



Legislation Text

File #: 22-1761, Version: 1

STRATEGIC PRIORITY: Government Performance & Financial Management

AGENDA DATE: September 28, 2022

COUNCIL DISTRICT(S): All

DEPARTMENT: Department of Human Resources

EXECUTIVE: Kimberly Bizer Tolbert

SUBJECT

Authorize **(1)** approval of the proposed plan design effective January 1, 2023; and **(2)** approval of the proposed health coverage plans and premium rates including all of the separate health benefit plans for retirees and their families including the self-insured health plans - Financing: Employee Benefits Fund and City Employee/Retiree Contributions (see Fiscal Information)

BACKGROUND

The 2023 health plan overview and contribution rates were previously reviewed and approved by City Council on September 9, 2021.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On September 18, 2013, City Council approval of the proposed plan design changes effective January 1, 2014 and approval of the proposed health coverage contribution and premium rates by Resolution No. 13-1650.

On June 24, 2020, City Council approval of the proposed plan design changes effective January 1, 2021 and approval of the proposed health coverage contribution and premium rates by Resolution No. 20-1122.

On June 24, 2021, City Council approval of the proposed plan design changes effective December 31, 2021 and approval of the proposed health coverage contribution and premium rates by Resolution No. 21-1694.

On September 22, 2021 City Council approval of the proposed plan design changes effective January 1, 2022 and approval of the proposed health coverage contribution and premium rates by Resolution No. 21-1694.

FISCAL INFORMATION

Total cost based on the number of employee/retiree participants in the plan.

Employee Benefits Fund:

Total Revenue* - \$180,569,319.00

Employee Contributions - \$44,675,798.00

Retirees Contributions - \$26,927,732.00

City Contributions - \$108,583,785.00

Expenditures: \$205,528,181.00

*Reflects Use of Fund Balance as Expenditures exceed Revenues.