

PROPOSED CITY OF DALLAS

Civilian Salary Schedule

Grade	Minimum				Midpoint				Maximum			
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly
0	\$ 26,790.40	\$ 2,232.53	\$ 1,030.40	\$ 12.8800	\$ 26,790.40	\$ 2,232.53	\$ 1,030.40	\$ 12.8800	\$ 26,790.40	\$ 2,232.53	\$ 1,030.40	\$ 12.8800
1	\$ 29,120.00	\$ 2,426.67	\$ 1,120.00	\$ 14.0000	\$ 36,400.00	\$ 3,033.33	\$ 1,400.00	\$ 17.5000	\$ 43,680.00	\$ 3,640.00	\$ 1,680.00	\$ 21.0000
2	\$ 30,576.00	\$ 2,548.00	\$ 1,176.00	\$ 14.7000	\$ 38,220.00	\$ 3,185.00	\$ 1,470.00	\$ 18.3750	\$ 45,864.00	\$ 3,822.00	\$ 1,764.00	\$ 22.0500
3	\$ 32,104.80	\$ 2,675.40	\$ 1,234.80	\$ 15.4350	\$ 40,131.00	\$ 3,344.25	\$ 1,543.50	\$ 19.2938	\$ 48,157.20	\$ 4,013.10	\$ 1,852.20	\$ 23.1525
4	\$ 33,710.04	\$ 2,809.17	\$ 1,296.54	\$ 16.2068	\$ 42,137.55	\$ 3,511.46	\$ 1,620.68	\$ 20.2584	\$ 50,565.06	\$ 4,213.76	\$ 1,944.81	\$ 24.3101
5	\$ 35,395.54	\$ 2,949.63	\$ 1,361.37	\$ 17.0171	\$ 44,244.43	\$ 3,687.04	\$ 1,701.71	\$ 21.2714	\$ 53,093.31	\$ 4,424.44	\$ 2,042.05	\$ 25.5256
6	\$ 37,165.32	\$ 3,097.11	\$ 1,429.44	\$ 17.8679	\$ 46,456.65	\$ 3,871.39	\$ 1,786.79	\$ 22.3349	\$ 55,747.98	\$ 4,645.66	\$ 2,144.15	\$ 26.8019
7	\$ 39,023.59	\$ 3,251.97	\$ 1,500.91	\$ 18.7613	\$ 48,779.48	\$ 4,064.96	\$ 1,876.13	\$ 23.4517	\$ 58,535.38	\$ 4,877.95	\$ 2,251.36	\$ 28.1420
8	\$ 40,974.76	\$ 3,414.56	\$ 1,575.95	\$ 19.6994	\$ 51,218.46	\$ 4,268.20	\$ 1,969.94	\$ 24.6243	\$ 61,462.15	\$ 5,121.85	\$ 2,363.93	\$ 29.5491
9	\$ 43,023.50	\$ 3,585.29	\$ 1,654.75	\$ 20.6844	\$ 53,779.38	\$ 4,481.61	\$ 2,068.44	\$ 25.8555	\$ 64,535.25	\$ 5,377.94	\$ 2,482.13	\$ 31.0266
10	\$ 45,174.68	\$ 3,764.56	\$ 1,737.49	\$ 21.7186	\$ 56,468.35	\$ 4,705.70	\$ 2,171.86	\$ 27.1482	\$ 67,762.02	\$ 5,646.83	\$ 2,606.23	\$ 32.5779
11	\$ 47,433.41	\$ 3,952.78	\$ 1,824.36	\$ 22.8045	\$ 59,291.76	\$ 4,940.98	\$ 2,280.45	\$ 28.5057	\$ 71,150.12	\$ 5,929.18	\$ 2,736.54	\$ 34.2068
12	\$ 49,805.08	\$ 4,150.42	\$ 1,915.58	\$ 23.9448	\$ 62,256.35	\$ 5,188.03	\$ 2,394.48	\$ 29.9309	\$ 74,707.62	\$ 6,225.64	\$ 2,873.37	\$ 35.9171
13	\$ 52,295.34	\$ 4,357.94	\$ 2,011.36	\$ 25.1420	\$ 65,369.17	\$ 5,447.43	\$ 2,514.20	\$ 31.4275	\$ 78,443.00	\$ 6,536.92	\$ 3,017.04	\$ 37.7130
14	\$ 54,910.10	\$ 4,575.84	\$ 2,111.93	\$ 26.3991	\$ 68,637.63	\$ 5,719.80	\$ 2,639.91	\$ 32.9989	\$ 82,365.15	\$ 6,863.76	\$ 3,167.89	\$ 39.5986
15	\$ 57,655.61	\$ 4,804.63	\$ 2,217.52	\$ 27.7190	\$ 72,069.51	\$ 6,005.79	\$ 2,771.90	\$ 34.6488	\$ 86,483.41	\$ 7,206.95	\$ 3,326.29	\$ 41.5786
16	\$ 60,538.39	\$ 5,044.87	\$ 2,328.40	\$ 29.1050	\$ 75,672.99	\$ 6,306.08	\$ 2,910.50	\$ 36.3812	\$ 90,807.58	\$ 7,567.30	\$ 3,492.60	\$ 43.6575
17	\$ 63,565.31	\$ 5,297.11	\$ 2,444.82	\$ 30.5602	\$ 79,456.64	\$ 6,621.39	\$ 3,056.02	\$ 38.2003	\$ 95,347.96	\$ 7,945.66	\$ 3,667.23	\$ 45.8404
