

September 23, 2020

**WHEREAS**, in 1984, The City Council established the initial Good Faith Effort (GFE) Plan; and

**WHEREAS**, on March 24, 2004, after conducting an Availability and Disparity Study, the City Council authorized renewal and adoption of the Good Faith Effort Program and adoption of the GFE Plan; and

**WHEREAS**, on August 20, 2008, City Council was briefed on the GFE Plan and on the recommended amendments to the plan; and

**WHEREAS**, on August 22, 2008, City Council authorized (1) amendments to the GFE Plan; and (2) renaming the GFE Plan to the Business Inclusion and Development (BID) Plan by Resolution No. 08-2826; and

**WHEREAS**, on November 8, 2017, City Council authorized amendments to the City's BID Plan to Change references to Business Development and Procurement Services to Office of Business Diversity; and establish a sunset date of September 30, 2020 for the existing Minority and Women Owned Business Enterprise (M/WBE) subcontracting goals by Resolution No. 17-1734; and

**WHEREAS**, on September 26, 2018, City Council authorized to sign a service contract with MGT of America Consulting, LLC (VC17775) to perform an availability and disparity study (A&D Study) for the Office of Business Diversity for a term of two years, in an amount not to exceed \$400,568.00, by Resolution No. 18-1391; and

**WHEREAS**, on August 5, 2020, City Council was briefed on A&D Study findings, proposed M/WBE goals, and recommended amendments to the City's BID Plan; and

**WHEREAS**, it is in the best interest of the City of Dallas to adopt the recommended amendments to the City's BID Plan.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the proposed amendments to the City's Business Inclusion and Development Plan, attached hereto as Exhibit A – BID Policy, are hereby adopted.

**SECTION 2.** That the Business Inclusion and Development Plan is hereby renamed the "Business Inclusion and Development (BID) Policy."

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.