

Resilient Dallas Strategy

Workforce, Education,
and Equity Committee
January 13, 2020

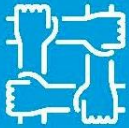
Genesis D. Gavino
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City of Dallas

Resilient Dallas Strategy

Goal 1



Advance equity in City government.

Goal 2



Ensure Dallas is a Welcoming City to immigrants and all residents.

Goal 3



Increase economic mobility for Dallas' vulnerable and marginalized residents.

Goal 4



Ensure Dallas provides residents with reasonable, reliable, and equitable access.

Goal 5



Leverage partnerships to promote healthy communities.

Goal 6



Invest in neighborhood infrastructure to revitalize historically underserved neighborhoods.

Goal 7



Promote environmental sustainability to improve public health and alleviate adverse environmental conditions.

Goal 1: Advancing equity

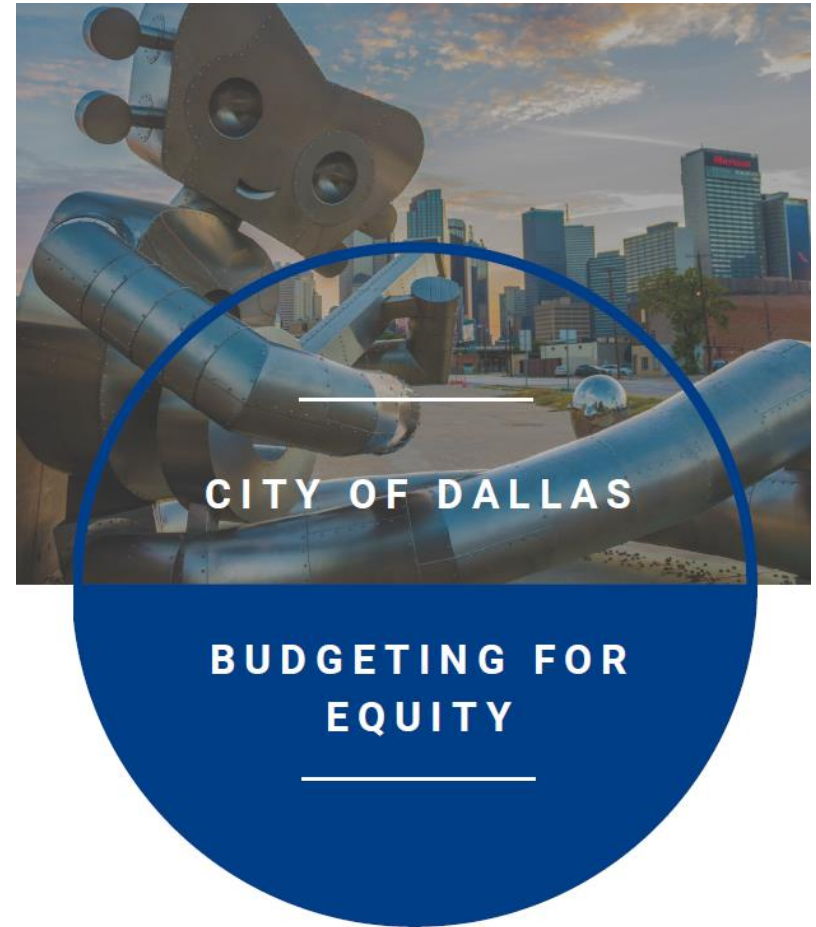
- Equity Indicators Report & Symposium
 - Citywide disparities index to track changes over time
 - Themes: Education; Economic Opportunity; Justice and Government; Neighborhoods and Infrastructure; Public Health
 - Symposium (January 14) brings together City partners to spark collaborative efforts



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Goal 1: Advancing Equity (cont'd)

- Budgeting for Equity Tool
 - Survey-style assessment of departments' budget implementation
 - Office of Equity providing technical assistance to support departments in applying Equity Lens
 - Covers data, community engagement and accountability



Goal 2: Welcoming City

- Certified Welcoming City
 - 1st City in Texas with designation
 - Rigorous assessment against Welcoming Standard
 - Government Leadership
 - Equitable Access
 - Civic Engagement
 - Economic Opportunity and Education
 - Safe, Healthy and Connected Communities



PROUDLY BASED IN
Dallas, TX
A Certified Welcoming community.

