



Legislation Text

File #: 20-1701, Version: 1

STRATEGIC PRIORITY: Quality of Life
AGENDA DATE: September 23, 2020
COUNCIL DISTRICT(S): N/A
DEPARTMENT: Department of Human Resources
EXECUTIVE: T.C. Broadnax

SUBJECT

Authorize **(1)** position changes; **(2)** approval of Civilian Salary Schedules for Fiscal Year 2020-21; **(3)** increase for the minimum civilian hiring rate to \$14.00 (includes increasing minimum civilian wage for temporary, part-time, and seasonal employees to \$12.88); and **(4)** adding a new pay salary schedule for civilians - Financing: This action has no cost consideration to the City (see Fiscal Information)

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades, and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2020-21 Civilian Salary Schedules increases the lowest minimum hiring rate to \$14.00.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget allocating for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed City Manager's Recommended Budget for FY 2020-21 and FY 2021-22 on August 11, 2020.

FISCAL INFORMATION

This action has no cost consideration to the City. Funding for this item is included as part of the adoption for the FY 2020-21 budget.