 14603         | Cultural Programs Coordinator                                    | Н            | Non-Exempt |
| 20111         | Culture and Engagement Manager                                   | M            | Exempt     |
| 50403         | Custodian  | В            | Non-Exempt |
| 40040         | Customer Service Agent   | E            | Non-Exempt |
| 40041         | Customer Service Agent Trainee                                   | D            | Non-Exempt |
| 40038         | Customer Service Representative                                  | С            | Non-Exempt |
| 40019         | Customer Service Representative II                               | D            | Non-Exempt |
| 26090         | Dallas Housing Finance Corporation Administrator                 | M            | Exempt     |
| 36529         | Data Analyst   | M            | Exempt     |
| 20985         | Data Analytics Manager   | М            | Exempt     |
| 36530         | Data Engineer  | N            | Exempt     |
| 20978         | Data Scientist   | N            | Exempt     |
| 36531         | Database Analyst   | L            | Exempt     |
| 20050         | Deferred Compensation Specialist                                 | I            | Exempt     |
| 35554         | Demographer  | I            | Exempt     |
| 18040         | Departmental Budget Analyst                                      | I            | Exempt     |
| 36100         | Departmental Technology Analyst                                  | I            | Exempt     |
| 46527         | Deputy City Marshal  | F            | Non-Exempt |
| 02504         | Design Technician II   | F            | Non-Exempt |
| 48030         | Detention Officer  | D            | Non-Exempt |
| 02527         | Development Project Coordinator                                  | I            | Exempt     |
| 24780         | Development Services Administrator                               | MISC         | Exempt     |
| 74006         | Digital Content Specialist                                       | I            | Exempt     |
| 24390         | Director   | R            | Exempt     |
| 06004         | Director of Medical Emergency Services                           | MISC         | Exempt     |
| 30801         | Display Artist   | F            | Non-Exempt |
| 02009         | Drafter  | Е            | Non-Exempt |
| 29003         | Economic Development Analyst II                                  | J            | Exempt     |
| 29004         | Economic Development Analyst                                     | I            | Exempt     |
| 29006         | Economic Development Coordinator                                 | L            | Exempt     |
| 43005         | Election Manager   | K            | Exempt     |
| 58512         | Electrician  | F            | Non-Exempt |
| 58511         | Electrician Assistant  | D            | Non-Exempt |
| 58516         | Electronic Technician  | F            | Non-Exempt |
| 58515         | Electronic Technician Assistant                                  | D            | Non-Exempt |
| 30205         | Emergency Preparedness Specialist                                | I            | Exempt     |
| 56301         | Emergency Vehicle Technician                                     | Е            | Non-Exempt |
| 56300         | Emergency Vehicle Technician II                                  | F            | Non-Exempt |
| 56299         | Emergency Vehicle Technician III                                 | Н            | Non-Exempt |
| 20113         | Employee Engagement Communications and Change Management Manager | M            | Exempt     |
| 20115         | Employee Relations Manager                                       | L            | Exempt     |
| 24461         | Employee Retirement Fund Compliance Officer                      | MISC         | Exempt     |
| 24307         | Employees' Retirement Fund Administrator                         | MISC         | Exempt     |
| 24741         | Employees' Retirement Fund Assistant Administrator               | MISC         | Exempt     |

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| Class<br>Code | Job Classification Title                                     | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 36200         | Employees' Retirement Fund Information Technology Specialist | J            | Exempt     |
| 24309         | Employees' Retirement Fund Investment Officer                | MISC         | Exempt     |
| 24460         | Employees' Retirement Fund Pension Officer                   | MISC         | Exempt     |
| 20941         | Employees' Retirement Fund Pension Specialist                | Н            | Non-Exempt |
| 20944         | Employees' Retirement Pension Fund Accounting Specialist     | Н            | Non-Exempt |
| 20102         | Employment Analyst   | J            | Exempt     |
| 00702         | Engineer   | K            | Exempt     |
| 00701         | Engineer Assistant   | I            | Exempt     |
| 02500         | Engineering Aide   | В            | Non-Exempt |
| 06401         | Environmental Coordinator                                    | Н            | Non-Exempt |
| 06402         | Environmental Coordinator II                                 | I            | Exempt     |
| 06403         | Environmental Coordinator III                                | K            | Exempt     |
| 06536         | Environmental Quality Manager                                | L            | Exempt     |
| 06301         | Environmental Specialist                                     | D            | Non-Exempt |
| 06302         | Environmental Specialist II                                  | F            | Non-Exempt |
| 06303         | Environmental Specialist III                                 | G            | Non-Exempt |
| 06300         | Environmental Specialist Trainee                             | С            | Non-Exempt |
| 50528         | Equipment and Building Operations Analyst                    | I            | Exempt     |
