

Class Code	Job Classification Title	Pay Grade	Exempt
40036	911 Call Taker	E	Non-Exempt
40006	911 Call Taker Trainee	D	Non-Exempt
22408	Abstractor	E	Non-Exempt
18016	Accountant	F	Non-Exempt
18012	Accountant II	G	Non-Exempt
18011	Accountant III	H	Non-Exempt
34011	Actuary	P	Exempt
56102	Administrative Hearing Officer	F	Non-Exempt
56101	Administrative Hearing Officer II	H	Non-Exempt
22204	Administrative Judge	MISC-Salary	Exempt
32405	Administrative Specialist	G	Non-Exempt
32406	Administrative Specialist II	H	Non-Exempt
30050	Agenda Coordinator	H	Non-Exempt
30051	Agenda Specialist	I	Exempt
50724	Airfield Maintenance Technician	D	Non-Exempt
06209	Airport Noise Monitoring Specialist	G	Non-Exempt
48003	Airport Operations Officer	G	Non-Exempt
06212	Airport Relationship Manager	I	Exempt
06210	Airport Wildlife Specialist	G	Non-Exempt
48614	Animal Keeper	B	Non-Exempt
12439	Animal Keeper II	C	Non-Exempt
48609	Animal Services Officer	D	Non-Exempt
48606	Animal Services Specialist	H	Non-Exempt
70036	Apprentice Water Plant Operator	C	Non-Exempt
16415	Arborist	G	Non-Exempt
00008	Architect	K	Exempt
00007	Architect Assistant	I	Exempt
14648	Arts Program Specialist	G	Non-Exempt
16406	Assistant Building Official	M	Exempt
22013	Assistant City Attorney I	L1	Exempt
22020	Assistant City Attorney II	L2	Exempt
18101	Assistant City Auditor I	A1	Exempt
18102	Assistant City Auditor II	A2	Exempt
18103	Assistant City Auditor III	A3	Exempt
18104	Assistant City Auditor IV	A4	Exempt
18105	Assistant City Auditor V	A5	Exempt
18018	Assistant City Controller	M	Exempt
00704	Assistant City Engineer	N	Exempt
24101	Assistant City Manager	MISC-Salary	Exempt
24725	Assistant City Secretary	MISC-Salary	Exempt
24850	Assistant Director	P	Exempt
24718	Assistant Director Parks and Recreation	MISC-Salary	Exempt
14301	Assistant Greens Superintendent	H	Non-Exempt
24005	Assistant to the City Manager	L	Exempt
22202	Associate Municipal Judge	MISC-Hourly	Non-Exempt
18024	Audit Accountant	M	Exempt
18006	Auditor	J	Exempt
46537	Automated Fingerprint and System Identification Analyst	G	Non-Exempt
52038	Automotive Body Repairer II	E	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
21002	Automotive Collision Repair Adjuster	J	Exempt
56345	Automotive Maintenance Assistant	C	Non-Exempt
40071	Aviation Trusted Agent	D	Non-Exempt
46516	Bailiff	F	Non-Exempt
26150	Behavioral Health Specialist	H	Non-Exempt
20962	Benefits Specialist	H	Non-Exempt
20964	Benefits Wellness Manager	M	Exempt
34320	Billing Specialist	I	Exempt
09018	Branch Delivery Assistant	D	Non-Exempt
18020	Budget Analyst	G	Non-Exempt
18032	Budget Analyst II	H	Non-Exempt
20117	Budget and Contract Administrator	N	Exempt
30014	Business Diversity Manager	M	Exempt
36419	Business Relationship Manager I	M	Exempt
36418	Business Relationship Manager II	N	Exempt
20207	Buyer	F	Non-Exempt
20202	Buyer II	G	Non-Exempt
20208	Buyer III	H	Non-Exempt
50002	Carpenter	D	Non-Exempt
26030	Caseworker	G	Non-Exempt
26031	Caseworker II	H	Non-Exempt
34305	Cashier	B	Non-Exempt
52015	Certified Technician	H	Non-Exempt
20113	Change Management & Engagement Manager	K	Exempt
20045	Change Management & Engagement Specialist	J	Exempt
04203	Chemist	H	Non-Exempt
46515	Chief Bailiff	I	Exempt
02214	Chief City Surveyor	N	Exempt
46525	Chief Deputy City Marshall	I	Exempt
24145	Chief Ethics and Compliance Officer	MISC-Salary	Exempt
24334	Chief Financial Officer	MISC-Salary	Exempt
24327	Chief Information Officer	R	Exempt
24336	Chief Information Security Officer	Q	Exempt
24530	Chief Innovation Officer	MISC-Salary	Exempt
24316	Chief of Community Services	MISC-Salary	Exempt
24107	Chief of Economic Development and Neighborhood Services	MISC-Salary	Exempt
24146	Chief of Equity and Inclusion	MISC-Salary	Exempt
24315	Chief of Staff	MISC-Salary	Exempt
24148	Chief Opportunity Zone Officer	P	Exempt
28044	Chief Planner	L	Exempt
30308	Chief Real Estate Specialist	L	Exempt
