

Workforce, Education, and Equity Committee Meeting Record

The Workforce, Education, and Equity Committee meetings are recorded. Agenda materials are available online at www.dalascityhall.com. Recordings may be reviewed online at <https://dallastx.swagit.com/city-council>
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

Meeting Date: August 9, 2021

Convened: 9:02 a.m.

Adjourned: 10:36 a.m.

Committee Members Present:

CM Jaynie Schultz, Chair
CM Casey Thomas, II, Vice Chair
CM Paula Blackmon
CM B. Adam McGough
CM Jessie Moreno
DMPT Jaime Resendez

Committee Members Absent:

CM Omar Narvaez

Other Council Members Present:

N/A

AGENDA

Call to Order (9:02 a.m.)

1. Approval of the June 7, 2021 Workforce, Education and Equity Committee Meeting Minutes

Action Taken/Committee Recommendation(s): A motion was made to approve the minutes for the June 7, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: DMPT Jaime Resendez

Motion seconded by: Vice Chair Casey Thomas

The Committee recessed at 9:11 a.m. and reconvened at 9:20 a.m.

BRIEFING ITEMS

A. Equity: Dallas Equity Indicators 2021 Update

Presenter: Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Amy Knop-Narbutis, Research & Data Director, Every Texan; Dr. Lindsey Wilson, Equity Officer, Office of Equity & Inclusion; Genesis D. Gavino, Resilience Officer, Office of Equity & Inclusion

Action Taken/Committee Recommendation(s): Chief Cedillo-Pereira, Ms. Knop-Narbutis, Officer Dr. Wilson, and Officer Gavino provided a presentation on the City of Dallas Equity Indicators Report, which is a comprehensive tool to help Dallas measure, understand, target, and track disparities. Committee members discussed and asked questions about how effective the City's programs are in improving the indicators and closing disparities, recommendations for the use of American Rescue Plan Act funds to close disparities, when the next Equity Indicators Symposium will occur, how to uplift the community through workforce development and job training, the Budgeting for Equity process, using neighborhood-level data to demonstrate if racially diverse communities have improved outcomes, and more. Chair Schultz suggested that staff begin to identify and align the Equity Indicators to the City budget to ensure that departments are meeting equity goals and closing disparities. Vice Chair Thomas requested Ms. Knop-Narbutis's contact information and discussed briefing the Equity Indicators Report to the full City Council. Information only.

B. Workforce, Education, and Equity Committee Priorities

Presenters: Jaynie Schultz, Chair, Workforce, Education, and Equity Committee

Action Taken/Committee Recommendation(s): The Committee members discussed the priorities, goals, and work they would like the Workforce, Education, and Equity Committee to address in the coming year(s). The priorities include:

- Overseeing the progress of the racial equity plan;

- Overseeing progress of the City’s digital equity efforts;
- Implementing a resilience lens on all of the work of the committee and having quarterly check-ins regarding the Resilient Dallas Strategy;
- Integrating recommendations from the Mayor’s Taskforce of Workforce Development and the United Way Workforce Equity Blueprint into the Committee’s work;
- Partnering with educational entities on specific initiatives such as utilizing City facilities for pre-K services in underserved areas;
- Addressing and improving transportation and micro-mobility issues to meet quality of life, economic development, and mental health goals;
- Determining how to provide childcare services for City employees and determining how to allocate community development block grant (CDBG) funds for early childhood initiatives;
- Reviewing the Equitable Investment Framework for American Rescue Plan Act funds;
- Reviewing measurements for implementing the Americans with Disabilities (ADA) Transition Plan;
- Developing actions around creating more diverse neighborhoods in Dallas; and
- Developing a dashboard for the Committee to track the progress of its work.

Chair Schultz stated that the Committee will present and discuss a workplan on the priorities in September and adopt the workplan as a Committee in October. Information only.

Adjourn (10:36 a.m.)

APPROVED BY:

ATTESTED BY:

Jaynie Schultz, Chair
Workforce, Education, and Equity Committee

Sommer Iqbal, Coordinator
Workforce, Education, and Equity Committee