18	\$ 66,743.57	\$ 5,561.96	\$ 2,567.06	\$ 32.0883	\$ 83,429.47	\$ 6,952.46	\$ 3,208.83	\$ 40.1103	\$ 100,115.36	\$ 8,342.95	\$ 3,850.59	\$ 48.1324
19	\$ 70,080.75	\$ 5,840.06	\$ 2,695.41	\$ 33.6927	\$ 87,600.94	\$ 7,300.08	\$ 3,369.27	\$ 42.1158	\$ 105,121.13	\$ 8,760.09	\$ 4,043.12	\$ 50.5390
20	\$ 73,584.79	\$ 6,132.07	\$ 2,830.18	\$ 35.3773	\$ 91,980.99	\$ 7,665.08	\$ 3,537.73	\$ 44.2216	\$ 110,377.18	\$ 9,198.10	\$ 4,245.28	\$ 53.0660
21	\$ 77,264.03	\$ 6,438.67	\$ 2,971.69	\$ 37.1462	\$ 96,580.04	\$ 8,048.34	\$ 3,714.62	\$ 46.4327	\$ 115,896.04	\$ 9,658.00	\$ 4,457.54	\$ 55.7193
22	\$ 81,127.23	\$ 6,760.60	\$ 3,120.28	\$ 39.0035	\$ 101,409.04	\$ 8,450.75	\$ 3,900.35	\$ 48.7543	\$ 121,690.85	\$ 10,140.90	\$ 4,680.42	\$ 58.5052
23	\$ 85,183.59	\$ 7,098.63	\$ 3,276.29	\$ 40.9537	\$ 106,479.49	\$ 8,873.29	\$ 4,095.37	\$ 51.1921	\$ 127,775.39	\$ 10,647.95	\$ 4,914.44	\$ 61.4305
24	\$ 89,442.77	\$ 7,453.56	\$ 3,440.11	\$ 43.0013	\$ 111,803.46	\$ 9,316.96	\$ 4,300.13	\$ 53.7517	\$ 134,164.16	\$ 11,180.35	\$ 5,160.16	\$ 64.5020
25	\$ 93,914.91	\$ 7,826.24	\$ 3,612.11	\$ 45.1514	\$ 117,393.64	\$ 9,782.80	\$ 4,515.14	\$ 56.4392	\$ 140,872.37	\$ 11,739.36	\$ 5,418.17	\$ 67.7271
26	\$ 98,610.66	\$ 8,217.55	\$ 3,792.72	\$ 47.4090	\$ 123,263.32	\$ 10,271.94	\$ 4,740.90	\$ 59.2612	\$ 147,915.98	\$ 12,326.33	\$ 5,689.08	\$ 71.1135
27	\$ 103,541.19	\$ 8,628.43	\$ 3,982.35	\$ 49.7794	\$ 129,426.49	\$ 10,785.54	\$ 4,977.94	\$ 62.2243	\$ 155,311.78	\$ 12,942.65	\$ 5,973.53	\$ 74.6691
28	\$ 108,718.25	\$ 9,059.85	\$ 4,181.47	\$ 52.2684	\$ 135,897.81	\$ 11,324.82	\$ 5,226.84	\$ 65.3355	\$ 163,077.37	\$ 13,589.78	\$ 6,272.21	\$ 78.4026
29	\$ 114,154.16	\$ 9,512.85	\$ 4,390.54	\$ 54.8818	\$ 142,692.70	\$ 11,891.06	\$ 5,488.18	\$ 68.6023	\$ 171,231.24	\$ 14,269.27	\$ 6,585.82	\$ 82.3227
30	\$ 119,861.87	\$ 9,988.49	\$ 4,610.07	\$ 57.6259	\$ 149,827.34	\$ 12,485.61	\$ 5,762.59	\$ 72.0324	\$ 179,792.80	\$ 14,982.73	\$ 6,915.11	\$ 86.4388
31	\$ 125,854.96	\$ 10,487.91	\$ 4,840.58	\$ 60.5072	\$ 157,318.70	\$ 13,109.89	\$ 6,050.72	\$ 75.6340	\$ 188,782.44	\$ 15,731.87	\$ 7,260.86	\$ 90.7608
32	\$ 132,147.71	\$ 11,012.31	\$ 5,082.60	\$ 63.5326	\$ 165,184.64	\$ 13,765.39	\$ 6,353.26	\$ 79.4157	\$ 198,221.57	\$ 16,518.46	\$ 7,623.91	\$ 95.2988
33	\$ 138,755.10	\$ 11,562.92	\$ 5,336.73	\$ 66.7092	\$ 173,443.87	\$ 14,453.66	\$ 6,670.92	\$ 83.3865	\$ 208,132.64	\$ 17,344.39	\$ 8,005.10	\$ 100.0638
34	\$ 145,692.85	\$ 12,141.07	\$ 5,603.57	\$ 70.0446	\$ 182,116.06	\$ 15,176.34	\$ 7,004.46	\$ 87.5558	\$ 218,539.28	\$ 18,211.61	\$ 8,405.36	\$ 105.0670
35	\$ 152,977.49	\$ 12,748.12	\$ 5,883.75	\$ 73.5469	\$ 191,221.87	\$ 15,935.16	\$ 7,354.69	\$ 91.9336	\$ 229,466.24	\$ 19,122.19	\$ 8,825.62	\$ 110.3203
