WHEREAS, on March 30, 2017 Administrative Action No. 17-5772 authorized a ten-month contract with LegalShield Agency, Inc. to provide voluntary pre-paid legal services to City of Dallas employees, with zero cost, having no effect on the contract amount; and

WHEREAS, on September 28, 2017, Administrative Action No. 17-6771 authorized to extend the term of the contract with Prepaid Legal Services dba LegalShield from October 1, 2017 to February 28, 2018, with zero cost, having no effect on the contract amount.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. The City Manager is hereby authorized to execute a service contract with MetLife Legal Plans, Inc. (VS0000071567), approved as to form by the City Attorney, for pre-paid legal and identity theft protection services for the Department of Human Resources, for a term of three years, with one two-year renewal option, at no cost consideration to the City. If the service was bid or proposed on an as needed, unit price basis for performance of specified tasks, payment to MetLife Legal Plans, Inc shall be based only on the amount of the services directed to be performed by the City and properly performed by MetLife Legal Plans, Inc. under the contract.

SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds to MetLife Legal Plans, Inc. for employee pre-paid legal and identity theft protection services from the Employee Health Benefits Fund, Fund 0265, Department PER, Unit 5729, Object 3552.

SECTION 3. That the Chief Financial Officer is hereby authorized to make employee payroll deductions to reimburse the City to Employee Health Benefits Fund, Fund 0265, Department PER, Unit 5729, Object 3552 for employee pre-paid legal and identity theft protection services.

SECTION 4. That this contract is designated as Contract No. PER-2021-00016259.

SECTION 5. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.