| 60215         | Equipment Operator   | D            | Non-Exempt |
| 20080         | Ethics Coordinator   | ı            | Exempt     |
| 20082         | Ethics Officer   | М            | Exempt     |
| 30177         | Event Coordinator  | I            | Exempt     |
| 30104         | Events Booking Coordinator                                   | Н            | Non-Exempt |
| 30114         | Events Services Specialist                                   | Н            | Non-Exempt |
| 30116         | Events Services Specialist II                                | I            | Exempt     |
| 24002         | Executive Assistant  | I            | Exempt     |
| 22012         | Executive Assistant City Attorney                            | L5           | Exempt     |
| 24120         | Executive General Manager                                    | MISC         | Exempt     |
| 32209         | Executive Secretary  | Е            | Non-Exempt |
| 26092         | Fair Housing Administrator                                   | М            | Exempt     |
| 26094         | Fair Housing Conciliator                                     | ı            | Exempt     |
| 24570         | Fair Housing Coordinator                                     | I            | Exempt     |
| 26097         | Fair Housing Investigator                                    | Н            | Non-Exempt |
| 34008         | Finance Manager  | М            | Exempt     |
| 18014         | Financial Accountant   | K            | Exempt     |
| 26042         | Financial Analyst  | K            | Exempt     |
| 34009         | Financial Controls and Policy Manager                        | М            | Exempt     |
| 34004         | Financial Specialist   | Е            | Non-Exempt |
| 34007         | Financial Underwriter  | I            | Exempt     |
| 30027         | Fire and Recue Supervisor                                    | I            | Exempt     |
| 34321         | Fire and Rescue Billing Specialist                           | I            | Exempt     |
| 18041         | Fire and Rescue Budget Analyst                               | I            | Exempt     |
| 06400         | Fire and Rescue Environmental Coordinator                    | I            | Exempt     |
| 24000         | Fire and Rescue Executive Assistant                          | I            | Exempt     |
| 35544         | Fire and Rescue Geographic Information System Analyst        | J            | Exempt     |
| 30003         | Fire and Rescue Manager                                      | I            | Exempt     |

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| Class<br>Code | Job Classification Title                    | Pay<br>Grade | Exempt     |
|---------------|---|--------------|------------|
| 30002         | Fire and Rescue Manager II                  | K            | Exempt     |
| 30001         | Fire and Rescue Manager III                 | М            | Exempt     |
| 44002         | Fire and Rescue Officer                     | FF2          | Non-Exempt |
| 44100         | Fire and Rescue Officer Pay                 | FF2-1        | Non-Exempt |
| 44101         | Fire and Rescue Officer Pay                 | FF2-2        | Non-Exempt |
| 36101         | Fire and Rescue Operations Research Analyst | J            | Exempt     |
| 36603         | Fire and Rescue Radio Systems Specialist    | J            | Exempt     |
| 06108         | Fire and Rescue Senior Public Health Nurse  | I            | Exempt     |
| 36102         | Fire and Rescue Technology Analyst          | I            | Exempt     |
| 44011         | Fire Assistant Chief                        | F8           | Exempt     |
| 44008         | Fire Battalion Section Chief                | FF6          | Non-Exempt |
| 44007         | Fire Captain                                | FF5          | Non-Exempt |
| 24311         | Fire Chief                                  | MISC         | Exempt     |
| 24447         | Fire Deputy Chief                           | F7           | Non-Exempt |
| 44004         | Fire Driver - Engineer                      | FF3          | Non-Exempt |
| 44006         | Fire Lieutenant                             | FF4          | Non-Exempt |
| 44016         | Fire Prevention Captain                     | FP5          | Non-Exempt |
| 44015         | Fire Prevention Lieutenant                  | FP4          | Non-Exempt |
| 44005         | Fire Prevention Officer                     | FP2          | Non-Exempt |
| 44200         | Fire Prevention Officer Pay                 | FP2-1        | Non-Exempt |
| 44201         | Fire Prevention Officer Pay                 | FP2-2        | Non-Exempt |
| 44025         | Fire Prevention Section Chief               | FP6          | Non-Exempt |
| 44026         | Fire Second Driver (Obsolete)               | FF2          | Non-Exempt |
| 44014         | Fire Senior Prevention Officer              | FP3          | Non-Exempt |
| 24729         | First Assistant City Auditor                | MISC         | Exempt     |
| 24103         | First Assistant City Manager                | MISC         | Exempt     |
| 18019         | Fiscal Services Analyst                     | Н            | Non-Exempt |
| 20119         | Fitness Specialist                          | Н            | Non-Exempt |
| 20120         | Fitness Supervisor                          | I            | Exempt     |
| 38000         | Fleet Parts Specialist                      | С            | Non-Exempt |
| 38017         | Fleet Service Advisor                       | Е            | Non-Exempt |
| 68106         | Flood Control Operator                      | F            | Non-Exempt |
| 46540         | Forensic Fingerprint Expert                 | J            | Exempt     |
| 46542         | Forensic Firearms and Toolmark Examiner     | J            | Exempt     |
| 46541         | Forensic Services Administrator             | М            | Exempt     |
