

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|--|-------------|-----------|
| 00007 | Architect Assistant | Non-Exempt | 15 |
| 00008 | Architect | Exempt | 17 |
| 00009 | Senior Architect | Exempt | 23 |
| 00013 | Landscape Architect Assistant | Non-Exempt | 13 |
| 00014 | Landscape Architect | Exempt | 17 |
| 00015 | Senior Landscape Architect | Exempt | 18 |
| 00701 | Engineer Assistant | Exempt | 14 |
| 00702 | Engineer I | Exempt | 20 |
| 00703 | Senior Engineer | Exempt | 22 |
| 00704 | Engineer II | Exempt | 21 |
| 00705 | City Engineer | Exempt | 32 |
| 02009 | Sign Drafter | Non-Exempt | 5 |
| 02203 | Surveyor Assistant | Non-Exempt | 4 |
| 02214 | Chief City Surveyor | Exempt | 24 |
| 02218 | Surveyor | Exempt | 19 |
| 02219 | Surveyor Trainee | Exempt | 13 |
| 02221 | Survey Crew Chief | Non-Exempt | 10 |
| 02500 | Engineering Aide | Non-Exempt | 6 |
| 02505 | Senior Design Technician | Non-Exempt | 12 |
| 02514 | Project Coordinator II | Exempt | 13 |
| 02518 | Project Coordinator III | Exempt | 16 |
| 02519 | Senior Project Coordinator | Exempt | 19 |
| 02520 | Project Coordinator I | Non-Exempt | 11 |
| 02527 | Project Coordinator - Development | Exempt | 14 |
| 02528 | Senior Project Coordinator - Development | Exempt | 16 |
| 04202 | Senior Chemist | Exempt | 15 |
| 04203 | Chemist | Non-Exempt | 12 |
| 06108 | Fire and Rescue Senior Public Health Nurse | Non-Exempt | 16 |
| 06109 | Senior Public Health Nurse | Non-Exempt | 18 |
| 06113 | Public Health Nurse | Non-Exempt | 16 |
| 06205 | Sanitarian Trainee | Non-Exempt | 5 |
| 06206 | Sanitarian | Non-Exempt | 9 |
| 06208 | Senior Sanitarian | Non-Exempt | 13 |
| 06209 | Airport Noise Monitoring Specialist | Non-Exempt | 10 |
| 06210 | Airport Wildlife Specialist | Non-Exempt | 10 |
| 06300 | Environmental Specialist Trainee | Non-Exempt | 5 |
| 06301 | Environmental Specialist I | Non-Exempt | 6 |
| 06302 | Environmental Specialist II | Non-Exempt | 7 |
| 06303 | Environmental Specialist III | Non-Exempt | 9 |
| 06400 | Fire and Rescue Environmental Coordinator | Non-Exempt | 14 |
| 06401 | Environmental Coordinator I | Non-Exempt | 10 |
| 06402 | Environmental Coordinator II | Exempt | 14 |
| 06403 | Environmental Coordinator III | Exempt | 17 |
| 06404 | Senior Environmental Coordinator | Exempt | 19 |
| 06503 | Psychologist | Exempt | 25 |
| 06511 | Senior Nutritionist | Non-Exempt | 12 |
| 06513 | Nutritionist | Non-Exempt | 9 |
| 06514 | Nutrition and Fitness Coordinator | Non-Exempt | 11 |
| 06515 | Public Health Educator | Non-Exempt | 11 |
| 06518 | Nutrition Coordinator | Exempt | 14 |
| 06519 | Senior Public Health Educator | Exempt | 13 |
| 06550 | Public Health Coordinator | Exempt | 21 |
| 09000 | Library Page | Non-Exempt | 1 |
| 09018 | Branch Delivery Assistant | Non-Exempt | 2 |
| 09523 | Library Associate | Non-Exempt | 4 |
| 09524 | Library Program Communication Specialist | Non-Exempt | 4 |

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|------------|---|-------------|-----------|
| 09525 | Library Public Service Specialist | Non-Exempt | 4 |
| 09526 | Library Program Specialist | Non-Exempt | 4 |
| 09528 | Literacy Coordinator | Non-Exempt | 7 |
| 09740 | Librarian | Non-Exempt | 10 |
| 09741 | Manager - Library Branch | Exempt | 13 |
| 09743 | Manager - Regional Library | Exempt | 14 |
| 12410 | Veterinary Assistant | Non-Exempt | 3 |
| 12413 | Veterinarian | Exempt | 22 |
| 12427 | Superintendent - Parks and Recreation | Exempt | 25 |
| 12439 | Animal Keeper II | Non-Exempt | 2 |
| 14030 | Forestry Worker | Non-Exempt | 4 |
| 14031 | City Forester | Exempt | 16 |
| 14033 | Pesticide Applicator | Non-Exempt | 5 |
| 14034 | Forestry and Horticulture Operations Manager | Exempt | 14 |
| 14301 | Assistant Greens Superintendent | Non-Exempt | 11 |
| 14302 | Greens Superintendent | Non-Exempt | 16 |
| 14303 | Senior Greens Superintendent | Exempt | 19 |
| 14320 | Pool Manager | Non-Exempt | 4 |
| 14321 | Manager - Aquatics Center | Non-Exempt | 5 |
| 14324 | Pool Associate | Non-Exempt | 2 |
| 14407 | Therapeutic Recreation Assistant | Non-Exempt | 3 |
| 14410 | Therapeutic Recreation Specialist | Non-Exempt | 9 |
| 14412 | Senior Therapeutic Recreation Specialist | Non-Exempt | 11 |
| 14422 | Volunteer Coordinator | Non-Exempt | 8 |
| 14432 | Seasonal Maintenance Worker | Non-Exempt | 1 |
| 14514 | Community Recreation Program Coordinator | Non-Exempt | 7 |
| 14515 | Community Recreation Program Coordinator II | Non-Exempt | 10 |
| 14520 | Recreation Program Specialist | Non-Exempt | 3 |
| 14522 | Recreation Center Assistant | Non-Exempt | 1 |
| 14603 | Cultural Programs Coordinator | Non-Exempt | 11 |
| 14675 | Park Planner | Exempt | 17 |
| 14689 | Parks Marketing and Public Relations Specialist | Exempt | 15 |
| 14718 | Senior Usher | Non-Exempt | 2 |
| 14720 | Usher | Non-Exempt | 1 |
| 16401 | Plans Examiner | Non-Exempt | 10 |
| 16404 | Senior Plans Examiner | Non-Exempt | 13 |
| 16405 | Senior Inspector | Non-Exempt | 13 |
| 16406 | Assistant Building Official | Exempt | 22 |
| 16412 | Inspector III | Non-Exempt | 11 |
| 16415 | Arborist | Non-Exempt | 11 |
| 16605 | Inspector - Code Construction | Non-Exempt | 4 |
| 16606 | Inspector II | Non-Exempt | 8 |
| 18010 | Nurse Auditor | Exempt | 24 |
| 18011 | Accountant | Non-Exempt | 13 |
| 18012 | Senior Accounting Technician | Non-Exempt | 9 |
| 18013 | Senior Accountant | Exempt | 16 |
| 18014 | Financial Accountant | Exempt | 17 |
| 18016 | Accounting Technician | Non-Exempt | 8 |
| 18019 | Fiscal Services Analyst | Non-Exempt | 14 |
| 18025 | Manager - Accounts Payable | Exempt | 24 |
| 18033 | Senior Budget Analyst | Exempt | 17 |
| 18035 | Grant Strategic Program Analyst | Exempt | 15 |
| 18040 | Departmental Budget Analyst | Exempt | 14 |
| 18041 | Fire and Rescue Budget Analyst | Non-Exempt | 14 |
| 18050 | Strategic Planning Specialist | Exempt | 15 |
| 18060 | Budget System Administrator | Exempt | 20 |

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|------------|---|-------------|-----------|
| 18102 | Auditor | Exempt | 15 |
| 18103 | Senior Auditor | Exempt | 21 |
| 18104 | Auditor Manager | Exempt | 26 |
| 18107 | Principal Auditor | Exempt | 26 |
| 20001 | Instructor | Non-Exempt | 7 |
| 20002 | Community Emergency Response Team Instructor | Non-Exempt | 8 |
| 20003 | Senior Contract Compliance Administrator | Non-Exempt | 11 |
| 20006 | Contract Compliance Administrator | Non-Exempt | 9 |
| 20016 | Grant Compliance Representative | Non-Exempt | 12 |
| 20018 | Grant Compliance Specialist | Exempt | 14 |
| 20020 | Senior Human Resources Assistant | Non-Exempt | 13 |
| 20022 | Human Resources Assistant | Non-Exempt | 11 |
| 20023 | Human Resources Analyst I | Non-Exempt | 10 |
| 20032 | Senior Human Resources Analyst - Compensation | Exempt | 14 |
| 20033 | Human Resources Analyst II | Non-Exempt | 12 |
| 20034 | Senior Human Resources Analyst | Exempt | 14 |
| 20035 | Senior Human Resources Operations Analyst | Exempt | 13 |
| 20036 | Human Resources Partner Intern | Non-Exempt | 10 |
| 20037 | Senior Human Resources Partner II | Exempt | 18 |
| 20038 | Senior Human Resources Partner I | Exempt | 17 |
| 20039 | Human Resources Partner I | Non-Exempt | 13 |
| 20040 | Human Resources Partner II | Exempt | 16 |
| 20041 | Client Engagement Specialist | Non-Exempt | 11 |
| 20042 | Human Resources Information Systems (HRIS) Analyst | Exempt | 16 |