24135	Chief Resilience Officer	MISC-Salary	Exempt
30055	City Agenda Coordinator	J	Exempt
30056	City Agenda Supervisor	K	Exempt
43001	City Archivist	J	Exempt
24300	City Attorney	MISC-Salary	Exempt
24301	City Auditor	MISC-Salary	Exempt
24806	City Controller	R	Exempt
24004	City Council Liaison	J	Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
00705	City Engineer	P	Exempt
14031	City Forester	J	Exempt
24100	City Manager	MISC-Salary	Exempt
46510	City Marshal	M	Exempt
24302	City Secretary	MISC-Salary	Exempt
24722	Civil Service Assistant Director	MISC-Salary	Exempt
24304	Civil Service Board Secretary	MISC-Salary	Exempt
20044	Client Engagement Lead	H	Non-Exempt
20041	Client Engagement Specialist	G	Non-Exempt
34311	Collector	E	Non-Exempt
30045	Commission/Board Coordinator	I	Exempt
20857	Communication Specialist	J	Non-Exempt
26070	Communications and Training Coordinator	I	Exempt
20002	Community Emergency Response Team Instructor	G	Non-Exempt
26022	Community Outreach Representative	F	Non-Exempt
14514	Community Recreation Program Coordinator	G	Non-Exempt
14515	Community Recreation Program Coordinator II	H	Non-Exempt
26027	Community Service Worker	B	Non-Exempt
20071	Compensation Analyst	I	Exempt
20067	Compensation Manager	M	Exempt
48420	Complaint Intake Specialist	G	Non-Exempt
20180	Compliance Coordinator	H	Non-Exempt
02005	Computer Aided Drafting Technician	E	Non-Exempt
36025	Computer Operations Analyst	I	Non-Exempt
36016	Computer Operator	C	Non-Exempt
36017	Computer Operator II	F	Non-Exempt
37550	Configuration Coordinator	I	Exempt
37552	Configuration Coordinator II	J	Exempt
37553	Configuration Specialist	L	Exempt
37551	Configuration Trainer	I	Exempt
16608	Construction Contract Administrator	H	Non-Exempt
26121	Contract Administration and Planning Manager	K	Exempt
20006	Contract Compliance Administrator	G	Non-Exempt
20005	Contract Compliance Coordinator	J	Exempt
30020	Continuous Improvement Specialist	M	Exempt
30101	Convention Services Representative	H	Non-Exempt
30100	Convention Services Representative II	I	Exempt
30103	Convention Services Representative III	J	Exempt
24003	Council Assistant	F	Non-Exempt
43007	Court Specialist	C	Non-Exempt
43009	Court Specialist II	D	Non-Exempt
43018	Court Specialist Supervisor	G	Non-Exempt
50053	Crew Leader	E	Non-Exempt
46535	Crime Scene Analyst	H	Non-Exempt
46539	Crime Scene Analyst Trainer	J	Exempt
46531	Crime Scene Technician	F	Non-Exempt
46534	Crime Technician	E	Non-Exempt
14603	Cultural Programs Coordinator	H	Non-Exempt
20111	Culture and Engagement Manager	M	Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
50403	Custodian	B	Non-Exempt
40040	Customer Service Agent	E	Non-Exempt
40041	Customer Service Agent Trainee	D	Non-Exempt
40038	Customer Service Representative	C	Non-Exempt
40019	Customer Service Representative II	D	Non-Exempt
20985	Data Analytics Manager	M	Exempt
20990	Data Coordinator	I	Exempt
36530	Data Engineer	N	Exempt
20980	Data Science Analyst I	J	Exempt
20979	Data Science Analyst II	K	Exempt
20978	Data Scientist	N	Exempt
36531	Database Analyst	L	Exempt
20050	Deferred Compensation Specialist	I	Exempt
35554	Demographer	I	Exempt
18040	Department Budget Analyst	I	Exempt
36100	Department Technology Analyst	I	Exempt
46527	Deputy City Marshal	F	Non-Exempt
02504	Design Technician II	F	Non-Exempt
48030	Detention Officer	D	Non-Exempt
02527	Development Project Coordinator	I	Exempt
24780	Development Services Administrator	MISC-Salary	Exempt
74006	Digital Content Specialist	I	Exempt
24390	Director	R	Exempt
06004	Director of Medical Emergency Services	MISC-Salary	Exempt
30801	Display Artist	F	Non-Exempt
02009	Drafter	E	Non-Exempt
29004	Economic Development Analyst	I	Exempt
29003	Economic Development Analyst II	J	Exempt
29006	Economic Development Coordinator	L	Exempt
43005	Election Manager	K	Exempt
58512	Electrician	F	Non-Exempt
58511	Electrician Assistant	D	Non-Exempt
58516	Electronic Technician	F	Non-Exempt