36	\$ 160,626.37	\$ 13,385.53	\$ 6,177.94	\$ 77.2242	\$ 200,782.96	\$ 16,731.91	\$ 7,722.42	\$ 96.5303	\$ 240,939.55	\$ 20,078.30	\$ 9,266.91	\$ 115.8363

Grade	Minimum			Midpoint			Maximum		
	Annual	Monthly	Biweekly	Hourly	Annual	Monthly	Biweekly	Hourly	Hourly
37	\$ 168,657.69	\$ 14,054.81	\$ 6,486.83	\$ 81.0854	\$ 210,822.11	\$ 17,568.51	\$ 8,108.54	\$101.3568	\$ 252,986.53
38	\$ 177,090.57	\$ 14,757.55	\$ 6,811.18	\$ 85.1397	\$ 221,363.21	\$ 18,446.93	\$ 8,513.97	\$106.4246	\$ 265,635.86
39	\$ 185,945.10	\$ 15,495.42	\$ 7,151.73	\$ 89.3967	\$ 232,431.37	\$ 19,369.28	\$ 8,939.67	\$111.7459	\$ 278,917.65
40	\$ 195,242.35	\$ 16,270.20	\$ 7,509.32	\$ 93.8665	\$ 244,052.94	\$ 20,337.75	\$ 9,386.65	\$117.3331	\$ 292,863.53
41	\$ 205,004.47	\$ 17,083.71	\$ 7,884.79	\$ 98.5598	\$ 256,255.59	\$ 21,354.63	\$ 9,855.98	\$123.1998	\$ 307,506.71
42	\$ 215,254.69	\$ 17,937.89	\$ 8,279.03	\$103.4878	\$ 269,068.37	\$ 22,422.36	\$ 10,348.78	\$129.3598	\$ 322,882.04
43	\$ 226,017.43	\$ 18,834.79	\$ 8,692.98	\$108.6622	\$ 282,521.79	\$ 23,543.48	\$ 10,866.22	\$135.8278	\$ 339,026.14
44	\$ 237,318.30	\$ 19,776.53	\$ 9,127.63	\$114.0953	\$ 296,647.88	\$ 24,720.66	\$ 11,409.53	\$142.6192	\$ 355,977.45
45	\$ 249,184.22	\$ 20,765.35	\$ 9,584.01	\$119.8001	\$ 311,480.27	\$ 25,956.69	\$ 11,980.01	\$149.7501	\$ 373,776.32
									\$ 31,148.03
									\$ 14,376.01
									\$ 9,730.25
									\$ 10,216.76
									\$ 10,727.60
									\$ 11,263.98
									\$ 11,827.18
									\$ 12,418.54
									\$ 13,039.47
									\$ 13,691.44
									\$ 14,376.01
									\$ 15,082.21
									\$ 15,800.01
									\$ 16,535.86
									\$ 17,286.53
									\$ 18,052.94
									\$ 18,834.79
									\$ 19,636.65
									\$ 20,452.94
									\$ 21,284.79
									\$ 22,136.32
									\$ 23,006.84
									\$ 23,897.45
									\$ 24,808.54
									\$ 25,730.25
									\$ 26,663.53
									\$ 27,607.65
									\$ 28,562.56
									\$ 29,528.31
									\$ 30,504.91
									\$ 31,492.46
									\$ 32,491.06
									\$ 33,500.71
									\$ 34,521.41
									\$ 35,553.16
									\$ 36,596.06
									\$ 37,650.11
									\$ 38,715.32
									\$ 39,791.79
									\$ 40,879.52
									\$ 41,978.61
									\$ 43,089.16
									\$ 44,211.27
									\$ 45,345.04
									\$ 46,490.57
									\$ 47,647.96
									\$ 48,817.31
									\$ 50,000.00
									\$ 51,196.25
									\$ 52,406.06
									\$ 53,629.53
									\$ 54,866.76
									\$ 56,117.86
									\$ 57,382.91
									\$ 58,662.02
									\$ 59,955.29
									\$ 61,262.82
									\$ 62,584.71
									\$ 63,922.06
									\$ 65,275.07
									\$ 66,643.84
									\$ 68,028.37
									\$ 69,428.76
									\$ 70,845.11
									\$ 72,277.52
									\$ 73,726.09