| 76103         | Forensic Video Specialist                   | G            | Non-Exempt |
| 14030         | Forestry Worker                             | D            | Non-Exempt |
| 38040         | Fuel Services Coordinator                   | I            | Exempt     |
| 66217         | Fuel Transport Operator                     | Е            | Non-Exempt |
| 20911         | Fund Analyst                                | I            | Exempt     |
| 20916         | Fund Development Representative             | Н            | Non-Exempt |
| 24121         | General Manager                             | MISC         | Exempt     |
| 35545         | Geographic Information System Analyst       | Н            | Non-Exempt |
| 35546         | Geographic Information System Analyst II    | I            | Exempt     |
| 35547         | Geographic Information System Analyst III   | J            | Exempt     |
| 36540         | Geographic Information System Manager       | N            | Exempt     |

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| Class<br>Code | Job Classification Title                          | Pay<br>Grade | Exempt     |
|---------------|---|--------------|------------|
| 36534         | Geographic Information System Support Technician  | Е            | Non-Exempt |
| 36538         | Geographic Information System Technical Manager   | L            | Exempt     |
| 20016         | Grant Compliance Representative                   | Н            | Non-Exempt |
| 20018         | Grant Compliance Specialist                       | I            | Exempt     |
| 18035         | Grant Strategic Program Analyst                   | J            | Exempt     |
| 30802         | Graphics Designer                                 | Н            | Non-Exempt |
| 14302         | Greens Superintendent                             | I            | Exempt     |
| 72028         | Hazardous Waste Inspector                         | F            | Non-Exempt |
| 20121         | Health and Wellness Manager                       | J            | Exempt     |
| 50019         | Heating, Ventilation, Air Conditioning Mechanic   | Е            | Non-Exempt |
| 60216         | Heavy Equipment Operator                          | Е            | Non-Exempt |
| 52009         | Helicopter Mechanic                               | G            | Non-Exempt |
| 26078         | Housing Assistance Specialist                     | Н            | Non-Exempt |
| 26079         | Housing Assistance Specialist II                  | ı            | Exempt     |
| 26075         | Housing Construction Manager                      | М            | Exempt     |
| 26072         | Housing Policy Taskforce Administrator            | J            | Exempt     |
| 26084         | Housing Program Coordinator                       | G            | Non-Exempt |
| 26082         | Housing Project Manager                           | I            | Exempt     |
| 26085         | Housing Records Specialist                        | G            | Non-Exempt |
| 20023         | Human Resources Analyst                           | G            | Non-Exempt |
| 20033         | Human Resources Analyst II                        | Н            | Non-Exempt |
| 20022         | Human Resources Assistant                         | G            | Non-Exempt |
| 20118         | Human Resources Contract Data Specialist          | I            | Exempt     |
| 20116         | Human Resources Information Systems Manager       | N            | Exempt     |
| 20042         | Human Resources Information Systems(HRIS) Analyst | I            | Non-Exempt |
| 20060         | Human Resources Lead Investigator                 | J            | Exempt     |
| 20965         | Human Resources Manager                           | М            | Exempt     |
| 20039         | Human Resources Partner I                         | Н            | Non-Exempt |
| 20040         | Human Resources Partner II                        | I            | Exempt     |
| 20112         | Human Resources Systems Pay and Leave Manager     | М            | Exempt     |
| 20065         | Human Resources Trainer                           | ı            | Exempt     |
| 20814         | Human Services Program Specialist                 | Н            | Non-Exempt |
| 70061         | Hydrologist                                       | K            | Exempt     |
| 20835         | Incident Investigator                             | I            | Exempt     |
| 36502         | Information Technology Analyst                    | Н            | Non-Exempt |
| 36503         | Information Technology Analyst II                 | 1            | Exempt     |
| 36404         | Information Technology Architect                  | N            | Exempt     |
| 36535         | Information Technology Asset Administrator        | I            | Exempt     |
| 36536         | Information Technology Asset Manager              | М            | Exempt     |
| 36405         | Information Technology Business Analyst           | Н            | Non-Exempt |
| 36406         | Information Technology Business Analyst II        | I            | Exempt     |
| 36407         | Information Technology Business Analyst III       | J            | Exempt     |
| 36408         | Information Technology Business Analyst IV        | L            | Exempt     |
| 36409         | Information Technology Business Analyst V         | М            | Exempt     |
| 36402         | Information Technology Engineer                   | K            | Exempt     |
| 36505         | Information Technology Manager                    | М            | Exempt     |

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| Class<br>Code | Job Classification Title                     | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 36415         | Information Technology Project Manager I     | I            | Exempt     |
| 36416         | Information Technology Project Manager II    | K            | Exempt     |
