Legislation Text

File #: 19-1999, **Version:** 1

STRATEGIC PRIORITY:	Government Performance and Financial Management
AGENDA DATE:	January 22, 2020
COUNCIL DISTRICT(S):	All
DEPARTMENT:	Office of Procurement Services
EXECUTIVE:	Elizabeth Reich

SUBJECT

Authorize Supplemental Agreement No. 2 to exercise the second of two, one-year renewal options to the service contract with Results Staffing, Inc. for temporary labor for the Department of Sanitation Services - Not to exceed $9,000,306 - Financing: Sanitation Operation Fund (subject to appropriations)

BACKGROUND

This action does not encumber funds; the purpose of a service contract is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis.

This service contract provides temporary industrial labor for the Department of Sanitation Services (SAN). Temporary labor is needed to supplement SAN staff with approximately 210 industrial laborers on a daily basis to collect bulk brush, garbage, and recycling; to perform work at transfer stations and the landfill, and to assist in environmental and special service duties. The temporary workers receive daily work supervision and instruction from City staff but remain employees of the temporary agency. Temporary labor allows SAN the flexibility to adjust its workforce to meet service needs according to daily service demands.

Although Results Staffing, Inc. is a temporary employment agency, their employees have the opportunity to purchase an individual or family health care plan provided by the contractor upon hire. Additionally, the contractor provides skill enhancement and training for their employees and the opportunity to earn paid holidays and vacation.

On November 10, 2015, City Council authorized a living wage policy that requires contractors to pay their employees a “living wage” rate as established annually by the Massachusetts Institute of Technology Living Wage Calculator for Dallas County by Resolution No. 15-2141. This contract renewal option includes the most current living wage of $11.71 per hour.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On June 22, 2016, City Council authorized a three-year service contract, with two one-year renewal options for temporary industrial labor for Sanitation Services with Result Staffing, Inc. by Resolution No. 16-1049.

On February 13, 2019, the City Council authorized Supplemental Agreement No. 1 to exercise the first of two, one-year renewal options to the service contract with Results Staffing, Inc. for temporary industrial labor for Sanitation Services by Resolution No. 19-0274.

FISCAL INFORMATION

Sanitation Operation Fund - $9,000,306.00 (subject to appropriations)

Fund	FY 2019-20	FY 2020-21	Future Years
Sanitation Operation Fund	$6,750,229.50	$2,250,076.50	$0.00
Total	$6,750,229.50	$2,250,076.50	$0.00

M/WBE INFORMATION

In accordance with the City's Business Inclusion and Development Plan adopted on October 22, 2008, by Resolution No. 08-2826, as amended, the M/WBE participation on this contract is as follows:

Contract Amount	Category	M/WBE Goal	M/WBE %	M/WBE $
$9,000,306.00	Other Services	23.80%	99.11%	$8,920,306.00
• This contract exceeds the M/WBE goal.				
• Supplemental Agreement No. 2 - 98.80% Overall M/WBE Participation				

OWNER

Results Staffing, Inc.

Norma Devine, President

powered by Legistar™