| 20043 | Payroll Analyst | Non-Exempt | 11 |
| 20045 | Change Management and Engagement Specialist | Exempt | 11 |
| 20046 | Senior HRIS Analyst | Exempt | 18 |
| 20050 | Deferred Compensation Specialist | Exempt | 14 |
| 20060 | Human Resources Lead Investigator | Exempt | 15 |
| 20065 | Training and Development Specialist | Exempt | 13 |
| 20066 | Manager - Training and Development | Exempt | 21 |
| 20067 | Manager - Compensation | Exempt | 21 |
| 20069 | Lead Compensation Analyst | Exempt | 20 |
| 20070 | Senior Compensation Analyst | Exempt | 18 |
| 20071 | Compensation Analyst | Exempt | 16 |
| 20074 | Senior Compensation and Benefits Human Resources Information Systems (HRIS) Analyst | Exempt | 18 |
| 20075 | Manager - Talent Review-Performance | Exempt | 17 |
| 20082 | Ethics Officer | Exempt | 23 |
| 20090 | Manager - Policy, Records, and Process Improvement | Exempt | 20 |
| 20099 | Lead Onboarding Specialist | Non-Exempt | 13 |
| 20100 | Onboarding Specialist | Non-Exempt | 11 |
| 20101 | Recruiter | Exempt | 13 |
| 20102 | Employment Analyst | Exempt | 17 |
| 20103 | Management Analyst | Exempt | 15 |
| 20104 | Senior Management Analyst | Exempt | 16 |
| 20106 | Lead Talent Acquisition Partner | Exempt | 19 |
| 20107 | Talent Acquisition Partner | Exempt | 15 |
| 20108 | Talent Acquisition Analyst | Exempt | 15 |
| 20110 | Sourcing Specialist | Non-Exempt | 13 |
| 20113 | Manager - Change Management and Engagement | Exempt | 17 |
| 20114 | Manager - Talent Acquisition | Exempt | 23 |
| 20115 | Manager - Employee Relations | Exempt | 20 |
| 20116 | Manager - Human Resources Information Systems | Exempt | 26 |
| 20117 | Budget and Contract Administrator | Exempt | 23 |
| 20118 | Human Resources Contract Specialist | Exempt | 13 |
| 20119 | Fitness Specialist | Non-Exempt | 13 |

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| 20120 | Supervisor - Fitness | Exempt | 14 |
| 20125 | Human Resources Partner Manager | Exempt | 22 |
| 20150 | Test Validation Specialist | Exempt | 17 |
| 20151 | Test Validation Analyst | Exempt | 15 |
| 20156 | Test Validation Administrator | Exempt | 19 |
| 20173 | Quality Assurance Specialist | Non-Exempt | 8 |
| 20180 | Compliance Coordinator | Non-Exempt | 12 |
| 20202 | Buyer II | Non-Exempt | 10 |
| 20203 | Senior Procurement Specialist | Exempt | 14 |
| 20207 | Buyer I | Non-Exempt | 8 |
| 20208 | Procurement Specialist | Non-Exempt | 12 |
| 20814 | Human Services Program Specialist | Non-Exempt | 12 |
| 20824 | Subrogation Adjuster | Exempt | 14 |
| 20826 | Manager - Occupational Safety | Exempt | 22 |
| 20827 | Liability Adjuster | Exempt | 15 |
| 20828 | Safety Officer II | Non-Exempt | 12 |
| 20829 | Safety Officer | Non-Exempt | 10 |
| 20830 | Insurance Coordinator | Exempt | 17 |
| 20832 | Worker's Compensation Coordinator | Non-Exempt | 12 |
| 20834 | Safety Specialist | Exempt | 14 |
| 20835 | Incident Investigator | Exempt | 15 |
| 20836 | Senior Risk Analyst | Exempt | 15 |
| 20849 | Risk Analyst | Non-Exempt | 12 |
| 20857 | Communication Specialist | Exempt | 13 |
| 20860 | Risk Transfer Administrator | Exempt | 16 |
| 20861 | Risk Management Information System Administrator | Exempt | 15 |
| 20902 | Operations Research Analyst | Exempt | 15 |
| 20911 | Fund Analyst | Exempt | 14 |
| 20920 | Policy Analyst | Non-Exempt | 9 |
| 20941 | Employees' Retirement Fund Pension Specialist | Non-Exempt | 12 |
| 20942 | Senior Employees' Retirement Fund Pension Specialist | Exempt | 17 |
| 20943 | Senior Employees' Retirement Pension Fund Accounting Specialist | Exempt | 17 |
| 20944 | Employees' Retirement Pension Fund Accounting Specialist | Non-Exempt | 12 |
| 20962 | Benefits Specialist | Non-Exempt | 13 |
| 20963 | Senior Benefits Specialist | Exempt | 14 |
| 20964 | Manager - Benefits and Wellness | Exempt | 21 |
| 20978 | Data Scientist | Exempt | 24 |
| 20979 | Data Science Analyst II | Exempt | 17 |
| 20980 | Data Science Analyst I | Exempt | 15 |
| 20985 | Data Analytics Manager | Exempt | 21 |
| 20990 | Data Coordinator | Exempt | 14 |
| 21002 | Automotive Collision Repair Adjuster | Exempt | 16 |
| 22011 | Assistant City Attorney III | Exempt | 22 |
| 22012 | Assistant City Attorney V | Exempt | 32 |
| 22013 | Assistant City Attorney I | Exempt | 17 |
| 22014 | Paralegal | Non-Exempt | 13 |
| 22015 | Senior Paralegal | Exempt | 14 |
| 22017 | Legal Office Administrator | Exempt | 21 |
| 22019 | Assistant City Attorney IV | Exempt | 26 |
| 22020 | Assistant City Attorney II | Exempt | 19 |
| 22021 | Assistant City Attorney VI | Exempt | MISC |
| 22202 | Associate Municipal Judge | Non-Exempt | MISC |
| 22204 | Administrative Judge | Exempt | MISC |
| 22407 | Title Examiner - Code | Non-Exempt | 9 |
| 22408 | Abstractor | Non-Exempt | 5 |
| 24000 | Fire and Rescue Executive Assistant | Non-Exempt | 14 |

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| 24001 | Mayor/Council Member (non-employee) | Exempt | MISC |
| 24002 | Executive Assistant | Exempt | 14 |
| 24003 | Council Assistant | Non-Exempt | 9 |
| 24004 | City Council Liaison | Exempt | 15 |
| 24005 | Assistant to the City Manager | Exempt | 21 |
| 24100 | City Manager | Exempt | MISC |
| 24101 | Assistant City Manager | Exempt | MISC |
| 24103 | Deputy City Manager | Exempt | MISC |
| 24107 | Chief of Economic Development and Neighborhood Services | Exempt | MISC |
| 24110 | Intern I | Non-Exempt | 1 |
| 24111 | Intern II | Non-Exempt | 1 |
| 24113 | Management Development Associate | Non-Exempt | 12 |
| 24121 | Manager - Mayor and Council Office | Exempt | 25 |
| 24122 | Assistant General Manager - Animal Services | Exempt | 22 |
| 24123 | General Manager - Animal Services | Exempt | 25 |
| 24146 | Chief of Equity and Inclusion | Exempt | MISC |
| 24149 | Equity Officer | Exempt | 23 |
| 24150 | Historic Preservation Officer | Exempt | 28 |
| 24152 | Welcoming Communities and Immigrant Affairs (WICA) Officer | Exempt | 24 |
| 24300 | City Attorney | Exempt | MISC |
| 24301 | City Auditor | Exempt | MISC |
| 24302 | City Secretary | Exempt | MISC |
| 24304 | Civil Service Board Secretary | Exempt | MISC |
| 24307 | Employees' Retirement Fund Administrator | Exempt | MISC |
| 24309 | Employees' Retirement Fund Investment Officer | Exempt | MISC |
| 24311 | Fire Chief | Exempt | Misc |
| 24312 | Police Chief | Exempt | Misc |
| 24314 | Integrated Public Solutions Officer | Exempt | 31 |
| 24315 | Chief of Staff | Exempt | MISC |
| 24320 | Special Investigator | Exempt | 17 |
| 24322 | Director - Park and Recreation | Exempt | MISC |
| 24327 | Chief Information Officer | Exempt | 35 |
| 24334 | Chief Financial Officer | Exempt | MISC |
| 24336 | Chief Information Security Officer | Exempt | 31 |
| 24395 | Director - Community Police Oversight | Exempt | 31 |
| 24405 | Code Compliance Training Manager | Exempt | 24 |
| 24406 | DPD Personnel Division Manager | Exempt | 25 |
| 24423 | Municipal Judge | Exempt | MISC |
| 24450 | Senior Manager - Office of Integrated Public Safety | Exempt | 24 |
| 24460 | Employees' Retirement Fund Pension Officer | Exempt | MISC |
| 24461 | Employee Retirement Fund Compliance Officer | Exempt | MISC |
| 24535 | Transportation Interagency Liaison | Exempt | 27 |
| 24540 | Manager - Consumer Health | Exempt | 24 |
| 24570 | Fair Housing Coordinator | Exempt | 14 |
| 24670 | Assistant Director - Police Administration | Exempt | 30 |
| 24718 | Assistant Director - Parks and Recreation | Exempt | MISC |
