

# Workforce, Education, and Equity Committee Meeting Record

The Workforce, Education, and Equity Committee meetings are recorded.  
Agenda materials are available online at [www.dallascityhall.com](http://www.dallascityhall.com). Recordings may be reviewed online at <https://dallastx.swagit.com/city-council>  
Note: This meeting was conducted via teleconference to comply with a social distancing mandate during a declared state of disaster.

**Meeting Date:** September 13, 2021

**Convened:** 9:05 a.m.

**Adjourned:** 11:05 a.m.

**Committee Members Present:**

CM Jaynie Schultz, Chair  
CM Casey Thomas, II, Vice Chair  
DMPT Jaime Resendez  
CM Paula Blackmon  
CM B. Adam McGough  
CM Omar Narvaez  
CM Jessie Moreno

**Committee Members Absent:**

**Other Council Members Present:**

N/A

## **AGENDA**

Call to Order (9:05 a.m.)

**1. Approval of the August 9, 2021 Workforce, Education and Equity Committee Meeting Minutes**

**Action Taken/Committee Recommendation(s):** A motion was made to approve the minutes for the August 9, 2021 Workforce, Education and Equity Committee meeting minutes. The motion passed.

Motion made by: CM Paula Blackmon

Motion seconded by: DMPT Jaime Resendez

## **BRIEFING ITEMS**

**A. Eviction Assistance and Mitigation Efforts**

**Presenter:** Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Dr. Priscylla Bento, Policy Manager, Office of Equity and Inclusion; K'Lisha Rutledge, Managing Attorney, Housing Preservation Project, Legal Aid of NorthWest Texas; Trerod Hall, Staff Attorney, Legal Aid of NorthWest Texas; Joel Durbin, Chief Impact Officer, The Concilio; Ashley Flores, Senior Director - Housing, Child Poverty Action Lab; Owen Wilson-Chavez, Senior Director - Analytics, Child Poverty Action Lab; Ashley Brundage, Executive Director of Housing Stability and Senior Vice President of Community Impact

**Action Taken/Committee Recommendation(s):** City of Dallas staff and community partners provided information on the impact of evictions on the community, eviction regulations, the City's Eviction Assistance Initiative, outreach and education efforts, eviction data, the Eviction Prevention Taskforce led by United Way of Metropolitan Dallas, and the next steps the City will take to mitigate the impact of COVID-19-related evictions, including through the development of a tenant protection ordinance.

Committee members asked questions about the universe of available evictions assistance, the City of Dallas's COVID notice of possible eviction ordinance, eligibility criteria for the Eviction Assistance Initiative, what factors contribute to being at-risk for eviction, the role of navigators in this work, the current balance in the City's rental assistance program, the Dallas County Justice of the Peace Courts, if outreach is specifically targeted to African American communities, and the plan for next year, particularly as a rise in evictions is anticipated. Vice Chair Thomas requested a link to the North Texas Eviction Project Taskforce dashboard. Chair Schultz requested information on the long-term impact of evictions on poverty and homelessness. She also requested that staff brief the Committee on any new developments related to this topic and that staff provide regular district-level reports with data on evictions. Informational only.

**B. Overview of Childcare Services in Dallas**

**Presenters:** Tori Mannes, CEO/President, ChildCareGroup; Christina Hanger, CEO, Dallas Afterschool; Melanie Rubin, Chair, City of Dallas Community Development Commission

**Action Taken/Committee Recommendation(s):** Ms. Mannes's presentation covered information on disparities impacting early education and childcare, early interventions, available childcare services in Dallas County, and more. Ms. Rubin's presentation covered the impact of childcare services on the workforce, the impact of COVID-19 on childcare services, data related to childcare services in North Texas, the childcare supply, and the early childhood workforce. Chair Schultz commented that district-level information related to childcare services would be helpful and that the Committee should make childcare services a priority. Ms. Hanger's presentation was postponed to the next Workforce, Education, and Equity Committee meeting. Informational only.

**BRIEFING MEMOS****C. Upcoming Office of Community Care and Office of Procurement Services Council Agenda Items - ECOST (Early Childhood and Out of School Time) Programs, Drivers of Poverty Programs, and Re-Entry Services**

**Presenters:** Kimberly Bizer Tolbert, Chief of Staff, City Manager's Office; Jessica Galleshaw, Director, Office of Community Care

**Action Taken/Committee Recommendation(s):** Director Galleshaw provided a summary of three upcoming City Council agenda items related to ECOST (Early Childhood and Out of School Time) programs, Drivers of Poverty programs, and re-entry services. Vice Chair Thomas asked about the parameters of the Drivers of Poverty program funding. A motion was made to recommend each item to the City Council for approval. The motion passed.

Motion made by: CM Jessie Moreno

Motion seconded by: Vice Chair Casey Thomas

**D. Office of Equity and Inclusion Racial Equity Plan Update**

**Presenters:** Liz Cedillo-Pereira, Chief of Equity and Inclusion, City Manager's Office; Dr. Lindsey Wilson, Equity Officer, Office of Equity and Inclusion

**Action Taken/Committee Recommendation(s):** Vice Chair Thomas asked when Councilmembers can begin meeting with the consultant that is developing the Racial Equity Plan with staff. Chief Cedillo-Pereira stated that the consultant will begin reaching out to Councilmembers as soon as their contract with the City is executed. Informational only.

**BRIEFING ITEMS****E. Review Workforce, Education, and Equity Committee Priorities**

**Presenter:** Jaynie Schultz, Chair, Workforce, Education, and Equity Committee

**Action Taken/Committee Recommendation(s):** This item was postponed to the next Workforce, Education, and Equity Committee meeting.

Adjourn (11:05 a.m.)

**APPROVED BY:**

**ATTESTED BY:**

---

Jaynie Schultz, Chair  
Workforce, Education, and Equity Committee

---

Sommer Iqbal, Coordinator  
Workforce, Education, and Equity Committee