

# Memorandum



CITY OF DALLAS

DATE November 6, 2021

TO Honorable Mayor and Members of the City Council

SUBJECT **Commission on Disabilities**

Pursuant to Chair Schultz's request, this memorandum serves as a follow up to the October 12, 2021 Workforce, Education, and Equity (WEE) Committee's discussion regarding the creation of a Commission on Disabilities.

The draft ordinance that the WEE Committee will consider on November 8, 2021 makes the following revisions to the draft ordinance considered on October 12, 2021:

- Addition of a non-voting technical resource panel, and
- Requires all 15 voting members of the Commission on Disabilities be residents of the city and either be persons with disabilities or be committed to the community of disabled persons.

Future consideration may be given to the creation of a Human Rights Commission, which would expand the reach of the Commission on Disabilities and other committees, boards, commissions, and task forces designed to advance, equity, inclusion, and belonging in Dallas.

The Commission on Disabilities will be staffed by the Office of Equity and Inclusion – Human Rights Division. Staff can provide a list of recommended subject matter experts to the non-voting technical resource panel upon request.

If you require additional information, please reach out to me or LaToya Jackson, Human Rights Officer, Office of Equity and Inclusion.

Liz Cedillo-Pereira  
Chief of Equity and Inclusion

c: T.C. Broadnax, City Manager  
Chris Caso, City Attorney  
Mark Swann, City Auditor  
Billerae Johnson, City Secretary  
Preston Robinson, Administrative Judge  
Kimberly Bizer Tolbert, Chief of Staff to the City Manager  
Majed A. Al-Ghafry, Assistant City Manager

Jon Fortune, Assistant City Manager  
Joey Zapata, Assistant City Manager  
Dr. Eric A. Johnson, Chief of Economic Development and Neighborhood Services  
M. Elizabeth Reich, Chief Financial Officer  
Directors and Assistant Directors