Goal 2: Welcoming City (cont'd)

- Welcoming Hub
 - Online platform to connect to resources
 - Encourages engagement of residents by community-based organizations
 - Gathers data to assess needs
- Citizenship Workshops
 - 4 workshops since October 2018
 - Served a total of 538 applicants

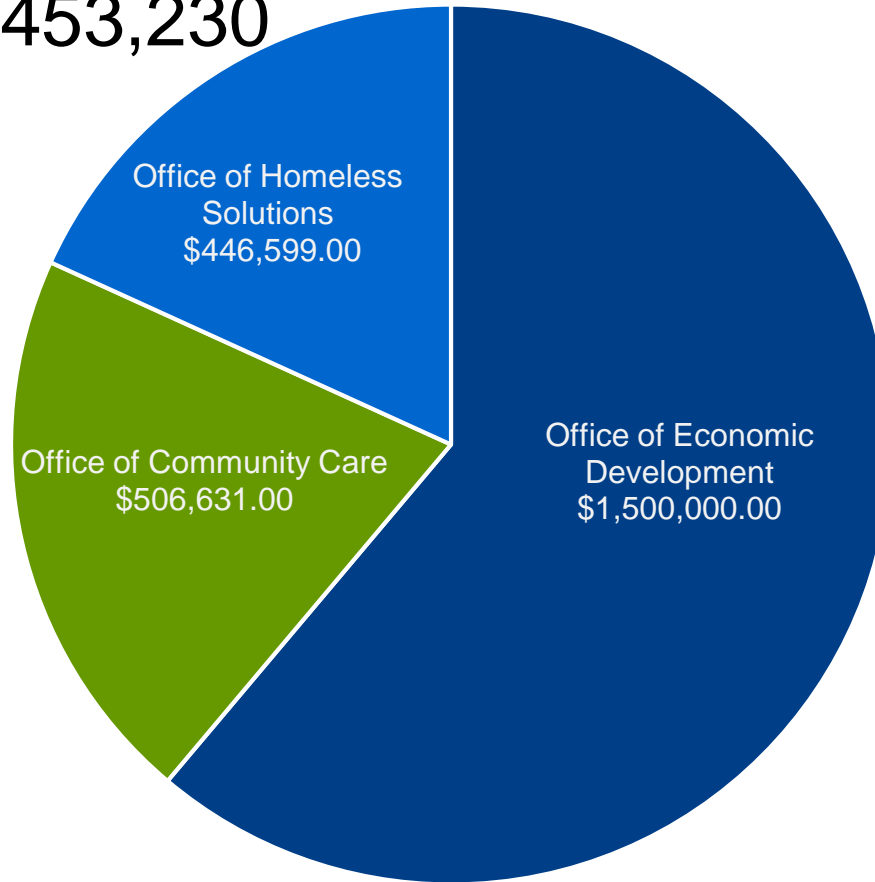


Goal 3: Economic Mobility

- Workforce Training Pilot Program (2017-2021)
 - City Square and Serve West
 - 202 program participants
 - 195 completed training
 - 126 employed
 - 261 certificates earned
 - Starting salary range: \$11.75-\$13.52
- Workforce Ecosystem Collaboration (Fall 2019)
 - Program metric refinement and alignment
 - Expand scope of measurable outcomes
 - Internal and external ecosystem alignment

Goal 3: Economic Mobility (cont'd)

- Active Workforce Contracts
FY2019-20 \$2,453,230



Goal 4: Equitable Access

- Strategic Mobility Plan (est. April 2020)
 - Community input & stakeholder engagement (Completed Fall 2019)
- Coordination with DART (ongoing)
 - Priority alignment
- University of Texas – Arlington, Center for Transportation, Equity, Decisions and Dollars Opportunity Score Study (Summer 2018)
 - Identified gaps and deficiencies
- Improve access to employment, education, health, and essential services (ongoing)
 - Overcoming Barriers to Work
 - Dallas Connector