| 24722 | Civil Service Assistant Director | Exempt | MISC |
| 24725 | Assistant City Secretary | Exempt | MISC |
| 24729 | Deputy City Auditor | Exempt | MISC |
| 24741 | Employees' Retirement Fund Assistant Administrator | Exempt | MISC |
| 24780 | Development Services Administrator | Exempt | MISC |
| 24806 | City Controller | Exempt | 35 |
| 24849 | Assistant Director - Building Services | Exempt | 29 |
| 24850 | Assistant Director - Code Compliance | Exempt | 29 |
| 24851 | Assistant Director - HRIS and Operations | Exempt | 29 |
| 24855 | Assistant Director - Engineering and Construction Management | Exempt | 30 |

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|------------|--|-------------|-----------|
| 24860 | Human Rights Officer | Exempt | 23 |
| 26001 | Senior Relocation Specialist | Non-Exempt | 13 |
| 26002 | Relocation Specialist | Non-Exempt | 12 |
| 26003 | Loan Services Representative | Non-Exempt | 10 |
| 26005 | Women, Infants, and Children Financial Analyst | Exempt | 16 |
| 26010 | Women, Infants, and Children Certifying Specialist | Non-Exempt | 5 |
| 26020 | Outreach Specialist | Non-Exempt | 10 |
| 26021 | Senior Outreach Specialist | Exempt | 12 |
| 26022 | Community Outreach Representative | Non-Exempt | 8 |
| 26027 | Community Service Worker | Non-Exempt | 1 |
| 26028 | Senior Community Service Worker | Non-Exempt | 2 |
| 26030 | Court Caseworker | Non-Exempt | 8 |
| 26031 | Caseworker II | Non-Exempt | 12 |
| 26032 | Senior Caseworker | Exempt | 14 |
| 26042 | Financial Analyst | Exempt | 16 |
| 26044 | Lactation Counselor | Non-Exempt | 7 |
| 26045 | Customer Service Representative - Women, Infants, and Children | Non-Exempt | 3 |
| 26050 | Manager - Program and Compliance | Exempt | 21 |
| 26060 | Women, Infants, and Children Clinic Supervisor | Exempt | 13 |
| 26061 | Women, Infants, and Children Clinic Manager | Exempt | 16 |
| 26070 | Communications and Training Coordinator | Exempt | 12 |
| 26073 | Senior Housing Policy Research Analyst | Non-Exempt | 12 |
| 26075 | Manager - Housing Construction | Exempt | 20 |
| 26079 | Housing Assistance Specialist II | Exempt | 14 |
| 26080 | Senior Housing Assistance Specialist | Exempt | 15 |
| 26081 | Housing Program Manager | Exempt | 15 |
| 26082 | Housing Project Manager | Exempt | 14 |
| 26083 | Manager - Housing Strategy | Exempt | 20 |
| 26084 | Housing Program Coordinator | Non-Exempt | 9 |
| 26085 | Housing Records Specialist | Non-Exempt | 9 |
| 26086 | Real Property Asset Manager | Exempt | 14 |
| 26090 | Housing Compliance Administrator | Exempt | 20 |
| 26092 | Fair Housing Administrator | Exempt | 23 |
| 26094 | Fair Housing Conciliator | Exempt | 15 |
| 26097 | Fair Housing Investigator | Non-Exempt | 13 |
| 26106 | Senior Water Field Representative | Non-Exempt | 7 |
| 26110 | Manager - Area Redevelopment | Exempt | 20 |
| 26115 | Neighborhood Code Representative | Non-Exempt | 9 |
| 26120 | Community Services Program Administrator | Exempt | 23 |
| 26123 | Partnership Liaison | Exempt | 17 |
| 26130 | Outreach and Advocacy Specialist | Non-Exempt | 10 |
| 26131 | Resolution Coordinator | Non-Exempt | 12 |
| 26132 | Resource Specialist | Non-Exempt | 12 |
| 26140 | Contract Solution Specialist | Non-Exempt | 12 |
| 26141 | Homeless Solutions Technician | Non-Exempt | 10 |
| 28041 | Planner I | Non-Exempt | 11 |
| 28042 | Planner II | Non-Exempt | 13 |
| 28043 | Senior Planner | Exempt | 18 |
| 28044 | Chief Planner | Exempt | 20 |
| 28056 | Traffic Control Planning Technician | Non-Exempt | 4 |
| 29003 | Economic Development Analyst II | Exempt | 16 |
| 29004 | Economic Development Analyst I | Exempt | 12 |
| 29006 | Economic Development Coordinator | Exempt | 20 |
| 29007 | Governmental Affairs Coordinator | Non-Exempt | 10 |
| 29008 | Senior Governmental Affairs Coordinator | Exempt | 13 |
| 29986 | Supervisor - Police Auto Pound | Non-Exempt | 12 |

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|------------|--|-------------|-----------|
| 29987 | Manager - Parks Planning | Exempt | 21 |
| 29988 | Manager - Parks Security | Exempt | 15 |
| 29989 | Supervisor - Fuel Operations | Non-Exempt | 14 |
| 29992 | Supervisor - Police Operations | Exempt | 12 |
| 29996 | Manager - Facilities Administration | Exempt | 22 |
| 29997 | Superintendent - Facilities | Exempt | 23 |
| 29998 | Manager - Fleet Business Operations | Exempt | 25 |
| 30000 | Assistant to the Mayor | Exempt | 17 |
| 30001 | Manager - DFD Departmental Finance | Non-Exempt | 21 |
| 30002 | Supervisor - DFD Warehouse | Non-Exempt | 15 |
| 30003 | Manager - Fire and Rescue | Non-Exempt | 17 |
| 30004 | Sanitation Operations Analyst | Exempt | 15 |
| 30005 | Senior Executive Assistant | Exempt | 20 |
| 30010 | Manager - Library Catalog | Exempt | 14 |
| 30012 | Manager - Bond Programs | Exempt | 20 |
| 30014 | Manager - CIP Programs | Exempt | 26 |
| 30015 | Manager - Business Diversity | Exempt | 18 |
| 30016 | Manager - Community Engagement | Exempt | 25 |
| 30020 | Continuous Improvement Specialist | Exempt | 20 |
| 30023 | Supervisor - Strategic Customer Service | Non-Exempt | 14 |
| 30024 | Supervisor - Police Property | Non-Exempt | 11 |
| 30025 | Supervisor - 311 | Non-Exempt | 12 |
| 30026 | Supervisor - Information Technology | Exempt | 17 |
| 30027 | Fire and Rescue Supervisor | Non-Exempt | 15 |
| 30028 | Supervisor - Video Production | Exempt | 15 |
| 30029 | Supervisor - Communications and Translation | Exempt | 15 |
| 30045 | Commission/Board Coordinator | Exempt | 13 |
| 30050 | Agenda Coordinator | Non-Exempt | 9 |
| 30051 | Agenda Specialist | Exempt | 11 |
| 30056 | City Agenda Supervisor | Exempt | 17 |
| 30100 | Convention Services Representative II | Non-Exempt | 12 |
| 30101 | Convention Services Representative I | Non-Exempt | 11 |
| 30103 | Senior Convention Services Representative | Exempt | 13 |
| 30114 | Events Services Specialist I | Non-Exempt | 9 |
| 30116 | Events Services Specialist II | Exempt | 12 |
| 30125 | Project Specialist | Exempt | 12 |
| 30126 | Senior Project Specialist | Exempt | 14 |
| 30127 | Senior Project Specialist-Office of Integrated Public Safety Solutions | Exempt | 16 |
| 30175 | Special Events Coordinator | Exempt | 15 |
| 30177 | Events Coordinator | Exempt | 13 |
| 30205 | Emergency Management Specialist | Exempt | 12 |
| 30206 | Senior Emergency Management Specialist | Exempt | 16 |
| 30211 | Performance Measurement Coordinator | Exempt | 17 |
| 30212 | Performance Measurement Specialist | Exempt | 16 |
| 30300 | Manager - Relocation | Exempt | 17 |
| 30307 | Senior Real Estate Specialist | Exempt | 15 |
| 30308 | Chief Real Estate Specialist | Exempt | 21 |
| 30628 | Environmental Specialist - Fire Protection | Non-Exempt | 9 |
| 30801 | Display Artist | Non-Exempt | 6 |
| 30802 | Graphics Designer | Non-Exempt | 12 |
| 31008 | Environmental Specialist III - Mosquito Control | Non-Exempt | 10 |
| 31011 | Superintendent - Events | Exempt | 23 |
| 31015 | Senior Plans Examiner - Building Inspection | Non-Exempt | 13 |
| 31016 | Senior Plans Examiner - Electrical | Non-Exempt | 13 |
| 31017 | Senior Plans Examiner - Plumbing | Non-Exempt | 13 |
| 31019 | Senior Inspector - Building Inspection | Non-Exempt | 13 |

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| 31020 | Senior Inspector - Development | Non-Exempt | 13 |
| 31021 | Senior Inspector - Electrical | Non-Exempt | 13 |
