



Legislation Details (With Text)

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Type: ITEMS FOR INDIVIDUAL CONSIDERATION **Status:** Approved

File created: 8/27/2021 **In control:** Department of Human Resources

On agenda: 9/22/2021 **Final action:**

Title: Authorize an ordinance amending Section 34-25, "Holidays," of Chapter 34, "Personnel Rules," of the Dallas City Code by (1) designating Juneteenth, Indigenous Peoples' Day/Columbus Day, and Veterans Day as observed city holidays; (2) providing a saving clause; (3) providing a severability clause; and (4) providing an effective date - Financing: No cost consideration to the City (see Fiscal Information)

Sponsors:

Indexes: 100

Code sections:

Attachments: 1. Ordinance

Date	Ver.	Action By	Action	Result
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STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 22, 2021

COUNCIL DISTRICT(S): All

DEPARTMENT: Department of Human Resources

EXECUTIVE: Kimberly Bizer Tolbert

SUBJECT

Authorize an ordinance amending Section 34-25, "Holidays," of Chapter 34, "Personnel Rules," of the Dallas City Code by (1) designating Juneteenth, Indigenous Peoples' Day/Columbus Day, and Veterans Day as observed city holidays; (2) providing a saving clause; (3) providing a severability clause; and (4) providing an effective date - Financing: No cost consideration to the City (see Fiscal Information)

BACKGROUND

The City currently observes nine holidays. In June 2021, President Biden signed legislation making Juneteenth (June 19) a federal holiday. The City Manager's budget recommends aligning City holidays with federal holidays, and continuing to observe the day after Thanksgiving, which is not a federal holiday. In FY 2021-22, the City will begin observing Indigenous Peoples' Day/Columbus Day on the second Monday in October, Veterans Day on November 11, and Juneteenth on June 19, for a total of 12 paid holidays.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the FY 2021-22 proposed and FY 2022-23 planned budget on August 10, 2021.

[City Council was briefed by memorandum regarding this matter on September 17, 2021.
<https://dallascityhall.com/government/citymanager/Documents/FY%2020-21%20Memos/2021%20Calendar%20Memo%20New%20Holidays%20091721.pdf>](https://dallascityhall.com/government/citymanager/Documents/FY%2020-21%20Memos/2021%20Calendar%20Memo%20New%20Holidays%20091721.pdf)

FISCAL INFORMATION

No cost consideration to the City. The FY 2021-22 General Fund budget includes \$600,000 in additional funding in Dallas Fire Rescue and \$7,500 in additional funding for Building Services for the additional holidays. The cost of each additional holiday may vary based on minimum staffing requirements in departments such as Dallas Fire Rescue, and Sanitation. Other City departments that work on holidays will reschedule the holiday to avoid increased cost. Additional holidays may result in lost productivity.