

October 27, 2021

~~**WHEREAS**, on March 22, 2017, Administrative Action No. 17-5718 authorized a ten-month contract with The Abacus Group, LLC to provide voluntary insurance offerings to City of Dallas employees, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on March 22, 2017, Administrative Action No. 17-5719 authorized a ten-month contract with American Heritage Life Insurance Company dba Allstate Benefits to provide voluntary insurance offerings to City of Dallas employees, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on March 22, 2017, Administrative Action No. 17-5720 authorized a ten-month contract with American Family Life Assurance Company of Columbus dba Aflac to provide voluntary insurance offering to City of Dallas employees, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on March 30, 2017, Administrative Action No. 17-5772 authorized a ten-month contract with LegalShield Agency, Inc. to provide voluntary pre-paid legal services to City of Dallas employees, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on September 28, 2017, Administrative Action No. 17-6769 authorized to extend the term of the service contract with American Heritage Life Insurance Company dba Allstate Benefits from October 1, 2017 to February 28, 2018, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on September 28, 2017, Administrative Action No. 17-6771 authorized to extend the term of the contract with Prepaid Legal Services dba LegalShield from October 1, 2017 to February 28, 2018, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on September 28, 2017, Administrative Action No. 17-6773 authorized to extend the term of the contract with The Abacus Group, LLC from October 1, 2017 to February 28, 2018, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on February 15, 2018, Administrative Action No. 18-5571 authorized to extend the term of the contract with The Abacus Group, LLC to from March 1, 2018 to June 30, 2018, with zero cost, having no effect on the contract amount; and~~

~~**WHEREAS**, on May 22, 2019, City Council authorized a three-year service contract, with two one-year renewal options, to provide voluntary benefits to employees and eligible retirees, a self-funded vendor-administered Employee Benefits Program with Standard Insurance Company at no cost consideration to the City by Resolution No. 19-0784.~~

Now, Therefore,

October 27, 2021

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. ~~The City Manager is hereby authorized to execute (1) a service contract with Standard Insurance Company (VS0000024410), approved as to form by the City Attorney, for City paid long term disability benefits and administration of grandfathered life insurance policies for the Department of Human Resources, for a term of three years, with one two-year renewal option, in an amount not to exceed \$8,626,122; and (2) a service contract with MetLife Legal Plans, Inc. (VS0000071567), approved as to form by the City Attorney, for pre-paid legal and identity theft protection services for the Department of Human Resources, for a term of three years, with one two-year renewal option, at no cost consideration to the City. If the service was bid or proposed on an as needed, unit price basis for performance of specified tasks, payment to Standard Insurance Company and MetLife Legal Plans, Inc. shall be based only on the amount of the services directed to be performed by the City and properly performed by Standard Insurance Company and MetLife Legal Plans, Inc. under the contract.~~

SECTION 2. ~~That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$8,626,122 (subject to annual appropriations) to Standard Insurance Company (VS0000024410) for City paid long term disability from the HR Health Risk Fund, Fund 0260, Department PER, Unit 7906, Object 3071 and for administration of grandfathered life insurance policies from the City Employee Basic Life Insurance Fund, Fund 026A, Department PER, Unit 1767, Object 353G.~~

SECTION 3. ~~That the Chief Financial Officer is hereby authorized to disburse funds to MetLife Legal Plans, Inc. (VS0000071567) for employee pre-paid legal and identity theft protection services from the HR Agency Funds, Fund 0265, Department PER, Unit 5729, Object 3552.~~

SECTION 4. ~~That the Chief Financial Officer is hereby authorized to make employee payroll deductions to reimburse the City to HR Agency Funds, Fund 0265, Department PER, Unit 5729, Object 3552 for employee pre-paid legal and identity theft protection services.~~

SECTION 5. ~~That the contract with Standard Insurance Company and MetLife Legal Plans, Inc. is designated as Contract No. PER-2021-00016259.~~

SECTION 6. ~~That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.~~