| 31022 | Senior Inspector - Plumbing | Non-Exempt | 13 |
| 31023 | Inspector III - Building Inspection | Non-Exempt | 11 |
| 31024 | Code Enforcement Officer III | Non-Exempt | 10 |
| 31026 | Inspector II - Housing | Non-Exempt | 12 |
| 31027 | Inspector III - Public Works Construction | Non-Exempt | 12 |
| 31028 | Inspector II - Public Works Construction | Non-Exempt | 9 |
| 31030 | Inspector III - Development | Non-Exempt | 11 |
| 31031 | Inspector III - Electrical | Non-Exempt | 11 |
| 31032 | Inspector III - Plumbing | Non-Exempt | 11 |
| 31033 | Code Enforcement Officer I | Non-Exempt | 6 |
| 31035 | Code Enforcement Officer II | Non-Exempt | 8 |
| 31036 | Code Enforcement Officer II - Airport | Non-Exempt | 8 |
| 31038 | Inspector - Park Maintenance | Non-Exempt | 9 |
| 31039 | Inspector I - Housing | Non-Exempt | 12 |
| 31040 | Inspector I - Public Works Construction | Non-Exempt | 8 |
| 31042 | Inspector - Transportation | Non-Exempt | 9 |
| 31043 | Utility Inspector | Non-Exempt | 9 |
| 31049 | Budget Analyst | Non-Exempt | 13 |
| 31050 | Police Dispatcher Instructor | Non-Exempt | 12 |
| 31051 | Instructor - Strategic Customer Service | Non-Exempt | 8 |
| 31055 | Director - Office of Arts and Culture | Exempt | 32 |
| 31056 | Director - Tourism, Conventions, and Events | Exempt | 31 |
| 31057 | Director - Library | Exempt | 31 |
| 31058 | Director - Human Resources | Exempt | 34 |
| 31059 | Director - Aviation | Exempt | 35 |
| 31060 | Director - Risk Management | Exempt | 32 |
| 31061 | Director - Procurement | Exempt | 32 |
| 31062 | Director - Budget Management Services | Exempt | 35 |
| 31063 | Director - Fleet Management | Exempt | 32 |
| 31064 | Director - Building Services | Exempt | 31 |
| 31065 | Director - Economic Development | Exempt | 33 |
| 31066 | Director - Housing | Exempt | 32 |
| 31068 | Director - Courts and Detention Services | Exempt | 33 |
| 31069 | Director - Code Compliance | Exempt | 33 |
| 31070 | Director - Animal Services | Exempt | 31 |
| 31071 | Director - Community Care Services | Exempt | 31 |
| 31072 | Director - Transportation | Exempt | 33 |
| 31073 | Director - Public Works | Exempt | 33 |
| 31074 | Director - Development Services | Exempt | 33 |
| 31075 | Director - Water Utility | Exempt | 35 |
| 31076 | Director - Sanitation | Exempt | 33 |
| 31077 | Community Court Administrator | Exempt | 25 |
| 31078 | Aviation Infrastructure and Development Manager | Exempt | 26 |
| 31079 | Assistant Director - Office of Arts and Culture | Exempt | 29 |
| 31080 | Assistant Director - Transportation | Exempt | 30 |
| 31081 | Assistant Director - Economic Development | Exempt | 29 |
| 31082 | Assistant Director - Public Works | Exempt | 30 |
| 31083 | Assistant Director - Housing | Exempt | 29 |
| 31084 | Assistant Director - Water Utility | Exempt | 30 |
| 31085 | Assistant Director - Disbursements | Exempt | 29 |
| 31086 | Assistant Director - Budget Management Services | Exempt | 29 |
| 31087 | Assistant Director - Sanitation | Exempt | 30 |
| 31088 | Assistant Director - Financial Compliance, Auditing, and Monitoring | Exempt | 29 |
| 31089 | Assistant Director - Library | Exempt | 29 |

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|------------|---|-------------|-----------|
| 31090 | Assistant Director - Fleet Management | Exempt | 29 |
| 31091 | Assistant Director - Tourism, Conventions, and Events | Exempt | 29 |
| 31092 | Assistant Director - Information Technology | Exempt | 30 |
| 31093 | Assistant Director - Aviation | Exempt | 29 |
| 31094 | Assistant Director - Development Services | Exempt | 29 |
| 31095 | Assistant Director - Procurement | Exempt | 29 |
| 31096 | Director - Mayor and Council Office | Exempt | 32 |
| 31098 | Assistant Director - Fire | Exempt | 30 |
| 31099 | Assistant Director - Human Resources | Exempt | 29 |
| 31100 | Assistant Director - Community Care Services | Exempt | 29 |
| 31102 | Caseworker I - Police Department | Non-Exempt | 8 |
| 31103 | Court Caseworker II | Non-Exempt | 12 |
| 31104 | Caseworker II - Police Department | Non-Exempt | 12 |
| 31106 | Senior Caseworker - Police Department | Exempt | 14 |
| 31126 | Manager - Custodial | Exempt | 13 |
| 31128 | Manager - Warehouse | Exempt | 15 |
| 31129 | Supervisor - Survey | Exempt | 13 |
| 31134 | Manager - Airside Operations | Exempt | 20 |
| 31135 | Supervisor - Budget | Exempt | 17 |
| 31136 | Senior Grants/ Contract Compliance Specialist | Exempt | 16 |
| 31143 | Manager - Building Inspection | Exempt | 18 |
| 31144 | Manager - Fire Administration | Non-Exempt | 21 |
| 31147 | Manager - Code Enforcement | Exempt | 17 |
| 31148 | Manager - Public Safety Communications | Exempt | 19 |
| 31149 | Manager - Community Services | Exempt | 20 |
| 31150 | Manager - Construction Inspection | Exempt | 18 |
| 31152 | Manager - Legal | Exempt | 21 |
| 31153 | Manager - 911 Watch | Exempt | 16 |
| 31155 | Manager - Facilities | Exempt | 18 |
| 31158 | Manager - Records | Exempt | 19 |
| 31159 | Manager - Police Records | Exempt | 18 |
| 31160 | Manager - Events Center | Exempt | 19 |
| 31161 | Manager - Cultural Programs | Exempt | 17 |
| 31164 | Manager - 311 | Exempt | 17 |
| 31165 | Manager - Courts | Exempt | 19 |
| 31168 | Manager - Utility Billing | Exempt | 18 |
| 31169 | Manager - Tenants and Concessions | Exempt | 19 |
| 31170 | Manager - Airfield Maintenance | Exempt | 20 |
| 31172 | Manager - Safety and Training | Exempt | 21 |
| 31173 | Manager - Environmental Quality | Exempt | 21 |
| 31174 | Manager - Animal Services | Exempt | 16 |
| 31176 | Chief Arborist | Exempt | 18 |
| 31186 | Manager - Nursing | Exempt | 24 |
| 31187 | Manager - Public Projects | Exempt | 20 |
| 31190 | Manager - Security | Exempt | 20 |
| 31191 | Manager - Aviation Transportation | Exempt | 17 |
| 31193 | Manager - Park Maintenance | Exempt | 18 |
| 31195 | Manager - Electrical Inspection | Exempt | 18 |
| 31197 | Manager - Plumbing Inspection | Exempt | 18 |
| 31198 | Manager - Process Control | Exempt | 21 |
| 31199 | Manager - Signs and Markings | Exempt | 17 |
| 31201 | Manager - Forestry | Exempt | 20 |
| 31202 | Manager - Public Information | Exempt | 18 |
| 31204 | Manager - Water Utility IT | Exempt | 16 |
| 31205 | Manager - Aquatics | Exempt | 18 |
| 31206 | Manager - Risk Management | Exempt | 21 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|--|-------------|-----------|
| 31207 | Manager - Veterinary Services | Exempt | 17 |
| 31211 | Manager - Animal Shelter | Exempt | 20 |
| 31213 | General Aviation Airport Manager | Exempt | 25 |
| 31216 | Manager - Budget | Exempt | 22 |
| 31220 | Manager - Aviation Information Technology | Exempt | 25 |
| 31222 | Manager - Departmental Finance | Exempt | 20 |
| 31228 | Manager - Housing Compliance | Exempt | 20 |
| 31229 | Manager - Procurement | Exempt | 20 |
| 31230 | Manager - Sanitation | Exempt | 19 |
| 31232 | Manager - Transportation | Exempt | 21 |
| 31234 | Manager - Tourism, Conventions, and Events | Exempt | 21 |
| 31235 | Manager - Arts Programs | Exempt | 17 |
| 31237 | Superintendent - Street Operations | Exempt | 25 |
| 31238 | Manager - Development | Exempt | 21 |
| 31239 | Manager - Police Administration | Exempt | 18 |
| 31242 | Manager - Economic Development | Exempt | 23 |
| 31243 | Manager - Parks | Exempt | 22 |
| 31244 | Senior Project Manager - Aviation | Exempt | 22 |
| 31245 | Manager - Governmental Affairs | Exempt | 22 |
