



CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
Effective October 1, 2020

Attachment B-5

CLASS CODE	RANK	GRADE- STEP	MONTH	ANNUAL
46100	Police Officer, Year 0 - 1	1 P Start	\$5,114	\$61,367
46004	Police Officer, Year 1 - 2	1 P - 1	\$5,281	\$63,374
46004	Police Officer, Year 2 - 3	1 P - 2	\$5,454	\$65,447
46004	Police Officer, Year 3 - 4	1 P - 3	\$5,632	\$67,587
46004	Police Officer, Year 4 - 5	1 P - 4	\$5,817	\$69,798
46004	Police Officer, Year 5 - 6	1 P - 5	\$6,007	\$72,080
46004	Police Officer, Year 6 - 7	1 P - 6	\$6,203	\$74,438
46004	Police Officer, Year 7 - 8	1 P - 7	\$6,406	\$76,872
46004	Police Officer, Year 8 - 9	1 P - 8	\$6,616	\$79,387
46004	Police Officer, Year 9*	1 P - 9	\$6,832	\$81,983
46016	Police Senior Corporal, Year 0 - 1	2 P Start	\$6,616	\$79,387
46016	Police Senior Corporal, Year 1 - 2	2 P - 1	\$6,814	\$81,768
46016	Police Senior Corporal, Year 2 - 3	2 P - 2	\$7,018	\$84,221
46016	Police Senior Corporal, Year 3 - 4	2 P - 3	\$7,229	\$86,748
46016	Police Senior Corporal, Year 4*	2 P - 4	\$7,446	\$89,350

CLASS CODE	RANK	GRADE- STEP	MONTH	ANNUAL
46011	Police Sergeant, Year 0 - 1	3 P Start	\$7,632	\$91,584
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$7,823	\$93,874
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$8,018	\$96,221
46011	Police Sergeant, Year 3*	3 P - 3	\$8,219	\$98,626
46013	Police Lieutenant, Year 0 - 1	4 P Start	\$8,424	\$101,092
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$8,635	\$103,619
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$8,851	\$106,209
46013	Police Lieutenant, Year 3*	4 P - 3	\$9,072	\$108,865

Police Captain is an Obsolete Rank				
46014	Police Captain, Year 3*	S P - 3	\$10,014	\$120,166
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

*Includes all members who have served up to this year and more.

An Officer's step pay adjustments shall become effective on the first day of the first full uniformed pay period following the Officer's step eligibility date.



CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
Effective October 1, 2020

Attachment B-5

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44200	Fire Prevention Officer,	Year 0 - 1	1 FP Start	\$5,114
44005	Fire Prevention Officer,	Year 1 - 2	1 FP - 1	\$5,281
44005	Fire Prevention Officer,	Year 2 - 3	1 FP - 2	\$5,454
44005	Fire Prevention Officer,	Year 3 - 4	1 FP - 3	\$5,632
44005	Fire Prevention Officer,	Year 4 - 5	1 FP - 4	\$5,817
44005	Fire Prevention Officer,	Year 5 - 6	1 FP - 5	\$6,007
44005	Fire Prevention Officer,	Year 6 - 7	1 FP - 6	\$6,203
44005	Fire Prevention Officer,	Year 7 - 8	1 FP - 7	\$6,406
44005	Fire Prevention Officer,	Year 8 - 9	1 FP - 8	\$6,616
44005	Fire Prevention Officer,	Year 9*	1 FP - 9	\$6,832

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44016	Fire Prevention Captain,	Year 0 - 1	4 FP Start	\$8,424
44016	Fire Prevention Captain,	Year 1 - 2	4 FP - 1	\$8,635
44016	Fire Prevention Captain,	Year 2 - 3	4 FP - 2	\$8,851
44016	Fire Prevention Captain,	Year 3*	4 FP - 3	\$9,072
44025	Fire Prevention Section Chief,	Year 0 - 1	5 FP Start	\$9,299
44025	Fire Prevention Section Chief,	Year 1 - 2	5 FP - 1	\$9,531
44025	Fire Prevention Section Chief,	Year 2 - 3	5 FP - 2	\$9,770
44025	Fire Prevention Section Chief,	Year 3*	5 FP - 3	\$10,014

44014	Fire Senior Prevention Officer,	Year 0 - 1	2 FP Start	\$6,616
44014	Fire Senior Prevention Officer,	Year 1 - 2	2 FP - 1	\$6,814
44014	Fire Senior Prevention Officer,	Year 2 - 3	2 FP - 2	\$7,018
44014	Fire Senior Prevention Officer,	Year 3 - 4	2 FP - 3	\$7,229
44014	Fire Senior Prevention Officer,	Year 4*	2 FP - 4	\$7,446

44015	Fire Prevention Lieutenant,	Year 0 - 1	3 FP Start	\$7,632
44015	Fire Prevention Lieutenant,	Year 1 - 2	3 FP - 1	\$7,823
44015	Fire Prevention Lieutenant,	Year 2 - 3	3 FP - 2	\$8,018
44015	Fire Prevention Lieutenant,	Year 3*	3 FP - 3	\$8,219

*Includes all members who have served up to this year and more.

An Officer's step pay adjustments shall become effective on the first day of the first full uniformed pay period following the Officer's step eligibility date.



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<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$5,114	\$61,367
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$5,281	\$63,374
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$5,454	\$65,447
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$5,632	\$67,587
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$5,817	\$69,798
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$6,007	\$72,080
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$6,203	\$74,438
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$6,406	\$76,872
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$6,616	\$79,387
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$6,832	\$81,983
44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$6,616	\$79,387
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$6,814	\$81,768
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$7,018	\$84,221
44004	Fire Driver - Engineer, Year 3 - 4	2 FF - 3	\$7,229	\$86,748
44004	Fire Driver - Engineer, Year 4*	2 FF - 4	\$7,446	\$89,350

Fire Second Driver is an Obsolete Rank			
44026	Fire Second Driver, Year 9*	S FF - 9	\$6,832
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>			

*includes all members who have served up to this year and more.

An Officer's step pay adjustments shall become effective on the first day of the first full uniformed pay period following the Officer's step eligibility date.

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$7,632	\$91,584
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$7,823	\$93,874
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$8,018	\$96,221
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$8,219	\$98,626
44007	Fire Captain, Year 0 - 1	4 FF Start	\$8,424	\$101,092
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$8,635	\$103,619
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$8,851	\$106,209
44007	Fire Captain, Year 3*	4 FF - 3	\$9,072	\$108,865
44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$9,299	\$111,586
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$9,531	\$114,376
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$9,770	\$117,235
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$10,014	\$120,166