									\$ 75,190.92
									\$ 76,672.13
									\$ 78,169.70
									\$ 79,683.83
									\$ 81,214.62
									\$ 82,762.17
									\$ 84,326.60
									\$ 85,908.01
									\$ 87,506.50
									\$ 89,122.17
									\$ 90,755.02
									\$ 92,405.29
									\$ 94,073.16
									\$ 95,758.73
									\$ 97,462.10
									\$ 99,183.37
									\$ 100,922.64
									\$ 102,680.01
									\$ 104,455.58
									\$ 106,249.45
									\$ 108,061.72
									\$ 109,892.49
									\$ 111,741.76
									\$ 113,609.63
									\$ 115,496.10
									\$ 117,401.27
									\$ 119,325.14
									\$ 121,267.81
									\$ 123,229.38
									\$ 125,209.95
									\$ 127,209.52
									\$ 129,228.09
									\$ 131,264.76
									\$ 133,319.53
									\$ 135,393.40
									\$ 137,485.57
									\$ 139,596.04
									\$ 141,724.91
									\$ 143,872.28
									\$ 146,038.25
									\$ 148,222.92
									\$ 150,426.29
									\$ 152,648.56
									\$ 154,889.83
									\$ 157,150.10
									\$ 159,429.47
									\$ 161,727.94
									\$ 164,045.51
									\$ 166,383.08
									\$ 168,739.65
									\$ 171,116.22
									\$ 173,512.79
									\$ 175,929.36
									\$ 178,365.93
									\$ 180,822.50
									\$ 183,300.07
									\$ 185,797.64
									\$ 188,315.21
									\$ 190,852.78
									\$ 193,410.35
									\$ 195,987.92
									\$ 198,585.49
									\$ 201,203.06
									\$ 203,840.63
									\$ 206,498.20
									\$ 209,175.77
									\$ 211,873.34
									\$ 214,590.91
									\$ 217,328.48
									\$ 220,086.05
									\$ 222,863.62
									\$ 225,661.19
									\$ 228,478.76
									\$ 231,316.33
									\$ 234,174.90
									\$ 237,053.47
									\$ 239,952.04
									\$ 242,870.61
									\$ 245,809.18
									\$ 248,767.75
									\$ 251,746.32
									\$ 254,744.89
									\$ 257,763.46
									\$ 260,802.03
									\$ 263,860.60
									\$ 266,939.17
									\$ 270,037.74
									\$ 273,156.31
									\$ 276,294.88
									\$ 279,453.45
									\$ 282,632.02
									\$ 285,830.59
									\$ 289,049.16
									\$ 292,287.73
									\$ 295,546.30
									\$ 298,824.87
									\$ 302,123.44
									\$ 305,442.01
									\$ 308,780.58
									\$ 312,139.15
									\$ 315,517.72
									\$ 318,916.29
									\$ 322,334.86
									\$ 325,773.43
									\$ 329,232.00
									\$ 332,710.57
									\$ 336,209.14
									\$ 339,727.71
									\$ 343,266.28
									\$ 346,834.85
									\$ 350,423.42
									\$ 354,032.99
									\$ 357,662.56
									\$ 361,312.13
									\$ 364,981.70
									\$ 368,671.27
									\$ 372,380.84
									\$ 376,110.41
									\$ 379,860.98
									\$ 383,631.55
									\$