| 36417         | Information Technology Project Manager III   | М            | Exempt     |
| 16605         | Inspector                                    | D            | Non-Exempt |
| 16606         | Inspector II                                 | F            | Non-Exempt |
| 16412         | Inspector III                                | G            | Non-Exempt |
| 20001         | Instructor                                   | G            | Non-Exempt |
| 20830         | Insurance Coordinator                        | J            | Exempt     |
| 29007         | Intergovernmental Affairs Coordinator        | Н            | Non-Exempt |
| 24110         | Intern                                       | С            | Non-Exempt |
| 24111         | Intern II                                    | D            | Non-Exempt |
| 46536         | Internal Control Specialist                  | Н            | Non-Exempt |
| 40009         | Interpreter                                  | G            | Non-Exempt |
| 46538         | Investigative Support Specialist             | G            | Non-Exempt |
| 50025         | Irrigation Technician                        | D            | Non-Exempt |
| 56107         | Judicial Hearing Officer                     | М            | Exempt     |
| 64003         | Laborer                                      | В            | Non-Exempt |
| 64005         | Laborer (CDL)                                | С            | Non-Exempt |
| 64004         | Laborer II                                   | С            | Non-Exempt |
| 26044         | Lactation Counselor                          | F            | Non-Exempt |
| 00014         | Landscape Architect                          | J            | Exempt     |
| 00013         | Landscape Architect Assistant                | Н            | Non-Exempt |
| 20069         | Lead Compensation and Classification Analyst | L            | Exempt     |
| 50406         | Lead Custodian                               | С            | Non-Exempt |
| 20099         | Lead Onboarding Specialist                   | I            | Exempt     |
| 20106         | Lead Talent Acquisition Partner              | J            | Exempt     |
| 22017         | Legal Office Administrator                   | М            | Exempt     |
| 09740         | Librarian                                    | Н            | Non-Exempt |
| 09523         | Library Associate                            | F            | Non-Exempt |
| 09741         | Library Manager                              | I            | Exempt     |
| 06116         | Licensed Vocational Nurse                    | D            | Non-Exempt |
| 09528         | Literacy Coordinator                         | G            | Non-Exempt |
| 26003         | Loan Services Representative                 | G            | Non-Exempt |
| 56040         | Machinist                                    | С            | Non-Exempt |
| 24009         | Management Assistant                         | I            | Exempt     |
| 24113         | Management Development Associate             | Н            | Non-Exempt |
| 30010         | Manager                                      | I            | Exempt     |
| 30011         | Manager II                                   | K            | Exempt     |
| 30012         | Manager III                                  | М            | Exempt     |
| 26051         | Marketing Research Manager                   | L            | Exempt     |
| 58514         | Master Electrician                           | I            | Exempt     |
| 50012         | Master Plumber Supervisor                    | I            | Exempt     |
| 24001         | Mayor/Council Member (non-employee)          | MISC         | Exempt     |
| 56001         | Mechanic                                     | С            | Non-Exempt |
| 56002         | Mechanic II                                  | Е            | Non-Exempt |
| 74008         | Multimedia Specialist                        | Н            | Non-Exempt |

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## ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

| Class<br>Code | Job Classification Title  | Pay<br>Grade | Exempt     |
|---------------|---|--------------|------------|
| 24423         | Municipal Judge   | MISC         | Exempt     |
| 46543         | National Integrated Ballistic Information Network Analyst               | Н            | Non-Exempt |
| 26115         | Neighborhood Code Representative  | G            | Non-Exempt |
| 36010         | Network Analyst   | I            | Exempt     |
| 36006         | Network Analyst II  | J            | Exempt     |
| 06518         | Nutrition Coordinator   | I            | Exempt     |
| 06513         | Nutritionist  | G            | Non-Exempt |
| 48412         | Occupational Health & Safety Standards (OHSAS) Compliance Administrator | J            | Exempt     |
| 48414         | Occupational Health and Safety Officer                                  | I            | Exempt     |
| 32401         | Office Assistant  | В            | Non-Exempt |
| 32402         | Office Assistant II   | D            | Non-Exempt |
| 20100         | Onboarding Specialist   | Н            | Non-Exempt |
| 26141         | Operation Support Specialist  | Н            | Non-Exempt |
| 20902         | Operations Research Analyst   | J            | Exempt     |
| 40043         | Operations Specialist   | G            | Non-Exempt |
| 26130         | Outreach and Advocacy Specialist  | Н            | Non-Exempt |
| 26020         | Outreach Specialist   | Н            | Non-Exempt |
| 26021         | Outreach Specialist II  | I            | Exempt     |
| 09000         | Page  | В            | Non-Exempt |
| 50034         | Painter   | D            | Non-Exempt |
| 22014         | Paralegal   | LA           | Non-Exempt |
| 24322         | Park and Recreation Director  | MISC         | Exempt     |
| 14675         | Park Planner  | K            | Exempt     |