58515	Electronic Technician Assistant	D	Non-Exempt
30205	Emergency Preparedness Specialist	I	Exempt
56301	Emergency Vehicle Technician	E	Non-Exempt
56300	Emergency Vehicle Technician II	F	Non-Exempt
56299	Emergency Vehicle Technician III	H	Non-Exempt
20115	Employee Relations Manager	L	Exempt
24461	Employee Retirement Fund Compliance Officer	MISC-Salary	Exempt
24307	Employees' Retirement Fund Administrator	MISC-Salary	Exempt
24741	Employees' Retirement Fund Assistant Administrator	MISC-Salary	Exempt
36200	Employees' Retirement Fund Information Technology Specialist	J	Exempt
24309	Employees' Retirement Fund Investment Officer	MISC-Salary	Exempt
24460	Employees' Retirement Fund Pension Officer	MISC-Salary	Exempt
20941	Employees' Retirement Fund Pension Specialist	H	Non-Exempt
20944	Employees' Retirement Pension Fund Accounting Specialist	H	Non-Exempt
20102	Employment Analyst	J	Exempt
00702	Engineer	K	Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
00701	Engineer Assistant	I	Exempt
02500	Engineering Aide	B	Non-Exempt
06401	Environmental Coordinator	H	Non-Exempt
06402	Environmental Coordinator II	I	Exempt
06403	Environmental Coordinator III	K	Exempt
06536	Environmental Quality Manager	L	Exempt
06301	Environmental Specialist	D	Non-Exempt
06302	Environmental Specialist II	F	Non-Exempt
06303	Environmental Specialist III	G	Non-Exempt
06300	Environmental Specialist Trainee	C	Non-Exempt
50528	Equipment and Building Operations Analyst	I	Exempt
60215	Equipment Operator	D	Non-Exempt
24149	Equity Officer	N	Exempt
20080	Ethics Coordinator	I	Exempt
20082	Ethics Officer	N	Exempt
30104	Event Booking Representative	H	Non-Exempt
30177	Event Coordinator	I	Exempt
30114	Events Services Specialist	H	Non-Exempt
30116	Events Services Specialist II	I	Exempt
24002	Executive Assistant	I	Exempt
22012	Executive Assistant City Attorney	L5	Exempt
24120	Executive General Manager	MISC-Salary	Exempt
32209	Executive Secretary	E	Non-Exempt
26092	Fair Housing Administrator	M	Exempt
26094	Fair Housing Conciliator	I	Exempt
24570	Fair Housing Coordinator	I	Exempt
26097	Fair Housing Investigator	H	Non-Exempt
24861	Fair Housing Officer	N	Exempt
34008	Finance Manager	M	Exempt
18014	Financial Accountant	K	Exempt
26042	Financial Analyst	K	Exempt
34009	Financial Controls and Policy Manager	M	Exempt
34004	Financial Specialist	E	Non-Exempt
34007	Financial Underwriter	I	Exempt
34321	Fire and Rescue Billing Specialist	I	Exempt
18041	Fire and Rescue Budget Analyst	I	Exempt
06400	Fire and Rescue Environmental Coordinator	I	Exempt
24000	Fire and Rescue Executive Assistant	I	Exempt
35544	Fire and Rescue Geographic Information System Analyst	J	Exempt
30003	Fire and Rescue Manager	I	Exempt
30002	Fire and Rescue Manager II	K	Exempt
30001	Fire and Rescue Manager III	M	Exempt
44100	Fire and Rescue Officer	1FF	Non-Exempt
44002	Fire and Rescue Officer	1FF	Non-Exempt
44201	Fire and Rescue Officer Trainee	FP2 - FY19	Non-Exempt
36101	Fire and Rescue Operations Research Analyst	J	Exempt
36603	Fire and Rescue Radio Systems Specialist	J	Exempt
06108	Fire and Rescue Senior Public Health Nurse	I	Exempt
30027	Fire and Rescue Supervisor	I	Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
36102	Fire and Rescue Technology Analyst	I	Exempt
44011	Fire Assistant Chief	8F	Exempt
44008	Fire Battalion Section Chief	5FF	Non-Exempt
44007	Fire Captain	4FF	Non-Exempt
24311	Fire Chief	MISC-Salary	Exempt
24447	Fire Deputy Chief	7F	Non-Exempt
44004	Fire Driver - Engineer	2FF	Non-Exempt
44006	Fire Lieutenant	3FF	Non-Exempt
44016	Fire Prevention Captain	4FP	Non-Exempt
44015	Fire Prevention Lieutenant	3FP	Non-Exempt
44200	Fire Prevention Officer	1FP	Non-Exempt
44005	Fire Prevention Officer	1FP	Non-Exempt
44025	Fire Prevention Section Chief	5FP	Non-Exempt
44026	Fire Second Driver	SFF	Non-Exempt
44014	Fire Senior Prevention Officer	2FP	Non-Exempt
24729	First Assistant City Auditor	MISC-Salary	Exempt
