



Legislation Text

File #: 19-1417, **Version:** 1

STRATEGIC PRIORITY: Government Performance and Financial Management
AGENDA DATE: September 18, 2019
COUNCIL DISTRICT(S): N/A
DEPARTMENT: Department of Human Resources
EXECUTIVE: Kimberly Bizer Tolbert

SUBJECT

Authorize **(1)** position changes; **(2)** approval of Civilian salary schedules for fiscal year 2019-20; **(3)** merit pay increases for civilian staff effective January 1, 2020; **(4)** increase the minimum civilian hiring rate to \$13.00 (includes increasing minimum civilian wage for temporary employees to \$12.21); **(5)** adding new pay schedules for uniformed Fire and Police; and **(6)** adding a new salary schedule for uniformed Fire and Police Executives - Financing: This action has no cost consideration to the City (see Fiscal Information)

BACKGROUND

This item will authorize position additions, deletions, reclassifications, upgrades, downgrades and transfers as a result of revised program goals and budget decisions recently recommended to the City Council.

The recommended FY 2019-20 Civilian Salary Schedules increases the lowest minimum hiring rate to \$13.00.

It is necessary to ratify these actions and to amend the civilian pay plans together with the budget providing for these changes.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed on the proposed FY 2019-2020 Budget on August 13, 2019.

FISCAL INFORMATION

Funding for this item is included as part of the adoption for the FY 2019-20 budget.