| 48502         | Parking and Ground Transportation Coordinator                           | G            | Non-Exempt |
| 66200         | Parking Attendant   | В            | Non-Exempt |
| 56201         | Parking Enforcement Officer   | D            | Non-Exempt |
| 14689         | Parks Marketing and Public Relations Specialist                         | ı            | Exempt     |
| 26123         | Partnership Liaison   | J            | Exempt     |
| 20043         | Payroll Analyst   | G            | Non-Exempt |
| 30211         | Performance Measurement Coordinator                                     | K            | Exempt     |
| 30212         | Performance Measurement Specialist                                      | J            | Exempt     |
| 42001         | Permit Clerk  | D            | Non-Exempt |
| 14033         | Pesticide Applicator  | Е            | Non-Exempt |
| 06002         | Physician   | 0            | Exempt     |
| 06003         | Physician Manager   | Р            | Exempt     |
| 28041         | Planner   | G            | Non-Exempt |
| 28042         | Planner II  | Н            | Non-Exempt |
| 28056         | Planning Technician   | D            | Non-Exempt |
| 16401         | Plans Examiner  | G            | Non-Exempt |
| 50010         | Plumber   | D            | Non-Exempt |
| 46027         | Police Assistant Chief  | P8           | Exempt     |
| 46014         | Police Captain (Obsolete)   | P6           | Exempt     |
| 24312         | Police Chief  | MISC         | Exempt     |
| 24433         | Police Deputy Chief   | P7           | Exempt     |
| 46522         | Police Dispatcher   | F            | Non-Exempt |
| 46013         | Police Lieutenant   | P5           | Non-Exempt |

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| Class<br>Code | Job Classification Title                         | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 46017         | Police Major                                     | P6           | Exempt     |
| 24313         | Police Monitor                                   | Р            | Exempt     |
| 46004         | Police Officer                                   | P2           | Non-Exempt |
| 46100         | Police Officer Pay                               | P2-1         | Non-Exempt |
| 46101         | Police Officer Pay                               | P2-2         | Non-Exempt |
| 40035         | Police Report Representative                     | E            | Non-Exempt |
| 46509         | Police Research Specialist                       | G            | Non-Exempt |
| 46016         | Police Senior Corporal                           | P3           | Non-Exempt |
| 46011         | Police Sergeant                                  | P4           | Non-Exempt |
| 20920         | Policy Analyst                                   | Н            | Non-Exempt |
| 20090         | Policy, Records, and Process Improvement Manager | L            | Exempt     |
| 14324         | Pool Associate                                   | Α            | Non-Exempt |
| 14320         | Pool Manager                                     | Α            | Non-Exempt |
| 50707         | Pool Mechanic                                    | Е            | Non-Exempt |
| 48410         | Privacy Compliance Coordinator                   | I            | Exempt     |
| 48021         | Probationary Security Officer                    | D            | Non-Exempt |
| 20209         | Procurement Data Analyst                         | М            | Exempt     |
| 74009         | Production Engineer                              | K            | Exempt     |
| 74005         | Production Manager                               | М            | Exempt     |
| 74002         | Production Technician                            | G            | Non-Exempt |
| 26120         | Program Administrator                            | N            | Exempt     |
| 26050         | Program and Compliance Manager                   | М            | Exempt     |
| 36524         | Programmer Analyst I                             | I            | Exempt     |
| 36526         | Programmer Analyst II                            | K            | Exempt     |
| 36528         | Programmer Analyst III                           | М            | Exempt     |
| 02501         | Project Assistant                                | F            | Non-Exempt |
| 02520         | Project Coordinator                              | Н            | Non-Exempt |
| 02514         | Project Coordinator II                           | I            | Exempt     |
| 02518         | Project Coordinator III                          | J            | Exempt     |
| 30125         | Project Specialist                               | I            | Exempt     |
| 06503         | Psychologist                                     | N            | Exempt     |
| 06550         | Public Health Coordinator                        | L            | Exempt     |
| 06515         | Public Health Educator                           | Н            | Non-Exempt |
| 06113         | Public Health Nurse                              | Н            | Non-Exempt |
| 06107         | Public Health Nurse Practitioner                 | K            | Exempt     |
| 06511         | Public Health Nutritionist                       | Н            | Non-Exempt |
| 40060         | Public Information Coordinator                   | I            | Exempt     |
| 40065         | Public Information Coordinator II                | J            | Exempt     |
| 40049         | Public Information Officer                       | I            | Exempt     |
| 40008         | Public Information Representative                | E            | Non-Exempt |
| 40007         | Public Information Representative II             | G            | Non-Exempt |
| 46503         | Public Service Officer                           | С            | Non-Exempt |
| 20173         | Quality Assurance Specialist                     | G            | Non-Exempt |
