June 14, 2021

WHEREAS, on December 14, 2016, City Council appointed T.C. Broadnax as City Manager of the City of Dallas, effective February 1, 2017, and authorized execution of the City Manager Agreement of Employment, by Resolution No. 16-2003, which established his annual base salary at \$375,000.00, with a base salary increase of \$20,000.00 on February 1, 2018; and

WHEREAS, on May 2, 2018, and April 24, 2019, the City Council conducted performance reviews of the City Manager and recommended an increase of \$11,850.00 in his annual base salary of \$395,000.00; and

**WHEREAS,** on May 26, 2021, and June 9, 2021, City Council conducted performance reviews of the city manager and recommend a merit increase in his annual base salary in the amount of \$XXXX.

## Now, Therefore,

## BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

**SECTION 1.** That City Manager T.C. Broadnax receive a merit increase in his annual base salary in the amount of \$XXXX, effective October 1, 2021, if the approved 2021-2022 City of Dallas budget includes merit raises for exempt and non-exempt city employees.

**SECTION 2.** That an assistant city manager is hereby authorized to execute the second amendment to the City Manager Agreement of Employment with City Manager T.C. Broadnax reflecting the annual base salary adjustment authorized by the City Council if the approved 2021-2022 City of Dallas budget includes merit raises for exempt and non-exempt city employees.

**SECTION 3.** That this resolution shall take effect immediately after its passage, in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.