



Legislation Details (With Text)

File #: 19-1417 **Version:** 1 **Name:**

Type: ITEMS FOR INDIVIDUAL CONSIDERATION **Status:** Approved

File created: 9/9/2019 **In control:** Department of Human Resources

On agenda: 9/18/2019 **Final action:**

Title: Authorize (1) position changes; (2) approval of Civilian salary schedules for fiscal year 2019-20; (3) merit pay increases for civilian staff effective January 1, 2020; (4) increase the minimum civilian hiring rate to \$13.00 (includes increasing minimum civilian wage for temporary employees to \$12.21); (5) adding new pay schedules for uniformed Fire and Police; and (6) adding a new salary schedule for uniformed Fire and Police Executives - Financing: This action has no cost consideration to the City (see Fiscal Information)

Sponsors:

Indexes: 300

Code sections:

Attachments: 1. Resolution, 2. Attachment B, 3. Attachment B-1, 4. Attachment B-2, 5. Attachment B-3, 6. Attachment A, 7. Attachment A-1, 8. Attachment A-2, 9. Attachment C

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 18, 2019

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Department of Human Resources

EXECUTIVE: Kimberly Bizer Tolbert

SUBJECT

Authorize (1) position changes; (2) approval of Civilian salary schedules for fiscal year 2019-20; (3) merit pay increases for civilian staff effective January 1, 2020; (4) increase the minimum civilian hiring rate to \$13.00 (includes increasing minimum civilian wage for temporary employees to \$12.21); (5) adding new pay schedules for uniformed Fire and Police; and (6) adding a new salary schedule for uniformed Fire and Police Executives - Financing: This action has no cost consideration to the City (see Fiscal Information)

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2019-20 Civilian Salary Schedules increases the lowest minimum hiring rate to \$13.00.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget providing for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed FY 2019-2020 Budget on August 13, 2019.

FISCAL INFORMATION

Funding for this item is included as part of the adoption for the FY 2019-20 budget.