



CITY OF DALLAS
UNIFORMED POLICE SALARY SCHEDULE
Effective October 1, 2021

Attachment B-2

CLASS CODE	RANK	GRADE- STEP	MONTH	ANNUAL
46100	Police Officer, Year 0 - 1	1 P Start	\$5,350	\$64,194
46004	Police Officer, Year 1 - 2	1 P - 1	\$5,515	\$66,182
46004	Police Officer, Year 2 - 3	1 P - 2	\$5,686	\$68,231
46004	Police Officer, Year 3 - 4	1 P - 3	\$5,862	\$70,343
46004	Police Officer, Year 4 - 5	1 P - 4	\$6,043	\$72,521
46004	Police Officer, Year 5 - 6	1 P - 5	\$6,231	\$74,767
46004	Police Officer, Year 6 - 7	1 P - 6	\$6,423	\$77,081
46004	Police Officer, Year 7 - 8	1 P - 7	\$6,622	\$79,468
46004	Police Officer, Year 8 - 9	1 P - 8	\$6,827	\$81,928
46004	Police Officer, Year 9*	1 P - 9	\$7,039	\$84,465
Police Senior Corporal, Year 0 - 1				
46016	Police Senior Corporal, Year 1 - 2	2 P Start	\$6,827	\$81,928
46016	Police Senior Corporal, Year 2 - 3	2 P - 1	\$7,032	\$84,386
46016	Police Senior Corporal, Year 3 - 4	2 P - 2	\$7,243	\$86,917
46016	Police Senior Corporal, Year 4*	2 P - 3	\$7,460	\$89,525
46016	Police Senior Corporal, Year 5*	2 P - 4	\$7,684	\$92,211

CLASS CODE	RANK	GRADE- STEP	MONTH	ANNUAL
46011	Police Sergeant, Year 0 - 1	3 P Start	\$7,876	\$94,516
46011	Police Sergeant, Year 1 - 2	3 P - 1	\$8,073	\$96,879
46011	Police Sergeant, Year 2 - 3	3 P - 2	\$8,275	\$99,301
46011	Police Sergeant, Year 3*	3 P - 3	\$8,482	\$101,783
46013	Police Lieutenant, Year 0 - 1	4 P Start	\$8,694	\$104,328
46013	Police Lieutenant, Year 1 - 2	4 P - 1	\$8,911	\$106,936
46013	Police Lieutenant, Year 2 - 3	4 P - 2	\$9,134	\$109,610
46013	Police Lieutenant, Year 3*	4 P - 3	\$9,363	\$112,350
Police Captain is an Obsolete Rank				
46014	Police Captain, Year 3*	S P - 3	\$10,334	\$124,013
Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.				

*Includes all members who have served up to this year and more.

An Officer's step pay adjustments shall become effective on the first day of the first full uniformed pay period following the Officer's step eligibility date.



CITY OF DALLAS
UNIFORMED FIRE SALARY SCHEDULE
Effective October 1, 2021

Attachment B-2

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE- STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44200	Fire Prevention Officer,	Year 0 - 1	1 FP Start	\$5,350
44005	Fire Prevention Officer,	Year 1 - 2	1 FP - 1	\$5,515
44005	Fire Prevention Officer,	Year 2 - 3	1 FP - 2	\$5,686
44005	Fire Prevention Officer,	Year 3 - 4	1 FP - 3	\$5,862
44005	Fire Prevention Officer,	Year 4 - 5	1 FP - 4	\$6,043
44005	Fire Prevention Officer,	Year 5 - 6	1 FP - 5	\$6,231
44005	Fire Prevention Officer,	Year 6 - 7	1 FP - 6	\$6,423
44005	Fire Prevention Officer,	Year 7 - 8	1 FP - 7	\$6,622
44005	Fire Prevention Officer,	Year 8 - 9	1 FP - 8	\$6,827
44005	Fire Prevention Officer,	Year 9*	1 FP - 9	\$7,039

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE- STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44016	Fire Prevention Captain,	Year 0 - 1	4 FP Start	\$8,694
44016	Fire Prevention Captain,	Year 1 - 2	4 FP - 1	\$8,911
44016	Fire Prevention Captain,	Year 2 - 3	4 FP - 2	\$9,134
44016	Fire Prevention Captain,	Year 3*	4 FP - 3	\$9,363
44025	Fire Prevention Section Chief,	Year 0 - 1	5 FP Start	\$9,597
44025	Fire Prevention Section Chief,	Year 1 - 2	5 FP - 1	\$9,836
44025	Fire Prevention Section Chief,	Year 2 - 3	5 FP - 2	\$10,082
44025	Fire Prevention Section Chief,	Year 3*	5 FP - 3	\$10,334