24103	First Assistant City Manager	MISC-Salary	Exempt
18019	Fiscal Services Analyst	H	Non-Exempt
20119	Fitness Specialist	H	Non-Exempt
20120	Fitness Supervisor	I	Exempt
38020	Fleet Coordinator	F	Non-Exempt
38000	Fleet Parts Specialist	C	Non-Exempt
38017	Fleet Service Advisor	E	Non-Exempt
68106	Flood Control Operator	F	Non-Exempt
46540	Forensic Fingerprint Expert	J	Non-Exempt
46542	Forensic Firearms and Toolmark Examiner	J	Non-Exempt
46541	Forensic Services Administrator	M	Exempt
76103	Forensic Video Specialist	G	Non-Exempt
14030	Forestry Worker	D	Non-Exempt
38040	Fuel Services Coordinator	I	Exempt
66217	Fuel Transport Operator	E	Non-Exempt
20911	Fund Analyst	I	Exempt
20916	Fund Development Representative	H	Non-Exempt
24121	General Manager	MISC-Salary	Exempt
35545	Geographic Information System Analyst	H	Non-Exempt
35546	Geographic Information System Analyst II	I	Exempt
35547	Geographic Information System Analyst III	J	Exempt
36540	Geographic Information System Manager	N	Exempt
36534	Geographic Information System Support Technician	E	Non-Exempt
36538	Geographic Information System Technical Manager	L	Exempt
20016	Grant Compliance Representative	H	Non-Exempt
20018	Grant Compliance Specialist	I	Exempt
18035	Grant Strategic Program Analyst	J	Exempt
30802	Graphics Designer	H	Non-Exempt
14302	Greens Superintendent	I	Exempt
72028	Hazardous Waste Inspector	F	Non-Exempt
20121	Health and Wellness Manager	J	Exempt
50019	Heating, Ventilation, Air Conditioning Mechanic	E	Non-Exempt
60216	Heavy Equipment Operator	E	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
52009	Helicopter Mechanic	G	Non-Exempt
24150	Historic Preservation Officer	P	Exempt
26140	Homeless Solutions Specialist	I	Exempt
26141	Homeless Solutions Technician	H	Non-Exempt
26110	Housing and Redevelopment Manager	M	Exempt
26078	Housing Assistance Specialist	H	Non-Exempt
26079	Housing Assistance Specialist II	I	Exempt
26090	Housing Compliance Administrator	M	Exempt
26075	Housing Construction Manager	M	Exempt
26072	Housing Policy Taskforce Administrator	J	Exempt
26084	Housing Program Coordinator	G	Non-Exempt
26082	Housing Project Manager	I	Exempt
26085	Housing Records Specialist	G	Non-Exempt
26083	Housing Strategy Manager	L	Exempt
20033	Human Resource Analyst II	H	Non-Exempt
20112	Human Resource Systems Pay and Leave Manager	M	Exempt
20023	Human Resources Analyst	G	Non-Exempt
20022	Human Resources Assistant	G	Non-Exempt
20118	Human Resources Contract Data Specialist	I	Exempt
20116	Human Resources Information Systems Manager	N	Exempt
20060	Human Resources Lead Investigator	J	Exempt
20965	Human Resources Manager	M	Exempt
20039	Human Resources Partner I	H	Non-Exempt
20040	Human Resources Partner II	I	Exempt
20125	Human Resources Partner Manager	M	Exempt
24860	Human Rights Officer	N	Exempt
20814	Human Services Program Specialist	H	Non-Exempt
70061	Hydrologist	K	Exempt
20835	Incident Investigator	I	Exempt
36502	Information Technology Analyst	H	Non-Exempt
36503	Information Technology Analyst II	I	Exempt
36404	Information Technology Architect	N	Exempt
36535	Information Technology Asset Administrator	I	Exempt
36536	Information Technology Asset Manager	M	Exempt
36405	Information Technology Business Analyst	H	Non-Exempt
36406	Information Technology Business Analyst II	I	Exempt
36407	Information Technology Business Analyst III	J	Exempt
36408	Information Technology Business Analyst IV	L	Exempt
36409	Information Technology Business Analyst V	M	Exempt
36402	Information Technology Engineer	K	Exempt
36505	Information Technology Manager	M	Exempt
36525	Information Technology Manager, Senior	N	Exempt
36415	Information Technology Project Manager I	I	Exempt
36416	Information Technology Project Manager II	K	Exempt
36417	Information Technology Project Manager III	M	Exempt
24531	Innovation Management Analyst	J	Exempt
16605	Inspector	D	Non-Exempt
16606	Inspector II	F	Non-Exempt
