



Legislation Details

File #: 23-1580 **Version:** 1 **Name:**
Type: CONSENT AGENDA **Status:** Approved
File created: 5/31/2023 **In control:** Department of Human Resources
On agenda: 12/13/2023 **Final action:**

Title: An ordinance amending Chapter 34, "Personnel Rules" of the City Council Code by amending Sec. 34-4 Definitions, 34-6 Requirements for Induction, 34-17 Overtime and Paid Leave for Civilian Employees, Sec. 34-19 Work Hours, Paid Leave, and Overtime for Public Safety Employees, Sec. 34-22.3 Mental Health Leave, 34-22.4 Compassionate Leave, 34-24.2 Paid Parental Leave, 34-32 Health Benefits, 34-36 Rules of Conduct, and 34-38 Grievance and Procedures to (1) remove outdated language; (2) allow the employment of persons ages 15 in the seasonal position of lifeguard; (3) clarify leave types counted as work time for overtime calculation; (4) clarify leave types counted as sick time when computing overtime or compensatory leave; (5) allow additional mental health professionals to approve need for mental health leave; (6) expand the eligibility for compassionate leave; (7) correct typographical error; (8) clarify language in "come-back option" of health plan benefits; (9) include reference to teleworking in Rules of Conduct; and (10) add titles to the executives eligible to hear grievances - Estimated Annual Cost \$134,057.80 - Financing: General Fund (\$126,701.01), Enterprise Funds (\$5,356.99), Internal Service Funds (\$1,293.14), and Grant Funds (\$706.67) - Actual costs may vary depending on demand (see Fiscal Information)

Sponsors:

Indexes: 100

Code sections:

Attachments: 1. Presentation, 2. Ordinance

Date	Ver.	Action By	Action	Result
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