



Legislation Details (With Text)

File #:	20-1701	Version:	1	Name:	
Type:	ITEMS FOR INDIVIDUAL CONSIDERATION	Status:		Approved	
File created:	8/27/2020	In control:		Department of Human Resources	
On agenda:	9/23/2020	Final action:		9/23/2020	
Title:	Authorize (1) position changes; (2) approval of Civilian Salary Schedules for Fiscal Year 2020-21; (3) increase for the minimum civilian hiring rate to \$14.00 (includes increasing minimum civilian wage for temporary, part-time, and seasonal employees to \$12.88); and (4) adding a new pay salary schedule for civilians - Financing: This action has no cost consideration to the City (see Fiscal Information)				
Sponsors:					
Indexes:	300				
Code sections:					
Attachments:	1. Resolution, 2. Attachment A, 3. Attachment A-1, 4. Attachment A-2, 5. Attachment B, 6. Attachment B-1, 7. Attachment B-2, 8. Attachment B-3, 9. Attachment B-4, 10. Attachment B-5, 11. Attachment B-6, 12. Attachment B-7, 13. Attachment B-8, 14. Attachment C				

Date	Ver.	Action By	Action	Result
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STRATEGIC PRIORITY: Quality of Life

AGENDA DATE: September 23, 2020

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Department of Human Resources

EXECUTIVE: T.C. Broadnax

SUBJECT

Authorize **(1)** position changes; **(2)** approval of Civilian Salary Schedules for Fiscal Year 2020-21; **(3)** increase for the minimum civilian hiring rate to \$14.00 (includes increasing minimum civilian wage for temporary, part-time, and seasonal employees to \$12.88); and **(4)** adding a new pay salary schedule for civilians - Financing: This action has no cost consideration to the City (see Fiscal Information)

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades, and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2020-21 Civilian Salary Schedules increases the lowest minimum hiring rate to \$14.00.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget allocating for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed City Manager's Recommended Budget for FY 2020-21 and FY 2021-22 on August 11, 2020.

FISCAL INFORMATION

This action has no cost consideration to the City. Funding for this item is included as part of the adoption for the FY 2020-21 budget.