16412	Inspector III	G	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
20001	Instructor	G	Non-Exempt
20830	Insurance Coordinator	J	Exempt
24314	Integrated Public Solutions Officer	P	Exempt
29007	Intergovernmental Affairs Coordinator	H	Non-Exempt
24110	Intern	C	Non-Exempt
24111	Intern II	D	Non-Exempt
46536	Internal Control Specialist	H	Non-Exempt
40009	Interpreter	G	Non-Exempt
46538	Investigative Support Specialist	G	Non-Exempt
50025	Irrigation Technician	D	Non-Exempt
56107	Judicial Hearing Officer	M	Exempt
64003	Laborer	B	Non-Exempt
64004	Laborer II	C	Non-Exempt
64005	Laborer II CDL	C	Non-Exempt
26044	Lactation Counselor	F	Non-Exempt
00014	Landscape Architect	J	Exempt
00013	Landscape Architect Assistant	H	Non-Exempt
20069	Lead Compensation and Classification Analyst	L	Exempt
50406	Lead Custodian	C	Non-Exempt
20099	Lead Onboarding Specialist	I	Exempt
20106	Lead Talent Acquisition Partner	L	Exempt
22017	Legal Office Administrator	M	Exempt
20827	Liability Adjuster	I	Exempt
09740	Librarian	H	Non-Exempt
40037	Library Circulation Specialist	C	Non-Exempt
09741	Library Manager	I	Exempt
09524	Library Program Communications Specialist	F	Non-Exempt
09526	Library Program Specialist	F	Non-Exempt
09525	Library Public Service Specialist	F	Non-Exempt
06116	Licensed Vocational Nurse	D	Non-Exempt
09528	Literacy Coordinator	G	Non-Exempt
26003	Loan Services Representative	G	Non-Exempt
56040	Machinist	C	Non-Exempt
20103	Management Analyst	J	Exempt
24009	Management Assistant	I	Exempt
24113	Management Development Associate	H	Non-Exempt
30010	Manager	I	Exempt
30011	Manager II	K	Exempt
30012	Manager III	M	Exempt
26051	Marketing Research Manager	L	Exempt
58514	Master Electrician	I	Exempt
50012	Master Plumber Supervisor	I	Non-Exempt
24001	Mayor/Council Member (non- employee)	MISC-Salary	Exempt
56001	Mechanic	C	Non-Exempt
56002	Mechanic II	E	Non-Exempt
48421	Mediation Coordinator	J	Exempt
24423	Municipal Judge	MISC-Salary	Exempt
46543	National Integrated Ballistic Information Network Analyst	H	Non-Exempt
26115	Neighborhood Code Representative	G	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
36010	Network Analyst	I	Exempt
36006	Network Analyst II	J	Exempt
18010	Nurse Auditor	L	Exempt
06514	Nutrition and Fitness Coordinator	H	Non-Exempt
06518	Nutrition Coordinator	I	Exempt
06513	Nutritionist	G	Non-Exempt
48412	Occupational Health & Safety Standards (OHSAS) Compliance Administrator	J	Exempt
48414	Occupational Health and Safety Officer	I	Exempt
32401	Office Assistant	B	Non-Exempt
32402	Office Assistant II	D	Non-Exempt
20100	Onboarding Specialist	H	Non-Exempt
20902	Operations Research Analyst	J	Exempt
40043	Operations Specialist	G	Non-Exempt
26020	Outreach Specialist	H	Non-Exempt
26021	Outreach Specialist II	I	Exempt
09000	Page	B	Non-Exempt
50034	Painter	D	Non-Exempt
22014	Paralegal	LA	Non-Exempt
24322	Park and Recreation Director	MISC-Salary	Exempt
14675	Park Planner	K	Exempt
48502	Parking and Ground Transportation Coordinator	G	Non-Exempt
66200	Parking Attendant	B	Non-Exempt
56201	Parking Enforcement Officer	D	Non-Exempt
14689	Parks Marketing and Public Relations Specialist	I	Exempt
26123	Partnership Liaison	J	Exempt
46000	Pathway Apprentice	D	Non-Exempt
20043	Payroll Analyst	H	Non-Exempt
18017	Performance Auditing and Monitoring Manager	M	Exempt
30211	Performance Measurement Coordinator	K	Exempt
30212	Performance Measurement Specialist	J	Exempt
42001	Permit Clerk	D	Non-Exempt
14033	Pesticide Applicator	E	Non-Exempt
06002	Physician	O	Exempt
06003	Physician Manager	P	Exempt
28041	Planner	G	Non-Exempt
28042	Planner II	H	Non-Exempt
28056	Planning Technician	D	Non-Exempt
16401	Plans Examiner	G	Non-Exempt
50010	Plumber	D	Non-Exempt
46027	Police Assistant Chief	8P	Exempt
46014	Police Captain	SP	Non-Exempt
24312	Police Chief	MISC-Salary	Exempt
24433	Police Deputy Chief	7P	Exempt
46522	Police Dispatcher	F	Non-Exempt
46013	Police Lieutenant	4P	Non-Exempt