| 48400         | Quality Management Systems Auditor               | I            | Exempt     |
| 74022         | Radio Announcer                                  | Е            | Non-Exempt |
| 74016         | Radio Production Coordinator                     | G            | Non-Exempt |

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| Class<br>Code | Job Classification Title              | Pay<br>Grade | Exempt     |
|---------------|---------------------------------------|--------------|------------|
| 36604         | Radio Systems Specialist              | J            | Exempt     |
| 26086         | Real Property Asset Manager           | ı            | Exempt     |
| 43002         | Records Analyst                       | G            | Non-Exempt |
| 43006         | Records Analyst II                    | I            | Exempt     |
| 43000         | Records Management Officer            | K            | Exempt     |
| 14522         | Recreation Center Assistant           | В            | Non-Exempt |
| 14520         | Recreation Program Specialist         | Е            | Non-Exempt |
| 20101         | Recruiter                             | Н            | Non-Exempt |
| 72041         | Recycling Coordinator                 | I            | Exempt     |
| 30300         | Relocation Manager                    | K            | Exempt     |
| 26002         | Relocation Specialist                 | Н            | Non-Exempt |
| 26131         | Resolution Coordinator                | Н            | Non-Exempt |
| 26132         | Resource Specialist                   | Н            | Non-Exempt |
| 99999         | Retiree                               |              |            |
| 20849         | Risk Analyst                          | Н            | Non-Exempt |
| 20852         | Risk Specialist                       | I            | Exempt     |
| 50014         | Roofer                                | С            | Non-Exempt |
| 20826         | Safety Manager                        | М            | Exempt     |
| 20829         | Safety Officer                        | G            | Non-Exempt |
| 20828         | Safety Officer II                     | Н            | Non-Exempt |
| 20834         | Safety Specialist                     | I            | Exempt     |
| 20825         | Safety Supervisor                     | J            | Exempt     |
| 76200         | Sales Manager                         | MISC         | Exempt     |
| 76203         | Sales Representative                  | MISC         | Exempt     |
| 06206         | Sanitarian                            | G            | Non-Exempt |
| 06205         | Sanitarian Trainee                    | E            | Non-Exempt |
| 30004         | Sanitation Operations Analyst         | I            | Exempt     |
| 72001         | Sanitation Truck Driver Trainee       | В            | Non-Exempt |
| 14432         | Seasonal Maintenance Worker           | Α            | Non-Exempt |
| 36610         | Security Analyst                      | Н            | Non-Exempt |
| 48020         | Security Officer                      | Е            | Non-Exempt |
| 40056         | Senior 911 Call Taker                 | F            | Non-Exempt |
| 18013         | Senior Accountant                     | I            | Exempt     |
| 56100         | Senior Administrative Hearing Officer | I            | Exempt     |
| 48002         | Senior Airport Operations Officer     | Н            | Non-Exempt |
| 48610         | Senior Animal Services Officer        | F            | Non-Exempt |
| 00009         | Senior Architect                      | М            | Exempt     |
| 22011         | Senior Assistant City Attorney I      | L3           | Exempt     |
| 22019         | Senior Assistant City Attorney II     | L4           | Exempt     |
| 24160         | Senior Audit and Compliance Liaison   | L            | Exempt     |
| 18007         | Senior Auditor                        | L            | Exempt     |
| 40070         | Senior Aviation Trust Agent           | Е            | Non-Exempt |
| 26151         | Senior Behavioral Health Specialist   | I            | Exempt     |
| 20963         | Senior Benefits Specialist            | I            | Exempt     |
| 18033         | Senior Budget Analyst                 | I            | Exempt     |
| 20203         | Senior Buyer                          | I            | Exempt     |

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| Class<br>Code | Job Classification Title  | Pay<br>Grade | Exempt     |
|---------------|---|--------------|------------|
| 50004         | Senior Carpenter  | Е            | Non-Exempt |
| 26032         | Senior Caseworker   | I            | Exempt     |
| 04202         | Senior Chemist  | I            | Exempt     |
| 26028         | Senior Community Service Worker                                 | С            | Non-Exempt |
| 20070         | Senior Compensation Analyst                                     | K            | Exempt     |
| 20003         | Senior Contract Compliance Administrator                        | Н            | Non-Exempt |
| 43012         | Senior Court Specialist   | E            | Non-Exempt |
| 50054         | Senior Crew Leader  | F            | Non-Exempt |
| 46507         | Senior Criminal Intelligence Analyst                            | Н            | Non-Exempt |
| 40042         | Senior Customer Service Agent                                   | F            | Non-Exempt |
| 40039         | Senior Customer Service Representative                          | Е            | Non-Exempt |
| 46526         | Senior Deputy City Marshal                                      | Н            | Non-Exempt |
| 02505         | Senior Design Technician  | G            | Non-Exempt |
| 02528         | Senior Development Project Coordinator                          | L            | Exempt     |
| 58513         | Senior Electrician  | G            | Non-Exempt |