| 31248 | Manager - Survey | Exempt | 21 |
| 31249 | Manager - Public Works Maintenance Contracts | Exempt | 20 |
| 31250 | Manager - Public Works Construction Inspection | Exempt | 20 |
| 31251 | Manager - Investment | Exempt | 23 |
| 31252 | Manager - Events | Exempt | 19 |
| 31253 | Manager - Public Works | Exempt | 20 |
| 31256 | Manager - Fleet Services | Exempt | 18 |
| 31257 | Supervisor - Departmental Human Resources | Exempt | 17 |
| 31258 | Manager - Departmental Human Resources | Exempt | 21 |
| 31259 | Manager - Plant Maintenance | Exempt | 21 |
| 31261 | Manager - Planning | Exempt | 21 |
| 31262 | Manager - Property | Exempt | 23 |
| 31263 | Manager - Aviation Real-Estate | Exempt | 24 |
| 31264 | Manager - Recreation | Exempt | 21 |
| 31267 | Manager - Large Warehouse | Exempt | 21 |
| 31268 | Manager - Water Utility | Exempt | 21 |
| 31269 | Superintendent - Airfield Maintenance | Exempt | 25 |
| 31272 | Manager - Cash and Debit | Exempt | 23 |
| 31273 | Manager - Service Area Planning | Exempt | 23 |
| 31275 | Manager - Emergency Management | Exempt | 23 |
| 31277 | Manager - Library Programs | Exempt | 21 |
| 31278 | Manager - Library Information Technology | Exempt | 20 |
| 31279 | Manager - Food Protection | Exempt | 21 |
| 31280 | Manager - Homeless Solutions | Exempt | 22 |
| 31281 | Manager - Strategic Customer Service | Exempt | 22 |
| 31284 | Manager - Water Utility Administration | Exempt | 18 |
| 31287 | Superintendent - Water Utility Administration | Exempt | 25 |
| 31289 | Manager - Engineering | Exempt | 26 |
| 31291 | Superintendent - Water Utility | Exempt | 25 |
| 31296 | Supervisor - Procurement | Exempt | 16 |
| 31301 | Supervisor - Custodial | Non-Exempt | 12 |
| 31303 | Supervisor - Public Works | Non-Exempt | 13 |
| 31307 | Supervisor - Water Treatment Plant Maintenance | Non-Exempt | 14 |
| 31309 | Supervisor - Parking Enforcement | Non-Exempt | 11 |
| 31312 | Supervisor - WWTP | Non-Exempt | 13 |
| 31316 | Supervisor - Utilities Electronics | Non-Exempt | 14 |
| 31323 | Supervisor - Animal Services | Non-Exempt | 12 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 31325 | Supervisor - Social and Community Services | Exempt | 14 |
| 31326 | Supervisor - Code Enforcement | Non-Exempt | 13 |
| 31328 | Supervisor - Community Care Services | Non-Exempt | 14 |
| 31333 | Supervisor - Internal Affairs | Non-Exempt | 13 |
| 31334 | Supervisor - Engineering/Drafting | Exempt | 16 |
| 31335 | Supervisor - Library | Non-Exempt | 10 |
| 31337 | Supervisor - Transportation | Non-Exempt | 12 |
| 31338 | Supervisor - Airport Maintenance | Non-Exempt | 14 |
| 31340 | Supervisor - Events | Non-Exempt | 14 |
| 31343 | Supervisor - Heavy Equipment Operation | Non-Exempt | 11 |
| 31345 | Supervisor - WWTP Maintenance | Non-Exempt | 14 |
| 31349 | Supervisor - Security | Non-Exempt | 12 |
| 31350 | Supervisor - Warehouse | Non-Exempt | 13 |
| 31354 | Supervisor - Sanitation | Non-Exempt | 13 |
| 31356 | Supervisor - Industrial HVAC | Non-Exempt | 12 |
| 31357 | Supervisor - Electrical | Non-Exempt | 15 |
| 31358 | Supervisor - Water Meter Reader | Non-Exempt | 11 |
| 31359 | Supervisor - Outreach | Non-Exempt | 12 |
| 31361 | Supervisor - Badging | Non-Exempt | 12 |
| 31362 | Supervisor - Airfield Maintenance | Non-Exempt | 14 |
| 31364 | Supervisor - Veterinary Services | Non-Exempt | 12 |
| 31367 | Supervisor - Public Safety Communications | Non-Exempt | 13 |
| 31369 | Supervisor - Construction Inspection | Exempt | 14 |
| 31371 | Supervisor - Records | Exempt | 17 |
| 31374 | Supervisor - Fleet Services | Exempt | 14 |
| 31376 | Supervisor - Police Records | Non-Exempt | 11 |
| 31377 | Supervisor - Housing | Exempt | 13 |
| 31381 | Supervisor - Airport Operations | Exempt | 13 |
| 31382 | Supervisor - Environmental | Exempt | 16 |
| 31383 | Supervisor - Facilities | Non-Exempt | 14 |
| 31384 | Supervisor - Traffic Signal | Non-Exempt | 14 |
| 31386 | Supervisor - Shop | Exempt | 14 |
| 31387 | Supervisor - DFR Shop | Non-Exempt | 14 |
| 31389 | Supervisor - Office | Non-Exempt | 13 |
| 31391 | Supervisor - Recreation | Exempt | 13 |
| 31392 | Supervisor - Security Operations | Exempt | 14 |
| 31393 | Supervisor - Water Distribution | Exempt | 14 |
| 31394 | Supervisor - Park Maintenance | Non-Exempt | 13 |
| 31395 | Supervisor - Radio Network | Exempt | 17 |
| 31397 | Supervisor - Public Works Construction Inspection | Exempt | 15 |
| 31398 | Supervisor - Food Protection | Exempt | 14 |
| 31401 | Supervisor - Pesticide Application | Exempt | 15 |
| 31403 | Supervisor - Payroll | Exempt | 16 |
| 31407 | Supervisor - Water Distribution Field Operations | Non-Exempt | 13 |
| 31408 | Supervisor - Environmental Inspections Field Operations | Non-Exempt | 15 |
| 31409 | Quality Control and Fleet Administrator | Exempt | 17 |
| 31410 | Supervisor - Concessions | Exempt | 14 |
| 31412 | Supervisor - Environmental Inspections | Exempt | 16 |
| 31413 | Supervisor - Forensics | Exempt | 15 |
| 31416 | Manager - Electrical | Exempt | 21 |
| 31417 | Supervisor - Departmental Finance | Non-Exempt | 16 |
| 31419 | Manager - WWTP Maintenance | Exempt | 19 |
| 31420 | Supervisor - Nursing | Exempt | 21 |
| 31421 | Supervisor - Nutrition | Exempt | 18 |
| 31425 | Supervisor - Water Utility Warehouse | Exempt | 15 |
| 31426 | Manager - Water Distribution | Exempt | 18 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|--|-------------|-----------|
| 31427 | Manager - WWTP | Exempt | 19 |
| 31428 | Supervisor - Water Meter Shop | Exempt | 14 |
| 31429 | Supervisor - Process Control | Exempt | 16 |
| 31430 | Supervisor - Aquatics | Exempt | 15 |
| 31431 | Supervisor - Occupational Safety | Exempt | 16 |
| 31432 | Supervisor - Waste Water Collection | Exempt | 16 |
| 31436 | Network Analyst II - Public Safety | Exempt | 17 |
| 31438 | Radio Network Engineer | Exempt | 19 |
| 31439 | Senior Network Engineer | Exempt | 22 |
| 31443 | Manager - IT PMO | Exempt | 26 |
| 31446 | Process Control Analyst | Exempt | 16 |
| 31451 | Senior Process Control Analyst | Exempt | 18 |
| 31458 | Water System IT Analyst | Non-Exempt | 14 |
| 31459 | Customer Service Agent II - Aviation | Non-Exempt | 4 |
| 31460 | Customer Service Agent I - Aviation | Non-Exempt | 3 |
| 31462 | Senior Carpenter - Park Maintenance | Non-Exempt | 7 |
| 31463 | Senior Plant Maintenance Worker | Non-Exempt | 4 |
| 31464 | Senior Maintenance Worker - Water | Non-Exempt | 4 |
| 31466 | Industrial Mechanic | Non-Exempt | 9 |
| 31467 | Signs and Markings Technician | Non-Exempt | 4 |
| 31468 | Crew Leader - Landscape | Non-Exempt | 8 |
| 31469 | Crew Leader - Public Works | Non-Exempt | 7 |
| 31470 | Crew Leader - Aviation | Non-Exempt | 8 |
| 31471 | Lead Animal Keeper | Non-Exempt | 8 |
| 31473 | Crew Leader - Park Maintenance | Non-Exempt | 7 |
| 31474 | Crew Leader - Sanitation | Non-Exempt | 10 |
| 31475 | Crew Leader - Signs and Markings | Non-Exempt | 8 |
| 31476 | Crew Leader - Forestry | Non-Exempt | 8 |
| 31478 | Crew Leader - Water Utility | Non-Exempt | 7 |
| 31479 | Crew Leader - Waste Water Collection | Non-Exempt | 8 |
| 31482 | Lead Veterinary Assistant | Non-Exempt | 8 |
| 31484 | Heavy Equipment Mechanic | Non-Exempt | 7 |
| 31485 | Park Maintenance Mechanic | Non-Exempt | 4 |
| 31488 | Senior Heavy Equipment Mechanic | Non-Exempt | 12 |
| 31490 | Senior Park Maintenance Mechanic | Non-Exempt | 6 |
