



Legislation Details (With Text)

**File #:** 23-2330      **Version:** 1      **Name:**

**Type:** ITEMS FOR INDIVIDUAL CONSIDERATION      **Status:** Approved

**File created:** 9/8/2023      **In control:** Department of Human Resources

**On agenda:** 9/20/2023      **Final action:**

**Title:** Authorize (1) position changes; (2) approval of Civilian salary schedules for fiscal year 2023-24; (3) merit pay increases for civilian staff effective January 1, 2024, payable the first civilian pay period of the calendar year; (4) increase the minimum civilian hiring rate to \$18.50 effective January 1, 2024, payable the first civilian pay period of the calendar year; (5) adding new pay schedules for uniformed Fire and Police effective January 1, 2024, payable the first uniform pay period of the calendar year; and (6) adding new pay schedules for uniformed Fire and Police Executives effective January 1, 2024, payable the first uniform pay period of the calendar year - Financing: This action has no cost consideration to the City (any budget impact is contained in the FY 23-24 City Budget)

**Sponsors:**

**Indexes:** 100

**Code sections:**

**Attachments:** 1. Resolution, 2. Attachment A, 3. Attachment A-1, 4. Attachment A-2, 5. Attachment B, 6. Attachment B-1, 7. Attachment B-2, 8. Attachment B-3, 9. Attachment B-4, 10. Attachment B-5, 11. Attachment B-6, 12. Attachment B-7, 13. Attachment B-8, 14. Attachment C

Date	Ver.	Action By	Action	Result
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**STRATEGIC PRIORITY:** Government Performance & Financial Management

**AGENDA DATE:** September 20, 2023

**COUNCIL DISTRICT(S):** All

**DEPARTMENT:** Department of Human Resources

**EXECUTIVE:** Kimberly Bizer Tolbert

**SUBJECT**

Authorize (1) position changes; (2) approval of Civilian salary schedules for fiscal year 2023-24; (3) merit pay increases for civilian staff effective January 1, 2024, payable the first civilian pay period of the calendar year; (4) increase the minimum civilian hiring rate to \$18.50 effective January 1, 2024, payable the first civilian pay period of the calendar year; (5) adding new pay schedules for uniformed Fire and Police effective January 1, 2024, payable the first uniform pay period of the calendar year; and (6) adding new pay schedules for uniformed Fire and Police Executives effective January 1, 2024, payable the first uniform pay period of the calendar year - Financing: This action has no cost consideration to the City (any budget impact is contained in the FY 23-24 City Budget)

**BACKGROUND**

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades, and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2023-24 Civilian Salary Schedules increases the lowest minimum hiring rate to \$18.50 effective January 1, 2024, payable the first pay period of the calendar year.

It is necessary to ratify these actions and to amend the civilian pay plans in conjunction with the approved budget authorizing these changes.

**PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)**

City Council was briefed on the proposed FY 2023-2024 Budget on August 8, 2023.

**FISCAL INFORMATION**

This action has no cost consideration the City. Funding for this item is included as part of the adoption for the FY 2023-24 budget.