



Legislation Text

File #: 20-40, **Version:** 1

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: January 22, 2020

COUNCIL DISTRICT(S): All

DEPARTMENT: Office of Procurement Services

EXECUTIVE: Elizabeth Reich

SUBJECT

Authorize Supplemental Agreement No. 6 to the subscription contract with Workday, Inc. to amend the scope of services and decrease the contract amount - Not to exceed (\$366,454.79), from \$20,296,345.00 to \$19,929,890.21 - Financing: Data Services Fund

BACKGROUND

The contract with Workday, Inc. provides licensing, configuration, hosting, maintenance, and technical support for the replacement of the City's existing human resource and payroll system. This supplemental agreement will amend the scope of services for the implementation phase of the project, reduce the costs for integration for external benefits, and add a subscription for an analytics application. These changes will result in a net decrease in total costs.

Workday resources will develop, test, and deploy reports for wage analysis, activity and pay codes, pension calculations, payroll registers, and other key reports. The Supplemental Agreement No. 6 will also add a subscription fee for Prism Analytics services during the remaining term of the contract. This analytics application provides the ability to blend and analyze Workday data and non-Workday data from multiple sources. It will include a repository to store and manage data and preparation tools for transforming and blending data from the various sources.

On November 10, 2015, the City Council authorized a living wage policy that requires contractors to pay their employees a "living wage" rate as established annually by the Massachusetts Institute of Technology Living Wage Calculator for Dallas County by Resolution No. 15-2141. The current calculated living wage during the solicitation process of this contract is \$10.37; the selected vendor meets this requirement.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On February 28, 2018, City Council authorized a six-year subscription contract with Workday, Inc. for a citywide human resource capital management system by Resolution No. 18-0372.

FISCAL INFORMATION

Data Services Fund - (\$366,454.79)

Original Contract	\$20,296,345.00
Supplemental Agreement No. 6 (this action)	(\$ 366,454.79)
Total	\$19,929,890.21

Fund	FY 2019-20
Data Services Fund	(\$366,454.79)
Total	(\$366,454.79)

M/WBE INFORMATION

In accordance with the City's Business Inclusion and Development Plan adopted on October 22, 2008, by Resolution No. 08-2826, as amended, the M/WBE participation on this contract is as follows:

Contract Amount	Category	M/WBE Goal	M/WBE %	M/WBE \$
\$19,929,890.21	Other Services	23.80%	23.81%	\$1,331,428.36*
• This contract exceeds the M/WBE goal.				
• Supplemental Agreement No. 6 - 23.81% Overall M/WBE participation				
• Workday, Inc. is performing professional services in the amount of \$5,591,887.00 and is subcontracting 23.81% of these services to meet the M/WBE participation goal. Software costs of \$14,350,446.00 are not applicable to the M/WBE participation goal.				

OWNER

Workday, Inc.

Robynne Sisco, Co-President
Chano Fernandez, Co-President
Rich Sauer, Secretary
Alice Xu, Treasurer