| 31491 | Senior Mechanic - Fire Protection | Non-Exempt | 12 |
| 31493 | Utilities Electronic Technician | Non-Exempt | 8 |
| 31494 | Senior Utilities Electronic Technician | Non-Exempt | 11 |
| 31495 | Senior Radio Technician | Non-Exempt | 13 |
| 31497 | Heavy Equipment Operator - Sanitation | Non-Exempt | 8 |
| 31499 | Park Security Specialist | Non-Exempt | 8 |
| 31500 | Street Maintenance Worker I | Non-Exempt | 1 |
| 31501 | Utility Maintenance Worker I | Non-Exempt | 1 |
| 31502 | Parks Maintenance Worker I | Non-Exempt | 1 |
| 31503 | Street Maintenance Worker II | Non-Exempt | 3 |
| 31504 | Utility Maintenance Worker II | Non-Exempt | 3 |
| 31505 | Parks Maintenance Worker II | Non-Exempt | 3 |
| 31506 | Street Maintenance Worker III | Non-Exempt | 5 |
| 31507 | Utility Maintenance Worker III | Non-Exempt | 5 |
| 31509 | Apprentice WWTP Operator | Non-Exempt | 2 |
| 31510 | WWTP Operator | Non-Exempt | 7 |
| 31511 | Video Specialist - Police Department | Non-Exempt | 8 |
| 31512 | Radio Announcer | Non-Exempt | 5 |
| 31600 | Assistant Director - Animal Services | Exempt | 29 |
| 31601 | Superintendent - Airport Operations | Exempt | 26 |
| 31602 | Director - Environmental Quality | Exempt | 31 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 31603 | Supervisor - Customer Service | Non-Exempt | 14 |
| 31604 | Assistant Director - Environmental Quality | Exempt | 29 |
| 31605 | Director - Emergency Management | Exempt | 33 |
| 31606 | Crew Leader - Signals | Non-Exempt | 8 |
| 31607 | Supervisor - Signs and Markings | Non-Exempt | 13 |
| 31608 | Superintendent - Sanitation | Exempt | 20 |
| 31615 | Supervisor - Airport Operations Center | Non-Exempt | 11 |
| 31625 | Regional Manager - Venues | Exempt | 22 |
| 31626 | Manager - Arts Projects | Exempt | 22 |
| 31627 | General Manager | Exempt | MISC |
| 31628 | Director - Bond Programs | Exempt | 31 |
| 31635 | Superintendent - Fleet and Warehouse | Exempt | 25 |
| 31638 | Supervisor - Tourism, Conventions, and Events | Exempt | 15 |
| 31651 | Superintendent - Fleet Services | Exempt | 22 |
| 31652 | Crew Leader - Park Construction | Non-Exempt | 7 |
| 31658 | Supervisor - CIP Projects | Exempt | 14 |
| 31659 | Assistant Director - Bond Programs | Exempt | 29 |
| 31660 | Supervisor - Forestry | Non-Exempt | 14 |
| 31661 | Director - Communications, Outreach, & Marketing | Exempt | 32 |
| 31662 | Manager - Transportation Finance Administration | Exempt | 25 |
| 31665 | Inspector I | Non-Exempt | 4 |
| 31670 | Cashier Supervisor | Non-Exempt | 4 |
| 31671 | Concessions Attendant | Non-Exempt | 2 |
| 31672 | Concessions Supervisor | Non-Exempt | 4 |
| 31673 | Lifeguard/EMT | Non-Exempt | 4 |
| 31674 | Lead Lifeguard | Non-Exempt | 3 |
| 31675 | Gates/Grounds Supervisor | Non-Exempt | 2 |
| 31676 | Lifeguard | Non-Exempt | 2 |
| 31677 | Water Park Safety Supervisor | Non-Exempt | 5 |
| 31678 | Water Park Attendant | Non-Exempt | 1 |
| 31679 | Community Pool Attendants | Non-Exempt | 2 |
| 31681 | Pool Facility Supervisor | Non-Exempt | 2 |
| 31682 | Lead Concessions Attendant | Non-Exempt | 3 |
| 31685 | Customer Service Representative - Aquatics | Non-Exempt | 1 |
| 31686 | Lifeguard/Water Safety Instructor | Non-Exempt | 3 |
| 31687 | Aquatics Customer Service Supervisor | Non-Exempt | 4 |
| 31688 | Manager - Community Court | Exempt | 19 |
| 31689 | Director - Planning & Development | Exempt | 33 |
| 31690 | Assistant Director - Planning & Development | Exempt | 29 |
| 31691 | Manager - Civil Service | Exempt | 21 |
| 31692 | Assistant Director - Treasury | Exempt | 29 |
| 31696 | Senior Human Resources Manager | Exempt | 23 |
| 31697 | Supervisor - Animal Field Services | Non-Exempt | 12 |
| 31700 | Manager - Information Technology Security | Exempt | 25 |
| 31702 | Caseworker I | Non-Exempt | 8 |
| 31704 | Director - Data Analytics & Business Intelligence | Exempt | 31 |
| 31705 | Water Safety Instructor | Non-Exempt | 2 |
| 31706 | Assistant Controller | Exempt | 29 |
| 31707 | Supervisor - Service Area Planning | Exempt | 18 |
| 31765 | Sanitation Business Administration Manager | Exempt | 25 |
| 32026 | Supervisor - Public Project | Exempt | 15 |
| 32207 | Senior Legal Secretary | Non-Exempt | 7 |
| 32209 | Executive Secretary | Non-Exempt | 7 |
| 32401 | Office Assistant I | Non-Exempt | 1 |
| 32402 | Office Assistant II | Non-Exempt | 2 |
| 32403 | Senior Office Assistant | Non-Exempt | 5 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 32405 | Administrative Specialist I | Non-Exempt | 8 |
| 32406 | Administrative Specialist II | Non-Exempt | 9 |
| 32412 | Student Worker | Non-Exempt | 1 |
| 32565 | Assistant Director - Courts | Exempt | 29 |
| 33267 | Social Worker - Licensed | Exempt | 13 |
| 33268 | Community Court Coordinator | Non-Exempt | 8 |
| 33269 | Supervisor - Community Court | Non-Exempt | 14 |
| 33310 | Supervisor - Parks Security | Non-Exempt | 13 |
| 34004 | Financial Specialist | Non-Exempt | 5 |
| 34006 | Senior Payroll Specialist | Non-Exempt | 10 |
| 34011 | Actuary | Exempt | 28 |
| 34100 | Manager - Time Tracking | Exempt | 23 |
| 34305 | Cashier | Non-Exempt | 1 |
| 34311 | Collector | Non-Exempt | 5 |
| 34320 | Billing Specialist | Exempt | 14 |
| 34321 | Fire and Rescue Billing Specialist | Non-Exempt | 14 |
| 34325 | Unified Resiliency Coordinator | Non-Exempt | 15 |
| 34411 | Manager - Airport Parking | Exempt | 18 |
| 34412 | Manager - General Aviation | Exempt | 15 |
| 34413 | Manager - Landside Operations | Exempt | 16 |
| 34414 | Supervisor - Airport Code Enforcement | Exempt | 14 |
| 34415 | Manager - Aviation Environmental Operations | Exempt | 19 |
| 34416 | Manager - Customer Engagement | Exempt | 19 |
| 34417 | Manager - Aviation Security | Exempt | 20 |
| 35544 | Fire and Rescue Geographic Information System Analyst | Non-Exempt | 17 |
| 35545 | Geographic Information System Analyst I | Non-Exempt | 11 |
| 35546 | Geographic Information System Analyst II | Non-Exempt | 13 |
| 35547 | Geographic Information System Analyst III | Exempt | 15 |
| 35548 | Senior Geographic Information System Analyst | Exempt | 17 |
| 36001 | Bond Program Administrator | Exempt | 25 |
| 36003 | Manager - Grants | Exempt | 22 |
| 36005 | Director - Homeless Solutions | Exempt | 31 |
| 36006 | Network Analyst II | Exempt | 17 |
| 36010 | Network Analyst I | Exempt | 15 |
| 36016 | Computer Operator I | Non-Exempt | 2 |
| 36017 | Computer Operator II | Non-Exempt | 8 |
| 36023 | Traffic Management Specialist | Non-Exempt | 10 |
| 36025 | Computer Operations Analyst | Non-Exempt | 10 |
| 36040 | Traffic Analyst | Non-Exempt | 12 |
| 36045 | Traffic Control Specialist | Non-Exempt | 13 |
| 36100 | Departmental Technology Analyst | Exempt | 14 |
| 36101 | Fire and Rescue Operations Research Analyst | Non-Exempt | 15 |
| 36102 | Fire and Rescue Technology Analyst | Non-Exempt | 14 |
| 36160 | Manager - Transportation Business Operations | Exempt | 21 |
| 36402 | Network Engineer | Exempt | 19 |
| 36403 | Senior Information Technology Engineer | Exempt | 24 |
| 36404 | Information Technology Architect | Exempt | 26 |
| 36407 | Information Technology Business Analyst I | Exempt | 17 |
| 36408 | Information Technology Business Analyst II | Exempt | 19 |
| 36409 | Information Technology Business Analyst III | Exempt | 22 |
| 36416 | Information Technology Project Manager | Exempt | 19 |
| 36417 | Senior Information Technology Project Manager | Exempt | 23 |
