Memorandum



DATE November 6, 2020

^{TO} Honorable Members of the Public Safety Committee

SUBJECT Dallas Police Chief Search Process

I am pleased to announce that the search for Dallas Police Chief is now underway. You can access a copy of the recruitment brochure using the following link: <u>https://publicsectorsearch.com/recruitments/chief-of-police-dallas-tx/</u>.

Additionally, the firm leading the search, Public Sector Search & Consulting (PSSC), has initiated the community outreach process to survey community members for their input on preferred leadership qualities, departmental priorities, and professional qualifications. Below, you will find the English and Spanish links to access the survey or message line.

<u>English</u>

https://www.surveymonkey.com/r/DallasCommunity or call (214)671-5190

<u>Spanish</u>

https://www.surveymonkey.com/r/VHLWGXX or call (214)671-5190

The recruitment phase will continue through the end of November, and the first review of applicants is scheduled for early December. During the week of December 14th, PSSC will engage directly with community stakeholders to coordinate meeting and interviewing finalist to provide further input to the City Manager. City Manager and executive team interviews will occur shortly thereafter. The City Manager selection of the successful candidate is expected to occur by January 1, 2021. Staff is currently working with PSSC to identify the community stakeholders to participate in the process.

Please contact me should you have any questions or concerns.

c:

Jon Fortune Assistant City Manager

T.C. Broadnax, City Manager Chris Caso, City Attorney Mark Swann, City Auditor Bilierae Johnson, City Secretary Preston Robinson, Administrative Judge Kimberly Bizor Tolbert, Chief of Staff to the City Manager

Majed A. Al-Ghafry, Assistant City Manager Joey Zapata, Assistant City Manager Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services M. Elizabeth Reich, Chief Financial Officer M. Elizabeth (Liz) Cedillo-Pereira, Chief of Equity and Inclusion Directors and Assistant Directors

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