46017	Police Major	6P	Non-Exempt
24313	Police Monitor	P	Exempt
46100	Police Officer	1P	Non-Exempt
46004	Police Officer	1P	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
40035	Police Report Representative	E	Non-Exempt
46509	Police Research Specialist	G	Non-Exempt
46016	Police Senior Corporal	2P	Non-Exempt
46011	Police Sergeant	3P	Non-Exempt
20920	Policy Analyst	H	Non-Exempt
20090	Policy, Records, and Process Improvement Manager	L	Exempt
14324	Pool Associate	A	Non-Exempt
14320	Pool Manager	A	Non-Exempt
50707	Pool Mechanic	E	Non-Exempt
48410	Privacy Coordinator	I	Exempt
48021	Probationary Security Officer	D	Non-Exempt
20209	Procurement Data Analyst	M	Exempt
74009	Production Engineer	K	Exempt
74005	Production Manager	M	Exempt
74008	Production Specialist	H	Non-Exempt
74002	Production Technician	G	Non-Exempt
26120	Program Administrator	N	Exempt
26050	Program and Compliance Manager	M	Exempt
36524	Programmer Analyst I	I	Exempt
36526	Programmer Analyst II	K	Exempt
36528	Programmer Analyst III	M	Exempt
02501	Project Assistant	F	Non-Exempt
02520	Project Coordinator	H	Non-Exempt
02514	Project Coordinator II	I	Exempt
02518	Project Coordinator III	J	Exempt
30125	Project Specialist	I	Exempt
06503	Psychologist	N	Exempt
06550	Public Health Coordinator	L	Exempt
06515	Public Health Educator	H	Non-Exempt
06113	Public Health Nurse	H	Non-Exempt
06107	Public Health Nurse Practitioner	K	Exempt
06511	Public Health Nutritionist	H	Non-Exempt
40060	Public Information Coordinator	I	Exempt
40065	Public Information Coordinator II	J	Exempt
40049	Public Information Officer	I	Exempt
40008	Public Information Representative	E	Non-Exempt
40007	Public Information Representative II	G	Non-Exempt
46503	Public Service Officer	C	Non-Exempt
20173	Quality Assurance Specialist	G	Non-Exempt
48400	Quality Management Systems Auditor	I	Exempt
74022	Radio Announcer	E	Non-Exempt
74016	Radio Production Coordinator	G	Non-Exempt
36604	Radio Systems Specialist	J	Exempt
26086	Real Property Asset Manager	I	Exempt
43002	Records Analyst	G	Non-Exempt
43006	Records Analyst II	I	Exempt
43000	Records Management Officer	K	Exempt
14522	Recreation Center Assistant	B	Non-Exempt
14520	Recreation Program Specialist	E	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
20101	Recruiter	I	Non-Exempt
72041	Recycling Coordinator	I	Exempt
30300	Relocation Manager	K	Exempt
26002	Relocation Specialist	H	Non-Exempt
26132	Resource Specialist	H	Non-Exempt
20849	Risk Analyst	H	Non-Exempt
20826	Risk Management Information System Administrator	I	Exempt
20852	Risk Specialist	I	Exempt
20860	Risk Transfer Administrator	J	Exempt
50014	Roofer	C	Non-Exempt
20829	Safety Officer	G	Non-Exempt
20828	Safety Officer II	H	Non-Exempt
20834	Safety Specialist	I	Exempt
20825	Safety Supervisor	J	Exempt
76200	Sales Manager	MISC-Salary	Exempt
76203	Sales Representative	MISC-Salary	Exempt
06206	Sanitarian	G	Non-Exempt
06205	Sanitarian Trainee	E	Non-Exempt
30004	Sanitation Operations Analyst	I	Exempt
72001	Sanitation Truck Driver Trainee	B	Non-Exempt
14432	Seasonal Maintenance Worker	A	Non-Exempt
36610	Security Analyst	H	Non-Exempt
48020	Security Officer	E	Non-Exempt
40056	Senior 911 Call Taker	F	Non-Exempt
18013	Senior Accountant	I	Exempt
56100	Senior Administrative Hearing Officer	I	Exempt
48002	Senior Airport Operations Officer	H	Non-Exempt
48610	Senior Animal Services Officer	F	Non-Exempt
00009	Senior Architect	M	Exempt
22011	Senior Assistant City Attorney I	L3	Exempt
22019	Senior Assistant City Attorney II	L4	Exempt
24160	Senior Audit and Compliance Liaison	L	Exempt
18007	Senior Auditor	L	Exempt
40070	Senior Aviation Trusted Agent	E	Non-Exempt
26151	Senior Behavioral Health Specialist	I	Exempt
20963	Senior Benefits Specialist	I	Exempt
18033	Senior Budget Analyst	I	Exempt
20203	Senior Buyer	I	Exempt
50004	Senior Carpenter	E	Non-Exempt
26032	Senior Caseworker	I	Exempt
04202	Senior Chemist	I	Exempt
