



Legislation Details (With Text)

File #: 21-1692 **Version:** 1 **Name:**
Type: ITEMS FOR INDIVIDUAL CONSIDERATION **Status:** Approved
File created: 8/30/2021 **In control:** Department of Human Resources
On agenda: 9/22/2021 **Final action:**
Title: Authorize (1) position changes; (2) approval of Civilian salary schedules for fiscal year 2021-22; (3) merit pay increases for civilian staff effective October 13 6, 2021; and (4) increase the minimum civilian hiring rate to \$15.50; (5) adding new pay schedules for uniformed Fire and Police; and (6) adding a new salary schedule for uniformed Fire and Police Executives - Financing: This action has no cost consideration to the City (see Fiscal Information)

Sponsors:

Indexes: 100

Code sections:

Attachments: 1. Resolution, 2. Attachment A-1, 3. Attachment A-2, 4. Attachment B, 5. Attachment B-1, 6. Attachment B-2, 7. Attachment B-3, 8. Attachment B-4, 9. Attachment B-5, 10. Attachment C

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: September 22, 2021

COUNCIL DISTRICT(S): N/A

DEPARTMENT: Department of Human Resources

EXECUTIVE: Kimberly Bizer Tolbert

SUBJECT

Authorize (1) position changes; (2) approval of Civilian salary schedules for fiscal year 2021-22; (3) merit pay increases for civilian staff effective October 13 6, 2021; and (4) increase the minimum civilian hiring rate to \$15.50; (5) adding new pay schedules for uniformed Fire and Police; and (6) adding a new salary schedule for uniformed Fire and Police Executives - Financing: This action has no cost consideration to the City (see Fiscal Information)

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades, and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2021-22 Civilian Salary Schedules increases the lowest minimum hiring rate to \$15.50. It is necessary to ratify these actions and to amend the civilian pay plans in conjunction

with the approved budget authorizing these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed FY 2021-2022 Budget on August 10, 2021.

FISCAL INFORMATION

This action has no cost consideration to the City. Funding for this item is included as part of the adoption for the FY 2021-22 budget.