| 58517         | Senior Electronic Technician                                    | G            | Non-Exempt |
| 30206         | Senior Emergency Preparedness Specialist                        | J            | Exempt     |
| 20942         | Senior Employees' Retirement Fund Pension Specialist            | K            | Exempt     |
| 20943         | Senior Employees' Retirement Pension Fund Accounting Specialist | K            | Exempt     |
| 00703         | Senior Engineer   | М            | Exempt     |
| 06404         | Senior Environmental Coordinator                                | L            | Exempt     |
| 30105         | Senior Events Booking Coordinator                               | I            | Exempt     |
| 30005         | Senior Executive Assistant                                      | J            | Exempt     |
| 22021         | Senior Executive Assistant City Attorney                        | L6           | Exempt     |
| 32220         | Senior Executive Secretary                                      | 1            | Non-Exempt |
| 38016         | Senior Fleet Parts Specialist                                   | E            | Non-Exempt |
| 35548         | Senior Geographic Information System Analyst                    | K            | Exempt     |
| 36533         | Senior Geographic Information System Support Technician         | G            | Non-Exempt |
| 14303         | Senior Greens Superintendent                                    | J            | Exempt     |
| 50020         | Senior Heating, Ventilation, Air Conditioning Mechanic          | F            | Non-Exempt |
| 26080         | Senior Housing Assistance Specialist                            | J            | Exempt     |
| 26073         | Senior Housing Policy Research Analyst                          | Н            | Non-Exempt |
| 20034         | Senior Human Resources Analyst                                  | I            | Exempt     |
| 20020         | Senior Human Resources Assistant                                | Н            | Non-Exempt |
| 20038         | Senior Human Resources Partner                                  | K            | Exempt     |
| 70060         | Senior Hydrologist  | L            | Exempt     |
| 36504         | Senior Information Technology Analyst                           | J            | Exempt     |
| 36403         | Senior Information Technology Engineer                          | М            | Exempt     |
| 36525         | Senior Information Technology Manager                           | N            | Exempt     |
| 16405         | Senior Inspector  | Н            | Non-Exempt |
| 29008         | Senior Intergovernmental Affairs Coordinator                    | I            | Exempt     |
| 50026         | Senior Irrigation Technician                                    | Е            | Non-Exempt |
| 00015         | Senior Landscape Architect                                      | L            | Exempt     |
| 32207         | Senior Legal Secretary  | Е            | Non-Exempt |
| 09743         | Senior Library Manager  | J            | Exempt     |
| 56041         | Senior Machinist  | F            | Non-Exempt |

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| Class<br>Code | Job Classification Title   | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 50052         | Senior Maintenance Worker  | D            | Non-Exempt |
| 20068         | Senior Manager, Human Resources  | N            | Exempt     |
| 56003         | Senior Mechanic  | F            | Non-Exempt |
| 32403         | Senior Office Assistant  | F            | Non-Exempt |
| 56205         | Senior Parking Enforcement Officer   | Е            | Non-Exempt |
| 12427         | Senior Parks and Recreation Manager  | N            | Exempt     |
| 34006         | Senior Payroll Specialist  | G            | Non-Exempt |
| 28043         | Senior Planner   | J            | Exempt     |
| 16404         | Senior Plans Examiner  | Н            | Non-Exempt |
| 50011         | Senior Plumber   | F            | Non-Exempt |
| 46524         | Senior Police Dispatcher   | Н            | Non-Exempt |
| 40032         | Senior Police Report Representative  | F            | Non-Exempt |
| 30013         | Senior Program Manager   | N            | Exempt     |
| 02519         | Senior Project Coordinator   | L            | Exempt     |
| 30126         | Senior Project Specialist  | J            | Exempt     |
| 06519         | Senior Public Health Educator  | I            | Exempt     |
| 06109         | Senior Public Health Nurse   | I            | Exempt     |
| 40050         | Senior Public Information Officer  | J            | Exempt     |
| 40004         | Senior Public Information Representative   | Н            | Non-Exempt |
| 30307         | Senior Real Estate Specialist  | I            | Exempt     |
| 20200         | Senior Recruiter   | I            | Exempt     |
| 26001         | Senior Relocation Specialist   | I            | Exempt     |
| 20836         | Senior Risk Analyst  | I            | Exempt     |
| 50015         | Senior Roofer  | D            | Non-Exempt |
| 06208         | Senior Sanitarian  | Н            | Non-Exempt |
| 36609         | Senior Security Analyst  | K            | Exempt     |
| 48019         | Senior Security Officer  | F            | Non-Exempt |
| 38015         | Senior Storekeeper   | Е            | Non-Exempt |
| 36507         | Senior Systems Programmer  | L            | Exempt     |
| 14412         | Senior Therapeutic Recreation Specialist   | Н            | Non-Exempt |
| 66216         | Senior Truck Driver  | D            | Non-Exempt |
| 14718         | Senior Usher   | В            | Non-Exempt |
| 26106         | Senior Water Field Representative  | F            | Non-Exempt |
| 54009         | Senior Water Meter Technician  | Е            | Non-Exempt |
| 50043         | Senior Welder  | Е            | Non-Exempt |
| 68634         | Senior Wholesale Water Representative  | L            | Exempt     |