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Goal 5: Healthy Communities

- Building Community Resilience
 - ChildCare Group, Children's Health, Big Thought, Dallas County Health and Human Services
- Resilience Catalyst in Public Health
 - Dallas County Health and Human Services
- WIC Clinics
 - District 8 – Highland Hills
 - Pop-ups/Mobile Clinics
- RIGHT Care Program

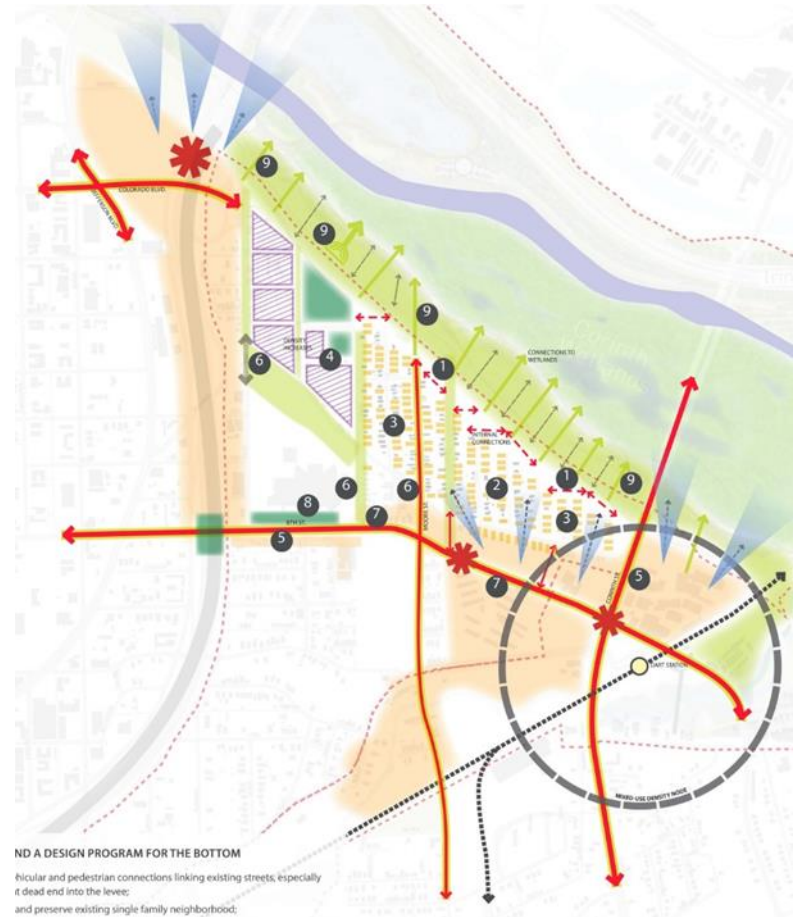


Goal 6: Neighborhood Infrastructure

- 2017 Capital Bond Projects
 - \$293M committed as of September 2019
 - Completed security enhancements to the 7 sub-police stations, roofing corrections to the Life & Safety Professional Standards Bureau, and minor renovations to 6 fire stations
 - Initiated construction for Vickery Branch Library, Forest Green Branch library, City Hall, and 7 fire stations
 - Initiated design for Fire Station 36, Fire Station 46, Fire Station 59, and 8 cultural and performing arts facilities

Goal 6: Neighborhood Infrastructure (cont'd)

- The Bottom: Infrastructure and Housing Improvement, Phase 1
 - Completed community engagement meetings to solicit feedback (April – May 2018)
 - Street infrastructure construction started (October 2019)
 - Begin Phase II infrastructure design (April 2020)

