

April 28, 2021

**WHEREAS**, a lawsuit styled Kojo Nkansah v. The City of Dallas, Cause No. DC-16-13943, was filed by plaintiff, Kojo Nkansah, a former City of Dallas Housing & Community Services employee seeking lost earnings damages, mental anguish damages, attorneys' fees, costs, and interest from the City's alleged violations of the anti-retaliation provisions of Chapter 21 of the Texas Labor Code, arising out of plaintiff's discipline with and termination of employment from the City; and

**WHEREAS**, the plaintiff has agreed to a proposed settlement of the case whereby the City will pay Kojo Nkansah, Mack Law Offices, Ramey & Flock, PC, and all other persons having an interest in the settlement proceeds, the total amount of \$46,300.00; and

**WHEREAS**, it is in the best interest of the City to settle this lawsuit.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the proposed settlement of the lawsuit, styled Kojo Nkansah v. The City of Dallas, Cause No. DC-16-13943, in an amount not to exceed \$46,300.00 is hereby approved.

**SECTION 2.** That the Chief Financial Officer is hereby authorized to pay Kojo Nkansah, Mack Law Offices, Ramey & Flock, PC, and all other persons having an interest in the settlement proceeds, the amount of \$46,300.00 from Fund 0192, Department ORM, Unit 3890, Object 3521, Vendor MVORM001.

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.