| 36502 | Information Technology Analyst I | Non-Exempt | 11 |
| 36503 | Information Technology Analyst II | Non-Exempt | 14 |
| 36504 | Senior Information Technology Analyst | Exempt | 16 |
| 36507 | Senior Systems Programmer | Exempt | 20 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 36508 | Systems Programmer | Exempt | 19 |
| 36509 | Web Designer | Exempt | 16 |
| 36510 | Web Developer | Exempt | 18 |
| 36523 | Manager - Airfield Security | Exempt | 17 |
| 36524 | Programmer Analyst I | Exempt | 14 |
| 36525 | Manager - Information Technology | Exempt | 25 |
| 36526 | Programmer Analyst II | Exempt | 18 |
| 36528 | Programmer Analyst III | Exempt | 22 |
| 36529 | Data Analyst | Exempt | 19 |
| 36530 | Data Engineer | Exempt | 26 |
| 36531 | Database Analyst | Exempt | 20 |
| 36533 | Senior Geographic Information System Support Technician | Non-Exempt | 8 |
| 36534 | Geographic Information System Support Technician | Non-Exempt | 6 |
| 36535 | Information Technology Asset Administrator | Exempt | 16 |
| 36540 | Manager - GIS | Exempt | 23 |
| 36560 | Senior Data Analytics Manager | Exempt | 22 |
| 36565 | Building Services Administrator | Exempt | 26 |
| 36580 | Director - Strategic Customer Services | Exempt | 31 |
| 36583 | Senior Executive Secretary | Non-Exempt | 11 |
| 36598 | Manager - Fiscal Services | Exempt | 18 |
| 36599 | Manager - Budget Communication & Engagement | Exempt | 18 |
| 36600 | Budget Management, Innovation, and Strategy Manager | Exempt | 24 |
| 36602 | Telecommunications Services Representative | Non-Exempt | 13 |
| 36603 | Fire and Rescue Radio Systems Specialist | Non-Exempt | 17 |
| 36605 | Manager - Payroll | Exempt | 23 |
| 36606 | Manager - EMS Compliance | Exempt | 23 |
| 36607 | Manager - Bank Reconciliation | Exempt | 23 |
| 36608 | Manager - Hotel Occupancy Tax | Exempt | 23 |
| 36609 | Senior Security Analyst | Exempt | 18 |
| 36610 | Security Analyst | Non-Exempt | 12 |
| 36611 | Manager - Cash & Investment | Exempt | 23 |
| 36612 | Manager - Payroll Administration | Exempt | 26 |
| 36613 | Manager - Financial Reporting/Accounting | Exempt | 26 |
| 36614 | Manager - Code Quality Management Systems | Exempt | 21 |
| 36615 | Manager - CCO Administration | Exempt | 25 |
| 36616 | Resilience Officer | Exempt | 24 |
| 36618 | Assistant Director - Current Planning | Exempt | 29 |
| 36619 | Supervisor - Development | Exempt | 13 |
| 36620 | Manager - Financial Reporting Funds | Exempt | 21 |
| 36625 | Manager - Forensics | Exempt | 18 |
| 36626 | Manager - Housing Finance | Exempt | 20 |
| 36627 | Manager - Real Property | Exempt | 20 |
| 36629 | DPD Budget and Grants Manager | Exempt | 25 |
| 36630 | DPD Operational Technology and Equipment Manager | Exempt | 25 |
| 36631 | DPD Project Implementation Manager | Exempt | 24 |
| 36632 | Manager - DPD Personnel Operations | Exempt | 21 |
| 36633 | Manager - Equity | Exempt | 20 |
| 36635 | Supervisor - Water Utility | Non-Exempt | 11 |
| 36637 | Manager - Water Meter Readers | Exempt | 18 |
| 36640 | DPD Auto Pound Administrator | Exempt | 25 |
| 36641 | Manager - ECO Business & Workforce Inclusion | Exempt | 24 |
| 36642 | Superintendent - Environmental Quality | Exempt | 24 |
| 36643 | Manager - Fair Housing | Exempt | 19 |
| 36648 | Library Adult Services Manager | Exempt | 24 |
| 36650 | Manager - Bond Program Implementation | Exempt | 25 |
| 36654 | Manager - Business | Exempt | 20 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|--|-------------|-----------|
| 36656 | Director - Legislative Affairs | Exempt | 31 |
| 36660 | Public Works Performance Management and Special Projects Manager | Exempt | 24 |
| 36661 | Assistant Director - Communications, Outreach, & Marketing | Exempt | 29 |
| 36673 | Manager - Business Operations Analysis | Exempt | 20 |
| 36676 | Supervisor - Business | Exempt | 16 |
| 36680 | Sanitation Truck Driver Trainee Licensed | Non-Exempt | 4 |
| 37550 | Configuration Coordinator | Non-Exempt | 14 |
| 37551 | Water System IT Trainer | Exempt | 14 |
| 37552 | Senior Water System IT Analyst | Exempt | 16 |
| 37553 | Configuration Specialist | Exempt | 20 |
| 37812 | Lead HRIS Analyst | Exempt | 20 |
| 37813 | Compensation and Benefits Human Resources Information Systems (HRIS) Analyst | Exempt | 16 |
| 37814 | Gate Attendant | Non-Exempt | 2 |
| 37817 | Assistant City Engineer | Exempt | 26 |
| 37822 | Supervisor - DPD Personnel Operations | Exempt | 18 |
| 37824 | Fleet Wrecker Driver | Non-Exempt | 8 |
| 37828 | Logistics Support Administrator | Exempt | 23 |
| 38000 | Fleet Parts Specialist | Non-Exempt | 2 |
| 38001 | Manager - Public Safety Community Engagement | Exempt | 22 |
| 38009 | Storekeeper | Non-Exempt | 1 |
| 38015 | Senior Storekeeper | Non-Exempt | 4 |
| 38016 | Senior Fleet Parts Specialist | Non-Exempt | 5 |
| 38017 | Fleet Service Advisor | Non-Exempt | 6 |
| 38020 | Fleet Coordinator | Non-Exempt | 9 |
| 38040 | Fuel Services Coordinator | Exempt | 14 |
| 40004 | Senior Public Information Representative | Non-Exempt | 12 |
| 40006 | 911 Call Taker Trainee | Non-Exempt | 5 |
| 40007 | Public Information Representative II | Non-Exempt | 10 |
| 40009 | Translator | Non-Exempt | 12 |
| 40015 | Translator | Non-Exempt | 12 |
| 40019 | Customer Service Representative II | Non-Exempt | 3 |
| 40020 | Records Technician | Non-Exempt | 3 |
| 40032 | Senior Police Report Representative | Non-Exempt | 6 |
| 40035 | Police Report Representative | Non-Exempt | 4 |
| 40036 | 911 Call Taker | Non-Exempt | 7 |
| 40037 | Library Circulation Specialist | Non-Exempt | 1 |
| 40038 | Customer Service Representative I | Non-Exempt | 2 |
| 40039 | Senior Customer Service Representative | Non-Exempt | 4 |
| 40040 | Customer Service Agent I | Non-Exempt | 6 |
| 40041 | Customer Service Agent Trainee | Non-Exempt | 4 |
| 40042 | Customer Service Agent II | Non-Exempt | 8 |
| 40043 | Operations Specialist | Non-Exempt | 8 |
| 40044 | Utility Billing Specialist I | Non-Exempt | 4 |
| 40045 | Utility Billing Specialist II | Non-Exempt | 5 |
| 40046 | Utility Billing Specialist III | Non-Exempt | 9 |
| 40049 | Public Information Officer | Exempt | 14 |
| 40050 | Senior Public Information Officer | Exempt | 15 |
| 40056 | Senior 911 Call Taker | Non-Exempt | 9 |
| 40060 | Public Information Coordinator I | Exempt | 12 |
| 40065 | Public Information Coordinator II | Exempt | 15 |
| 40070 | Senior Aviation Trusted Agent | Non-Exempt | 7 |
| 40071 | Aviation Trusted Agent | Non-Exempt | 5 |
| 40072 | Aviation Safety Compliance Specialist | Exempt | 12 |
| 41040 | Animal Services Counselor | Non-Exempt | 4 |
| 42001 | Permit Clerk | Non-Exempt | 4 |
| 43000 | Records Management Officer | Exempt | 18 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 43001 | City Archivist | Exempt | 17 |
| 43002 | Records Analyst I | Non-Exempt | 11 |
| 43005 | Election Manager | Exempt | 17 |
| 43006 | Records Analyst II | Exempt | 14 |
| 43007 | Court Specialist I | Non-Exempt | 2 |
| 43009 | Court Specialist II | Non-Exempt | 3 |
| 43012 | Senior Court Specialist | Non-Exempt | 6 |
| 43018 | Supervisor - Court & Detention | Non-Exempt | 12 |
| 46000 | Pathway Apprentice | Non-Exempt | 4 |
| 46503 | Public Service Officer | Non-Exempt | 3 |
| 46507 | Senior Criminal Intelligence Analyst | Non-Exempt | 13 |
| 46509 | Police Research Specialist | Non-Exempt | 8 |
| 46510 | City Marshal | Exempt | 21 |
| 46515 | Chief Bailiff | Exempt | 18 |