44014	Fire Senior Prevention Officer,	Year 0 - 1	2 FP Start	\$6,827
44014	Fire Senior Prevention Officer,	Year 1 - 2	2 FP - 1	\$7,032
44014	Fire Senior Prevention Officer,	Year 2 - 3	2 FP - 2	\$7,243
44014	Fire Senior Prevention Officer,	Year 3 - 4	2 FP - 3	\$7,460
44014	Fire Senior Prevention Officer,	Year 4*	2 FP - 4	\$7,684
44015	Fire Prevention Lieutenant,	Year 0 - 1	3 FP Start	\$7,876
44015	Fire Prevention Lieutenant,	Year 1 - 2	3 FP - 1	\$8,073
44015	Fire Prevention Lieutenant,	Year 2 - 3	3 FP - 2	\$8,275
44015	Fire Prevention Lieutenant,	Year 3*	3 FP - 3	\$8,482

*Includes all members who have served up to this year and more.

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<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44100	Fire - Rescue Officer, Year 0 - 1	1 FF Start	\$5,350	\$64,194
44002	Fire - Rescue Officer, Year 1 - 2	1 FF - 1	\$5,515	\$66,182
44002	Fire - Rescue Officer, Year 2 - 3	1 FF - 2	\$5,686	\$68,231
44002	Fire - Rescue Officer, Year 3 - 4	1 FF - 3	\$5,862	\$70,343
44002	Fire - Rescue Officer, Year 4 - 5	1 FF - 4	\$6,043	\$72,521
44002	Fire - Rescue Officer, Year 5 - 6	1 FF - 5	\$6,231	\$74,767
44002	Fire - Rescue Officer, Year 6 - 7	1 FF - 6	\$6,423	\$77,081
44002	Fire - Rescue Officer, Year 7 - 8	1 FF - 7	\$6,622	\$79,468
44002	Fire - Rescue Officer, Year 8 - 9	1 FF - 8	\$6,827	\$81,928
44002	Fire - Rescue Officer, Year 9*	1 FF - 9	\$7,039	\$84,465
44004	Fire Driver - Engineer, Year 0 - 1	2 FF Start	\$6,827	\$81,928
44004	Fire Driver - Engineer, Year 1 - 2	2 FF - 1	\$7,032	\$84,386
44004	Fire Driver - Engineer, Year 2 - 3	2 FF - 2	\$7,243	\$86,917
44004	Fire Driver - Engineer, Year 3 - 4	2 FF - 3	\$7,460	\$89,525
44004	Fire Driver - Engineer, Year 4*	2 FF - 4	\$7,684	\$92,211

Fire Second Driver is an Obsolete Rank			
44026	Fire Second Driver, Year 9*	S FF - 9	\$7,039
<i>Pay rates for all steps except the top step are eliminated because all employees in this rank are at the top pay step in the rank.</i>			

*includes all members who have served up to this year and more.

An Officer's step pay adjustments shall become effective on the first day of the first full uniformed pay period following the Officer's step eligibility date.

<u>CLASS CODE</u>	<u>RANK</u>	<u>GRADE-STEP</u>	<u>MONTH</u>	<u>ANNUAL</u>
44006	Fire Lieutenant, Year 0 - 1	3 FF Start	\$7,876	\$94,516
44006	Fire Lieutenant, Year 1 - 2	3 FF - 1	\$8,073	\$96,879
44006	Fire Lieutenant, Year 2 - 3	3 FF - 2	\$8,275	\$99,301
44006	Fire Lieutenant, Year 3*	3 FF - 3	\$8,482	\$101,783
44007	Fire Captain, Year 0 - 1	4 FF Start	\$8,694	\$104,328
44007	Fire Captain, Year 1 - 2	4 FF - 1	\$8,911	\$106,936
44007	Fire Captain, Year 2 - 3	4 FF - 2	\$9,134	\$109,610
44007	Fire Captain, Year 3*	4 FF - 3	\$9,363	\$112,350
44008	Fire Battalion / Section Chief, Year 0 - 1	5 FF Start	\$9,597	\$115,159
44008	Fire Battalion / Section Chief, Year 1 - 2	5 FF - 1	\$9,836	\$118,037
44008	Fire Battalion / Section Chief, Year 2 - 3	5 FF - 2	\$10,082	\$120,988
44008	Fire Battalion / Section Chief, Year 3*	5 FF - 3	\$10,334	\$124,013