26028	Senior Community Service Worker	C	Non-Exempt
20070	Senior Compensation Analyst	K	Exempt
20074	Senior Compensation and Benefits Human Resources Information Systems (HRIS) Analyst	J	Exempt
20003	Senior Contract Compliance Administrator	H	Non-Exempt
43012	Senior Court Specialist	E	Non-Exempt
50054	Senior Crew Leader	F	Non-Exempt
46507	Senior Criminal Intelligence Analyst	H	Non-Exempt
40042	Senior Customer Service Agent	F	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
40039	Senior Customer Service Representative	E	Non-Exempt
36529	Senior Data Analyst	M	Exempt
46526	Senior Deputy City Marshal	H	Non-Exempt
02505	Senior Design Technician	G	Non-Exempt
02528	Senior Development Project Coordinator	L	Exempt
58513	Senior Electrician	G	Non-Exempt
58517	Senior Electronic Technician	G	Non-Exempt
30206	Senior Emergency Preparedness Specialist	J	Exempt
20942	Senior Employees' Retirement Fund Pension Specialist	K	Exempt
20943	Senior Employees' Retirement Pension Fund Accounting Specialist	K	Exempt
00703	Senior Engineer	M	Exempt
06404	Senior Environmental Coordinator	L	Exempt
30105	Senior Event Booking Coordinator	I	Exempt
30005	Senior Executive Assistant	J	Exempt
22021	Senior Executive Assistant City Attorney	L6	Exempt
32220	Senior Executive Secretary	G	Non-Exempt
38016	Senior Fleet Parts Specialist	E	Non-Exempt
35548	Senior Geographic Information System Analyst	K	Exempt
36533	Senior Geographic Information System Support Technician	G	Non-Exempt
14303	Senior Greens Superintendent	J	Exempt
50020	Senior Heating, Ventilation, Air Conditioning Mechanic	F	Non-Exempt
26080	Senior Housing Assistance Specialist	J	Exempt
26073	Senior Housing Policy Research Analyst	H	Non-Exempt
20034	Senior Human Resources Analyst	I	Exempt
20020	Senior Human Resources Assistant	H	Non-Exempt
20042	Senior Human Resources Information Systems (HRIS) Analyst	K	Exempt
20038	Senior Human Resources Partner I	J	Exempt
20037	Senior Human Resources Partner II	K	Exempt
70060	Senior Hydrologist	L	Exempt
36504	Senior Information Technology Analyst	J	Exempt
36403	Senior Information Technology Engineer	M	Exempt
16405	Senior Inspector	H	Non-Exempt
29008	Senior Intergovernmental Affairs Coordinator	I	Exempt
50026	Senior Irrigation Technician	E	Non-Exempt
00015	Senior Landscape Architect	L	Exempt
32207	Senior Legal Secretary	E	Non-Exempt
09743	Senior Library Manager	J	Exempt
56041	Senior Machinist	F	Non-Exempt
50052	Senior Maintenance Worker	D	Non-Exempt
20104	Senior Management Analyst	K	Exempt
30220	Senior Manager Operations and Performance	N	Exempt
20068	Senior Manager, Human Resources	N	Exempt
56003	Senior Mechanic	F	Non-Exempt
32403	Senior Office Assistant	F	Non-Exempt
56205	Senior Parking Enforcement Officer	E	Non-Exempt
12427	Senior Parks and Recreation Manager	N	Exempt
34006	Senior Payroll Specialist	G	Non-Exempt
28043	Senior Planner	J	Exempt
16404	Senior Plans Examiner	H	Non-Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
50011	Senior Plumber	F	Non-Exempt
46524	Senior Police Dispatcher	H	Non-Exempt
40032	Senior Police Report Representative	F	Non-Exempt
30013	Senior Program Manager	N	Exempt
02519	Senior Project Coordinator	L	Exempt
30126	Senior Project Specialist	J	Exempt
06519	Senior Public Health Educator	I	Exempt
06109	Senior Public Health Nurse	I	Exempt
40050	Senior Public Information Officer	J	Exempt
40004	Senior Public Information Representative	H	Non-Exempt
30307	Senior Real Estate Specialist	I	Exempt
20200	Senior Recruiter	I	Exempt
26001	Senior Relocation Specialist	I	Exempt
20836	Senior Risk Analyst	I	Exempt
50015	Senior Roofer	D	Non-Exempt
06208	Senior Sanitarian	H	Non-Exempt
36609	Senior Security Analyst	K	Exempt
48019	Senior Security Officer	F	Non-Exempt
38015	Senior Storekeeper	E	Non-Exempt
36507	Senior Systems Programmer	L	Exempt
14412	Senior Therapeutic Recreation Specialist	H	Non-Exempt
66216	Senior Truck Driver	D	Non-Exempt
14718	Senior Usher	B	Non-Exempt