| 46516 | Bailiff | Non-Exempt | 10 |
| 46522 | Police Dispatcher | Non-Exempt | 9 |
| 46524 | Senior Police Dispatcher | Non-Exempt | 11 |
| 46525 | Chief Deputy City Marshal | Exempt | 18 |
| 46526 | Senior Deputy City Marshal | Non-Exempt | 15 |
| 46527 | Deputy City Marshal | Non-Exempt | 10 |
| 46531 | Crime Scene Technician | Non-Exempt | 5 |
| 46534 | Crime Technician | Non-Exempt | 3 |
| 46535 | Crime Scene Analyst | Non-Exempt | 9 |
| 46536 | Internal Control Specialist | Non-Exempt | 11 |
| 46537 | Automated Fingerprint and Identification Analyst | Non-Exempt | 9 |
| 46538 | Investigative Support Specialist | Non-Exempt | 9 |
| 46539 | Crime Scene Analyst Trainer | Exempt | 15 |
| 46540 | Forensic Fingerprint Expert | Non-Exempt | 16 |
| 46541 | Forensic Services Administrator | Exempt | 21 |
| 46542 | Forensic Firearms and Toolmark Examiner | Non-Exempt | 17 |
| 46543 | National Integrated Ballistic Information Network Analyst | Non-Exempt | 12 |
| 46550 | 911 Communications Administrator | Exempt | 27 |
| 48002 | Senior Airport Operations Officer | Non-Exempt | 11 |
| 48003 | Airport Operations Officer | Non-Exempt | 8 |
| 48019 | Senior Security Officer | Non-Exempt | 7 |
| 48020 | Security Officer | Non-Exempt | 4 |
| 48021 | Probationary Security Officer | Non-Exempt | 3 |
| 48030 | Detention Officer | Non-Exempt | 5 |
| 48120 | Right Care Manager | Exempt | 17 |
| 48121 | Manager - IPS Homeless Outreach | Exempt | 19 |
| 48122 | Manager - IPS Mobile Crisis Response Team | Exempt | 19 |
| 48123 | Supervisor - IPS Homeless Outreach | Exempt | 16 |
| 48124 | Supervisor - IPS Mobile Crisis Response Team | Exempt | 16 |
| 48125 | Manager - Homeless Outreach | Exempt | 19 |
| 48410 | Privacy Compliance Coordinator | Non-Exempt | 14 |
| 48412 | Occupational Health & Safety Standards (OHSAS) Compliance Administrator | Exempt | 16 |
| 48414 | Occupational Health and Safety Officer | Exempt | 16 |
| 48420 | Complaint Intake Specialist | Non-Exempt | 8 |
| 48421 | Manager - Office of Community Police Oversight Mediation | Exempt | 17 |
| 48606 | Animal Services Coordinator | Non-Exempt | 10 |
| 48609 | Animal Services Officer | Non-Exempt | 6 |
| 48610 | Lead Animal Services Officer | Non-Exempt | 8 |
| 48614 | Animal Keeper I | Non-Exempt | 1 |
| 50002 | Carpenter | Non-Exempt | 5 |
| 50004 | Senior Carpenter | Non-Exempt | 7 |
| 50007 | Trades Helper | Non-Exempt | 1 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 50010 | Plumber | Non-Exempt | 5 |
| 50011 | Senior Plumber | Non-Exempt | 8 |
| 50012 | Supervisor - Plumbing | Non-Exempt | 13 |
| 50013 | Manager - Plumbing | Exempt | 16 |
| 50019 | HVAC Technician | Non-Exempt | 4 |
| 50020 | Senior HVAC Technician | Non-Exempt | 8 |
| 50021 | Building Controls Specialist | Non-Exempt | 12 |
| 50022 | Animal Services Building Coordinator | Non-Exempt | 11 |
| 50025 | Irrigation Technician | Non-Exempt | 3 |
| 50026 | Senior Irrigation Technician | Non-Exempt | 5 |
| 50034 | Painter | Non-Exempt | 4 |
| 50043 | Senior Welder | Non-Exempt | 7 |
| 50044 | Welder | Non-Exempt | 3 |
| 50052 | Senior Maintenance Worker | Non-Exempt | 4 |
| 50053 | Crew Leader - Graffiti Abatement | Non-Exempt | 7 |
| 50054 | Crew Leader - Maintenance | Non-Exempt | 8 |
| 50403 | Custodian | Non-Exempt | 1 |
| 50406 | Lead Custodian | Non-Exempt | 3 |
| 50528 | Equipment and Building Operations Analyst | Exempt | 14 |
| 50707 | Pool Mechanic | Non-Exempt | 4 |
| 50724 | Airfield Maintenance Technician | Non-Exempt | 3 |
| 52015 | Certified Technician - Mechanic | Non-Exempt | 12 |
| 52038 | Automotive Body Repairer | Non-Exempt | 6 |
| 54004 | Water Meter Technician I | Non-Exempt | 2 |
| 54005 | Water Meter Technician II | Non-Exempt | 3 |
| 54009 | Senior Water Meter Technician | Non-Exempt | 6 |
| 54019 | Water Instrument Technician Trainee | Non-Exempt | 2 |
| 54021 | Water Instrument Technician | Non-Exempt | 8 |
| 56001 | Mechanic I | Non-Exempt | 4 |
| 56002 | Mechanic II | Non-Exempt | 7 |
| 56003 | Senior Mechanic | Non-Exempt | 10 |
| 56040 | Machinist | Non-Exempt | 4 |
| 56041 | Senior Machinist | Non-Exempt | 8 |
| 56100 | Senior Administrative Hearing Officer | Exempt | 17 |
| 56101 | Administrative Hearing Officer II | Non-Exempt | 14 |
| 56102 | Administrative Hearing Officer I | Non-Exempt | 12 |
| 56107 | Judicial Hearing Officer | Exempt | 22 |
| 56201 | Parking Enforcement Officer | Non-Exempt | 4 |
| 56205 | Senior Parking Enforcement Officer | Non-Exempt | 6 |
| 56206 | Traffic Enforcement Specialist | Non-Exempt | 5 |
| 56210 | Project Manager - Transportation | Exempt | 22 |
| 56299 | Lead Emergency Vehicle Technician | Non-Exempt | 12 |
| 56300 | Emergency Vehicle Technician II | Non-Exempt | 9 |
| 56301 | Emergency Vehicle Technician I | Non-Exempt | 7 |
| 56345 | Fleet Maintenance Technician | Non-Exempt | 2 |
| 58509 | Water Utility Electrician | Non-Exempt | 9 |
| 58511 | Electrician Assistant | Non-Exempt | 4 |
| 58512 | Electrician | Non-Exempt | 9 |
| 58513 | Senior Electrician | Non-Exempt | 11 |
| 58514 | Master Electrician | Exempt | 13 |
| 58515 | Electronic Technician Assistant | Non-Exempt | 4 |
| 58516 | Electronic Technician | Non-Exempt | 8 |
| 58517 | Senior Electronic Technician | Non-Exempt | 11 |
| 60215 | Equipment Operator | Non-Exempt | 6 |
| 60216 | Heavy Equipment Operator | Non-Exempt | 8 |
| 61652 | Manager - HVAC | Exempt | 16 |

| Class Code | Job Classification Title | FLSA Status | Pay Grade |
|------------|---|-------------|-----------|
| 61874 | Manager - Process Improvement | Exempt | 20 |
| 62005 | Sign Fabricator | Non-Exempt | 3 |
| 63014 | Service Agent | Non-Exempt | 7 |
| 64003 | Laborer I | Non-Exempt | 1 |
| 64004 | Laborer II | Non-Exempt | 3 |
| 66200 | Parking Attendant | Non-Exempt | 1 |
| 66214 | Sanitation Truck Driver | Non-Exempt | 6 |
| 66215 | Truck Driver II | Non-Exempt | 6 |
| 66216 | Senior Sanitation Truck Driver | Non-Exempt | 8 |
| 66217 | Fuel Transport Operator | Non-Exempt | 6 |
| 68106 | Flood Control Operator | Non-Exempt | 9 |
| 68505 | Water Meter Reader | Non-Exempt | 1 |
| 68508 | Water Meter Reading Representative | Non-Exempt | 8 |
| 68511 | Water Field Representative II | Non-Exempt | 5 |
| 68613 | Water Field Representative I | Non-Exempt | 3 |
| 68615 | Water Utilities Training Instructor | Exempt | 13 |
| 68617 | Water Conservation Coordinator | Exempt | 17 |
| 68634 | Senior Wholesale Water Representative | Exempt | 19 |
| 68639 | Wholesale Service Representative | Exempt | 13 |
| 70036 | Apprentice Water Plant Operator | Non-Exempt | 2 |
| 70037 | Water Plant Operator | Non-Exempt | 7 |
| 70060 | Senior Hydrologist | Exempt | 19 |
| 70061 | Hydrologist | Non-Exempt | 17 |
| 72001 | Sanitation Truck Driver Trainee | Non-Exempt | 3 |
| 72028 | Hazardous Waste Inspector | Non-Exempt | 9 |
| 72041 | Recycling Coordinator | Exempt | 15 |
| 74003 | Manager - WRR-FM Station | Exempt | MISC |
| 74006 | Digital Content Specialist | Exempt | 14 |
| 74007 | Video Specialist - Communications | Non-Exempt | 9 |
| 74008 | Multimedia Specialist | Non-Exempt | 12 |
| 74016 | Radio Production Coordinator | Non-Exempt | 9 |
| 76103 | Forensic Video Specialist | Non-Exempt | 9 |
| 76200 | Manager - WRR-FM Sales | Exempt | MISC |
| 76203 | WRR-FM Sales Representative | Exempt | MISC |
| 76802 | Temporary Help | Non-Exempt | MISC |
| 80120 | Summer Youth Employment Program Participant | Non-Exempt | MISC |