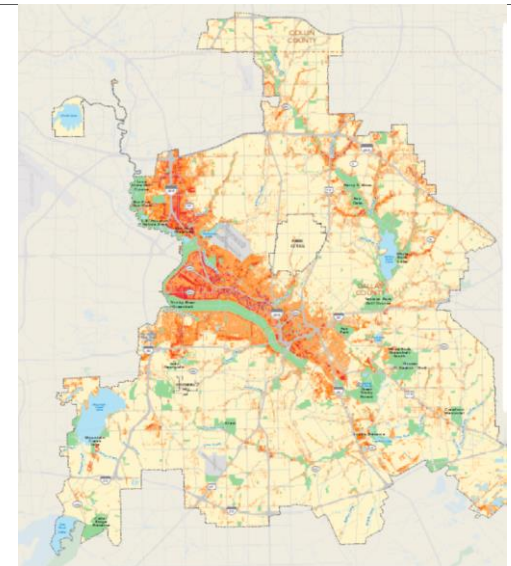


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Goal 7: Environmental Sustainability

- Breathe Easy Dallas
 - Baseline public health data concerning student and pediatric asthma prevalence collected
 - Working through next steps towards appropriate air quality monitor placement
- Smart Growth for Dallas Decision Support Tool
- Dallas Drainage Mapping Project

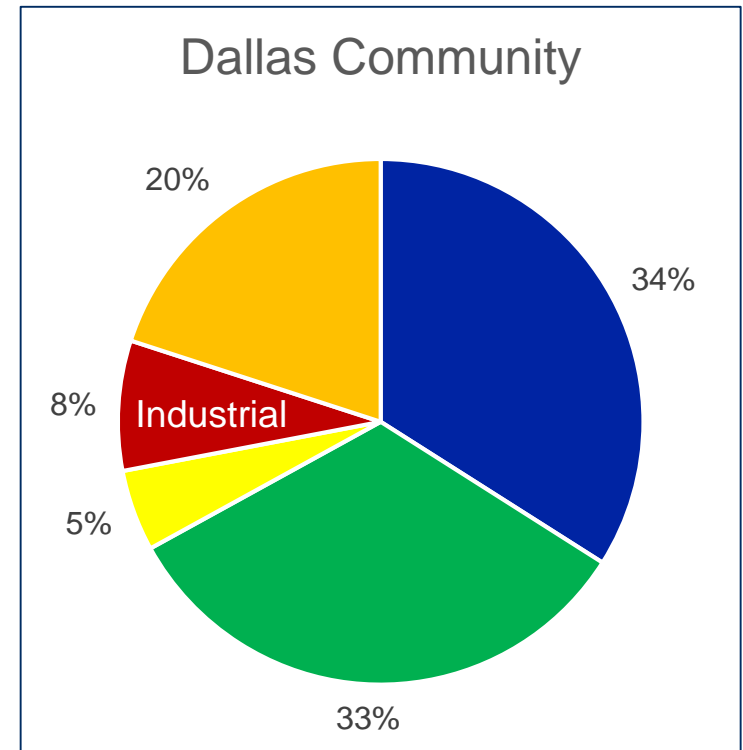
Breathe Easy Dallas
Healthy air. Healthy kids.



Data Source: TPL, 2018, Smart Growth for Dallas Decision Support Tool, Adsorb & Protect Layer

Goal 7: Environmental Sustainability (cont'd)

- Greenhouse Gas Inventory
 - Completed late 2018
 - Supports development of Comprehensive Environmental & Climate Action Plan (CECAP) consistent with 2017 Paris Climate Agreement
 - Identifies 8 focus areas and about 80 actions supporting environmental quality, climate mitigation and adaptation
 - On schedule for completion Earth Day (April 22, 2020)



Available at
<https://www.DallasClimateAction.com>

Goal 7: Environmental Sustainability (cont'd)

- Cool, Clean, Resilient Dallas
 - Completed in 2018
 - Expanding Cool Schools Program with Texas Trees Foundation
 - Initiating Urban Forest Master Plan with Texas Trees Foundation
 - Performing City-wide Green Infrastructure Study with The Nature Conservancy



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Resilient Dallas Approach



Next Steps

- Increase visibility and profile of Resilient Dallas Strategy
- Foster new and strengthen existing partnerships
- Develop internal and external resilience network
- Embed resilience framework in City policies, processes, and programs

To access Resilient Dallas Strategy online:

<https://100resilientcities.org/wp-content/uploads/2018/06/Resilient-Dallas-Strategy-PDF-1.pdf>



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