26106	Senior Water Field Representative	F	Non-Exempt
54009	Senior Water Meter Technician	E	Non-Exempt
50043	Senior Welder	E	Non-Exempt
68634	Senior Wholesale Water Representative	L	Exempt
63014	Service Agent	G	Non-Exempt
20977	Service Design Strategist	N	Exempt
62005	Sign Fabricator	C	Non-Exempt
20110	Sourcing Specialist	H	Non-Exempt
30175	Special Events Coordinator	J	Exempt
24320	Special Investigator	K	Exempt
38006	Storekeeper	B	Non-Exempt
38009	Storekeeper II	C	Non-Exempt
18050	Strategic Planning Specialist	J	Exempt
24866	Strategy and Special Initiatives Officer	P	Exempt
26131	Street Outreach and Resource Manager	H	Non-Exempt
26130	Street Outreach and Resource Specialist	H	Non-Exempt
32412	Student Worker	A	Non-Exempt
20824	Subrogation Adjuster	I	Exempt
80120	Summer Youth Employment Program Participant	MISC-Hourly	Non-Exempt
30023	Supervisor	G	Non-Exempt
30024	Supervisor II	H	Non-Exempt
30025	Supervisor III	I	Exempt
30026	Supervisor IV	J	Exempt
02221	Survey Crew Chief	F	Non-Exempt
02218	Surveyor	K	Exempt
02203	Surveyor Assistant	D	Non-Exempt

Class Code	Job Classification Title	Pay Grade	Exempt
02219	Surveyor Trainee	I	Exempt
36508	Systems Programmer	K	Exempt
20107	Talent Acquisition Partner	I	Exempt
20105	Talent Acquisition Strategy Manager	K	Exempt
20114	Talent Management Manager	M	Exempt
24335	Technology Operations Officer	Q	Exempt
36602	Telecommunications Services Representative	H	Non-Exempt
76802	Temporary Help	MISC-Hourly	Non-Exempt
20156	Test Validation Administrator	K	Exempt
20151	Test Validation Analyst	I	Exempt
20150	Test Validation Specialist	J	Exempt
14407	Therapeutic Recreation Assistant	D	Non-Exempt
14410	Therapeutic Recreation Specialist	G	Non-Exempt
24404	Third Tier Executive	N	Exempt
34100	Time Tracking Manager	M	Exempt
22407	Title Examiner	G	Non-Exempt
50007	Trades Helper	B	Non-Exempt
36040	Traffic Accident Analyst	H	Non-Exempt
36045	Traffic Control Specialist	H	Non-Exempt
56206	Traffic Enforcement Specialist	F	Non-Exempt
36023	Traffic Management Specialist	G	Non-Exempt
20066	Training & Development Manager	M	Exempt
20065	Training & Development Specialist	J	Exempt
40015	Translator	H	Non-Exempt
24535	Transportation Interagency Liaison	O	Exempt
66214	Truck Driver II	C	Non-Exempt
34325	Unified Resiliency Coordinator	J	Exempt
14720	Usher	A	Non-Exempt
40044	Utility Billing Specialist	D	Non-Exempt
40045	Utility Billing Specialist II	E	Non-Exempt
40046	Utility Billing Specialist III	G	Non-Exempt
12413	Veterinarian	L	Exempt
12410	Veterinary Assistant	E	Non-Exempt
74007	Video Specialist	F	Non-Exempt
14422	Volunteer Coordinator	G	Non-Exempt
68617	Water Conservation Coordinator	J	Exempt
68613	Water Field Representative	C	Non-Exempt
68511	Water Field Representative II	E	Non-Exempt
54021	Water Instrument Technician	F	Non-Exempt
54019	Water Instrument Technician Trainee	C	Non-Exempt
68620	Water Irrigation Specialist	H	Non-Exempt
68505	Water Meter Reader	B	Non-Exempt
68508	Water Meter Reading Representative	E	Non-Exempt
54004	Water Meter Technician	C	Non-Exempt
54005	Water Meter Technician II	D	Non-Exempt
70037	Water Plant Operator	F	Non-Exempt
68615	Water Utilities Training Instructor	I	Exempt
36509	Web Designer	J	Exempt
36510	Web Developer	L	Exempt

ALPHABETICAL LISTING OF CLASSIFICATIONS BY TITLE

Class Code	Job Classification Title	Pay Grade	Exempt
24152	Welcoming Communities and Immigrant Affairs (WICA) Officer	N	Exempt
50044	Welder	C	Non-Exempt
68639	Wholesale Service Representative	I	Exempt
26010	Women, Infants, and Children Certifying Specialist	E	Non-Exempt
26061	Women, Infants, and Children Clinic Manager	J	Exempt
26060	Women, Infants, and Children Clinic Supervisor	I	Exempt
26045	Women, Infants, and Children Customer Service Representative	C	Non-Exempt
26005	Women, Infants, and Children Financial Analyst	K	Exempt
20832	Worker's Compensation Coordinator	H	Non-Exempt
74003	WWR-FM Manager	MISC-Salary	Exempt