| 63014         | Service Agent  | G            | Non-Exempt |
| 20977         | Service Design Strategist  | N            | Exempt     |
| 62005         | Sign Fabricator  | С            | Non-Exempt |
| 20110         | Sourcing Specialist  | Н            | Non-Exempt |
| 30175         | Special Events Coordinator   | J            | Exempt     |
| 38006         | Storekeeper  | В            | Non-Exempt |
| 38009         | Storekeeper II   | С            | Non-Exempt |
| 32412         | Student Worker   | A            | Non-Exempt |
| 20824         | Subrogation Adjuster   | ı            | Exempt     |
| 80120         | Summer Youth Employment Program Participant  | MISC         | Non-Exempt |
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| Class<br>Code | Job Classification Title                   | Pay<br>Grade | Exempt     |
|---------------|--|--------------|------------|
| 30023         | Supervisor                                 | G            | Non-Exempt |
| 30024         | Supervisor II                              | Н            | Non-Exempt |
| 30025         | Supervisor III                             | I            | Exempt     |
| 30026         | Supervisor IV                              | J            | Exempt     |
| 02221         | Survey Crew Chief                          | F            | Non-Exempt |
| 02218         | Surveyor                                   | K            | Exempt     |
| 02203         | Surveyor Assistant                         | D            | Non-Exempt |
| 02219         | Surveyor Trainee                           | I            | Exempt     |
| 36508         | Systems Programmer                         | K            | Exempt     |
| 20107         | Talent Acquisition Partner                 | I            | Exempt     |
| 20105         | Talent Acquisition Strategy Manager        | K            | Exempt     |
| 20114         | Talent Management Manager                  | М            | Exempt     |
| 24335         | Technology Operations Officer              | Q            | Exempt     |
| 36602         | Telecommunications Services Representative | Н            | Non-Exempt |
| 76802         | Temporary Help                             | MISC         | Non-Exempt |
| 20156         | Test Validation Administrator              | K            | Exempt     |
| 20151         | Test Validation Analyst                    | I            | Exempt     |
| 20150         | Test Validation Specialist                 | J            | Exempt     |
| 14407         | Therapeutic Recreation Assistant           | D            | Non-Exempt |
| 14410         | Therapeutic Recreation Specialist          | G            | Non-Exempt |
| 24404         | Third Tier Executive                       | N            | Exempt     |
| 22407         | Title Examiner                             | G            | Non-Exempt |
| 50007         | Trades Helper                              | В            | Non-Exempt |
| 36040         | Traffic Accident Analyst                   | Н            | Non-Exempt |
| 36045         | Traffic Control Specialist                 | Н            | Non-Exempt |
| 56206         | Traffic Enforcement Specialist             | F            | Non-Exempt |
| 36023         | Traffic Management Specialist              | G            | Non-Exempt |
| 24535         | Transportation Interagency Liaison         | 0            | Exempt     |
| 66214         | Truck Driver II                            | С            | Non-Exempt |
| 14720         | Usher                                      | Α            | Non-Exempt |
| 40044         | Utility Billing Specialist                 | D            | Non-Exempt |
| 40045         | Utility Billing Specialist II              | Е            | Non-Exempt |
| 40046         | Utility Billing Specialist III             | G            | Non-Exempt |
| 12413         | Veterinarian                               | L            | Exempt     |
| 12410         | Veterinary Assistant                       | Е            | Non-Exempt |
| 74007         | Video Specialist                           | F            | Non-Exempt |
| 14422         | Volunteer Coordinator                      | G            | Non-Exempt |
| 68617         | Water Conservation Coordinator             | J            | Exempt     |
| 68613         | Water Field Representative                 | С            | Non-Exempt |
| 68511         | Water Field Representative II              | Е            | Non-Exempt |
| 54021         | Water Instrument Technician                | F            | Non-Exempt |
| 54019         | Water Instrument Technician Trainee        | С            | Non-Exempt |
| 68620         | Water Irrigation Specialist                | Н            | Non-Exempt |
| 68505         | Water Meter Reader                         | В            | Non-Exempt |
| 68508         | Water Meter Reading Representative         | Е            | Non-Exempt |
| 54004         | Water Meter Technician                     | С            | Non-Exempt |

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## ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

| Class<br>Code | Job Classification Title          | Pay<br>Grade | Exempt     |
|---------------|-----------------------------------|--------------|------------|
| 54005         | Water Meter Technician II         | D            | Non-Exempt |
| 70037         | Water Plant Operator              | F            | Non-Exempt |
| 36509         | Web Designer                      | J            | Exempt     |
| 36510         | Web Developer                     | L            | Exempt     |
| 50044         | Welder                            | С            | Non-Exempt |
| 68639         | Wholesale Service Representative  | I            | Exempt     |
| 20832         | Worker's Compensation Coordinator | Н            | Non-Exempt |
| 74003         | WRR-FM Manager                    | MISC         | Exempt     |

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